

2025 IMPACT REPORT

TEJANO CENTER

ESTABLISHED 1992

OUR MISSION

Tejano Center educates, empowers, and transforms lives to elevate communities by fostering collaboration, championing equitable resource allocation, cultural preservation, and inclusivity for all.

#MakingItHappenTogether

OUR VISION

A success story for every person and community we impact.



TEJANO CENTER
ESTABLISHED 1992

WE EDUCATE.
WE EMPOWER.
WE TRANSFORM LIVES.

EXECUTIVE SUMMARY

FROM PROGRESS TO POSSIBILITY

The 2025 Impact Report marks the final chapter of Tejano Center's 2020–2025 Strategic Plan, highlighting the progress and outcomes achieved during its concluding year while reflecting the broader transformation that occurred across these five years.

Over the past year—and throughout the strategic cycle—Tejano Center strengthened its role as a comprehensive community anchor, aligning programs across Education, Housing, Health, and Social Services to address the interconnected challenges that influence long-term stability and economic mobility.

During this time, the organization expanded both its physical footprint and service capacity, steadily increasing its reach and now serving nearly 50,000 individuals annually across Greater Houston and beyond.

This growth was supported by intentional investments in organizational strength. Tejano Center recommitted to strategy, culture, and staff support systems that empower employees to thrive, while significantly elevating its marketing, communications, and community visibility through expanded brand awareness and outreach. The organization also strengthened engagement with donors, partners, and volunteers, reinforcing the collaborative network that fuels its mission.

Rather than operating as isolated initiatives, Tejano Center's four pillars function as coordinated pathways that support individuals and families across the life continuum.

In Education, the organization advanced a cradle-to-career model spanning early childhood development, high-performing public charter education through RYSS Texas Public Schools, and postsecondary and workforce pathways supported by GRADcafe and NOVA Academy.















EXECUTIVE SUMMARY

FROM PROGRESS TO POSSIBILITY

In Housing, Tejano Center expanded its place-based model through homeownership education, disaster recovery support, housing preservation, and supportive communities such as Nueva Vida, OST, and Sunrise Lofts, where stable housing is paired with services that promote independence and resilience.

In Health, initiatives including La Tiendita, the Baylor College of Medicine Teen Health Clinic, and the Health Equity Initiative strengthened access to nutrition, preventative care, and community-based health leadership.

Through Social Services, programs such as RESOLVE, the Child Placing Agency, and Pathway to Citizenship provided trauma-informed services, permanency pathways for children, and immigration support that strengthens civic participation, economic mobility, and family stability.

Together, these efforts show Tejano Center continuing to build an integrated ecosystem of opportunity that addresses immediate needs and strengthens long-term outcomes for the communities it serves.

With the 2020–2025 Strategic Plan complete, Tejano Center is moving forward with Impact 2030, its next five-year strategy focused on refining services, advancing innovation, and expanding opportunity for the communities it serves.



TOTAL LIVES IMPACTED

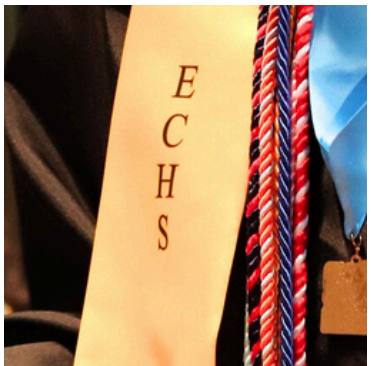
46,064













BOARD OF DIRECTORS

A Message from Our Board Chair, David Corpus

On behalf of the Board of Directors, it is my honor to share Tejano Center's 2025 Impact Report, which marks the culmination of our 2020–2025 Strategic Plan. Over the past five years, Tejano Center has continued to grow as a trusted community institution—expanding opportunity through high-quality education at RYSS Texas Public Schools, strengthening housing stability, increasing access to healthy food and health resources, and providing critical services that support individuals and families across generations. These achievements reflect the dedication of an exceptional team and the strength of partnerships that make this work possible. As stewards of the organization, the Board remains focused on ensuring Tejano Center's financial strength, operational stability, and long-term sustainability. We are proud of the progress reflected in this report and confident in the organization's ability to continue growing its impact responsibly and strategically. As we look ahead to Impact 2030, our next strategic plan, we do so with optimism and a renewed commitment to advancing opportunity for the communities we serve.



Thank you for being part of this journey and for helping us continue Making It Happen Together.

David Corpus,
Tejano Center Board Chair



Anthony Magdaleno
Board Vice Chair



Margaret Dunlap
Board Secretary



Marco Martinez
Board Treasurer



Maria P. Gonzalez
Member



Laura E. Mayorga
Member

OUR LEADERSHIP

A Message from Our President & CEO, Dr. Adriana Tamez

The impact reflected in this report is the result of a shared commitment to serve our community with compassion, purpose, and hope. At Tejano Center, we believe in the Tejano Spirit—one that lives in the people who make this work possible. It lives in our educators guiding students toward brighter futures, in the advocates supporting families through difficult moments, and in the partners, donors, volunteers, and neighbors who stand beside us in service to our community. Because of this collective effort, we witnessed powerful milestones this year: students reaching new academic heights, families gaining housing stability, survivors finding support and healing, and thousands of individuals accessing resources that strengthen their health, education, and economic opportunity. These achievements reflect the dedication and belief of many people. I am deeply grateful to our Board of Directors, generous donors, committed partners, dedicated staff, and volunteers whose leadership, compassion, and collaboration continue to move this work forward. Together, we are building something meaningful—communities where opportunity grows, families thrive, and hope endures. As we look ahead through Impact 2030, we do so with a promise to continue advancing this mission with unity, empathy, and unwavering service. Thank you for being part of this journey and for helping us continue Making It Happen Together.



Dr. Adriana Tamez,
Tejano Center President & CEO. Superintendent of Schools



Justin Fuentes, M. Ed.
Chief Schools Officer



Graciana "Graci" Garces, MPAff
Chief Strategy & External Affairs Officer



Juan Santos
Chief of Talent & Operations Officer



Dr. Jesus Amezcua
Acting Chief Financial Officer Consultant

Auden Sarabia
Principal, NESTEM Academy

Axinia Zepeda
Principal, RYSS Early Childhood STEM Academy at Leonel Castillo Community Center

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Noelia Longoria
Principal, RYSS Early College T-STEM & STEM Academy

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Rich Rodriguez
Director, Facilities and Property Development

Roshanda Cotton
Director, Early Childhood and
Principal, RYSS Early Childhood Academy at OST

Thelma Garza
School Improvement Officer

Yesenia Cervantes
Principal, RYSS STEM Academy Pasadena

FAMILY OF PROGRAMS, RESOURCES & SERVICES



HOUSING

- Affordable Housing & Community Redevelopment
  - Single-Family Homes
  - Multi-Family Apartments (OST Lofts)
- Supportive Housing
  - Nueva Vida Senior Citizen Living
  - Sunrise Lofts for Youth Aging Out of Foster Care
- Homeowner Resource Navigation
  - Homebuyer Education & Counseling
  - Home Weatherization
  - Disaster Relief and Recovery

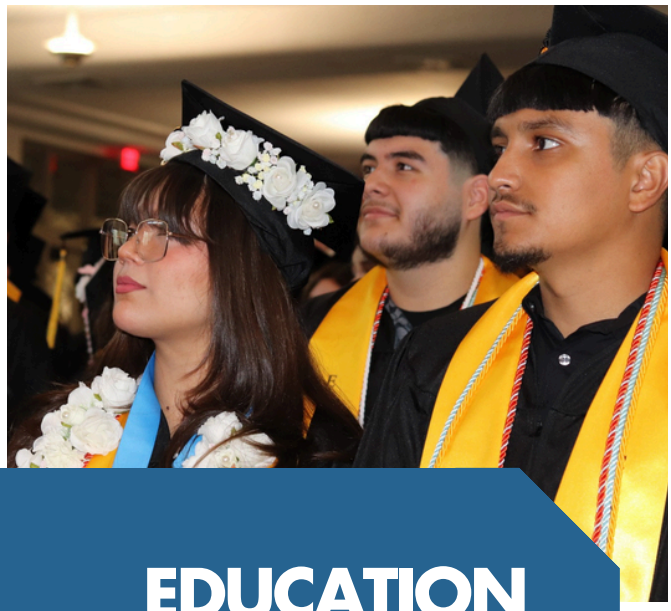


HEALTH

- Health Equity
  - Community Health Worker Training & Development
  - Neighborhood Advisory Councils
- La Tiendita
  - Food Assistance, Nutrition Education, and Resource Navigation
- Baylor College of Medicine Teen Health Clinic
  - Health Care for Youth Ages 13-24
  - Health Care Resources for the Community-at-Large

