

FONTANA UNIFIED SCHOOL DISTRICT
Certificated Management Salary Schedule
2025-2026 - Effective 7/1/25

POSITION	WORK YEAR	RANGE	DAILY					MONTHLY					ANNUAL				
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Chief of Staff	222	1	945.62	988.19	1,032.64	1,079.11	1,127.69	17,494	18,282	19,104	19,964	20,862	209,928	219,378	229,246	239,562	250,346
Chief, Technology and Digital Integration	222	1	945.62	988.19	1,032.64	1,079.11	1,127.69	17,494	18,282	19,104	19,964	20,862	209,928	219,378	229,246	239,562	250,346
Executive Director, Human Resources-Certificated	222	2	918.09	959.41	1,002.57	1,047.68	1,094.84	16,985	17,749	18,548	19,382	20,255	203,816	212,989	222,571	232,586	243,055
Executive Director, Elementary Schools	222	2	918.09	959.41	1,002.57	1,047.68	1,094.84	16,985	17,749	18,548	19,382	20,255	203,816	212,989	222,571	232,586	243,055
Executive Director, Secondary Schools	222	2	918.09	959.41	1,002.57	1,047.68	1,094.84	16,985	17,749	18,548	19,382	20,255	203,816	212,989	222,571	232,586	243,055
Executive Director, Special Services/SELPA	222	2	918.09	959.41	1,002.57	1,047.68	1,094.84	16,985	17,749	18,548	19,382	20,255	203,816	212,989	222,571	232,586	243,055
Senior Director, Human Resources Leadership-Program Support	222	4	865.39	904.34	945.03	987.56	1,032.01	16,010	16,730	17,483	18,270	19,092	192,117	200,764	209,797	219,238	229,105
Senior Director, Assessment and Accountability	222	4	865.39	904.34	945.03	987.56	1,032.01	16,010	16,730	17,483	18,270	19,092	192,117	200,764	209,797	219,238	229,105
Senior Director, Career Readiness and Workforce Development	222	4	865.39	904.34	945.03	987.56	1,032.01	16,010	16,730	17,483	18,270	19,092	192,117	200,764	209,797	219,238	229,105
Senior Director, Early Education Programs	222	4	865.39	904.34	945.03	987.56	1,032.01	16,010	16,730	17,483	18,270	19,092	192,117	200,764	209,797	219,238	229,105
Senior Director, Multilingual Programs and Services	222	4	865.39	904.34	945.03	987.56	1,032.01	16,010	16,730	17,483	18,270	19,092	192,117	200,764	209,797	219,238	229,105
Senior Director, Strategic Resource Allocation, Program & Compliance	222	4	865.39	904.34	945.03	987.56	1,032.01	16,010	16,730	17,483	18,270	19,092	192,117	200,764	209,797	219,238	229,105
Director, Child Welfare & Attendance (CWA)	222	5	840.20	878.01	917.51	958.80	1,001.95	15,544	16,243	16,974	17,738	18,536	186,523	194,918	203,687	212,853	222,432
Director, MTSS, Academic	222	5	840.20	878.01	917.51	958.80	1,001.95	15,544	16,243	16,974	17,738	18,536	186,523	194,918	203,687	212,853	222,432
Director, MTSS, Behavioral/Social Emotional	222	5	840.20	878.01	917.51	958.80	1,001.95	15,544	16,243	16,974	17,738	18,536	186,523	194,918	203,687	212,853	222,432
Director, Student Support Services	222	5	840.20	878.01	917.51	958.80	1,001.95	15,544	16,243	16,974	17,738	18,536	186,523	194,918	203,687	212,853	222,432
Principal, High School	222	8	768.91	803.52	839.67	877.45	916.94	14,225	14,865	15,534	16,233	16,963	170,699	178,380	186,407	194,795	203,561
Principal, Continuation School	222	9	715.99	740.80	774.12	808.98	845.36	13,246	13,705	14,321	14,966	15,639	158,949	164,457	171,856	179,593	187,671
Principal, Middle School	217	10	705.41	729.86	762.68	797.03	832.87	12,756	13,198	13,792	14,413	15,061	153,074	158,380	165,502	172,955	180,734
Administrator on Assignment	217	10	705.41	729.86	762.68	797.03	832.87	12,756	13,198	13,792	14,413	15,061	153,074	158,380	165,502	172,955	180,734
Director, Online/Alternative Programs, and Enrollment	222	11	694.99	719.08	751.42	785.25	820.57	12,857	13,303	13,901	14,527	15,181	154,287	159,635	166,815	174,325	182,167
Assistant Director, Assessment and Accountability	222	12	684.71	708.46	740.32	773.64	808.45	12,667	13,107	13,696	14,312	14,956	152,007	157,278	164,351	171,749	179,477
Assistant Director, College Readiness	222	12	684.71	708.46	740.32	773.64	808.45	12,667	13,107	13,696	14,312	14,956	152,007	157,278	164,351	171,749	179,477
Assistant Director, Early Education	222	12	684.71	708.46	740.32	773.64	808.45	12,667	13,107	13,696	14,312	14,956	152,007	157,278	164,351	171,749	179,477
Assistant Director, Multilingual Programs and Services	222	12	684.71	708.46	740.32	773.64	808.45	12,667	13,107	13,696	14,312	14,956	152,007	157,278	164,351	171,749	179,477
Assistant Director, Special Services/SELPA	222	12	684.71	708.46	740.32	773.64	808.45	12,667	13,107	13,696	14,312	14,956	152,007	157,278	164,351	171,749	179,477
Assistant Director, Athletics & Activities	217	12	684.71	708.46	740.32	773.64	808.45	12,382	12,811	13,387	13,990	14,620	148,583	153,735	160,649	167,881	175,435
Principal, Elementary School	217	13	674.60	704.96	736.69	769.83	804.49	12,199	12,748	13,322	13,921	14,548	146,388	152,977	159,862	167,053	174,574
Administrator on Assignment	217	13	674.60	704.96	736.69	769.83	804.49	12,199	12,748	13,322	13,921	14,548	146,388	152,977	159,862	167,053	174,574
Principal, Adult Education	212	14	664.63	694.55	725.81	758.46	792.60	11,742	12,270	12,823	13,399	14,003	140,902	147,244	153,871	160,793	168,031
Assistant Principal, High School	217	16	645.15	674.18	704.52	736.22	769.35	11,666	12,191	12,740	13,313	13,913	139,997	146,297	152,881	159,759	166,950
Assistant Principal, Continuation School	217	17	635.62	664.23	694.10	725.34	757.99	11,494	12,011	12,552	13,117	13,707	137,930	144,137	150,620	157,398	164,483
Assistant Principal, Middle School	207	18	626.23	654.41	683.85	714.62	746.78	10,803	11,289	11,796	12,327	12,882	129,630	135,463	141,557	147,926	154,584
Dean of Student Supports	207	18	626.23	654.41	683.85	714.62	746.78	10,803	11,289	11,796	12,327	12,882	129,630	135,463	141,557	147,926	154,584
Assistant Principal, Adult Education	207	19	616.96	644.74	673.74	704.08	735.75	10,643	11,122	11,622	12,145	12,692	127,711	133,460	139,465	145,744	152,300
Assistant Principal, Elementary School	202	19	616.96	644.74	673.74	704.08	735.75	10,386	10,853	11,341	11,852	12,385	124,626	130,237	136,096	142,223	148,622

