

**MILFORD SCHOOL DISTRICT
Milford, Delaware 19963**

POLICY

4109

EMPLOYMENT PROCEDURES: SUMMER PROGRAMS

The Milford School District is committed to establishing fair, consistent, and transparent procedures for hiring employees to support the District's summer programs. These procedures ensure that the District is staffed with qualified personnel who will effectively support student learning during summer instruction and activities.

Summer Program Hiring Procedures

1. Summer program vacancies will be advertised and posted annually to all current employees of the District.
2. If positions are not filled by current District employees, vacancies will be made available to any qualified external applicant.

APPROVED: 2/25/14

REVISED: 2/23/26

NEXT REVIEW DUE: 2/23/31