FAMILY OF PROGRAMS, RESOURCES & SERVICES

- **RYSS Texas Public Schools**
  - Birth - Two Program
  - Early Childhood Education
  - PreK - 12 Texas Public Schools
- **GRADcafé**
  - College & Career Guidance
  - One-on-One Advising
- **NOVA Academy for Adult Education**
  - ESL/ GED Classes
  - Digital Literacy Classes



EDUCATION

- **Child Placing Agency**
  - Adoption
  - Foster Agency
  - Kinship Care Services
- **Resolve**
  - Support Services for Victims of Sex Trafficking, and Criminal and Domestic Abuse
- **RISE**
  - Senior Citizens Support and Engagement
- **Parent and Family Engagement**
- **Pathway to Citizenship**
  - ESL Classes
  - Citizenship Prep and Application Assistance



SOCIAL INITIATIVES

Total Lives Impacted:
851



BUILDING SAFE, DIGNIFIED COMMUNITIES WHERE FAMILIES CAN THRIVE

A stable home is where opportunity begins. It is where children learn, families heal, seniors age with dignity, and young adults build independence. At Tejano Center, creating "home" extends beyond building structures—we cultivate pathways that help individuals and families achieve stability, belonging, and long-term prosperity. Through affordable housing development and community redevelopment initiatives—including single-family homes and multi-family communities such as OST Lofts—Tejano Center expands access to quality housing rooted in neighborhood revitalization. Our supportive housing communities, including Nueva Vida Senior Living and Sunrise Lofts for youth aging out of foster care, pair stable housing with integrated wraparound services that promote independence, healing, and long-term success.

Equally important, Tejano Center serves as a trusted guide for families navigating the complex journey toward homeownership. Through Homebuyer Education and Resource Navigation, we equip neighbors with the knowledge, financial preparation, and counseling needed to move from aspiration to ownership. These services include homebuyer education, credit readiness and financial coaching, weatherization support, and disaster recovery assistance—ensuring families are prepared not only to secure housing, but to sustain and protect it for generations. Together, these interconnected strategies reflect a holistic model of community stability—one that recognizes housing as both a safety net and a springboard for economic mobility. In 2025, Tejano Center continued deepening its place-based impact, strengthening supportive services, and expanding pathways to safe, high-quality housing across the communities we serve.

HOMEBUYER EDUCATION

CREATING CONFIDENT, PREPARED HOMEOWNERS

Homeownership is one of the most powerful tools for generational wealth creation. Through bilingual Homebuyer Education Workshops and individualized housing counseling, Tejano Center equips families with the knowledge, financial literacy, and confidence to successfully navigate the homebuying process.

In 2025, 298 families completed Homebuyer Education, participating in 18 workshops offered in English and Spanish, along with 112 one-on-one counseling sessions tailored to individual financial readiness. These efforts resulted in 100 new homeowners and generated more than $23.5 million in economic impact through home closings — with an average mortgage of $212,253 and an average interest rate of 6.08%.

More than half (56%) of buyers were long-term "incubation" clients, reflecting the strength of our sustained coaching model. Our education-first approach ensures families are not only able to purchase homes, but are prepared to sustain them for the long term.



HOUSING
YOUR HOME, OUR MISSION



COMPLETED HOMEBUYER EDUCATION

298

ECONOMIC IMPACT FROM HOME PURCHASES

$23.5+ Million

NEW HOMEOWNERS

100

TOTAL LIVES IMPACTED

415

HOUSING

DISASTER RECOVERY & RESILIENCE

PREPARED. TRUSTED. READY TO RESPOND.



DISASTER ASSITANCE
$1.5M



For many families, a single disaster can destabilize years of progress. Tejano Center's Disaster Recovery initiatives ensure that homeowners have access to rapid-response support, funding navigation, and rebuilding assistance in the wake of natural disasters. In 2025, Tejano Center was formally designated as a Core Partner of the Greater Houston Disaster Alliance, which was formed in 2023 by the Greater Houston Community Foundation and United Way of Greater Houston. This distinction is reserved for organizations with a proven track record of quickly and efficiently activating at least one primary disaster service following natural disasters of any size. Core Partners are immediately contacted to receive funding, enabling rapid mobilization when communities need support most. This recognition affirms what our community already knows: Tejano Center is prepared, trusted, and capable of activating emergency housing stabilization services without delay. Through utility assistance, emergency relief coordination, housing rehabilitation grants — including ARPA and HUD Healthy Homes funding — and recovery case management, families accessed nearly $1.5 million in assistance programs this year alone. Disaster recovery involves rebuilding structures, but at Tejano Center, that is only the beginning. We remain committed to restoring stability, protecting generational assets, and ensuring families can return home safely and with dignity.

HOMES REPAIRED
33

HOME REPAIR

PRESERVING HOMEOWNERSHIP, PROTECTING INVESTMENT

Sustaining homeownership requires ongoing maintenance and access to affordable repair solutions. Through workshops, grant-funded rehabilitation programs, and direct repair coordination, Tejano Center supports current homeowners in preserving the safety and integrity of their homes. In 2025, 33 homes were repaired, addressing critical structural, safety, and health-related issues.

Our work was strengthened through new initiatives such as the Harris County ARPA Rehab Grant and the HUD Healthy Homes Grant, expanding our capacity to intervene before minor repairs become displacement risks. By preserving existing housing stock, we stabilize neighborhoods and prevent avoidable loss of generational assets.

NUEVA VIDA SENIOR LIVING

SUPPORTIVE HOUSING THAT HONORS DIGNITY, CONNECTION, AND HEALTHY AGING

COMMUNITY OUTINGS/ CELEBRATIONS
10



At Nueva Vida Senior Living, Tejano Center provides more than housing—we foster a vibrant community where older adults can age with dignity, remain socially connected, and maintain independence. Designed as a supportive housing model, Nueva Vida pairs stable, affordable housing with programming that promotes wellness, engagement, and meaningful connection. In 2025, 72 residents called Nueva Vida home. Throughout the year, residents participated in 10 community outings and celebrations, including cultural gatherings, dances, and live mariachi performances that strengthen connection and belonging.

Health education remained a priority through three wellness workshops led by trusted partners, including the University of Houston and Texas A&M, covering diabetes management, healthy cooking, and nutrition education. The community also welcomed five visits from elected officials and 80 partner visits from organizations providing services and resources. Intergenerational engagement continued through five collaborative activities with students from RYSS Texas Public Schools, while resident leadership flourished with the launch of two resident-led clubs—a Lotería club and a Chair Exercise club.

Together, these efforts reflect Tejano Center's vision for supportive housing—where stability, connection, and wellness empower seniors to live vibrant, independent lives

TOTAL LIVES IMPACTED
72

PARTNER ENGAGEMENT VISITS
80

WEATHERIZED HOMES
17

ENERGY EFFICIENCY
$83,476

WEATHERIZATION

IMPROVING EFFICIENCY, LOWERING COSTS, STRENGTHENING HOMES

Safe housing includes energy-efficient housing. Through strategic partnerships — including the CenterPoint Weatherization Program — Tejano Center provides intake, eligibility navigation, and direct referral services to ensure families can access critical home efficiency upgrades. In 2025, 17 homes were weatherized, resulting in $83,476 in implemented energy-efficiency measures.

These improvements reduce utility costs, increase comfort, and protect vulnerable residents — particularly seniors and low-income households — from extreme weather conditions. Weatherization is both a financial relief strategy and a public health intervention, helping families remain stable in their homes while reducing long-term housing burdens.

HOUSING

SUNRISE LOFTS

A LAUNCHPAD FOR INDEPENDENCE AND OPPORTUNITY

Sunrise Lofts reflects Tejano Center's commitment to ensuring young adults exiting foster care have a home built on a foundation for independence. For youth who often transition into adulthood without stable family support systems, Sunrise Lofts pairs safe, affordable housing with integrated wraparound services designed to promote stability, education, employment, and long-term self-sufficiency.

In 2025, Sunrise Lofts provided housing and supportive services to 101 young adults who had previously experienced homelessness or had aged out of the foster care system. Every resident was paired with a dedicated Resource Navigator, resulting in 100% engagement in individualized case management, where residents received goal-setting support, coaching, and resource navigation to guide their transition into adulthood.
These supports translate into meaningful outcomes. 62 percent of residents secured employment, building pathways toward financial stability, while 34 percent advanced their education through GED programs, college enrollment, or vocational training. Residents also pursued eight career certification pathways, including CNA, HVAC, Cybersecurity, Phlebotomy, and Electrical Technician, strengthening their access to high-demand industries.

