MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUESINESS MEETING MINUTES
Tuesday, February 24, 2026
6:00 p.m. Public Session

Call to Order – By Board President Todd at 6:00 p.m.

Board President Todd acknowledged and thanked the district's facilities crew and transportation department for getting the schools and grounds ready.

Statement of Open Meeting and Public Participation – Pursuant to the Open Public Meeting Act, Chapter 231, P.L. 1975, adequate notice as defined by Section 3D of Chapter 231, P.L. 1975, has been made by regular mail or email on the 11th day of January 2026 from the Board of Education offices maintained at 1014 Route 601, Skillman, NJ to the following: The Courier News, Montgomery News, Montgomery Township Clerk, and the Rocky Hill Borough Clerk.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 9:00 p.m.

ROLL CALL

Victoria Franco-Herman – *Arrived at 6:07 p.m.*
Christina Harris – Absent
Vanita Nargund - Present
Julius Nunez – Present
Francine Pfeffer – Present
Maria Spina – Present
Patrick Todd – Present
Ting Wang – *Arrived at 6:10 p.m.*
Kathryn Worland – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator
Vittorio S. LaPira, Board Attorney

SALUTE THE FLAG

SUPERINTENDENT'S REPORT / PRESENTATIONS

Ms. McLoughlin thanked all of the facilities and transportation crew for their work associated with the storm. She noted that it will be important to keep the district calendar in mind since the district used its second emergency contingency day. She noted that moving forward, the district will have to go into spring break to make-up days.

Mr. Van Hise, Principal of the Orchard Hill Elementary School, Ms. Lacy, Principal of the Village Elementary School, Ms. Romano, Principal of the Montgomery Lower Middle School, Mr. Accardi, Principal of the Montgomery Upper Middle School, and Ms. Pino-Beattie, Principal of the

Montgomery High School, recognized the recipients of the Governor Educator of the Year for each of their schools. The Governor Educators of the Year are as follows:

1. Krista Alessandri at Orchard Hill Elementary School;
2. Jennifer Rogers at Orchard Hill Elementary School;
3. Valerie Hum at Village Elementary School;
4. Lauren Fornal at Village Elementary School;
5. Jennifer Romano at Montgomery Lower Middle School;
6. Kevin Armstrong at Montgomery Lower Middle School;
7. Andrew DeSisto at Montgomery Upper Middle School;
8. Sandra Ajamian at Montgomery Upper Middle School;
9. Jane Heebner at Montgomery High School; and
10. Stacey Delbridge at Montgomery High School.

The Board took a recess to celebrate the educators from 6:39 p.m. to 6:59 p.m.

Mr. Vittorio LaPira, Board Attorney, gave a presentation on Harassment, Intimidation and Bullying for Board Members. Mr. LaPira answered questions from the Board.

Ms. Fiona Borland, Director of Curriculum, Instruction and Staff Development, Mr. Damian Pappa, Assistant Superintendent of Schools, Mr. Cory Delgado, Director of School Counseling & Student Wellness, and Ms. Kelly Mattis, Assistant Superintendent of Human Resources, gave a presentation on an update of the 2024-2029 Strategic Plan.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report:

Mr. Razzoli congratulated all of the Governor's teachers and ESPs of the year. He expressed the MTEA's sincere gratitude to the grounds and custodial staff for their extraordinary work throughout the recent winter storms. He shared that next week is Read Across America and thanked the Board Members who signed up to participate. Mr. Razzoli reiterated the difficulties with the upcoming budget and the importance of making thoughtful strategic fiscal decisions. He concluded with asking that the Board work collaboratively to ensure all perspectives and relevant information are considered and that the district hold off on all financial decisions until the budget is finalized to ensure that the Montgomery Township School District stays a top public school.

Board Member Delegate/Representative Reports:

(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

None

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI):

Ms. Worland reported on the ACI Committee on behalf of Ms. Harris. Ms. Worland shared that the Committee met on February 20, 2026. She explained that the Committee discussed the feasibility of the K-4 Realignment. She noted that the Administration met, which included the business and transportation offices, staff and district architect, to review the feasibility and physical layouts of the schools. She reported that based on the feedback collected and the educational research shared, the Administration believes that the potential benefits out-weigh the anticipated challenges. She noted that the Committee cited benefits like a developmentally appropriate elementary setting, fewer

transitions for students, stronger relationships and continuity of support, and an ease for families with engagement and convenience. She explained that the Committee needs to look at the associated costs, the impacts on transportation, and how to determine efficient and equitable zoning. She shared that a mechanism for community input and a timeline decision would need to be shared in the spring of 2026 for a 2027-2028 academic year start. She noted the Committee also reviewed statewide assessments and the new Grade 8 Social Studies textbook, Voices and Perspectives, United States History, published by McGraw Hill. She provided a Hope Squad update and reported that it was launched at three schools. She reported that a transition fair was held of February 21, 2026 for special education students moving to the high school. She concluded by sharing that a Read 180 training took place and shared that teachers will be piloting the program over the next few months to support instruction.

Operations, Facilities and Finance Committee (OFF):
Ms. Franco-Herman reported that the OFF Committee met on February 17, 2026. She noted that the Committee discussed the development of the 2026-2027 school budget. She highlighted that Mr. Italiano, the district's School Business Administrator, reviewed the district's revenue streams and noted that guidance was shared to anticipate approximately the same amount of State Aid. She shared that the biggest hurdle to the budget is rising healthcare costs. Mr. Italiano shared that he will invite Board Members to meet with him to review the budget. There was a brief discuss about the potential changes to Policy and Regulation 7510.

Policy and Communications Committee (PCC):
Vice President Spina reported that the Policy and Communication Committee met on February 18, 2026 to discuss the three policies and corresponding regulations that are up for adoption. She noted that the new regulation and policy, Number 2535, pertaining to library materials provided language ensuring compliance with the passage of the Freedom to Read Act. She explained the Committee further discussed updates to the affiliated regulations and policies, Number 2530 pertaining to resource materials and Number 9130 pertaining to public complaints. She noted that both policies were updated to address shared language and reference to Policy Number 2535. She noted that committee members had a discussion about the scope and intent of some language changes and the delineation of responsibilities to ensure that the guidance from the State is adhered. She explained that it is the recommendation of the Superintendent, as well as the members of the Policy and Communication Committee, that the Board move to suspend Bylaw 0131 this evening for the adoption of the three aforementioned policies, citing that one meeting only is needed based on new legislation and the comprehensive updates provided. She shared that the remainder of the meeting time was yielded to the Superintendent who provided the Committee with a comprehensive update on the current findings of the K-4 Feasibility Study.

Human Resource Committee (HRC):
Board President Todd shared that the Human Resources Committee met on February 9, 2026. He noted that the committee reviewed the draft personnel agenda and addressed any related questions. He shared that the Administration noted that revised salary information will be incorporated in the final agenda, reflected in Action Item 4.1 on tonight's agenda. He explained that the Committee also discussed recommended adjustments for unaffiliated staff for the 2025-2026 school year based on recent contract negotiations. He clarified that, historically, unaffiliated staff increases have mirrored negotiated agreements with bargaining units. He noted that the Committee also discussed the implementation of the APSSMT voluntary sick leave bank, which was previously approved by the Board. He shared the Committee also reviewed a recommendation for Action Item 3.5 to increase three leadership positions within the Summer Enrichment (SOAR) Program. He explained that

SOAR operates as an enterprise account and is self-funded. He noted that the proposed increase has been budgeted within the SOAR account and would not impact the district's budget. Furthermore, he explained there was additional discussion regarding possibly providing program transportation. He shared the meeting was concluded with the Superintendent's updates regarding the K-4 Feasibility Study.

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:
None received.

EXECUTIVE SESSION
A motion was made by Ms. Spina and seconded by Ms. Pfeffer to approve the following resolution to convene into Executive Session at 9:25 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:
1) a matter rendered confidential by federal or state law
2) a matter in which release of information would impair the right to receive government funds
3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
4) a collective bargaining agreement and/or negotiations related to it
5) a matter involving the purchase, lease, or acquisition of real property with public funds
6) protection of public safety and property and/or investigations of possible violations or violations of law
7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
8) specific prospective or current employees unless all who could be adversely affected request an open session
9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION
A motion was made by Ms. Spina and seconded by Ms. Nargund to reconvene into Open Session at 10:03 p.m.

Upon call of the roll, the motion carried unanimously.

ROLL CALL

Victoria Franco-Herman – Present	Julius Nunez – Present	Patrick Todd – Present
Christina Harris – Absent	Francine Pfeffer – Present	Ting Wang – Present
Vanita Nargund – Present	Maria Spina – Present	Kathryn Worland – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator
Vittorio S. LaPira, Board Attorney

APPROVAL OF MINUTES

Ms. Spina motioned to approve the following minutes, and it was seconded by Ms. Pfeffer. Upon call of the question, the motion carried unanimously.

1. January 27, 2026	Executive Session
2. January 27, 2026	Business Meeting

ACTION AGENDA ITEMS PUBLIC COMMENT

No comments.

ACTION AGENDA

Prior to voting on Agenda Items 1.1 through 4.1, Mr. Italiano noted a correction to Resolution 3.15.

Ms. Franco-Herman motioned Agenda Items 1.1 through 4.1 and it was seconded by Ms. Spina. Upon call of the roll, the motion carried with the following exception:

Dr. Wang abstained to Agenda Item 3.14.

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following reports:

a. Student Control Report
b. Fire/Security Drill Report
c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy Reading and Adoption – Move the Board of Education suspend Bylaw 0131 and adopt revised Policies and Regulations 2530, Resource Materials; and 9130, Public Complaints; and new Policy and Regulation 2535, Library Materials; with one reading based upon new legislation. The action suspending Bylaw 0131 shall only be in effect for adoption of the aforementioned Policies and Regulations.

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 Out-of-District Placements: 2025-2026 - Approve the following Out-of-District placements for the 2025-2026 School Year:

		TUITION			
Student ID	**School**	**Dates**	**ESY**	**RSY**	**Total for Year**
107373	Princeton Child Development Institute	1/5/26-6/17/26		$75,260.00	$75,260.00
110138	Mercer County Special Services School District Tuition 1:1 Aide	1/6/26-6/30/26		 $36,750.00 $22,050.00	 $58,800.00

2.2 Consultant Approvals for Special Services: 2025-2026 - Approve the following consultants for Special Services for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Gohar Speech Therapy	BCBA Occupational Therapy	$200.00/ per hour $155.00/ per hour *Not to exceed $20,000.00*

2.3 Consultant Approvals for Curriculum and Instruction: 2025-2026 - Approve the following consultants for Curriculum and Instruction for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Power School	Provide professional development to counselors on Naviance.	Not to Exceed $380.00 *To be funded by ESEA Title II*

2.4 Textbook/Resource Approval: 2025-2026 - Approve the following textbook/resource:

Title	Course
Voices & Perspectives: United States History	UMS – 8th Grade Social Studies

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's Report; and

WHEREAS, the Board Secretary's Report for the month ending December 31, 2025 is presented for the Board to accept and is on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's Report for the month ending December 31, 2025; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through December 31, 2025 within the 2025-2026 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2026

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated February 24, 2026 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of $12,849,934.85 and

General Account	$12,657,841.84
Food Service Account	$ 192,093.01
TOTAL	$12,849,934.85

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2025-2026 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 2/24/26.

3.5 Donation Acceptance – Accept the donation of $500.00 from The Kehillah Fund at the Jewish Community Foundation of Greater Mercer to be used for the MHS Class of 2029 Washington DC Trip.

3.6 Acceptance of Grant – Accept funding from the NJDOE Climate Grant in the amount of $395 to be used for transportation for the Village Elementary School trip to the Rutgers Center for Lifelong Learning Center for the Local Voices, Global Choices Student and Educator Summit.

