

**MILFORD SCHOOL DISTRICT
Milford, Delaware 19963**

POLICY

4331

CRIMINAL BACKGROUND CHECKS

The Milford School District requires criminal background checks for all individuals who will have direct access to students or participate in District-approved activities, including during the school day, after school, or in out-of-school settings. This requirement supports the safety and well-being of students and ensures compliance with all applicable state laws.

Criminal Background Check Requirements

The Milford School District will require a Criminal Background Check for employees, contractors, and volunteers of a child-serving entity, including those participating in after-school, out-of-school, or District-approved events and activities. The Criminal Background Check will consist of a fingerprinted Delaware and national background check completed by the State Bureau of Identification (SBI) and the Federal Bureau of Investigation (FBI). Additionally, a Child Protection Registry Check will be completed by the Department of Services for Children, Youth and Their Families (DSCYF).

Refer to 14 Del. Admin. C. §746, *Criminal Background Check for Student Teaching*, for the requirements and procedures related to criminal background checks for student-teaching placements in a Delaware public school.

ADOPTED: 10/28/13
REVISED: 2/23/26
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