Sunrise Lofts operates as a coordinated ecosystem of opportunity, connecting residents to Tejano Center family of programs and resources, including GRADcafé college and career advising, RESOLVE counseling and support, La Tiendita food access, and NextGen workforce development, alongside programming delivered by more than 25 strategic partners focused on workforce readiness, financial literacy, digital skills, and life-skills development.



TOTAL LIVES IMPACTED

101

ADVANCED EDUCATION

34%

Sunrise LOFTS

Through this integrated model, Sunrise Lofts transforms transitional housing into a powerful launchpad for stability, opportunity, and long-term independence, demonstrating what is possible when housing, mentorship, and workforce pathways work together to support young adults during one of the most pivotal transitions of their lives.

SECURED EMPLOYMENT

62%

INDIVIDUALIZED CASE MANAGEMENT

100%





OST

CREATING PATHWAYS TO GENERATIONAL STABILITY THROUGH HOUSING AND EARLY LEARNING

As part of our commitment to expanding affordable housing, and with support from the City of Houston Housing and Community Development Department, Texas General Land Office, National Equity Fund LISC, U.S. Department of Housing and Urban Development, Texas Department of Housing and Community Affairs, Amegy Bank, our investors, and in partnership with DWR Development, we prepared for the official ribbon cutting of the OST (Old Spanish Trail) Lofts—a development that redefines what affordable housing can be. Even ahead of this milestone, we proudly welcomed residents and quickly reached full capacity, demonstrating the urgent need for high-quality, community-centered housing in our region.

OST Lofts is a model for long-term success, offering free, high-quality Early Childhood Education on-site through RYSS Texas Public Schools. By eliminating the childcare barrier, we empower working parents to pursue career and educational goals while ensuring their children receive a strong start—all within walking distance from home.

Today, we remain deeply committed to supporting OST residents through Tejano Center's full continuum of programs and resources, as well as meaningful connections to services offered by our partners. This integrated approach ensures families are not only housed, but supported in achieving stability, growth, and opportunity. OST Lofts embodies our housing vision: equity, opportunity, and sustainability—and continues to serve as a growing model for holistic, supportive housing that advances generational impact.





TOTAL LIVES IMPACTED

130





TOTAL LIVES IMPACTED:
26,512

HEALTH

ADVANCING HEALTH EQUITY BY REMOVING BARRIERS TO CARE AND NUTRITION

Health is foundational to educational attainment, housing stability, workforce mobility, and overall community resilience. At Tejano Center, advancing health equity means addressing not only access to care but also the systemic barriers that prevent families from achieving long-term well-being.

Through a comprehensive health ecosystem, Tejano Center integrates community-driven leadership, preventative education, nutrition access, and direct clinical care. In collaboration with strategic partners—including the Houston Food Bank, American Heart Association, Baylor College of Medicine, Houston Methodist, UnidosUS, Comic Relief, Harris County Precinct 4 Commissioner Lesley Briones' Office, and the City of Houston Health Department—our initiatives expand access to trusted resources and strengthen community-based solutions that support long-term wellness.

Our Health Equity efforts cultivate trained Community Health Workers, activate Neighborhood Advisory Councils, and build trusted networks that connect residents to timely information, resources, and support—particularly in moments of crisis or emerging need. La Tiendita addresses food insecurity through a culturally responsive, case-managed model that combines nutritious food access with education and resource navigation, recognizing that nutrition is both immediate relief and long-term prevention.

In partnership with Baylor College of Medicine, the Teen Health Clinic expands access to confidential, high-quality healthcare for youth ages 13–24, while strengthening preventative and community health resources for families across the region.

Together, these efforts reflect a holistic, community-rooted approach—one that meets urgent needs while building healthier neighborhoods, stronger families, and sustainable pathways to wellness across the Greater Houston Area.

HEALTH EQUITY

BUILDING COMMUNITY-LED INFRASTRUCTURE FOR SUSTAINABLE WELLNESS

HEALTH EQUITY
EMPOWERING WELLNESS FOR ALL

HEALTH EQUITY NEIGHBORHOOD ADVISORY COUNCIL MEMBERS
10

COMMUNITY HEALTH WORKERS TRAINED/DEPLOYED
40

Made possible through critical investment from the City of Houston Health Department, the Health Equity Initiative was launched to address longstanding disparities and build a more equitable, community-centered approach to health and wellness. The program currently supports 40 trained Community Health Workers (CHWs) who serve as frontline connectors - providing culturally responsive outreach, health education, crisis response coordination, and resource navigation. A 10-member Neighborhood Advisory Group further guides strategy, ensuring programming remains community-informed and responsive to emerging needs. These leaders serve as trusted messengers, particularly during public health events and crises, accelerating information dissemination and increasing resource uptake. Through workforce development, neighborhood engagement, and trusted community relationships, the Health Equity Initiative addresses systemic barriers to care while strengthening long-term resilience for our neighbors.

TOTAL PATIENT VISITS
1,037

WELL EXAMS
846

BELOW 100% FPL
910

TEEN Clinic
FREE HEALTH CARE
Baylor Medicine

SOCIAL WORK ENCOUNTERS
685

IMMUNIZATIONS
528

BAYLOR COLLEGE OF MEDICINE

TEEN HEALTH CLINIC

Since 2013, Tejano Center's partnership with Baylor College of Medicine has expanded access to high-quality, confidential health care for youth in Houston's East End — a region historically underserved in adolescent medical services. Strategically located on the RYSS Broadway campus, the clinic reduces barriers to care by minimizing classroom disruption and eliminating transportation challenges for working families.

During the 2024–2025 program year, the clinic served 1,037 unique patients across 1,838 visits, delivering comprehensive services including well exams, immunizations, reproductive health care, STI testing and treatment, mental health services, and social work support.

The majority of patients served are from households living below the federal poverty level, underscoring the clinic's role in advancing health equity.

Beyond clinical care, the clinic strengthens long-term opportunity through programs such as Ascend, a health career pathway initiative for young adults, and Mental Health First Aid, which builds awareness and early intervention skills among students.

By removing financial and systemic barriers to care, the Teen Clinic promotes healthier youth, stronger academic persistence, and long-term economic and social stability — reducing future societal costs while empowering young people to thrive.

HEALTH EQUITY

LA TIENDITA

REDUCING FOOD INSECURITY



In 2025, Tejano Center continued expanding its health equity efforts across Greater Houston by strengthening partnerships, deepening community engagement, and increasing access to nutritious food and preventative health resources. A significant milestone included the expansion of La Tiendita into the Gulfton/Sharpstown community through a partnership with Harris County Precinct 4 Commissioner Lesley Briones, broadening access to healthy food options in one of the region's highest-need areas.

La Tiendita operates as a culturally responsive, case-managed pantry model designed to address both immediate hunger and long-term family stability. During the year, the program distributed **641,319 pounds** of nutritious food, serving 3,276 unique families and more than 10,000 individual household members. In addition to food access, families are connected to wraparound supports, including public benefits navigation and enrollment assistance for Medicaid, SNAP, Medicare, and CHIP, helping households stabilize resources and strengthen long-term well-being.





TOTAL LIVES IMPACTED

26,425

UNIQUE FAMILIES

3,276

LaTiendita

LA TIENDITA

WHILE CONNECTING FAMILIES TO BROADER SUPPORTS

Preventative health education also advanced through Conocer tu Poder, implemented in partnership with Houston Methodist, which empowers residents with culturally relevant health information, screenings, and resources to support informed decision-making and improved long-term health outcomes.

Nutrition education was further strengthened through Comprando Rico y Sano, an initiative supported by UnidosUS that provides nutrition classes and culturally relevant food demonstrations, equipping families with practical tools to prepare healthy meals and make informed food choices.

La Tiendita also serves as a platform for youth workforce development. Through the launch of an Employability Skills Class for RYSS students, participants gain hands-on experience by volunteering within the La Tiendita program. While the pantry provides the community with free food, nutrition education, and counseling, students develop real-world skills in service, teamwork, and community engagement that support their long-term academic and career success.

Importantly, La Tiendita reinforces Tejano Center's cross-pillar ecosystem, serving families connected to RYSS campuses, Sunrise Lofts, and Nueva Vida, ensuring food security is aligned with housing stability, educational persistence, and economic mobility.

Through this integrated approach, La Tiendita addresses food insecurity not only as an immediate need but as a critical driver of long-term health, academic success, and family stability across the communities we serve.