3.7 Appointments – The Board President made the following committee assignments for 2026 as per the below list:

- Members of the Assessment, Curriculum and Instruction Committee (ACI):

Chair	Christina Harris
Member	Maria Spina
Member	Francine Pfeffer
Member	Kathryn Worland

- Members of the Human Resources Committee (HRC):

Chair	Patrick Todd
Member	Christina Harris
Member	Vanita Nargund

- Members of the Operations, Finances & Facilities Committee (OFF):

Chair	Cookie Franco-Herman
Member	Patrick Todd
Member	Julius Nunez

- Members of the Policy and Communications Committee (PCC):

Chair	Maria Spina
Member	Cookie Franco-Herman
Member	Francine Pfeffer
Member	Ting Wang

- Montgomery Township PTSA/PTO/PTA Liaison:

Delegate	Christina Harris
Alternate	Patrick Todd

- Montgomery Township SEPTA/SEPAG Liaison:

Delegate	Maria Spina
Alternate	Christina Harris

- Liaison to the Montgomery Township and Rocky Hill Municipal Alliance Committee:

Liaison	Vanita Nargund
Alternate	Kathryn Worland

- Voting member and alternate to the New Jersey School Boards Association:

Voting Member	Maria Spina
Alternate	Ting Wang

- Member and Alternate to the Executive Committee of the Somerset County School Boards Association:

Delegate	Ting Wang
Alternate	Francine Pfeffer

- Members of the Negotiations Committee with APSMT:

Lead	Julius Nunez
Member	Maria Spina
Member	Cookie Franco-Herman

- Members of the Negotiations Committee with WOC:

Lead	Vanita Nargund
Member	Patrick Todd
Member	Maria Spina

- Members of the Negotiations Committee with MTEA:

Lead	Patrick Todd
Member	Christina Harris
Member	Kathryn Worland

- Montgomery Township Municipal Committee

Liaison	Cookie Franco-Herman
Alternate	Vanita Nargund

3.8 Election of Delegate - It is recommended that the Board of Education elect Patrick Todd as delegate to the Somerset County Educational Services Commission, Francine Pfeffer as an alternate delegate.

3.9 Contract Revision – Approve the Contract Addendum cancelling Route SBHS of Multi Contract KDM26, bid B26-02, with vendor K&D Bus Service, LLC, from a per diem total of $303.00 including the per diem aide fee, effective 1/5/26, due to the student no longer attending this school.

3.10 SEMI Action Plan – Approve the FY27 SEMI Action Plan as per N.J.A.C. 6A:23A-5.3(f) and (g).

3.11 Approve a Contract with Commercial Interior Direct – Approve a contract with Commercial Interior Direct to re-upholster torn MHS Auditorium seating in the amount not to exceed $41,007.00. *(ESCJ Bid #22/23-08).*

3.12 Approve a Contract with Medieval Times Dinner & Tournament, Inc. – Approve a contract with Medieval Times Dinner & Tournament, Inc. for the 7th grade class trip on June 18, 2026, in the amount not to exceed $17,335.50.

3.13 Approve a Contract with Robert Griggs Plumbing & Heating – Approve a contract with Roberts Griggs Plumbing & Heating, to install a new water line to the existing irrigation system at the Lower Middle School baseball field, in the amount not to exceed $37,420.00. *(Hunterdon County ESC contract #SER-24-14).*

3.14 Approve Staples Technology Solutions – Approve Staples Technology Solutions for $170,292.00 to purchase Chromebooks (Google OS Management, OS Enrollment, Asset Tagging for 5th grade/new students to LMS 1:1 program) enter into on behalf of Sourcewell Contract # SCC070924 as follows:

Vendor	Amount
Staples Technology Solutions Chicago, IL	$170,292.00

3.15 Approval of a Professional Services Contract - Approve a professional services contract with Parette Somjen Architects for architectural services, bidding and construction services for the Upper Middle School Chiller Replacement ROD Grant Project at Upper Middle School in accordance with their proposal of $39,900.00.

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts,

Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC
No comments.

CLOSING DISCUSSION OF THE BOARD
None.

ADJOURNMENT
Ms. Spina motioned to adjourn at 10:19 p.m., seconded by Ms. Pfeffer. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:19 p.m.

Respectfully Submitted,

Andrew Italiano
Board Secretary

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Hotel Shuttle/ Cab	Baggage	Meals	Lodging	Train/Bus/ Subway/ Airfare	Registration	Other	Total**
Fiona Borland	District	3/9 & 3/10/26	2026 New Jersey Women's Leadership Conference								$499.00		$499.00
Regina Dunich	LMS/ VES	4/17/26	PCG & NJPSA/FEA Special Education Summit								$195.00		$195.00
Emily Keyes	OHES	4/17/26	PCG & NJPSA/FEA Special Education Summit								$195.00		$195.00
Kelly Mattis	BOE	3/24/26	Mental Health Summit for HR Directors	$25.00							$450.00		$475.00
Mike O'Neill	BOE	3/22-3/25/26	2026 NJSBGA Spring Expo and Conference	$45.00	$95.88			$238.00	$300.00				$678.88
Andrew Weicksel	BOE	3/4/26	CompTIA Network+ Continuing Education eLearning Course								$190.00		$190.00
			**Estimated	BOE	2/24/2026								
Excluding Tolls													
Includes Registration													

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, February 24, 2026

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	HS	Vincent	Cuccaro	Vice Principal, 12 MO APR.HS.APRN.NA.03	04/13/2026	Resignation	07/12/2023 – 04/10/2026
2.	UMS	Eileen	Cappabianca	Teacher/School Nurse TCH.UM.NRSE.MG.01	07/01/2026	Retirement	01/31/2006 – 06/30/2026
3.	UMS	Nancy	Randolph	Teacher/Social Studies TCH.UM.SOST.MG.05	07/01/2026	Retirement	12/14/2009 – 06/30/2026
4.	UMS	James	Huelbig	Teacher/Health & PE TCH.UM.HPE.MG.02	10/01/2026	Retirement	09/01/1999 – 09/30/2026
5.	OHES	Christopher	Capelli	Teacher/Grade 2 TCH.OH.TCHR.02.01	07/01/2026	Retirement	09/01/1994 – 06/30/2026
6.	OHES	Taniya	Mitra	ESA (.48) AID.OH.ESA.KG.04	04/07/2026	Resignation	09/01/2023 – 04/06/2026 (Accepted a Paraprofessional position)
7.	OHES	Courtney	Zummo	ESA (.48) AID.OH.ESA.KG.01	03/02/2026	Resignation	09/01/2023 – 03/01/2026 (Accepted a Paraprofessional position)

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	HS	Carolyn	Casey	Teacher/Health & PE TCH.HS.HPE.MG.02	Leave of Absence Leave of Absence Anticipated Return	02/23/2026 (.5pm) – 03/02/2026 (.5am) (Unpaid; w/Benefits) 03/02/2026 (.5pm) – 03/27/2026 (Paid; w/ Benefits) 04/07/2026
2.	HS	Brian	Grieco	Teacher/Science TCH.UM.SCNC.MG.02	FMLA Anticipated Return	02/03/2026 – 03/01/2026 (Paid; w/Benefits) 03/02/2026
3.	HS	Ashley	Mato	Teacher/Special Education TCH.HS.RCTR.MG.02	Temporary Disability Temporary Disability FMLA/NJFLA Anticipated Return	05/01/2026 – 05/29/2026 (.5 a.m.) (Paid; w/ Benefits) 05/29/2026 (.5 p.m.) – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026 – 11/20/2026 (Unpaid; w/ Benefits)

						11/23/2026
4.	UMS	Cristina	Knehr	Paraprofessional AID.UM.TIA.EO.06	NJFLA Anticipated Return	02/18/2026 – 03/06/2026 (Unpaid; w/ Benefits) 03/09/2026
5.	LMS	Michelle	Prior-Cernadas	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.06	FMLA/NJFLA Anticipated Return	02/02/2026 – 04/28/2026 (Unpaid; w/ Benefits)-***Rescind*** 04/29/2026 - ***Rescind***
6.	LMS	Daniel	Stevens	Teacher/ESL TCH.LM.ESL.MG.05	FMLA/NJFLA Anticipated Return	01/04/2027 – 04/04/2027 (Unpaid; w/ Benefits) 04/05/2027
7.	VES	Rose	Bauer	Teacher/Grade 3 TCH.VS.TCHR.03.09	Leave of Absence Anticipated Return	01/06/2026 – 04/06/2026 (Paid; w/ Benefits) - ***Revised*** 04/07/2026 - ***Revised***
8.	VES	Patricia	Cizin	Teacher/School Nurse TCH.VS.NRSE.MG.01	FMLA/NJFLA *(Intermittently)* Anticipated Return	01/20/2026 – 03/03/2026 (Unpaid; w/ Benefits)-***Revised*** 03/04/2026 - ***Revised***
9.	OHES	Christopher	Capelli	Teacher/Grade 2 TCH.OH.TCHR.02.01	Leave of Absence Anticipated Return	12/04/2025 – 02/25/2026 (Paid; w/ Benefits) - ***Revised*** 02/26/2026 - ***Revised***

C. Appointments/Renewals/Rescinds (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	HS	Michelle	Feigenwinter	Teacher/Special Education TCH.HS.RCTR.MG.10	N/A	MA+60 /DOC	P	$107,550 - ***Revised***	Yes	09/01/2025 – 10/31/2025
2.	HS	Emily	Fockler	Teacher/English (Leave Replacement) TCH.HS.ENGL.MG.14	Kellye Statz-Simon	BA	A	$69,005 - ***Revised***	Yes	03/05/2026 – 06/30/2026 ****Pending Issuance of Certification***
3.	HS	Tyler	Josbeno	Teacher/Math (Leave Replacement) TCH.HS.MATH.MG.17	Corrie Jensen	BA	A	$69,005 - ***Revised***	Yes	09/01/2025 – 11/21/2025
4.	HS	Catherine	McGarry	Teacher/English TCH.HS.ENGL.MG.16	Dianna Muzaurieta	BA	A	$69,005 - ***Revised***	Yes	10/01/2025 – 06/30/2026
5.	HS	Dianna	Muzaurieta	Teacher/English TCH.HS.ENGL.MG.16	N/A	MA+60 /DOC	P	$107,550 - ***Revised***	Yes	09/01/2025 – 09/30/2025
6.	HS	Kristen	Pierson	Teacher/Math (Leave Replacement) TCH.HS.MATH.MG.16	Ashley Castronovo	BA	A	$69,005 - ***Revised***	Yes	09/01/2025 – 12/23/2025
7.	HS	Danielle	Santoro	Teacher/Student Assistance Counselor	Christine Grossman	MA	E	$78,745 - ***Revised***	Yes	10/27/2025 – 06/30/2026

				TCH.HS.SAC.MG.01						
8.	HS/UMS	Jordan	Yiu	Teacher/Music (Leave Replacement) TCH.UM.MUSC.MG.06 TCH.HS.MUSC.MG.03	Jamie Yavorsky	MA	A	$75,005 - ***Revised***	Yes	09/30/2025 – 03/13/2026
9.	UMS	Jordan	Conroy	Teacher/Social Studies TCH.UM.SOST.MG.06	Kevin Lonergan	MA	A	$75,005 - ***Revised***	Yes	01/05/2026 – 06/30/2026
10.	UMS	William	Dawson	Teacher/Related Arts TCH.UM.CCNT.MG.01	James Dolan	BA	A	$69,005 - ***Revised***	Yes	12/09/2025 – 06/30/2026
11.	UMS	James	Dolan	Teacher/Related Arts TCH.UM.CCNT.MG.01	N/A	MA+60 /DOC	P	$107,550 - ***Revised***	Yes	09/01/2025 – 10/31/2025
12.	UMS	Allison	England	Teacher/Math (Leave Replacement) TCH.UM.MATH.MG.03	Kelsey Turcott	BA	F	$74,345 - ***Revised***		09/01/2025 – 06/30/2026
13.	UMS	Carolyn	Fernandez	Teacher/Social Studies (Interim) TCH.UM.SOST.MG.06	Kevin Lonergan	MA+30	A	$79,505 - ***Revised***	Yes	11/17/2025 – 12/23/2025
14.	UMS	Jason	Gray	Teacher/Special Education TCH.UM.RCTR.MG.02	N/A	BA	P	$92,550 - ***Revised***	Yes	09/01/2025 – 09/30/2025
15.	UMS	Rebecca	Horner	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.02	Jason Gray	BA	E	$72,745 - ***Revised***	Yes	09/01/2025 – 09/30/2025
16.	UMS	Rebecca	Horner	Teacher/Special Education TCH.UM.RCTR.MG.02	Jason Gray	BA	E	$72,745 - ***Revised***	Yes	10/01/2025 – 06/30/2026
17.	UMS	Sumitha	Santhana Krishnan	Teacher/Related Arts TCH.UM.CCNT.MG.05	N/A	MA	B	$75,755 - ***Revised***	Yes	09/01/2025 – 01/20/2026
18.	UMS	Kevin	Lonergan	Teacher/Social Studies TCH.UM.SOST.MG.06	N/A	BA	P	$92,550 - ***Revised***	Yes	09/01/2025 – 09/15/2025
19.	UMS	Joshuah	McAllister-Carlani	Teacher/Behavior Specialist TCH.FL.BHAV.MG.03	N/A	MA+30	G	$86,645 - ***Revised***	Yes	09/01/2025 – 12/31/2025
20.	UMS	Katrina	Mendicino	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.04	Michael Razzoli	MA	A	$75,005 - ***Revised***	Yes	10/13/2025 – 06/30/2026
21.	UMS	Judith	Murray	Teacher/Science (Leave Replacement) TCH.UM.SCNC.MG.06	Meghan Molinaro	BA	A	$69,005 - ***Revised***	Yes	09/15/2025 – 10/17/2025
22.	UMS	Judith	Murray	Teacher/Science (Leave Replacement) TCH.UM.SCNC.MG.08	Kelly Ferrante	BA	A	$69,005 - ***Revised***	Yes	10/21/2025 – 12/05/2025