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			Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Coordinator, After-School & Extended Learning Opportunities Programs	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
Coordinator, College, Career & Economic Development	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
Coordinator, Early Education Programs	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
Coordinator, Elementary Instruction	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
Coordinator, Global Studies	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
Coordinator, Induction & Credential Services	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
Coordinator, LCAP	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
Coordinator, Library/Media Services	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
Coordinator, Multilingual Programs and Services	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
Coordinator, Positive Climate & Culture	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
Coordinator, Secondary Instruction	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
Coordinator, Special Services	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
Coordinator, State and Federal Programs	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
Coordinator, STEAM	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
Coordinator, Visual & Performing Arts (VAPA)	212	20	607.83	635.18	663.75	693.61	724.81	10,738	11,221	11,726	12,254	12,805	128,859	134,657	140,714	147,045	153,661
School Psychologist	194	20	607.83	635.18	663.75	693.61	724.81	9,827	10,269	10,731	11,213	11,718	117,918	123,224	128,767	134,560	140,614
Athletic Director	217	22	590.00	616.55	644.31	673.29	703.60	10,669	11,149	11,651	12,175	12,723	128,029	133,790	139,815	146,103	152,680
Behavior Program Specialist	192	23	581.28	607.44	634.79	663.35	693.20	9,301	9,719	10,157	10,614	11,091	111,606	116,629	121,879	127,362	133,095
Climate and Culture Specialist, MTSS	192	23	581.28	607.44	634.79	663.35	693.20	9,301	9,719	10,157	10,614	11,091	111,606	116,629	121,879	127,362	133,095
Program Specialist, Special Services	192	23	581.28	607.44	634.79	663.35	693.20	9,301	9,719	10,157	10,614	11,091	111,606	116,629	121,879	127,362	133,095

Ranges 1 to 8: 4.5% Between Steps; 3% Between Ranges

Ranges 9 to 23: 4.5% Between Steps; 1.5% Between Ranges

Bd App: 2/11/26

Eff: 7/1/25 - 3% salary increase

LONGEVITY -

Eligibility for longevity steps is based on years of employment in Fontana Unified School District.

Years Completed	Annual
9	\$1,301
13	\$2,602
17	\$3,903
21	\$5,204
25	\$6,505
29	\$7,806
33	\$9,107
37	\$10,408
41	\$11,709