POUNDS OF FOOD

641,319



INDIVIDUAL HOUSHOLD MEMBERS

10,000



EDUCATION

CREATING PATHWAYS FROM EARLY LEARNING TO ECONOMIC OPPORTUNITY

Total Lives Impacted: 13,077

Education is the cornerstone of generational transformation at Tejano Center. Our approach spans the full learning continuum — from early developmental support and high-quality public charter education to college persistence, adult learning, and workforce readiness — ensuring individuals and families are equipped to achieve long-term economic mobility. Through our Birth to Two program, we strengthen early foundations during the most critical developmental years. Through RYSS Texas Public Schools, we deliver rigorous, culturally responsive early childhood through K–12 education that prepares students for postsecondary success. Beyond the classroom, GRADcafe provides individualized college and career advising to support matriculation, persistence, and completion. NOVA Academy for Adult Education expands opportunity for adult learners through ESL, GED preparation, and digital literacy — empowering parents and community members to advance alongside their children.

Together, these interconnected pathways reflect an integrated model of cradle-to-career mobility. Academic excellence is intentionally paired with wraparound supports that address barriers to achievement, recognizing that education does not happen in isolation from housing stability, health access, or family well-being. In 2025, Tejano Center continued strengthening outcomes across this continuum — advancing access, improving achievement, and aligning educational pathways with long-term workforce and economic opportunity for individuals and families across the communities we serve.

RYSS TEXAS PUBLIC SCHOOLS

ACADEMIC EXCELLENCE THAT OUTPERFORMS THE STATE

RYSS Texas Public Schools continues to demonstrate that high expectations, culturally responsive instruction, and strong family engagement produce measurable and sustained academic excellence — even within a student population that is 95.7% economically disadvantaged and 69.2% emergent bilingual. In 2025, RYSS earned an overall B (88) District Accountability Rating, along with a Distinction Designation for Postsecondary Readiness.

98% GRADUATION RATE

71% OF CAMPUSES ARE A RATED

TOTAL LIVES IMPACTED **8,692**

Multiple campuses achieved A ratings:

- BRYSS Academy High School: 96-A
- BRYSS Academy: 93-A
- Early College T-STEM Academy High School: 90-A
- Early College STEM Academy Middle School: 91-A
- RYSS STEM Academy at Pasadena: 94-A

In addition to high accountability ratings, RYSS students outperformed the state across all major STAAR subjects — Reading, Mathematics, Science, and Social Studies — exceeding state performance for all student groups in 2025. Growth metrics further confirm this trajectory, with RYSS surpassing state progress rates in both Reading and Mathematics across grade levels. Postsecondary outcomes reflect this strength. The Class of 2024 achieved a 98% four-year graduation rate, with dropout rates lower than the state across all student groups. College, Career, and Military Readiness (CCMR) rates continue to exceed state benchmarks, reinforcing RYSS's commitment not just to graduation — but to postsecondary success. This commitment is further strengthened through strategic partnerships with the East End Chamber of Commerce, University of Houston, University of Houston-Downtown, Houston City College, and Lone Star College, which provide students with authentic, real-world experiences that bridge academic learning with college, career, and workforce pathways. A defining milestone of the year was BRYSS Academy's designation as a National Blue Ribbon School, placing the campus among the highest-performing schools in the nation and affirming years of sustained academic excellence.

Growth accompanied achievement. Enrollment increased by 9%, rising from 1,991 students to 2,173 students.



9% ENROLLMENT INCREASE

Expansion included:

- Addition of new grade levels at Pasadena and BRYSS High School
- Opening of RYSS Early Childhood Academy at OST
- Phase I campus expansion at BRYSS

Teacher excellence was further strengthened through Texas Incentive Allotment (TIA) recognition, reinforcing instructional quality and retention. Strategic philanthropic investments from RAZA, Education First Fund (EFF), and the Trellis Foundation, along with competitive state grants, advanced innovation, blended learning, safety enhancements, and middle school advanced mathematics programming. Together, these outcomes demonstrate RYSS as a reputable charter network with a proven model for equitable academic excellence at scale.

RYSS
RAUL YZAGUIRRE SCHOOLS FOR SUCCESS

EDUCATION

GRADCAFÉ

EXPANDING POSTSECONDARY PATHWAYS FOR STUDENTS AND ADULT LEARNERS

Tejano Center advances educational mobility through GRADcafe and NOVA Academy for Adult Education, two complementary programs that support both traditional students and adult learners as they pursue higher education, workforce training, and long-term economic advancement. Originally acquired through the partnership and support of Harris County Commissioner Adrian Garcia and the Harris County Public Library, GRADcafe is now sustained through Tejano Center's stewardship and philanthropic investment, ensuring college and career advising remains accessible to communities across the region.

Through GRADcafe, students and families receive high-touch, case-managed advising that helps them navigate the path from high school to college completion and career readiness. In 2025, advisors delivered 8,866 advising sessions, workshops, and college and career conversations, guiding students through college admissions, financial aid, scholarships, and long-term education planning. These services translated into measurable outcomes. Advisors supported 319 FAFSA and TASFA applications, unlocking more than $1.2 million in Pell Grant funding. Students completed 126 college applications, submitted 74 scholarship applications, and 133 degrees were awarded to students supported through GRADcafé advising, demonstrating sustained impact on college persistence and credential attainment.

In 2025, Tejano Center also expanded GRADcafé services into the Gulfton–Sharpstown community, bringing advising to one of Houston's highest-need areas. This expansion was made possible through the partnership and leadership of Congressional Member Lizzie Fletcher, Harris County Precinct 4 Commissioner Lesley Briones, the Harris County Public Library, and the Harris County Juvenile Probation Department, strengthening localized pathways to college and career success.

GRADcafé
CAREER AND COLLEGE SERVICES

TOTAL LIVES IMPACTED
4,370



126
COLLEGE APPLICATIONS COMPLETED

8,866
WORKSHOPS/ ADVISING SESSIONS

319
FAFSA/ TAFSA APPLICATIONS COMPLETED

74
SCHOLARSHIP APPLICATIONS COMPLETED

$1.2 M
PELL GRANT FUNDING UNLOCKED

1,196
UNIQUE CLIENTS

NOVA ACADEMY FOR ADULT EDUCATION

SUPPORTING DREAMS THAT HAVE NO LIMITS



Complementing this work, NOVA Academy for Adult Education expands opportunities for adults seeking to strengthen foundational skills and pursue new career pathways. In 2025, NOVA served 34 adult learners, providing instruction and support that advances educational credentials, workforce readiness, and economic stability.

Together, GRADcafé and NOVA Academy reflect Tejano Center's commitment to lifelong learning and intergenerational educational mobility, ensuring both young people and adult learners have the guidance and resources needed to achieve their academic and career goals.





ADULT LEARNERS ASSISTED WITH CAREER READINESS

51

NOVA
ACADEMY FOR
ADULT EDUCATION

EDUCATION

BIRTH TO TWO

STRENGTHENING FOUNDATIONS DURING THE MOST CRITICAL YEAR

Long before a child enters kindergarten, learning has already begun. Tejano Center's Birth to Two program invests in families during the most formative developmental window—when more than 80% of brain development occurs by age three, shaping the foundations for lifelong learning, health, and well-being.

Through parent education, developmental screenings, early literacy engagement, and individualized guidance, families are equipped with tools that strengthen school readiness and long-term academic trajectories. By supporting caregivers as a child's first teacher, the program helps address early disparities before they widen into achievement gaps. In its relaunch year, the program served 15 parents and their babies, providing individualized support during this critical stage of early development.

The relaunch of the Birth to Two program was made possible through the generous support of Curtis and Lori Huff, the Freebird Foundation, and our partnership with Brain Builders, whose commitment to early childhood development strengthens our ability to support families during these foundational years.

By investing early—when developmental gains have the greatest long-term impact—this program aligns directly with Impact 2030's commitment to prevention over remediation, ensuring children arrive at RYSS Early Childhood Academy classrooms prepared to thrive from day one. This work has been significantly strengthened through the leadership and partnership of Harris County Commissioner Adrian Garcia, whose support in securing and allocating space for Early Childhood Academies has expanded access to high-quality early learning — bringing critical services closer to the families who need them most.