23.	UMS	Kristen	Pierson	Teacher/Math (Leave Replacement) TCH.UM.MATH.MG.05	Cassandra DeMeo	BA	A	$69,005 - ***Revised***	Yes	01/29/2026 – 06/30/2026
24.	UMS	Ximena	Skovron	Teacher/Language Arts (Leave Replacement) TCH.UM.ENGL.MG.07	Allison Farr	MA+60 /DOC	A	$84,005 - ***Revised***	Yes	12/01/2025 – 04/22/2026
25.	LMS	Ryan	Barcelona	Teacher/Grade 5 Social Studies (Leave Replacement) TCH.LM.LASS.05.10	Matthew Margon	MA	A	$75,005 - ***Revised***	Yes	02/17/2026 – 05/15/2026
26.	LMS	Cherylann	Brown	Teacher/Special Education (Interim) TCH.LM.ERI.MG.04	Marci Warboys	MA	B	$75,755 - ***Revised***	Yes	02/17/2026 – 06/30/2026
27.	LMS	Nicole	Ostasiewski	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.ENGL.06.02	Elizabeth Gerber	MA+30	J	$92,100 - ***Revised***	Yes	09/01/2025 – 06/30/2026
28.	VES	Dannika	Alvich	Teacher/Grade 4 (Leave Replacement) TCH.VS.TCHR.04.04	Veronica Romano	MA	A	$75,005 - ***Revised***		09/01/2025 – 06/30/2026
29.	VES	Olivia	Asare	Teacher/Grade 3 (Leave Replacement) TCH.VS.TCHR.03.09	Rose Bauer	BA	A	$69,005 - ***Revised***	Yes	01/06/2026 – 03/27/2026 - ***Revised***
30.	VES	Katherine	Murdock	Teacher/Grade 3 (Leave Replacement) TCH.VS.TCHR.03.01	Aubrie Caprio	BA	A	$69,005 - ***Revised***	Yes	09/16/2025 – 06/30/2026
31.	VES	Emma	Pendrous	Teacher/Special Education (Leave Replacement) TCH.VS.RCTR.MG.14	Emily Carballeira	BA	B	$69,755 - ***Revised***	Yes	10/20/2025 – 06/30/2026
32.	VES	Alexa	Rapach	Teacher/Social Worker TCH.VS.SWKR.MG.01	Ellen Stein	MA	E	$78,745 - ***Revised***	Yes	09/17/2025 – 06/30/2026
33.	VES	Ellen	Stein	Teacher/Social Worker TCH.VS.SWKR.MG.01	N/A	MA	P	$98,550 - ***Revised***	Yes	09/01/2025 – 09/30/2025
34.	OHES	Julie	Benoff	Teacher/LDTC (Leave Replacement) TCH.OH.LDTC.MG.01	Julia Ameri	MA+30	A	$79,505 - ***Revised***	Yes	01/20/2026 – 06/30/2026
35.	OHES	Samantha	Bongiovanni	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.03	Eva Embry	BA	A	$69,005 - ***Revised***	Yes	01/05/2026 – 06/30/2026
36.	OHES	Cherylann	Brown	Teacher/Special Education (Leave Replacement) TCH.OH.FPS.MG.02	Rachel Dolci	MA	B	$75,755 - ***Revised***	Yes	10/01/2025 – 02/13/2026

37.	OHES	Kristina	Casisa	Teacher/School Counselor (Leave Replacement) TCH.OH.GUID.KG.01	Matthew Pogue	MA	A	$75,005 - ***Revised***	Yes	11/17/2025 – 11/28/2025
38.	OHES	Kristina	Casisa	Teacher/School Counselor TCH.OH.GUID.KG.01	Matthew Pogue	MA	A	$75,005 - ***Revised***	Yes	12/01/2025 – 06/30/2026
39.	OHES	Kimberly	Charette	Teacher/Grade 2 TCH.OH.TCHR.02.03	N/A	BA	P	$92,550 - ***Revised***	Yes	09/01//2025 – 12/31/2025
40.	OHES	Kimberly	Petro-Orlik	Teacher/Special Education TCH.OH.AUT.MG.01	Jenna Valentine	MA	C	$76,505 - ***Revised***	Yes	03/02//2026 – 06/30/2026
41.	OHES	Matthew	Pogue	Teacher/School Counselor TCH.OH.GUID.KG.01	N/A	MA	I	$85,780 - ***Revised***	Yes	09/01/2025 – 11/30/2025
42.	OHES	Angelina	Sanchez	Teacher/Grade 1 (Leave Replacement)	Eva Embry	BA	A	$69,005 - ***Revised***	Yes	09/01/2025 – 12/31/2025
43.	OHES	Angelina	Sanchez	Teacher/Grade 1 TCH.OH.TCHR.01.02	Kimberly Charette	BA	A	$69,005 - ***Revised***	Yes	01/01/2026 – 06/30/2026
44.	OHES	Jenna	Valentine	Teacher/Special Education TCH.OH.AUT.MG.01	N/A	MA	D	$77,260 - ***Revised***	Yes	09/01/2025 – 02/27/2028

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Denise	Bonder	Secretary/Bookkeeper 12 MO BUS.BO.BKKP.NA.01	Sharon Marro	J	$62,327 - ***Revised***	Yes	10/27/2025 – 06/30/2026
2.	DISTRICT	Kathy	Damianakis	Secretary/Bookkeeper 12 MO SEC.BO.PSVC.NA.01	Julianna Fragulis	E	$56,847 - ***Revised***	Yes	07/29/2025 – 06/30/2026
3.	DISTRICT	Michael	Fejko	Maintenance/Grounds MNT.BO.MANT.NA.04	N/A	L	$73,505 - ***Revised***	Yes	09/01/2025 – 12/31/2025
4.	DISTRICT	Nora	Kolbert	Secretary/Bookkeeper 12 MO (Interim) BUS.BO.BKKP.NA.01	Sharon Marro	K	$63,557 ($264.82 p/d) - ***Revised***	Yes	09/18/2025 – 06/30/2026 (2 days per wk)
5.	DISTRICT	Patricia	Leicht	Secretary/Bookkeeper 12 MO (Interim) SEC.BO.PSVC.NA.02	Sarah Anderer	K	$63,557 ($264.82 p/d) - ***Revised***	Yes	09/01/2025 – 03/27/2026 (2 days per wk)
6.	DISTRICT	Sharon	Marro	Secretary/Bookkeeper 12 MO BUS.BO.BKKP.NA.01	N/A	J	$62,327 - ***Revised***	Yes	07/01/2025 – 09/12/2025
7.	DISTRICT	Tom	Schiadaresis	Secretary/Bookkeeper 12 MO SEC.BO.PSVC.NA.02	Sarah Anderer	E	$56,847	Yes	02/24/2026-

									06/30/2026
8.	DISTRICT	Kerry	Smith	Maintenance/Grounds MNT.BO.MANT.NA.08	Ian McClintock	D	$61,365 ***- Revised***	Yes	08/01/2025 – 06/30/2026
9.	DISTRICT	James	Witzel	Maintenance/Grounds MNT.BO.MANT.NA.04	Michael Fejko	C	$60,615 ***- Revised***	Yes	01/05/2025 – 06/30/2026
10.	TRANS	Nicole	Domitrowski	Bus Driver (Leave Replacement) TRN.TR.DRVR.NA.14	Victoria Novack-Metz	2	$32.60 p/h ***- Revised***		09/04/2025 – 09/30/2025
11.	TRANS	Nicole	Domitrowski	Bus Driver TRN.TR.DRVR.NA.29	Nancy Rainey	2	$32.60 p/h ***- Revised***		10/01/2025 – 06/30/2026
12.	TRANS	Wilbur	Higgins	Bus Driver TRN.TR.DRVR.NA.13	N/A	6	$32.60 p/h $4.00 p/h ***- Revised***	Yes	09/01/2025 – 01/31/2026
13.	TRANS	Mark	Mihalko	Bus Driver TRN.TR.DRVR.NA.38	N/A	1	$32.60 p/h $1.00 p/h ***- Revised***	Yes	09/01/2025 – 01/01/2026
14.	TRANS	Janet	Pinnella	Bus Driver TRN.TR.DRVR.NA.04	N/A	3	$32.60 p/h $2.00 p/h ***- Revised***	Yes	09/01/2025 – 10/14/2025
15.	TRANS	Gilbert	Quick	Bus Driver TRN.TR.DRVR.NA.22	N/A	10A	$36.89 p/h $5.00 p/h ***- Revised***	Yes	09/01/2025 – 09/30/2025
16.	TRANS	Nancy	Rainey	Bus Driver TRN.TR.DRVR.NA.29	N/A	10A	$36.89 p/h $5.00 p/h ***- Revised***	Yes	09/01/2025 – 09/30/2025
17.	HS	Jennifer	Marroquin de Garcia	Custodian 2nd Shift Stipend CUS.HS.CUST.NA.02	Maria Blazejowicz	C	$43,445 $761 ***- Revised***	Yes	08/01/2025 – 06/30/2026
18.	HS	Eleuterio	Rodriguez	Custodian 2nd Shift Stipend CUS.HS.CUST.NA.03	James Alston	I	$50,840 $761 ***- Revised***	Yes	08/01/2025 – 06/30/2026
19.	HS	Luis	Velazquez	Custodian Night Shift Stipend (Leave Replacement) CUS.HS.CUST.NA.01	Hipolito Perez	A	$41,945 $761 ***- Revised***	Yes	12/17/2025 – 02/27/2026
20.	UMS	Eric	Naprawa	Custodian 2nd Shift Stipend CUS.UM.CUST.NA.03	Massiel Janga Rodriguez	L	$56,335 $761 ***- Revised***	Yes	10/16/2025 – 06/30/2026
21.	UMS	Esteban	Sanchez	Custodian Head Custodian Stipend	N/A	L	$56,335 $5,540	Yes	09/01/2025 – 12/31/2025

				CUS.UM.HCUS.NA.01			***- Revised***		
22.	LMS	Taniya	Mitra	Paraprofessional AID.LM.TIA.EO.05	Susan Craven	A	$31,640 ***- Revised***	Yes	04/07/2026 – 06/30/2026
23.	VES	Arthi	Ayyachamy	Paraprofessional AID.VS.TIA.RC.01	Suzan Szych	A	$31,640 ***- Revised***	Yes	10/16/2025 – 06/30/2026
24.	VES	Courtney	Zummo	Paraprofessional AID.VS.TIA.RC.02	Mary Preetha Frank	A	$31,640 ***- Revised***	Yes	03/02/2026 – 06/30/2026
25.	OHES	Melissa	Beer	Paraprofessional	N/A	H	$34,710 ***- Revised***	Yes	09/01/2025 – 12/10/2025
26.	OHES	Jennifer	Mascarenhas	Educational Support Assistant (.48) AID.OH.ESA.KG.02	N/A	A	$12,137 ***- Revised***	Yes	09/01/2025 – 09/30/2025
27.	OHES	Taniya	Mitra	Educational Support Assistant (.48) AID.OH.ESA.KG.04	N/A	C	$12,329 ***- Revised***	Yes	09/01/2025 – 04/06/2026
28.	OHES	Connor	Molarz	Custodian 2nd Shift Stipend CUS.OH.CUST.NA.02	Glen Wilkens	B	$42,695 $761 ***- Revised***	Yes	10/16/2025 – 06/30/2026
29.	OHES	Cinthia	Monteiro Donde Leao	Educational Support Assistant (.48) AID.OH.ESA.KG.02	Jennifer Mascarenhas	A	$12,137 ***- Revised***	Yes	11/19/2025 – 06/30/2026
30.	OHES	Irina	Orellana	Custodian Swing Shift Stipend CUS.OH.CUST.NA.07	Martha Gomez	F	$46,130 $431 ***- Revised***	Yes	11/03/2025 – 06/30/2026
31.	OHES	Rose	Ryel *	Educational Support Assistant (.48) AID.OH.ESA.KG.01	Courtney Zummo	C	$12,329.00	Yes	03/02/2026 – 06/30/2026
32.	OHES	Courtney	Zummo	Educational Support Assistant (.48) AID.OH.ESA.KG.01	N/A	C	$12,329.00 ***- Revised***	Yes	09/01/2025 – 03/01/2026

