

Odessa School District
311 S 1st Street, Odessa, WA 99159
Board of Directors Meeting

March 25, 2026

Odessa High School

Board Workshop
5:15 PM – District Office
State Budget Outcome/2026-2027 Staffing

Regular Business Meeting
6:00 PM – HS Library

I. Open Meeting

II. Flag Salute

III. Approval and/or Amendments to Agenda

IV. Staff or Public Input

Individuals interested in speaking are asked to sign in prior to the meeting. Please note concerns related to personnel are not heard during the regular open meeting, but may be heard in executive session with the Superintendent and Board of Directors. Disagreements with staff decisions need to be submitted as outlined in District Policy #4220.

V. Consent Agenda

Approval of consent agenda means ALL items appearing in this section are adopted by one single motion unless a Board Member or the Superintendent requests that any item be removed from the consent agenda and voted upon separately.

- A. Minutes – February 24, 2026 Regular Meeting
- B. General Payroll/Accts Payable, ASB Accts Payable
- C. Personnel Resignations:
 - 1. Haley Friesen – JH Assistant Volleyball Coach
 - 2. Kolby Schafer Resignation – JH Head Football Coach
 - 3. Tyler Smith – JH Assistant Football Coach
 - 4. Daniel Lloyd – TK-12 Music Teacher

VI. Reports and Presentations

- A. Superintendent/Legislative/Financial Report
- B. Principal's Report
- C. AD Report
- D. Board Report
- E. Facilities Report

VII. New Business

- A. Date of Next Board Meeting – April 22, 2026
Workshop – 5:15 pm – Meeting 6:00 pm
Fisk Action
- B. New Hires:
 - 1. Tyler Smith – HS Assistant Football Coach Fisk Action
 - 2. Brayton Schafer – HS Assistant Football Coach Fisk Action
 - 3. Joshua Clark – JH Head Football Coach Fisk Action
 - 4. Mark Sebesta – JH Assistant Football Coach Fisk Action
 - 5. Christine DeVore – Concessions Director Fisk Action
- C. Booster Club Donation – Softball Pitching Machine Fisk Action
- D. 2026-2027 School Calendar Fisk Action

VIII. Executive Session

() YES (X) NO

Executive Session(s) may be held to consider the appointment, employment, charges against or dismissal of a public officer or employee; to consider the acquisition or disposition of real estate; to consider professional negotiations, grievances, or mediation; or to consult with legal counsel (RCW 42.30.110).

IX. Adjournment

We, the school board directors for Odessa School District, commit to the following values and norms for our behavior:

Respect – We will at all times exercise self-control and demonstrate respect for each other, our students, staff & community members. We will model the behavior we expect from our students.

Responsibility – We will take responsibility for our words and actions. We will think of others and not just ourselves.

Communication – We will not only be respectful in our communication but we also commit to saying what needs to be said, in the right way and in the right time and place.

Community – As representatives of the community to our schools and our schools to our community, we will endeavor to accurately and completely represent them.

Clear Direction – We will continue to focus our work together and the work of the district toward actions and outcomes that bring improvement for our students and school system.