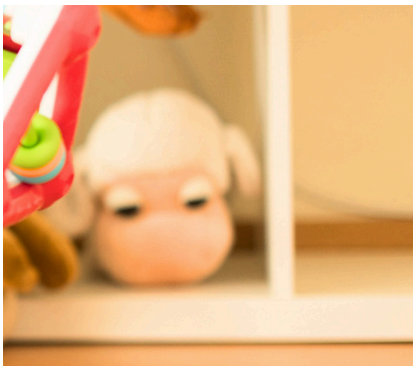


15

TOTAL LIVES IMPACTED







Total Lives Impacted 3,903

SOCIAL INITIATIVES

RESTORING SAFETY, STABILITY, AND HOPE FOR FAMILIES IN CRISIS

When families face crisis, safety and stability cannot wait. Tejano Center's Social Services pillar responds during life's most vulnerable moments—providing protection, advocacy, and pathways toward healing, permanency, and long-term stability. Through its Child Placing Agency, Tejano Center supports adoption, foster care, and kinship care services that prioritize permanency and belonging for children and families. The RESOLVE Program delivers trauma-informed care to survivors of domestic violence, sex trafficking, and criminal abuse—restoring dignity while guiding individuals toward recovery and independence. Programs such as RISE ensure seniors remain socially connected and supported, reinforcing dignity and community engagement.

Beyond crisis response, Tejano Center strengthens families through Parent and Family Engagement initiatives that build leadership and advocacy, and through Pathway to Citizenship services that empower immigrant families to secure legal status, participate civically, and advance economic mobility.

Together, these services reflect a comprehensive model of care—one designed to respond to crisis and help families move from instability toward safety, resilience, and opportunity. In 2025, Tejano Center deepened this work by expanding access to services, strengthening partnerships, and reinforcing its role as a trusted community anchor for individuals and families navigating complex life transitions.

SOCIAL INITIATIVES

CHILD PLACING AGENCY

PERMANENCY, BELONGING, AND FAMILY STABILITY

For children navigating the foster care system, stability can be life-changing. Tejano Center's Child Placing Agency (CPA) works to ensure that children and youth experience permanency, belonging, and nurturing family environments that support long-term well-being.

Through foster care, adoption, and kinship services, the CPA prioritizes family-centered placements grounded in safety, cultural connection, and sustained support. The program recruits, trains, and equips families who open their homes to children in need—ensuring caregivers are prepared to provide safe, stable, and trauma-informed environments where children can heal and thrive.

Every foster parent completes 35 hours of in-person training covering critical topics such as childhood development, attachment, trauma-informed parenting, separation and grief, recognizing and reporting abuse, and supporting children who have experienced sexual abuse or other traumatic events. Families leave with practical tools that help children express their emotions in healthy ways, regulate behaviors shaped by trauma, and rebuild trust within a stable and nurturing home environment.

These efforts translate into meaningful outcomes for children. In FY2025, Tejano Center celebrated its first three adoptions, representing permanent families formed through the CPA program since receiving its adoption contract in 2023. During the same year, children placed with Tejano Center families reached important developmental milestones, including three kindergarten graduations and one fifth-grade graduation, demonstrating the stability and support that nurturing family environments can provide.



Educational support also remains critical for children navigating the foster care system. Fourteen children in CPA-supported homes received special education services or school accommodations, ensuring their academic needs were met and that they had the support required to succeed in the classroom.

The CPA also collaborates closely with other Tejano Center programs—including behavioral health, housing stability, and education services—to create a fully integrated support ecosystem for both children and caregivers.

This model recognizes that permanency is far more than the placement of children. Our Child Placing Agency is about healing, identity, and connection. By strengthening families and equipping caregivers with the tools they need to support children who have experienced trauma, Tejano Center helps transform uncertainty into stability and belonging into lasting family bonds.



TOTAL CLIENTS SERVED

331

CHILD PLACING AGENCY

FOSTER, ADOPT, & KINSHIP CARE

RESOLVE

SAFETY, HEALING, AND EMPOWERMENT FOR SURVIVORS

RESOLVE
COUNSELING AND LIFE COACHING

When individuals experience violence or exploitation, the path to safety requires more than intervention—it requires trust, trauma-informed care, and sustained advocacy.

Through the RESOLVE Program, Tejano Center provides survivor-centered services that address immediate crises while guiding survivors toward healing and long-term independence. RESOLVE supports victims of family violence, sexual assault, and dating violence, stalking, harassment, bullying, and sex trafficking through a coordinated system of advocacy, counseling, and legal support designed to restore safety and stability. In 2025, RESOLVE delivered over 3,000 service engagements to survivors and their families, including 143 new clients entering care during the year. Advocates strengthened protective and restorative pathways by providing 1,058 hours of counseling, connecting 1,937 survivors to therapeutic services, and assisting 412 survivors through the legal process, including court accompaniment for 10 individuals. RESOLVE also requested 51 temporary protective orders and 20 final protective orders to help survivors secure legal protection. Additional services included crisis counseling for 31 survivors, 50 survivor support group sessions serving 267 participants, and emergency financial assistance for 1,075 survivors, while 75 individuals were connected to shelter and supportive housing services. Beyond the numbers, the impact of RESOLVE is measured in dignity restored, safety secured, and futures reclaimed—a model of care that prioritizes protection today while building pathways toward healing and independence tomorrow.

TOTAL SURVIVORS HELPED
3,572



COUNSELING HOURS
1,058

NEW CLIENTS
143



LEGAL PROCESS NAVIGATION
412

PROTECTIVE ORDERS SECURED
20

TEMPORARY PROTECTIVE ORDER REQUESTS
51



PATHWAY TO CITIZENSHIP

OPENING DOORS TO CIVIC PARTICIPATION AND OPPORTUNITY

Achieving citizenship empowers individuals and families with the stability, opportunity, and civic voice needed to thrive. In 2025, Tejano Center laid the foundation for its Pathway to Citizenship initiative, advancing a key commitment outlined in the organization's Strategic Plan to become a trusted partner in the citizenship and naturalization space.

Through partnership with the Alliance of Community Assistance Ministries (ACAM) and the Pathways to Citizenship Collaborative, Tejano Center began building the outreach and navigation infrastructure needed to guide lawful permanent residents along individualized pathways toward naturalization.

A key milestone this year was the hiring of a dedicated Citizenship Program Navigator, who leads community education efforts, coordinates citizenship information sessions, and provides one-on-one guidance to help families understand the naturalization process and prepare for the steps required to become U.S citizens.

Across the Greater Houston region, an estimated 300,000 lawful permanent residents are eligible for citizenship, yet fewer than 10% successfully naturalize each year due to barriers such as language access, application complexity, and lack of guidance. Through Pathway to Citizenship, Tejano Center is working to close this gap by connecting residents to citizenship education, application navigation, civics preparation, and referrals to legal and language services.

By establishing this initiative in 2025, Tejano Center built the infrastructure needed to guide eligible residents through the naturalization process and increase access to citizenship across Greater Houston.









STATE OF THE CENTER

MAKING IT HAPPEN TOGETHER

2025 marked a defining milestone for Tejano Center—the successful completion of our 2020–2025 Strategic Plan. Over the past five years, we strengthened our systems, expanded our reach, and deepened our impact—solidifying our role as a trusted, community-rooted institution delivering integrated solutions across education, housing, health, and social services.

This year signals readiness for what comes next. Tejano Center enters this new chapter on a strong financial footing, supported by a clean audit, diversified revenue streams, and expanded partnerships that continue to fuel our mission.

With this foundation in place, we are proud to catapult into Impact 2030—our next strategic plan and bold blueprint for the future. As outlined in our strategic framework, this work is guided by three priorities: advancing sustainable growth through strengthened systems and partnerships; delivering innovative, high-quality educational and community offerings; and elevating brand awareness through deeper community engagement and visibility. The next chapter is about more than growth. We will deepen our impact, accelerate progress, and build a future where every individual and community we serve becomes a success story.

FINANCIAL STATE

"We have audited the consolidated financial statements of Tejano Center for Community Concerns, Inc., (a nonprofit organization), which comprise the consolidated statement of financial position as of August 31, 2025 and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of Tejano Center for Community Concerns, Inc., (the "Center") as of August 31, 2025, and the changes in its net assets, its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America."

- Audit conducted by Whitley Penn

TEJANO CENTER FOR COMMUNITY CONCERNS, INC.
CONSOLIDATED STATEMENT OF ACTIVITIES
For the Year Ended August 31, 2025
(with Summarized Financial Information for 2024)

	Without Donor Restrictions	With Donor Restrictions	August 31, 2025	August 31, 2024
Revenues				
Federal grants	$ -	$ 9,662,694	$ 9,662,694	$ 13,580,138
State grants	-	23,265,621	23,265,621	22,870,244
Local grants and contributions	2,554,083	5,739,714	8,293,797	8,609,615
Net assets released from restrictions	43,607,102	(43,607,102)	-	-
Total Revenues	46,161,185	(4,939,073)	41,222,112	45,059,997
Expenses				
Program services:				
Charter school	33,198,018	-	33,198,018	33,436,987
Affordable housing /homebuyer education	1,430,126	-	1,430,126	979,805
Child shelter/placement	631,221	-	631,221	769,075
Community services	2,021,813	-	2,021,813	1,238,122
College and career advising	451,626	-	451,626	626,925
Supporting services:				
Tejano commercial properties	1,617,232	-	1,617,232	1,750,861
Management and general	771,059	-	771,059	1,313,108
Total Expenses	40,121,095	-	40,121,095	40,114,883
Total Change in Net Assets	6,040,090	(4,939,073)	1,101,017	4,945,114
Net Assets, Beginning of Year, Restated	14,823,088	17,878,574	32,701,662	27,756,548
Net Assets, End of Year	$ 20,863,178	$ 12,939,501	$ 33,802,679	$ 32,701,662

FINANCIAL STATE

TEJANO CENTER FOR COMMUNITY CONCERNS, INC.