E. 2025-26 Renewals – Certificated Staff

	Location	First	Last	Position	Degree	Step	Salary
1.	HS	Jennifer	Amberson	Special Education	MA	P	$98,550
2.	HS	Kelly	Apel	School Counselor	MA+30	M	$97,575

3.	HS	Lea	Apesa	Spanish	BA	C	$70,505
4.	HS	Michael	Baldino	Special Education	MA+60/DOC	H	$92,960
5.	HS	Joseph	Bassford	Health & PE	MA+60/DOC	N	$103,900
6.	HS	Brian	Beyer	Latin	MA+30	P	$103,050
7.	HS	Sarah	Bickel	English	MA	P	$98,550
8.	HS	Hope	Boczon	Special Education	MA+15	O	$98,975
9.	HS	Matthew	Brady	Math	MA+15	J	$89,850
10.	HS	Rama	Bulusu	Science - Physical	MA+60/DOC	P	$107,550
11.	HS	Craig	Buszka	Science - Physical	MA	P	$98,550
12.	HS	Amy	Calhoun	Science - Physics	BA	L	$85,250
13.	HS	Sean	Carty	Special Education	BA	N	$88,900
14.	HS	Carolyn	Casey	Health & PE	MA+60/DOC	P	$107,550
15.	HS	Ashley	Castronovo	Math	MA+15	J	$89,850
16.	HS	Roberto	Centeno	Spanish	BA	J	$81,600
17.	HS	May Jean	Cheah	Science - Physics	MA+60/DOC	B	$84,755
18.	HS	Robert	Chesbro	Science - General	MA+60/DOC	P	$107,550
19.	HS	Renee	Colangelo	School Psychologist	MA+60/DOC	J	$96,600
20.	HS	Maureen	Conway	School Counselor	MA	J	$87,600
21.	HS	Geoffrey	Corisdeo	Special Education	MA+60/DOC	F	$89,345
22.	HS	Tina	Dailey	Art	MA+15	P	$100,800
23.	HS	Stacey	Delbridge	School Psychologist	MA+60/DOC	P	$107,550
24.	HS	Elizabeth	Dilgard	Science - Physical	MA	P	$98,550
25.	HS	Kristin	Dipietro	Math	MA+30	P	$103,050
26.	HS	William	Dominick	German (.60) Latin (.40)	MA+30	J	$92,100
27.	HS	Laura	Doughty	Educational Media Specialist	MA+30	G	$86,645
28.	HS	Jessica	Doyle	English	MA	L	$91,250
29.	HS	Jonathan	England	Social Studies	MA+30	P	$103,050
30.	HS	David	English	Science-Chemistry	MA+60/DOC	O	$105,725
31.	HS	Melissa	Fattorusso	English	MA	N	$94,900
32.	HS	Jeanne	Fedun	School Counselor	MA+60/DOC	P	$107,550

33.	HS	Vincent	Figueroa	Health & PE	MA+60/DOC	N	$103,900
34.	HS	Lisa	Fioretti	Special Education	MA+60/DOC	P	$107,550
35.	HS	Mathew	Flug	Social Studies	BA	P	$92,550
36.	HS	Keith	Glock	School Counselor	MA	N	$94,900
37.	HS	Cynthia	Gorman	Special Education	BA	H	$77,960
38.	HS	Sarah	Gresko	Family & Consumer Science	BA	K	$83,425
39.	HS	James	Griffin	Social Studies	MA	P	$98,550
40.	HS	Ania	Halis	French	BA	D	$71,260
41.	HS	Carla	Hampton	School Counselor	MA+60/DOC	Off-Guide	$107,060
42.	HS	Petra	Hannig-Eisenberger	German	MA+60/DOC	F	$89,345
43.	HS	Jane	Heebner	Science-Chemistry	MA+60/DOC	K	$98,425
44.	HS	Gina	Iacono	Special Education	MA	P	$98,550
45.	HS	Vincent	Ingraffia	Health & PE	MA+60/DOC	N	$103,900
46.	HS	Corrie	Jensen	Math	BA	E	$72,745
47.	HS	Teena	Jessu	Technology Education	MA+60/DOC	P	$107,550
48.	HS	Kawika	Kahalehoe	Music - Instrumental	MA+15	P	$100,800
49.	HS	Allison	Karp	Special Education	MA+30	G	$86,645
50.	HS	Noelle	Keller	Special Education	MA	P	$98,550
51.	HS	Katherine	Kilcullen	School Social Worker	MA	F	$80,345
52.	HS	Valeriya	Kotok	French	MA+60/DOC	K	$98,425
53.	HS	Valerie	Kriger	English	MA+60/DOC	M	$102,075
54.	HS	Karen	Krusen	School Social Worker	MA+60/DOC	K	$98,425
55.	HS	Karen	Kwietniak	English	MA+60/DOC	M	$102,075
56.	HS	Daniel	Lee	Science - Physical	MA	H	$83,960
57.	HS	Sarah	Lee	Math	MA	F	$80,345
58.	HS	Elsa	Licinski	Spanish	MA+60/DOC	O	$105,725
59.	HS	Christian	Lugo	Social Studies	MA+15	J	$89,850
60.	HS	Jenna	Lugo	Math	MA+30	J	$92,100
61.	HS	Iryna	Lupak	ESL	MA	I	$85,780

62.	HS	Viveka	Mandhyan	School Psychologist	MA+60/DOC	H	$92,960
63.	HS	L. Kimberly	Marshall	Spanish	MA+15	P	$100,800
64.	HS	Alyssa	Massahos	Special Education	BA	I	$79,780
65.	HS	Megan	Mastil	Transition Coordinator	MA+60/DOC	N	$103,900
66.	HS	Ashley	Mato	Special Education	BA	H	$77,960
67.	HS	Andrea	McCarty	Certified School Nurse	MA+60/DOC	J	$96,600
68.	HS	Deirdre	McGrail	Art	MA+60/DOC	P	$107,550
69.	HS	Jamie	Meeker	English	MA+60/DOC	K	$98,425
70.	HS	Robert	Melusky	Athletic Trainer	MA+60/DOC	P	$107,550
71.	HS	Zoran	Milich	Social Studies	MA	P	$98,550
72.	HS	Stephen	Miller	Social Studies	MA+45	L	$98,000
73.	HS	Patrick	Minor	English	MA+60/DOC	H	$92,960
74.	HS	Eliana	Molano	Spanish	MA+60/DOC	P	$107,550
75.	HS	Peter	Mueller	Cinema &TV Production	MA	P	$98,550
76.	HS	Gale	Murphy	Social Studies	MA+60/DOC	O	$105,725
77.	HS	Kylie	Murphy	Math	BA	F	$74,345
78.	HS	Nicholas	Mylowe	Industrial Arts	BA	P	$92,550
79.	HS	Duong Dai	Nguyen	English	BA	H	$77,960
80.	HS	Samantha	Nowak	English	MA+60/DOC	I	$94,780
81.	HS	Temmy	Olivi	English	MA+60/DOC	O	$105,725
82.	HS	Danielle	Olney	Speech Language Specialist (48%)	MA (.48)	N	$45,552
83.	HS	Jason	Orbe	Technology Education	BA	E	$72,745
84.	HS	Debra	O'Reilly	English	MA+60/DOC	P	$107,550
85.	HS	Jessica	Pagodin	Science - Biological	MA+60/DOC	P	$107,550
86.	HS	Heather	Palecek	Art	BA	M	$87,075
87.	HS	Rebecca	Palmer	Music	MA	H	$83,960
88.	HS	Anna	Panova-Cicchino	Math	MA+60/DOC	N	$103,900
89.	HS	Robert	Parker	Technology Education	BA	I	$79,780
90.	HS	James	Pendleton	Science - Biological	BA	P	$92,550
91.	HS	Matthew	Popadiuk	Special Education	BA	C	$70,505

92.	HS	Eugene	Porcelli	Social Studies	MA+60/DOC	N	$103,900
93.	HS	E.Mark	Priebracha	Social Studies	MA+15	O	$98,975
94.	HS	Emily	Quinn	Special Education	MA+60/DOC	E	$87,745
95.	HS	Bernadette	Rabbitt	Certified School Nurse	BA	M	$87,075
96.	HS	Kelly	Rafferty-Kneafsey	Math	MA+15	K	$91,675
97.	HS	Sejal	Rana	Health & PE	MA+30	H	$88,460
98.	HS	Jacqueline	Rauchbach	School Social Worker	MA	J	$87,600
99.	HS	Christopher	Resch	Science - Biological	MA+45	O	$103,475
100.	HS	Erin	Reynolds	Social Studies	BA	O	$90,725
101.	HS	Joseph	Riccardi	English	MA	I	$85,780
102.	HS	Jessica	Ritson	School Counselor	MA+60/DOC	P	$107,550
103.	HS	Christopher	Runion	Science - Biological	MA+60/DOC	J	$96,600
104.	HS	Raheel	Saleem	School Counselor	MA+60/DOC	L	$100,250
105.	HS	Brian	Santaniello	Health & PE	MA+60/DOC	I	$94,780
106.	HS	Claire	Scarpa	Health & PE	MA+60/DOC	P	$107,550
107.	HS	Meredith	Sferra	Science - Biological	MA+60/DOC	P	$107,550
108.	HS	Colleen	Shanahan	Social Studies	MA+60/DOC	N	$103,900
109.	HS	Kristina	Shebchuk	Special Education	MA	P	$98,550
110.	HS	Carlee	Silverman	Health & PE	MA+60/DOC	H	$92,960
111.	HS	Christopher	Sima	Social Studies	MA	J	$87,600
112.	HS	Nitu	Sinha	Math	MA+60/DOC	N	$103,900
113.	HS	Rachel	Sitar	English	MA+60/DOC	O	$105,725
114.	HS	Corinne	Skelton	Special Education	MA+30	K	$93,925
115.	HS	Yannick	Smith	Health & PE	MA+60/DOC	H	$92,960
116.	HS	Kellye	Statz-Simon	English	MA+15	J	$89,850
117.	HS	Richard	Steeb	Health & PE	MA+60/DOC	O	$105,725
118.	HS	Paul	Stemmler	Social Studies	MA	P	$98,550
119.	HS	Michael	Stern	Math	MA+60/DOC	P	$107,550
120.	HS	Glen	Stuart	Science - Biological	MA+60/DOC	K	$98,425
121.	HS	Katherine	Tessein	Math	MA+30	N	$99,400

122.	HS	Jamar	Thigpen	Math	MA	G	$82,145
123.	HS	Jamie	Tibaldo	School Psychologist	MA+30	E	$83,245
124.	HS	Mihaela	Tingire	Math	BA	L	$85,250
125.	HS	Marybeth	Torralba	Special Education	MA+60/DOC	J	$96,600
126.	HS	Christopher	Unger	Athletic Trainer	MA	F	$80,345
127.	HS	Bryan	Upshaw	Health & PE	MA+60/DOC	K	$98,425
128.	HS	Jaissa	Urso	Math	BA	K	$83,425
129.	HS	Katherine	Van Zandt	Social Studies	MA+15	I	$88,030
130.	HS	Christopher	Villano	Math	MA+60/DOC	E	$87,745
131.	HS	Shu	Wang	Math	MA+60/DOC	M	$102,075
132.	HS	James	Washburn	Social Studies	MA+60/DOC	P	$107,550
133.	HS	Kristen	Wawrzyniak	LDTC	MA+60/DOC	O	$105,725
134.	HS/UMS	Jeffrey	Woodworth	Music - Vocal	BA	P	$92,550
135.	UMS	Lisa	Anastasi	Special Education	MA+30	I	$90,280
136.	UMS	Staci	Anderson	ESL	MA+45	P	$105,300
137.	UMS	Christine	Barker	Science	MA+60/DOC	P	$107,550
138.	UMS	Anthony	Barra	Language Arts	MA+45	N	$101,650
139.	UMS	Michael	Brennan	Music	MA+60/DOC	J	$96,600
140.	UMS	Eileen	Cappabianca	Certified School Nurse	BA	O	$90,725
141.	UMS	Jonathan	Carver	Social Studies	BA	O	$90,725
142.	UMS	Mary	Chemris	Math	MA+60/DOC	P	$107,550
143.	UMS	Laura	Coreas	School Psychologist	MA+30	G	$86,645
144.	UMS	Denita	Davis	Math	MA	K	$89,425
145.	UMS	Cassandra	DeMeo	Math	MA	G	$82,145
146.	UMS	Andrew	DeSisto	Social Studies	MA	D	$77,260
147.	UMS	Ina	DiGangi	Language Arts	BA	P	$92,550
148.	UMS	Kristen	Donahue-Doulis	Special Education	BA	P	$92,550
149.	LMS/ UMS/ HS	Jennifer	Dyba	Occupational Therapist (.48)	MA (.48)	P	$47,304
150.	UMS	Whitney	Ehnert	Art	BA	N	$88,900
151.	UMS	Allison	Farr	Language Arts	MA+15	J	$89,850

152.	UMS	Kelly	Ferrante	Science	BA	P	$92,550
153.	UMS	Brandi	Gaudiosi	Special Education	BA	J	$81,600
154.	UMS	Jessica	Giboyeaux	Spanish	MA+60/DOC	P	$107,550
155.	UMS	Molly	Girt	Math	MA+30	I	$90,280
156.	UMS	Victoria	Giunta	Health & PE	MA+60/DOC	O	$105,725
157.	UMS	Brian	Grieco	Science	MA+60/DOC	P	$107,550
158.	UMS	Ashley	Grossbard	Speech Language Specialist	MA+30	F	$84,845
159.	UMS	Christine	Grossmann	Student Assistant Counselor	BA	P	$92,550
160.	UMS/OHES	Adam	Hackel	Music	MA+60/DOC	Off-Guide	$107,025
161.	UMS	Carly	Haug	Science	BA	D	$71,260
162.	UMS	Amanda	Huelbig	School Counselor	MA	G	$82,145
163.	UMS	James	Huelbig	Health & PE	MA+60/DOC	P	$107,550
164.	UMS	Debra	Johnson	Spanish	BA	A	$69,005
165.	UMS	Sarah	Juarez	Social Studies	BA	I	$79,780
166.	UMS	Kelli	Kallens	Educational Media Specialist	MA+60/DOC	O	$105,725
167.	UMS	Ryan	Kane	Health & PE	BA	N	$88,900
168.	UMS	Lara	Katz	Theatre Arts	BA	D	$71,260
169.	UMS	Karen	Kevorkian	Language Arts	MA+60/DOC	P	$107,550
170.	UMS	Erin	Kobylarz	Health & PE	MA+45	O	$103,475
171.	UMS	Alex	Kristopovich	Math	BA	J	$81,600
172.	UMS	Stefanie	Lachenauer	Related Arts	MA+60/DOC	N	$103,900
173.	UMS	Tara	Lawler	Science	MA+60/DOC	L	$100,250
174.	UMS	Rachel	Ledebuhr	Special Education	MA+60/DOC	M	$102,075
175.	UMS/HS	Neelam	Makvana	Music	MA	K	$89,425
176.	UMS	Lauren	Matlack	Language Arts	MA+45	K	$96,175
177.	UMS	Eric	Mazurkiewicz	Music	BA	K	$83,425
178.	UMS	Catherine	Mislan	Special Education	MA+60/DOC	P	$107,550
179.	UMS	Meghan	Molinaro	Science	MA	J	$87,600
180.	UMS	Christine	Muenzen	Spanish	MA	K	$89,425
181.	UMS	James	Mulligan	Related Arts	MA	P	$98,550

182.	UMS	Kathryn	Nguyen	French	MA	A	$75,005
183.	UMS	Sarah	Noble	LDTC	MA+60/DOC	N	$103,900
184.	UMS/HS	Amanda	Osborne	Dance	MA	A	$75,005
185.	UMS	Vyomesh	Pandit	Language Arts	MA+60/DOC	I	$94,780
186.	UMS	Neepa	Patel	Math	BA	P	$92,550
187.	UMS	Erica	Pawlo	School Psychologist	MA+60/DOC	G	$91,145
188.	UMS	Samantha	Petruzela	Special Education	MA+30	F	$84,845
189.	UMS	Geraldine	Plinio	French	MA+15	D	$79,510
190.	UMS	Nancy	Randolph	Social Studies	BA	M	$87,075
191.	UMS	Michael	Razzoli	25-26 Salary paid by MTEA Full Time Release	MA+15	I	$88,030
192.	UMS	Jaryd	Regner	Social Studies	MA+60/DOC	Off-Guide	$91,280
193.	UMS	Lale	Saatchi	German	BA	P	$92,550
194.	UMS	Allison Doyle	Smith	School Counselor	MA+30	P	$103,050
195.	UMS	Susan	Teza	Math	MA+60/DOC	P	$107,550
196.	UMS	Joanne	Tiu-O'Hara	Special Education	MA+60/DOC	J	$96,600
197.	UMS	David	Totin	Special Education	BA	H	$77,960
198.	UMS/HS	Karen	Tremaria Leon	Spanish	MA+15	B	$78,005
199.	UMS	Kelsey	Turcott	Math	MA+60/DOC	J	$96,600
200.	UMS	Cristina	Venetucci	Health & PE	BA	O	$90,725
201.	UMS	Wendy	Wachtel	Language Arts/BSI	MA+60/DOC	P	$107,550
202.	UMS	Cory	Weingart	Career & Technology Education	BA	D	$71,260
203.	UMS/HS	Jamie	Yavorsky	Music	MA+15	I	$88,030
204.	UMS	Dara	Zimmer	Art	MA	K	$89,425
205.	LMS	Jennifer	Amponin	Certified School Nurse	BA	I	$79,780
206.	LMS	Kevin	Armstrong	School Counselor	MA+60/DOC	P	$107,550
207.	LMS	Timothy	Bartholomew	Grade 5 Math/Science	BA	P	$92,550
208.	LMS	Amanda	Bassford	Academic Support	MA+60/DOC	N	$103,900
209.	LMS	Jeremy	Beardsley	Grade 6 LA/SS	BA	P	$92,550
210.	LMS	Christine	Bice	Music	MA+15	K	$91,675

211.	LMS	Deborah	Bilik	Grade 5 Math/Science	BA	P	$92,550
212.	LMS	Erin	Brown	Grade 5 Math/Science	MA	L	$91,250
213.	LMS	Lindsay	Camarda	Special Education	MA+60/DOC	J	$96,600
214.	LMS	Kristin	Ciesielski	Grade 6 Math	MA+30	O	$101,225
215.	LMS	Jessica	Clarke	Special Education	MA	P	$98,550
216.	LMS	Maya	Colitsas	Grade 6 Math	MA+60/DOC	P	$107,550
217.	LMS	Brian	Cooper	School Counselor	MA+15	B	$78,005
218.	LMS	Amy	Costa	LDTC	MA+30	O	$101,225
219.	LMS	Rosemarie	D'Allegro	Grade 5 LA/SS	BA	D	$71,260
220.	LMS	Tara	Dec	Technology Education	MA	P	$98,550
221.	LMS	Jennifer	Durante	Academic Support	MA+15	M	$95,325
222.	LMS	Michael	Falco	Health & PE	MA+60/DOC	O	$105,725
223.	LMS	Erika	Fedo	Special Education	MA+60/DOC	P	$107,550
224.	LMS	Katie	Foster	Health & PE	MA+60/DOC	N	$103,900
225.	LMS	Marissa	Fuller	Special Education	BA	P	$92,550
226.	LMS	Elizabeth	Gerber	Grade 6 LA/SS	MA	H	$83,960
227.	LMS	Catherine	Gonzalez	Grade 5 Math/Science	MA	H	$83,960
228.	LMS	Adriana	Gonzalez-Delgado	Special Education	MA	G	$82,145
229.	LMS	David	Gordon	Music	MA+60/DOC	P	$107,550
230.	LMS	Damaris	Guzman	Grade 5 LA/SS	MA+60/DOC	N	$103,900
231.	LMS	Erin	Harsell	Grade 6 Science	MA	P	$98,550
232.	LMS	Christopher	Herman	Grade 6 Science	MA	G	$82,145
233.	LMS	Justine	Hickman	Health & PE	MA	L	$91,250
234.	LMS	Michael	Hill	Grade 6 Social Studies	MA+60/DOC	P	$107,550
235.	LMS	Lauren	James	Educational Media Specialist	MA	C	$76,505
236.	LMS	Kathy	Jordan	Grade 5 LA/SS	MA	F	$80,345
237.	LMS	Kristin	Kaplan	Grade 6 Language Arts	MA+30	K	$93,925
238.	LMS	Jocelyn	Keefe	Music	BA	O	$90,725
239.	LMS/UMS	Kadie	Kilgore	Music	MA+30	J	$92,100

240.	LMS	Noel	Kitchen	Art	MA+30	F	$84,845
241.	LMS	Meghan	Knapp	School Psychologist	MA+60/DOC	K	$98,425
242.	LMS	Allison	Lavenberg	Grade 6 Math	MA+15	J	$89,850
243.	LMS	Lauren	Levin	Academic Support	MA+30	M	$97,575
244.	LMS	Melissa	Livoti	Grade 5 LA/SS	MA	J	$87,600
245.	LMS	Stephanie	Machlis	Grade 5 Math/Science	MA	G	$82,145
246.	LMS	Jessica	Mains	Grade 6 Science	BA	N	$88,900
247.	LMS	Stephanie	Maloney	Grade 5 LA/SS	MA	H	$83,960
248.	LMS	Matthew	Margon	Grade 5 Social Studies	MA	J	$87,600
249.	LMS	Jessica	Masters	Grade 5 Math/Science	BA	P	$92,550
250.	LMS	Laura	McGill	Grade 5 LA/SS	MA	J	$87,600
251.	LMS	Brendan	McMorrow	Health & PE	BA	O	$90,725
252.	LMS	Alyssa	Mentzel	Special Education	MA	I	$85,780
253.	LMS	Lindsey	Miller	Special Education	BA	O	$90,725
254.	LMS	Joseph	Morrison	Grade 6 LA/SS	MA+60/DOC	I	$94,780
255.	LMS	Meghan	Murphy	Grade 5 Math/Science	MA+30	P	$103,050
256.	LMS	Nicole	Murphy	Academic Support	MA+60/DOC	I	$94,780
257.	LMS	Jenny	O'Connor	Special Education	MA	P	$98,550
258.	LMS	Bianca	Olsen-Montemarano	Grade 6 LA/SS	MA+60/DOC	H	$92,960
259.	LMS	Martha	Ospina	Spanish	MA	O	$96,725
260.	LMS	Sergei	Panov	Music	BA	F	$74,345
261.	LMS	Catherine	Pechota	Special Education	MA	F	$80,345
262.	LMS	Enrica	Pirone	Grade 6 LA/SS	MA+60/DOC	P	$107,550
263.	LMS	Lynn	Powers	Grade 6 Science	MA+60/DOC	O	$105,725
264.	LMS	Michelle	Prior-Cernadas	Grade 5 LA/SS	MA+15	K	$91,675
265.	LMS	David	Rabinowitz	Music - Instrumental	MA	O	$96,725
266.	LMS	Jennifer	Rangnow	Grade 6 Social Studies	MA+60/DOC	P	$107,550
267.	LMS	Tiffany	Riley	Special Education	MA	O	$96,725
268.	LMS	Jennifer	Romano	Special Education	MA+15	O	$98,975
269.	LMS	Linda	Rudio	Family & Consumer Science	BA	J	$81,600