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

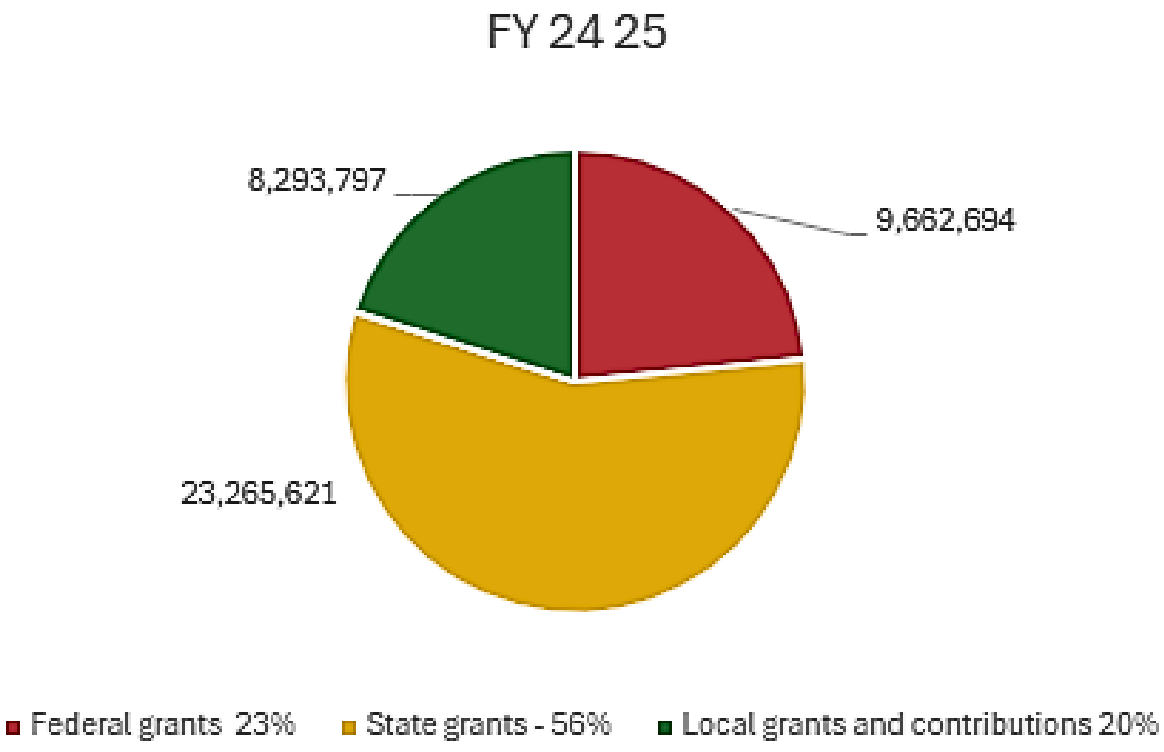
August 31, 2025 and 2024

	August 31, 2025	2024, Restated
Assets		
Current Assets:		
Cash and cash equivalents	$ 14,622,414	$ 26,327,715
Due from other governments	5,562,438	6,645,188
Other receivable	1,264,982	312,690
Prepaid expenses	52,913	12,706
Total Current Assets	21,502,747	33,298,299
Property and Equipment:		
Land	17,840,778	16,129,561
Construction in progress	19,795,963	11,449,085
Buildings and improvements	46,533,178	45,779,121
Furniture, vehicles, and equipment	5,755,686	5,175,319
Accumulated depreciation/amortization	(16,064,778)	(14,706,625)
Total Property and Equipment	73,860,827	63,826,461
Total Assets	$ 95,363,574	$ 97,124,760
Liabilities and Net Assets		
Liabilities:		
Current liabilities:		
Accounts payable	$ 2,221,457	$ 6,171,636
Accrued liabilities	1,441,809	526,150
Wages payable	791,267	-
Due to state	130,721	7,998
Notes payable, current portion	1,057,414	692,010
Total Current Liabilities	5,642,668	7,397,794
Long-term liabilities:		
Notes payable, net of current portion	55,918,227	57,025,304
Total Liabilities	61,560,895	64,423,098
Net Assets:		
Without donor restrictions	20,863,178	14,823,088
With donor restrictions	12,939,501	17,878,574
Total Net Assets	33,802,679	32,701,662
Total Liabilities and Net Assets	$ 95,363,574	$ 97,124,760

FUELING THE MISSION

Behind every program, every service, and every life impacted is the strength of a community that believes in this work. Tejano Center's Financial Resource Development and volunteer engagement efforts continue to fuel our mission, ensuring that critical services remain accessible to the families who rely on them. Over the past four years, our funding portfolio has remained strong and diversified, reaching more than $45 million in total funding in FY24. Approximately 50% of resources are supported through state investments, 31% through local funding and philanthropic partnerships, and 19% through federal support, reflecting the confidence that public agencies, community partners, and donors place in Tejano Center's ability to deliver impact.

This year also marked an important milestone as Tejano Center was welcomed into the United Way of Greater Houston's portfolio of funded partners. We are deeply grateful for this partnership, which affirms the strength of our work and expands opportunities to collaborate with a network committed to improving lives across our region. Alongside these investments, the continued engagement of volunteers and community partners strengthens our programs and expands our reach. Together, these resources ensure that Tejano Center can continue advancing opportunity, stability, and hope for individuals and families across the communities we serve.



FUELING THE MISSION

Honoring Mrs. Myrna Saavedra

Bringing Light, Warmth, and Joy to Sunrise Lofts

Tejano Center is proud to recognize Mrs. Myrna Saavedra, whose extraordinary generosity of time, talent, and resources continues to uplift the young adults we serve. Through her thoughtful efforts, Sunrise Lofts is transformed each holiday season into a warm, welcoming, and joyful space — creating an environment where residents who are learning to live independently can experience comfort, celebration, and a true sense of home.

Mrs. Saavedra brings light into spaces that can often feel uncertain or transitional. Her contributions reflect a deep commitment to ensuring that every individual feels seen, valued, and cared for. In moments where there could be darkness, she intentionally creates brightness — reminding our residents that they are supported by a community that believes in them.

Her generosity embodies the spirit of community that fuels our mission, and we are deeply grateful for the joy, dignity, and belonging she brings to Sunrise Lofts.

DESCRIPTION	# OF VOLUNTEERS	# OF HOURS
BEST CHRISTMAS EVER	48	144
RYSS BROWNSVIILLE	9	34
CHASE VOLUNTEER IN ACTION DAY	46	138
TEJANO CENTER RESOURCE FAIR EVENTS	5	25
LA TIENDITA BROADWAY	105	368
LA TIENDITA GULFTON	23	96
LA TIENDITA PASADENA	10	36
NUEVA VIDA	16	68
OST	1	2
RYSS SCHOOL MARKET	16	47
SUNRISE LOFTS	7	28
TOTAL	286	986

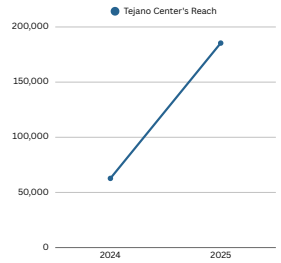
VOLUNTEER ORGANIZATIONS

- CALPINE
- CENTERPOINT
- CONSTELLATION ENERGY
- CHASE
- HLSR GO TEJANO COMMITTEE
- NASA
- NCL-LAS PALOMAS
- RELIANT
- UH CENTER FOR MEXICAN AMERICAN STUDIES
- VERIZON
- AND OTHERS

COMMUNITY VISIBILITY

In 2025, Tejano Center significantly expanded its digital presence, strengthening the organization's ability to connect families, partners, and supporters with the programs and opportunities available across our community. Through strategic marketing and communications efforts, Tejano Center's social media reach grew by 60%, surpassing 100,000 followers, with an additional 84,000 professionals and partners engaged through LinkedIn. Together, these platforms generated a combined audience of nearly 185,000 people—representing a 195.5% increase from the previous year.