270.	LMS	Robert	Scarpa	Grade 6 Language Arts	MA+60/DOC	P	$107,550
271.	LMS	Emily	Sheeler	Speech Language Specialist	MA	P	$98,550
272.	LMS/ VES	Marli	Siciliano	BCBA	MA	D	$77,260
273.	LMS	Robert	Skibinski	Computer Literacy/App. Program	MA+60/DOC	P	$107,550
274.	LMS	Megan	Snook	Special Education	MA	I	$85,780
275.	LMS	Jennifer	Snyder	Grade 6 LA/SS	MA+45	J	$94,350
276.	LMS	Daniel	Stevens	ESL	MA	F	$80,345
277.	LMS	Erik	Swanson	School Counselor	MA+15	I	$88,030
278.	LMS	Anthony	Tito	Grade 6 Math	MA	E	$78,745
279.	LMS	Dana	Vasil	Special Education	BA	I	$79,780
280.	LMS	Michael	Warvolis	Grade 5 Social Studies	BA	O	$90,725
281.	LMS	Jennifer	Whitehouse	Grade 5 LA/SS	MA+15	N	$97,150
282.	LMS	Kelsey	Woelkers	Special Education	MA+15	I	$88,030
283.	LMS/VES	Laura	Wright	Special Education	MA	K	$89,425
284.	LMS	Wing	Yip Giunta	Grade 5 Math/Science	MA+60/DOC	N	$103,900
285.	VES	Michelle	Barbarasch	Grade 3	BA	K	$83,425
286.	VES	Rose	Bauer	Grade 3	MA+60/DOC	H	$92,960
287.	VES	Lorin	Benke	Grade 4	BA	P	$92,550
288.	VES	Marlene	Biava	Special Education	MA+60/DOC	O	$105,725
289.	VES	Jennifer	Bonnet	Grade 3	BA	P	$92,550
290.	VES	Aubrie	Caprio	Grade 3	MA+60/DOC	K	$98,425
291.	VES	Emily	Carballeira	Special Education	MA+45	I	$92,530
292.	VES	Jillian	Chianese	Special Education	MA+60/DOC	K	$98,425
293.	VES	Patricia	Cizin	Certified School Nurse	MA+15	P	$100,800
294.	VES	Kellie	Cramer	Grade 3	MA+60/DOC	P	$107,550
295.	VES	Dawn	Cresap	Grade 3	MA+15	P	$100,800
296.	VES	Colleen	Cullinane	Grade 4	MA+15	P	$100,800
297.	VES	Karen	Damato	Grade 3	MA+60/DOC	J	$96,600
298.	VES	Meredith	Del Guercio	Special Education	MA	K	$89,425

299.	VES	Kathryn	Dunham	Academic Support	MA+60/DOC	N	$103,900
300.	VES	Jenny	Egas	Spanish	MA+60/DOC	P	$107,550
301.	VES	Breanna	Fabriczi	Music	BA	B	$69,755
302.	VES	Lauren	Fornal	School Counselor	MA+60/DOC	O	$105,725
303.	VES	Kurt	Franey	Grade 4	MA+30	P	$103,050
304.	VES	Lisa	Franey	Educational Media Specialist	BA	K	$83,425
305.	VES	Scott	Furfaro	Special Education	BA	P	$92,550
306.	VES	Jennifer	Furman	Grade 3	BA	P	$92,550
307.	VES	Joanne	Giambertone	Grade 4	MA+60/DOC	N	$103,900
308.	VES	Kristen	Gluck	Grade 3	MA+30	K	$93,925
309.	VES	Eugenia	Goldman	Music - Instrumental	MA+60/DOC	P	$107,550
310.	VES	Sara	Grande	Academic Support	MA+60/DOC	P	$107,550
311.	VES	Tamara	Harrington	Grade 4	MA	G	$82,145
312.	VES	Danielle	Hart Dorn	Grade 4	MA+60/DOC	P	$107,550
313.	VES	Cheryl	Housten	Music - Instrumental	MA+60/DOC	P	$107,550
314.	VES	Valerie	Hum	Grade 4	MA+45	P	$105,300
315.	VES	Theresa	Hvizdos	Academic Support	MA+60/DOC	P	$107,550
316.	VES	Natalia	Joffe	School Psychologist	MA+30	J	$92,100
317.	VES	Patricia	LaVelle	Grade 4	BA	P	$92,550
318.	VES	Genifer	Leimbacher	Computer Literacy/App.Program	MA	P	$98,550
319.	VES	Alexandra	Marino	Special Education	BA	A	$69,005
320.	VES	Andrew	Martinez	Grade 3	BA	F	$74,345
321.	VES	Casey	Maxwell	Special Education	MA+60/DOC	J	$96,600
322.	VES	Kathryn	Milewski	Speech Language Specialist	MA	E	$78,745
323.	VES	Kerriann	Morris	Health & PE	BA	G	$76,145
324.	VES	Jennifer	O'Connor	Art	BA	P	$92,550
325.	VES	Donna	Potter	Grade 3	MA+60/DOC	P	$107,550
326.	VES	Max	Rodriguez	Grade 4	MA+60/DOC	P	$107,550
327.	VES	Veronica	Romano	Grade 4	MA+60/DOC	H	$92,960
328.	VES	Allison	Rubin	Special Education	MA	N	$94,900

329.	VES	Lorena	Santa Maria	Spanish	BA	D	$71,260
330.	VES	Jolene	Schantz	School Counselor	MA+60/DOC	P	$107,550
331.	VES	Jennifer	Shockey	Special Education	MA	M	$93,075
332.	VES	Krista	Stefanisko	Special Education	MA	P	$98,550
333.	VES	Timothy	Sullivan	Health & PE	BA	P	$92,550
334.	VES	Tammy	Tanzola	Health & PE	MA+60/DOC	P	$107,550
335.	VES	Linda	Truscinski	Academic Support	MA+60/DOC	P	$107,550
336.	VES	Kimberly	Vanatta	Grade 4	MA+15	P	$100,800
337.	VES	Nicole	Varona	Grade 3	MA	O	$96,725
338.	VES	Kelly	Vucin	Grade 3	BA	N	$88,900
339.	VES	Laurie	Winer	Grade 4	MA+60/DOC	P	$107,550
340.	VES	Kelly	Worman	Speech Language Specialist	MA+15	K	$91,675
341.	VES	Wenhan	Zou	ESL	MA	B	$75,755
342.	OHES	Patricia	Abiad	Academic Support	MA	P	$98,550
343.	OHES	Krista	Alessandri	Special Education	BA	G	$76,145
344.	OHES	Julia	Amaricci	Grade 2	MA+45	K	$96,175
345.	OHES	Julia	Ameri	LDTC	MA+30	N	$99,400
346.	OHES	Sharon	Baller	Educational Media Specialist	MA+30	P	$103,050
347.	OHES	Meghan	Bauer	ESL	MA+60/DOC	N	$103,900
348.	OHES	Michael	Belfiore	Health & PE	MA+15	P	$100,800
349.	OHES	Kimberly	Benkovich	Kindergarten	MA	K	$89,425
350.	OHES	Laura	Boss	Academic Support	MA	K	$89,425
351.	OHES	Kendra	Brito	Academic Support (.48)	MA (.48)	I	$41,174
352.	OHES	Sydney	Brooks	Kindergarten	BA	B	$69,755
353.	OHES	Lisa	Bullard	Grade 1	MA	P	$98,550
354.	OHES	Christopher	Capelli	Grade 2	MA+15	P	$100,800
355.	OHES	Rebecca	Cardinal	Grade 1	BA	C	$70,505
356.	OHES	Lisa	Castano	Grade 2	MA	P	$98,550
357.	OHES	Jessica	Cesario	Speech Language Specialist	MA	J	$87,600
358.	OHES	Monica	Clewell	Kindergarten	MA	M	$93,075

359.	OHES	Nicole	Coffey	Special Education	MA+45	P	$105,300
360.	OHES	Tyler	Cuffie	Art	BA	E	$72,745
361.	OHES	Diamond	DaBronzo	Special Education	MA+45	I	$92,530
362.	OHES	Jamie	Davison	Special Education	MA	O	$96,725
363.	OHES	Dana	DeMeo	Grade 2	BA	D	$71,260
364.	OHES	Rachel	Dolci	Special Education	MA+30	J	$92,100
365.	OHES	Heather	Edwards	Behavior Specialist	MA+30	P	$103,050
366.	OHES	Jaclyn	Eisenmann	Kindergarten	BA	E	$72,745
367.	OHES	Eva	Embry	Grade 1	MA	H	$83,960
368.	OHES	Laura	Fernandez	Kindergarten	MA+60/DOC	G	$91,145
369.	OHES	Elizabeth	Fevola	Physical Therapist (.48)	MA (.48)	P	$47,304
370.	OHES	Brianna	Floyd	Kindergarten	MA	C	$76,505
371.	OHES	Theresa	Foltiny	Grade 2	MA+60/DOC	P	$107,550
372.	OHES	Maria	Gelinas	Spanish	BA	H	$77,960
373.	OHES	Wendy	Gelinas	School Counselor	MA+30	O	$101,225
374.	OHES	Heather	Geniton	Special Education	MA+15	O	$98,975
375.	OHES	Erica	Greenwald	Elementary	MA	G	$82,145
376.	OHES	Rachelle	Hanna	Certified School Nurse	MA +15	M	$95,325
377.	OHES	Kaitlin	Hennelly	Special Education	MA+15	E	$80,995
378.	OHES	Faith	Hoffman	Grade 1	MA	J	$87,600
379.	OHES	Kevin	Jacoutot	Health & PE	BA	N	$88,900
380.	OHES	Colleen	Kester	Grade 1	MA+30	P	$103,050
381.	OHES	Kelsie	Kleinsorge	Special Education	MA	H	$83,960
382.	OHES	Alison	Koblin	Occupational Therapist	MA+60/DOC	P	$107,550
383.	OHES	Alexa	Komar	Special Education	MA+60/DOC	O	$105,725
384.	OHES	Jennifer	Malik-Lawson	Speech Language Specialist	MA	P	$98,550
385.	OHES	Norelis	Martinez	ESL	MA	H	$83,960
386.	OHES	Morgan	Martucci	Health & PE	MA	E	$78,745
387.	OHES	Margaret	McCarthy	Grade 1	BA	D	$71,260
388.	OHES	Christina	Meleo	Special Education	MA	I	$85,780

389.	OHES	Kaitlyn	Merritt	Grade 2	MA+30	F	$84,845
390.	OHES	Joann	Mount	Special Education	BA	L	$85,250
391.	OHES	Monica	Noda-Olszyk	Occupational Therapist	BA	O	$90,725
392.	OHES	Kelly	Norland	Special Education	MA+30	J	$92,100
393.	OHES	Christine	O'Lone	Speech Language Specialist	MA	P	$98,550
394.	OHES	Melissa	Patane - Schulter	School Counselor	MA	J	$87,600
395.	OHES	Michelle	Pender	Kindergarten	MA+30	P	$103,050
396.	OHES	Renee	Perovich	Special Education	MA+60/DOC	M	$102,075
397.	OHES	Ashley	Petrasek	Grade 2	MA	F	$80,345
398.	OHES	Lisa	Piccirillo	Grade 2	MA	P	$98,550
399.	OHES	Lauren	Prybeck	Academic Support	MA+15	N	$97,150
400.	OHES	Anna	Quick	Speech Language Specialist	MA+30	O	$101,225
401.	OHES	Trevor	Reeder	Grade 1	MA+60/DOC	M	$102,075
402.	OHES	Lisa	Resta	Kindergarten	BA	G	$76,145
403.	OHES	Rebecca	Richards	School Psychologist	MA+60/DOC	P	$107,550
404.	OHES	Jessica	Roberts	Special Education	MA+45	N	$101,650
405.	OHES	Jennifer	Rogers	School Social Worker	MA	P	$98,550
406.	OHES	Ashley	Roman	Grade 2	MA+30	F	$84,845
407.	OHES	John	Rooney	Health & PE	BA	P	$92,550
408.	OHES	Julia	Santoro	Grade 1	MA+15	P	$100,800
409.	OHES	Kia	Santoro	Kindergarten	MA	C	$76,505
410.	OHES	Laura	Sapnar	Academic Support	MA+60/DOC	P	$107,550
411.	OHES	Kelsey	Schwimmer	Kindergarten	MA	G	$82,145
412.	OHES	Emily	Scott	Grade 1	BA	I	$79,780
413.	OHES	Jaimie	Scott	Art	BA	P	$92,550
414.	OHES	Erika	Seale	School Psychologist	MA+30	E	$83,245
415.	OHES	Sydney	Senerchia	Health & PE	BA	E	$72,745
416.	OHES	Stephanie	Shaffer Obe	Grade 1	MA+30	P	$103,050
417.	OHES	Eric	Sletteland	Grade 1	MA+30	P	$103,050
418.	OHES	Holly	Sorensen	Music - Comprehensive	BA	O	$90,725

419.	OHES	Nayda	Spagnolo	Spanish	MA+30	J	$92,100
420.	OHES	Kellie	Sutterlin	Computer Literacy	MA	G	$82,145
421.	OHES	Samantha	Szych	Special Education	BA	D	$71,260
422.	OHES	Gail	Travisano	Academic Support	BA	J	$81,600
423.	OHES	Jessica	Troy	Grade 1	MA	H	$83,960
424.	OHES	Jamie	Valenski	Kindergarten	MA+30	H	$88,460
425.	OHES	Christina	Vallese	Special Education	BA	I	$79,780
426.	OHES	Mary	Walker	Academic Support	BA	N	$88,900
427.	OHES	Nancy	Ziedonis	Grade 2	MA+60/DOC	J	$96,600
428.	OHES	Cara	Zimmerman	Grade 1	MA	J	$87,600