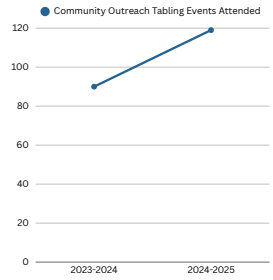
The growth across RYSS Texas Public Schools platforms was even more dramatic. Engagement across school-based channels expanded to more than 269,000 individuals—an extraordinary 383% increase year over year. This expanded digital visibility ensures that more families can discover the educational, housing, health, and social service opportunities available through Tejano Center. By strengthening how we share our story and connect with our community, marketing and communications serve as a critical gateway—linking individuals and families to the resources, programs, and support systems that help them thrive.



TEJANO CENTER'S REACH

2024	62,738K
2025	185,391K

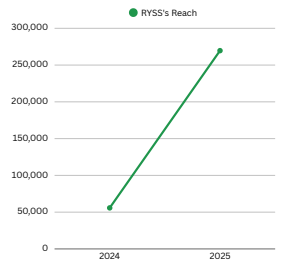
AN 195.5% INCREASE FROM THE PREVIOUS YEAR



COMMUNITY OUTREACH TABLING EVENTS ATTENDED

2023-2024	90
2024-2025	119

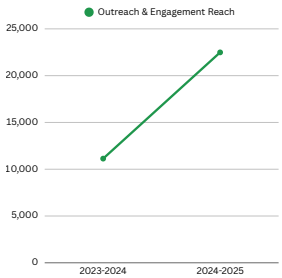
AN 32.2% INCREASE FROM THE PREVIOUS YEAR



RYSS REACH

2024	55,798K
2025	269,610K

A 383% INCREASE FROM THE PREVIOUS YEAR



OUTREACH & ENGAGEMENT REACH

2023-2024	11,134K
2024-2025	22,487

A 101.9% INCREASE FROM THE PREVIOUS YEAR

OUR PEOPLE

At Tejano Center, our people are the foundation of our impact. In 2024, our workforce grew to 354 dedicated team members, reflecting a 6% increase as we expanded programs to meet the evolving needs of our community. With an organizational retention rate of 85.1%—including 86.2% at RYSS Texas Public Schools and 82.8% across our Community-Based Programs—our team continues to demonstrate a deep commitment to the mission of educating, empowering, and transforming lives.

This year, we welcomed 69 new hires who joined our growing team of educators, advocates, and community leaders. Equally important to our growth is our continued investment in culture and engagement. Through our Quarterly Synergy Sessions, staff from across the organization come together to learn, connect, and celebrate the collective impact of our work—strengthening relationships, reinforcing our shared purpose, and building a culture where every team member feels valued and inspired to serve.

Recognizing Dr. Jesus Amezcua

A Trusted Advisor and Champion for Our People

Tejano Center extends its sincere appreciation to Dr. Jesus Amezcua, whose leadership and service have been instrumental to our organization's continued growth and operational excellence. Beginning as our trusted "CFO-on-the-go," Dr. Amezcua has provided invaluable financial guidance, strengthening our fiscal stewardship and contributing significantly to the success of our clean audit.

Yet his impact extends far beyond financial expertise. Dr. Amezcua is, at his core, a giver — someone who consistently finds meaningful ways to uplift those around him. Through both his leadership and his thoughtful gestures, he fosters a culture where people feel valued, supported, and inspired.

His dedication, generosity, and unwavering commitment to our mission have made him an extraordinary asset to Tejano Center and to the people who power this work every day. We are deeply grateful for his partnership, his leadership, and the lasting impact he continues to make.

HUMAN RESOURCES INFORMATION

TOTAL STAFF COUNT	354
WORKFORCE GROWTH	6%
NEW HIRES	69

EMPLOYEE RENTENTION RATES

ORGANIZATIONAL	85.1%
RYSS	86.2%
CBP	82.8%

STRATEGIC PLAN UPDATES

2020-2025 Goal	Strategic Outcome (2020–2025)	Outlook (Impact 2030)
Affordable Housing & Community Redevelopment: By 2025, TCCC will develop single, multi-family, and senior housing for sale and/or rent by the community.	Tejano Center advanced its Affordable Housing & Community Redevelopment Program—preserving 234 homes, supporting 546 new homebuyers, and leveraging over $161 million in assistance. A digital Housing Portal is underway, further strengthening its role as a trusted leader in housing and disaster recovery and a Core Partner of the Greater Houston Disaster Alliance.	Through Impact 2030, Tejano Center will expand housing supply and community-centered development by advancing 4–8 affordable housing projects, launching a fully independent Housing Portal, and establishing a Community Redevelopment Corporation. With support from Wells Fargo's WORTH Initiative, the organization will continue developing innovative, service-enriched housing models—building on Sunrise Lofts and OST Lofts—while leveraging mission-aligned financial tools to expand access to capital and homeownership.
Multi/Intergenerational Education: By 2025, TCCC will increase multi/intergenerational access to education and training opportunities with a focus on improving socio-economic mobility.	Tejano Center expanded multi-generational education through the launch of NOVA Academy for Adult Education, offering pathways to workforce training and higher education through college partnerships. At the same time, GRADcafé supported student enrollment and persistence—outperforming national benchmarks for first-generation and low-income students—while helping secure scholarships and financial aid to reduce barriers to higher education.	Through Impact 2030, Tejano Center will strengthen a cross-generational education pipeline that advances access, completion, and economic mobility. Priorities include fully establishing NOVA Academy for Adult Education with in-house instruction and workforce-aligned partnerships with Houston City College, Lone Star College, the University of Houston, and the University of Houston-Downtown; expanding GRADcafé alongside NOVA to serve youth and adult learners through a unified continuum; and exploring fee-for-service models and institutional partnerships to support long-term sustainability and regional leadership.
Nueva Vida Senior Living: By 2025, TCCC will expand technology and mental health services to seniors.	Tejano Center expanded technology access and mental health supports for seniors through the RISE initiative, enhancing digital literacy, social connection, and emotional well-being. Participants built confidence using online tools and telehealth while reducing isolation—improving quality of life and reinforcing Nueva Vida as a model for integrated supportive services.	Through Impact 2030, Tejano Center will reimagine Nueva Vida's role within its family stabilization ecosystem. Priorities include redeveloping the Kimble Property into a purpose-built space, strengthening program infrastructure through SOPs and evaluation tools, and advancing a sustainable funding strategy that blends government, philanthropic, and performance-based resources.
RESOLVE Program: By 2025, TCCC will have a system in place to support victims/witnesses of violent crime at all points of their engagement with the criminal justice system and will reduce repeat victimizations.	Tejano Center expanded support for survivors of criminal violence, domestic abuse, and human trafficking through the RESOLVE Program, providing crisis intervention, counseling, legal advocacy, and case management. Strengthened by a partnership with Harris County Sheriff Ed Gonzalez and enhanced by Salesforce for improved tracking and outcomes, RESOLVE promotes survivor safety, healing, and long-term stability.	Through Impact 2030, Tejano Center will expand the RESOLVE Program's capacity through a trauma-informed, survivor-centered model by increasing funding and services, strengthening partnerships with law enforcement, courts, and community providers, and leveraging data to improve outcomes and reduce repeat victimization—further positioning RESOLVE as a regional leader in survivor advocacy and violence prevention.
Child Placing Agency: By 2025, TCCC will expand CPA to increase the number of children placed in foster homes.	Tejano Center expanded its Child Placing Agency (CPA) by strengthening foster family recruitment and training and growing its network of licensed homes. The agency also celebrated its first three adoptions since receiving its adoption license—marking meaningful milestones as children found permanency in stable, loving families.	Through Impact 2030, Tejano Center will expand its Child Placing Agency to meet the growing need for safe, stable foster homes. Priorities include increasing foster home capacity, strengthening recruitment and retention, enhancing training and wraparound supports, and advancing permanency through foster-to-adopt and adoption in partnership with child welfare agencies and community providers.
Sunrise Lofts: By 2025, Sunrise Lofts will be at full capacity with residents progressing on a career path and/or life plan.	Sunrise Lofts reached full capacity and successfully launched its supportive housing model for youth aging out of foster care. Through coordinated wraparound services—including case management, resource navigation, workforce and education support, and access to programs like GRADcafé, RESOLVE, and Health & Wellbeing—residents receive holistic support as they pursue education, employment, and independent living.	Through Impact 2030, Tejano Center will strengthen the Sunrise Lofts model by deepening partnerships, expanding wraparound services, and enhancing individualized success plans. Priorities include improving education and workforce outcomes, leveraging data to measure impact, and exploring opportunities to replicate and scale this supportive housing model for youth aging out of foster care.
La Tiendita: By 2025, TCCC will expand its service of providing access to healthy food across Harris County.	Tejano Center expanded access to nutritious food across Harris County through the growth of La Tiendita, a community-centered model combining healthy food distribution with case management and referrals. Through strategic partnerships and integration with other programs, La Tiendita strengthened holistic support for families facing food insecurity while promoting long-term stability and health.	Through Impact 2030, Tejano Center will expand the La Tiendita model as a core component of its health equity and family stabilization strategy. In partnership with the American Heart Association, Houston Food Bank, and others, the organization will launch 2–3 additional sites, strengthen integrated service delivery, and leverage data to increase access to nutritious food and essential supports across Greater Houston.