F. 2025-26 Renewals – Non-Certificated Staff (Secretary and Clerks)

	Location	First	Last	Position	Step	Salary
1.	BD	Chelsie	Corletto	Secretary/Bookkeeper 12 Month	I	$61,147
2.	BD	Tammie	Fischer	Secretary/Bookkeeper 12 Month	K	$63,557
3.	BD	Valerie	Morenz	Secretary/Bookkeeper 12 Month	K	$63,557
4.	BD	Antoinette	Neves	Secretary/Bookkeeper 12 Month	K	$63,557
5.	TRANS	Lynn	Rainey	Clerk, 10 Month (.48)	K	$21,643
6.	HS	Christina	Cease	Secretary/Bookkeeper 12 Month	K	$63,557
7.	HS	Linda	Dorell	Secretary/Bookkeeper 12 Month	K	$63,557
8.	HS	Paula	Gebhart	Secretary/Bookkeeper 12 Month	K	$63,557
9.	HS	Kim	Lanzotti	Clerk, 12 Month	K	$54,108
10.	HS	Anne	Matarazzo	Secretary/Bookkeeper 12 Month	H	$59,997
11.	HS	Lori	Matthews	Secretary/Bookkeeper 12 Month	K	$63,557
12.	HS	Allison	Mehlhorn	Secretary/Bookkeeper 12 Month	G	$58,897
13.	HS	Diane	Talarick	Secretary/Bookkeeper 12 Month	K	$63,557
14.	UMS	Holly	Kotler	Secretary/Bookkeeper 12 Month	J	$62,327
15.	UMS	Ann	Paftinos	Clerk, 10 Month	H	$41,415
16.	UMS	Cathy	Thompson	Secretary/Bookkeeper 12 Month	K	$63,557

17.	UMS	Shruti	Tyagi	Secretary, 10 Month	G	$47,770
18.	LMS	Tara	Andreychak	Secretary/Bookkeeper 12 Month	J	$62,327
19.	LMS	Auria	Dsouza	Secretary, 10 Month	I	$49,595
20.	LMS	Molly	O'Brien	Secretary/Bookkeeper 12 Month	I	$61,147
21.	LMS	Marcia	Vieira Carolei	Clerk, 10 Month	I	$42,590
22.	LMS/VES	Leslie	Alexander	Secretary, 10 Month	E	$46,110
23.	VES	Marisa	Narula	Secretary/Bookkeeper 12 Month	J	$62,327
24.	VES	Maureen	Ocleppo	Secretary/Bookkeeper 12 Month	K	$63,557
25.	VES	Lizette	Otero-Llano	Clerk, 10 Month	K	$45,090
26.	OHES	Lisa	Calicchio	Clerk, 10 Month	K	$45,090
27.	OHES	Patricia	Chidyllo	Secretary/Bookkeeper 12 Month	K	$63,557
28.	OHES	Denise	Guaimano	Secretary/Bookkeeper 12 Month	K	$63,557
29.	OHES	Nora	Kobylarz	Clerk, 10 Month	K	$45,090
30.	OHES	Antoinette	Liberace Presutto	Clerk, 10 Month	J	$43,815
31.	OHES	Sarah	Yi	Secretary, 10 Month	E	$46,110

G. 2025-26 Renewals – Non-Certificated Staff (ESA's, Para's, RN's, Security Guard, Tech Assts)

	Location	First	Last	Position	Step	Salary
1.	UMS	Fayetta	McGill	Educational Support Asst. (.48)	H	$13,610
2.	LMS	Jaya	Gupta	Educational Support Asst. (.48)	D	$12,425
3.	LMS	Anna	Matticoli	Educational Support Asst. (.48)	H	$13,610
4.	LMS	Angela	Sgro	Educational Support Asst. (.48)	D	$12,425
5.	VES	Bhavika	Kinger	Educational Support Asst. (.48)	A	$12,137
6.	VES	Sonali	Kundu	Educational Support Asst. (.48)	C	$12,329
7.	VES	Deepali	Rastogi	Educational Support Asst. (.48)	E	$12,672
8.	VES	Rachana	Shakure	Educational Support Asst. (.48)	B	$12,233
9.	VES	Nisha	Sharma	Educational Support Asst. (.48)	H	$13,610
10.	OHES	Gurpreet	Bedi	Educational Support Asst. (.48)	D	$12,425
11.	OHES	Kavitha	Ethiraj	Educational Support Asst. (.48)	C	$12,329

12.	OHES	Bhavana	Khatri	Educational Support Asst. (.48)	A	$12,137
13.	OHES	Nitika	Kumar	Educational Support Asst. (.48)	C	$12,329
14.	OHES	Indu	Syam Sasikumari	Educational Support Asst. (.48)	A	$12,137
15.	HS	Anna	Aggabao	Paraprofessional (.48)	H	$16,661
16.	HS	Mubasher	Azeem	Paraprofessional	B	$31,840
17.	HS	Indrani	Ghosh	Paraprofessional	C	$32,040
18.	HS	Indumathi	Govindarajan	Paraprofessional	G	$34,005
19.	HS	Bindu	Gujavarthi	Paraprofessional	H	$34,710
20.	HS	Rama	Hari	Paraprofessional	C	$32,040
21.	HS	Eileen	Jones	Paraprofessional	C	$32,040
22.	HS	Savita	Kaushal	Paraprofessional	H	$34,710
23.	HS	Christine	Layton	Paraprofessional	H	$34,710
24.	HS	Indrani	Moitra	Paraprofessional	C	$32,040
25.	HS	Linda	Orcinolo	Paraprofessional	H	$34,710
26.	HS	Margherita	Rappa	Paraprofessional	E	$32,755
27.	HS	Siranoush	Topalian	Paraprofessional	H	$34,710
28.	HS	Swetha	Veldanda	Paraprofessional	C	$32,040
29.	UMS	Sandra	Ajamian	Paraprofessional	H	$34,710
30.	UMS	Irene	Dala	Paraprofessional	H	$34,710
31.	UMS	Regina	Fernandes	Paraprofessional	G	$34,005
32.	UMS	Jeannine	Girardeau	Paraprofessional	H	$34,710
33.	UMS	Vandana	Jain	Paraprofessional	C	$32,040
34.	UMS	Cristina	Knehr	Paraprofessional	B	$31,840
35.	UMS	Christine	LaRue	Paraprofessional	E	$32,755
36.	UMS	Meenakshi	Mishra	Paraprofessional	C	$32,040
37.	UMS	Sushma	Nekola	Paraprofessional	E	$32,755
38.	UMS	Daniel	Pace	Paraprofessional	H	$34,710
39.	UMS	Diane	Talarico	Paraprofessional	H	$34,710
40.	UMS	Maryanne	Woolley	Paraprofessional	H	$34,710
41.	LMS	Gwendolyn	Bannon	Paraprofessional	H	$34,710

42.	LMS	Wejdan	Beach	Paraprofessional	H	$34,710
43.	LMS	Susan	Craven	Paraprofessional	H	$34,710
44.	LMS	Madhurima	Das	Paraprofessional	C	$32,040
45.	LMS	Swapna	Gottumukkala	Paraprofessional	B	$31,840
46.	LMS	Rashmi	Kulkarni	Paraprofessional	E	$32,755
47.	LMS	Neeharika	Penta	Paraprofessional	H	$34,710
48.	LMS	Gutta	Sunitha	Paraprofessional	G	$34,005
49.	LMS	Theresa	Thomas	Paraprofessional	H	$34,710
50.	LMS	Dawn	Tidona	Paraprofessional	H	$34,710
51.	LMS	Danielle	Wilson	Paraprofessional	H	$34,710
52.	LMS	Satya	Yadavalli	Paraprofessional	B	$31,840
53.	VES	Lisa	Carrier	Paraprofessional	H	$34,710
54.	VES	Deborah	Casisa	Paraprofessional	H	$34,710
55.	VES	Maria	Dudis	Paraprofessional	E	$32,755
56.	VES	Paula	Hall	Paraprofessional	H	$34,710
57.	VES	Latha	Jaipal	Paraprofessional	H	$34,710
58.	VES	Mary	Lynch	Paraprofessional	H	$34,710
59.	VES	Archana	Murugaiyan	Paraprofessional	B	$31,840
60.	VES	Suchita	Patel	Paraprofessional	H	$34,710
61.	VES	Angela	Perone	Paraprofessional	G	$34,005
62.	VES	Donna	Rechter	Paraprofessional	H	$34,710
63.	VES	Jenna	Simon	Paraprofessional	F	$33,355
64.	VES	Jeya	Stanley	Paraprofessional	G	$34,005
65.	VES	Aparajita	Talukdar	Paraprofessional	G	$34,005
66.	VES	Heather	Varela	Paraprofessional	H	$34,710
67.	OHES	Sridevi	Alladi	Paraprofessional	D	$32,240
68.	OHES	Shayla	Ansari	Paraprofessional	H	$34,710
69.	OHES	Joanne	Bobal	Paraprofessional	G	$34,005
70.	OHES	June	Charnuska	Paraprofessional	H	$34,710
71.	OHES	Kimberly	Colaiacovo	Paraprofessional	H	$34,710

72.	OHES	Sanhita	Dasgupta	Paraprofessional	C	$32,040
73.	OHES	Ratnanjali	Dutta	Paraprofessional	E	$32,755
74.	OHES	Harpreet	Dutta	Paraprofessional	B	$31,840
75.	OHES	Savita	Galagali	Paraprofessional	E	$32,755
76.	OHES	Anuradha	Ghosh	Paraprofessional	H	$34,710
77.	OHES	Neeraja	Goparapu	Paraprofessional	E	$32,755
78.	OHES	Bhawana	Gupta	Paraprofessional	G	$34,005
79.	OHES	Sumanlata	Khandelwal	Paraprofessional	D	$32,240
80.	OHES	Keerthi	Kobla	Paraprofessional	F	$33,355
81.	OHES	Erika	Kolle	Paraprofessional	B	$31,840
82.	OHES	Priyanka	Kumar	Paraprofessional	D	$32,240
83.	OHES	Anusha	Maddineni	Paraprofessional	B	$31,840
84.	OHES	Rashmi Dev	Mahadevaswamy	Paraprofessional	C	$32,040
85.	OHES	Hemalatha	Mallela	Paraprofessional	D	$32,240
86.	OHES	Vidhi	Marwaha	Paraprofessional	C	$32,040
87.	OHES	Jyotsna	Mishra	Paraprofessional	C	$32,040
88.	OHES	Ranjini	Mohan	Paraprofessional	H	$34,710
89.	OHES	Aparna	Nakka	Paraprofessional	H	$34,710
90.	OHES	Banumathy	Nathan	Paraprofessional (.48)	C	$15,379
91.	OHES	Deirdre	Owen	Paraprofessional	H	$34,710
92.	OHES	Gurinder	Parhar	Paraprofessional	E	$32,755
93.	OHES	Saravanakumar	Perumal	Paraprofessional	C	$32,040
94.	OHES	Jennifer	Petrozzini	Paraprofessional	H	$34,710
95.	OHES	Priyanka	Puwar	Paraprofessional (.48)	F	$16,010
96.	OHES	Leah	Ricci	Paraprofessional	H	$34,710
97.	OHES	Shweta	Saxena	Paraprofessional	H	$34,710
98.	OHES	Rajyalakshmi	Sayani	Paraprofessional	E	$32,755
99.	OHES	Vandana	Sethi	Paraprofessional	H	$34,710
100.	OHES	Archana	Singh	Paraprofessional	D	$32,240
101.	OHES	Mary	Smith	Paraprofessional	H	$34,710

102.	OHES	Diane	Wilmot	Paraprofessional	H	$34,710
103.	OHES	Gitika	Yadav	Paraprofessional	G	$34,005
104.	UMS	Karen	Rarich	Registered Nurse	E	$51,820
105.	LMS	Makiko	Davis	Registered Nurse	E	$51,820
106.	VES	Yuen	Tang	Registered Nurse	E	$51,820
107.	OHES	Claire	Fazio	Registered Nurse	E	$51,820
108.	HS	Heather	Thompson	Safety and Security Monitor	H	$34,710
109.	HS	Anthony	Muldowney	Technology Assistant	H	$46,710
110.	UMS	Kirsten	Brendel	Technology Assistant	D	$44,245
111.	LMS	Tyler	Catelli	Technology Assistant	D	$44,245
112.	VES	Matthew	Schwarz	Technology Assistant	B	$43,845
113.	OHES	Brett	Cnossen	Technology Assistant	H	$46,710