STRATEGIC PLAN UPDATES

RYSS Texas Public Schools: By 2025, RYSS will be an established public charter school brand anchored by its community school model and exceptional academic rating.	During this period, RYSS strengthened its position as a high-quality public charter district grounded in a comprehensive community school model that integrates academic excellence with wraparound supports. The district achieved an A-rating and, as it continues to grow, is focused on returning to A-rating status following its current B-rating. Strategic marketing, outreach, and family engagement efforts have further strengthened the RYSS brand, increased community awareness, and supported enrollment growth.	Through Impact 2030, RYSS will advance toward district-wide A-ratings, expand enrollment, and strengthen its community school model. Central to this work is expanding the newly relaunched Birth to Two Program to support early development, alongside priorities to grow the RYSS Parent Academy, strengthen academic systems, and deepen integration of wraparound supports. As these efforts mature, RYSS will position its model as a replicable best practice for improving student outcomes through integrated education and community support.
Civic Engagement: By 2025, TCCC will establish support services on site in the areas of mental healthcare, immigration and access to healthy food.	During the 2020–2025 strategic period, Tejano Center strengthened its role as a trusted community anchor by expanding access to essential services and civic engagement. This included launching La Tiendita, in partnership with the Houston Food Bank and American Heart Association, and advancing initiatives like Raise the Vote and Pathway to Citizenship with ACAM to connect families to resources, civic participation, and long-term stability.	Through Impact 2030, Tejano Center will strengthen civic engagement as a pathway to empowerment and self-sufficiency by expanding partnerships that increase access to immigration resources, community education, voter engagement, and leadership development—equipping families to actively participate in civic life and achieve long-term stability.
Facilities: By 2025, TCCC and RYSS will develop existing facilities and acquire additional properties to expand services (education, social services, health, immigration) provided to the community.	During the 2020–2025 strategic period, Tejano Center and RYSS strengthened facilities and infrastructure to support expanded education and community services. Strategic improvements increased capacity across programs, while the acquisition of the Kimble property advanced future growth and community-serving development.	Through Impact 2030, Tejano Center will advance a strategic facilities plan by modernizing existing sites, expanding program space, developing new properties, and establishing a stand-alone Community Service and Disaster Relief/Recovery Center—ensuring continued access and expanded community impact.
Goal Area: Revenue Streams		
Revenue Streams: By 2025, TCCC will generate new revenue streams to support agency growth.	During the 2020–2025 strategic period, Tejano Center strengthened financial sustainability by implementing an updated Resource Development Plan that expanded philanthropic engagement and clarified fundraising priorities. The organization also advanced mission-aligned revenue opportunities to support continued growth across education, housing, health, and social initiatives.	Through Impact 2030, Tejano Center will build a diversified, sustainable revenue ecosystem by strengthening philanthropic partnerships, expanding corporate and foundation support, and advancing mission-aligned earned revenue. The organization will also scale proven models and further develop its Resource Development function to ensure long-term sustainability and responsiveness to community needs.
Marketing & Communications: By 2025, TCCC will have an established brand that supports agency growth outlined in the overall Strategic Plan.	During the 2020–2025 strategic period, Tejano Center strengthened its communications infrastructure and digital presence through a redesigned website and expanded social media, increasing visibility and engagement. Strategic marketing efforts elevated the brand, supported RYSS enrollment growth, and strengthened connections with donors, partners, and families.	Through Impact 2030, Tejano Center will advance a unified brand identity across education, housing, health, and social services by strengthening strategic storytelling, data-informed marketing, and community engagement—driving enrollment, philanthropic support, and partnerships through aligned messaging and digital platforms.
Culture & Engagement: By 2025, TCCC will establish a culture that promotes diversity and inclusivity, and which inspires employees.	During the 2020–2025 strategic period, Tejano Center strengthened its organizational culture to support a growing, mission-driven workforce. The Culture & Engagement Committee fostered connection and inclusion across departments, while the addition of an Executive Director of Talent and Culture advanced a more supportive and engaging workplace.	Through Impact 2030, Tejano Center will continue fostering a culture of inclusion, collaboration, and empowerment by expanding professional development, strengthening engagement initiatives, and using staff feedback and data to drive policies that promote belonging and organizational excellence.

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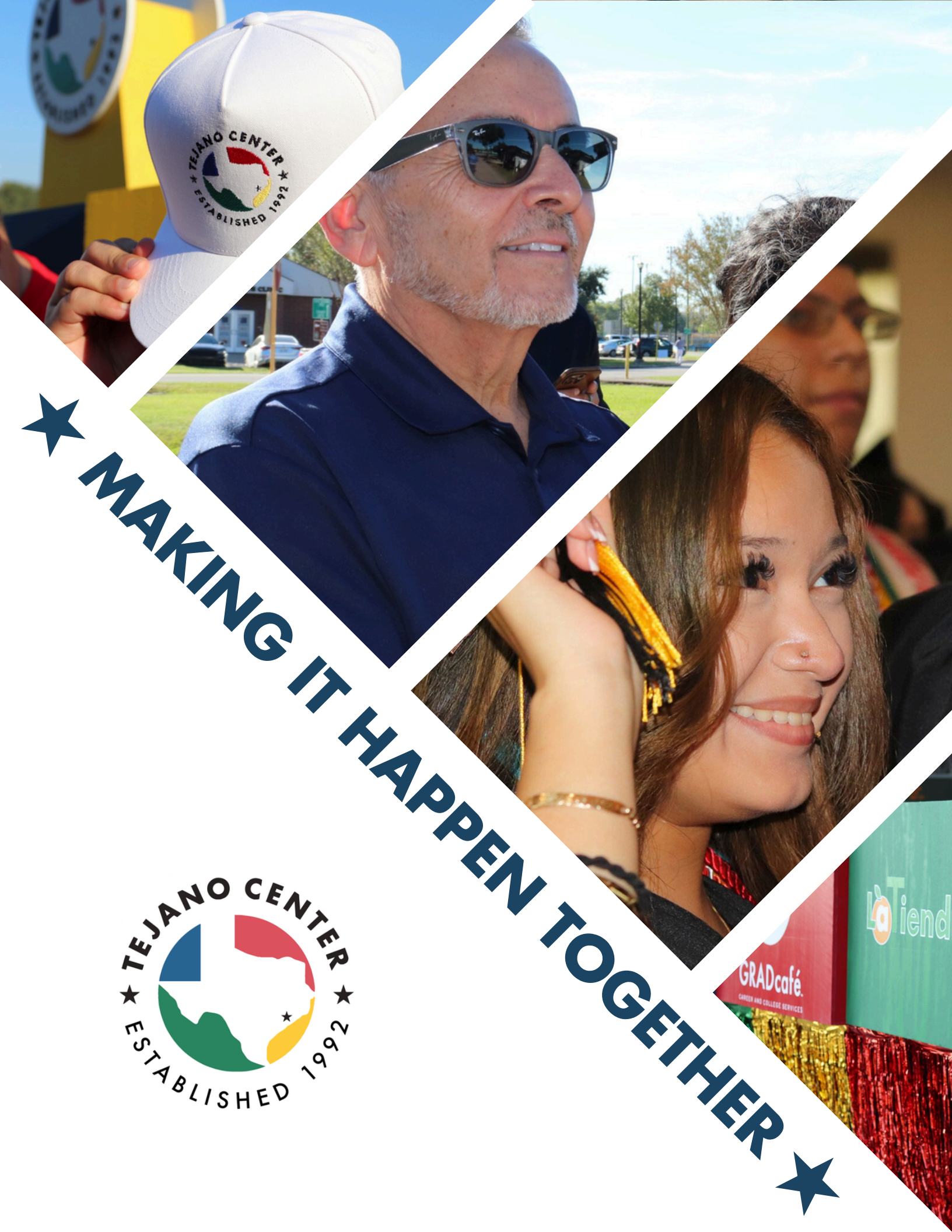
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