H. 2025-26 Renewals – Custodial/Grounds/Maintenance

	Location	First	Last	Position	Step	Salary	Stipend
1.	BD	Seth	Beers	Grounds	I	$56,790	N/A
2.	BD	Bruce	Fleming	Maintenance/Grounds	L	$73,505	N/A
3.	BD	Luis	Gramajo	Maintenance/Grounds	E	$62,115	N/A
4.	BD	Matthew	Grish	Grounds	E	$50,895	N/A
5.	BD	Gregory	Hayes	Maintenance/Grounds	L	$73,505	N/A
6.	BD	Matthew	Martinkovic	Grounds	H	$55,120	N/A
7.	BD	Brian	Ricci	Grounds	C	$49,395	N/A
8.	BD	David	Sellyei	Maintenance/Grounds	L	$73,505	N/A
9.	BD	Keith	Smith	Maintenance/Grounds	L	$73,505	N/A
10.	HS	Lorena	Acevedo	Custodian - Grounds	I	$50,840	N/A
11.	HS	Nestor	Campos	Custodian - Grounds	K	$54,415	2nd Shift Stipend - $761 + Night Supervisor - $2,150
12.	HS	Marta	Cartmell	Custodian - Grounds	F	$46,130	2nd Shift Stipend - $761

13.	HS	Teresa	Elias Menchu	Custodian - Grounds	G	$47,600	2nd Shift Stipend - $761
14.	HS	Drew	Gannon	Custodian - Grounds	K	$54,415	3rd Shift Stipend $950 + Saturday Stipend - $25 per Saturday
15.	HS	Rosa	Hagerman	Custodian - Grounds	L	$56,335	2nd Shift Stipend - $761
16.	HS	Elzbieta	Janusz	Custodian - Grounds	L	$56,335	Head Custodian - $10,400
17.	HS	Alton	Jones	Custodian - Grounds	E	$44,945	2nd Shift Stipend - $761
18.	HS	Bozena	Kusina	Custodian - Grounds	C	$43,445	Swing Shift Stipend - $431
19.	HS	Silvia	Lizardi	Custodian - Grounds	H	$49,170	2nd Shift Stipend - $761
20.	HS	Yesenia	Murillo Morales	Custodian - Grounds	B	$42,695	2nd Shift Stipend - $761
21.	HS	Hipolito	Perez	Custodian - Grounds	L	$56,335	2nd Shift Stipend - $761
22.	HS	Paul	Pike	Custodian - Grounds	J	$52,610	Saturday Stipend - $25 per Saturday
23.	HS	Herberth	Sotovando	Custodian - Grounds	C	$43,445	2nd Shift Stipend - $761
24.	UMS	Eddy	De Leon	Custodian - Grounds	C	$43,445	N/A
25.	UMS	Alma	Feria	Custodian - Grounds	I	$50,840	2nd Shift Stipend - $761 + Night Supervisor - $1,165
26.	UMS	Halina	Loc	Custodian - Grounds	L	$56,335	2nd Shift Stipend - $761
27.	UMS	Gabriela	Sanchez-Reyes	Custodian - Grounds	D	$44,195	Swing Shift Stipend - $431
28.	UMS	Gilberto	Taracena	Custodian - Grounds	K	$54,415	2nd Shift Stipend - $761
29.	LMS	Gregorio	Az Chay	Custodian - Grounds	H	$49,170	N/A
30.	LMS	Ilma	Colop	Custodian - Grounds	H	$49,170	N/A
31.	LMS	Virgilio	Colop	Custodian - Grounds	H	$49,170	2nd Shift Stipend - $761
32.	LMS	Estela	Colop-Soc	Custodian - Grounds	H	$49,170	2nd Shift Stipend - $761

33.	LMS	Erwin	Lopez	Custodian - Grounds	L	$56,335	Head Custodian - $5,540
34.	LMS	Cristina	Soc-Tizal	Custodian - Grounds	G	$47,600	2nd Shift Stipend - $761
35.	VES	Cyril	Boco	Custodian - Grounds	L	$56,335	2nd Shift Stipend - $761 + Night Supervisor - $1,165
36.	VES	Andres	Cux	Custodian - Grounds	G	$47,600	2nd Shift Stipend - $761
37.	VES	Martha	Gomez	Custodian - Grounds	I	$50,840	N/A
38.	VES	Hugo	Guerrero	Custodian - Grounds	L	$56,335	Head Custodian - $5,540
39.	VES	Steffi	Ordonez	Custodian - Grounds	C	$43,445	2nd Shift Stipend - $761
40.	OHES	Ryan	McDonald	Custodian - Grounds	I	$50,840	Head Custodian - $5,540
41.	OHES	Lilian	Ordonez	Custodian - Grounds	C	$43,445	2nd Shift Stipend - $761
42.	OHES	Kevin	Owens	Custodian - Grounds	L	$56,335	2nd Shift Stipend - $761 & Night Shift Supervisor - $1,165
43.	OHES	Dorota	Roszkowska	Custodian - Grounds	H	$49,170	N/A
44.	OHES	Johana	Soto	Custodian - Grounds	K	$54,415	N/A
45.	OHES	Wiliams	Sotovando	Custodian - Grounds	C	$43,445	2nd Shift Stipend - $761

I. 2025-26 Renewals Transportation

	Location	First	Last	Assignment	25/26 Step	Additional Hourly Compensation for Years of Service	25/26 Hourly Rate/ Salary
1.	TRANS	Tyrene	Agosto	Bus Attendant	1	N/A	$24.27
2.	TRANS	Patricia	Fox	Bus Attendant	1	N/A	$24.27
3.	TRANS	Charlene	Mainwood	Bus Attendant	1	N/A	$24.27
4.	TRANS	Elizabeth	Mann	Bus Attendant	1	N/A	$24.27
5.	TRANS	Susan	McCarthy	Bus Attendant	1	N/A	$24.27

6.	TRANS	Dalia	Nolan	Bus Attendant	3	N/A	$24.87
7.	TRANS	Elizabeth	Pierrot	Bus Attendant	3	N/A	$24.87
8.	TRANS	Laxmi	Reddy	Bus Attendant	4	N/A	$28.11
9.	TRANS	Linda	Sikorsky	Bus Attendant	4	N/A	$28.11
10.	TRANS	Barbara	Stegman	Bus Attendant	1	N/A	$24.27
11.	TRANS	Jazmen	Bennett	Bus Driver	3	$0	$32.60
12.	TRANS	Nancy	Bering	Bus Driver	3	$1.00	$32.60
13.	TRANS	Ronald	Bove	Bus Driver	1	$0	$32.60
14.	TRANS	Gregg	Boyden	Bus Driver	1	$0	$32.60
15.	TRANS	Ruth Ann	Bradley	Bus Driver	3	$1.00	$32.60
16.	TRANS	Susan	Cruser	Bus Driver	9	$5.00	$32.60
17.	TRANS	Gladys	Davies	Bus Driver	3	$0	$32.60
18.	TRANS	Jada	Denigris	Bus Driver	1	$0	$32.60
19.	TRANS	Marie	Desir Vernard	Bus Driver	3	$0	$32.60
20.	TRANS	Elizabeth	Evon	Bus Driver	1	$0	$32.60
21.	TRANS	Cathy	Franzoso	Bus Driver	8	$4.00	$32.60
22.	TRANS	Marlene	Fregeolle	Bus Driver	2	$0	$32.60
23.	TRANS	Kimberly	Galatro	Bus Driver	1	$0	$32.60
24.	TRANS	Pamela	Gara	Bus Driver	3	$1.00	$32.60
25.	TRANS	Hector	Garcia	Bus Driver	3	$0	$32.60
26.	TRANS	Paul	Grigg	Bus Driver	1	$0	$32.60
27.	TRANS	Michael	Harvey	Bus Driver	5	$2.00	$32.60
28.	TRANS	Terrance	Jenkins	Bus Driver	3	$0	$32.60
29.	TRANS	Lindsay	King	Bus Driver	9	$5.00	$32.60
30.	TRANS	Charles	Kletz	Bus Driver	4	$2.00	$32.60
31.	TRANS	Jo-Ann	McLaughlin	Bus Driver	5	$3.00	$32.60
32.	TRANS	Nicholas	Mistretta	Bus Driver	1	$1.00	$32.60
33.	TRANS	Peter	Mistretta	Bus Driver	1	$1.00	$32.60
34.	TRANS	Traci	Morelli	Bus Driver	1	$0	$32.60
35.	TRANS	Stephanie	Needham	Bus Driver	3	$0	$32.60

36.	TRANS	Sharon	Newcomer	Bus Driver	7	$4.00	$32.60
37.	TRANS	Victoria	Novack-Metz	Bus Driver	4	$2.00	$32.60
38.	TRANS	Marjorie	Opio-Perera	Bus Driver	2	$0	$32.60
39.	TRANS	Bethania	Peguero	Bus Driver	2	$0	$32.60
40.	TRANS	Gerry	Pichardo	Bus Driver	3	$0	$32.60
41.	TRANS	ShaBree	Quinones	Bus Driver	1	$0	$32.60
42.	TRANS	Gloria	Rahman	Bus Driver	7	$2.00	$32.60
43.	TRANS	Alonda	Robinson	Bus Driver	3	$0	$32.60
44.	TRANS	Lucia	Rodriguez Cabral	Bus Driver	4	$2.00	$32.60
45.	TRANS	Gigi	Sala	Bus Driver	4	$3.00	$32.60
46.	TRANS	Svilen	Stoev	Bus Driver	7	$3.00	$32.60
47.	TRANS	Wilson	Suarez	Bus Driver	3	$0	$32.60
48.	TRANS	Raymond	Thomas	Bus Driver	3	$0	$32.60
49.	TRANS	Ronald	Van Derveer	Bus Driver	3	$0	$32.60
50.	TRANS	Karen	Faille	Dispatcher (10 MO)	N/A	N/A	$54,320
51.	TRANS	Patricia	Smith	Dispatcher (12 MO)	N/A	N/A	$67,200

J. 2025-26 Renewals – Unaffiliated

	Location	First	Last	Assignment	Salary
1.	BD	Jill	Busher	Executive Secretary to Assistant Superintendent of Human Resources	$83,012
2.	OHES	Vincent	Carrubc	Safety and Security Coordinator (10 MO)	$63,678
3.	BD	Wilbert	Castro	Computer Technician	$66,997
4.	HS	Richard	Floyd	Safety and Security Coordinator (10 MO)	$63,678
5.	LMS	Thomas	Frascella	Safety and Security Coordinator (10 MO)	$61,525
6.	UMS	John	Insabella	Safety and Security Coordinator (10 MO)	$63,678
7.	HS	Matthew	Lawrence	Safety and Security Coordinator (10 MO)	$63,678
8.	VES	Mark	Leopold	Safety and Security Coordinator (10 MO)	$61,525
9.	BD	Valerie	Lewis	Executive Secretary to Superintendent	$101,164
10.	BD	Sharon	Martin	Confidential Secretary to the Asst. Supt. of Human Resources/Board Office	$66,305

				Receptionist	
11.	BD	Michele	Meechan	Payroll Manager	$104,983
12.	BD	Michael	O'Neill	Director of Facilities	$158,285
13.	BD	Stacey	O'Neill	HR Manager	$74,208
14.	BD	Jeison	Piedrahita Guerrero	Mechanic	$62,016
15.	BD	Edward	Robinson	Assistant to Director of Facilities	$89,075
16.	BD	Christopher	Savage	Computer Technician	$56,848
17.	BD	Karen	Sinclair	Benefits Coordinator	$77,024
18.	BD	Lucianne	Smith	Executive Secretary to the Asst. Superintendent	$82,444
19.	BD	Drew	Vanderzee	Supervisor of Maintenance and Grounds	$113,697
20.	BD	Jesus	Velazquez	Assistant Transportation Supervisor	$85,582
21.	BD	Thomas	Wain	Director of Safety and Security	$114,393
22.	BD	Ryan	Waldis	Communications Specialist	$74,885
23.	BD	Dwayne	Washington	Transportation Supervisor	$133,723
24.	BD	Andrew	Weicksel	Network Administrator	$90,344

K. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	VES	Olivia Asare	Jennifer Furman	Traditional	$550.00	$220.00 ***Revised***	01/06/2026 – 03/27/2026 ***Revised***
2.	UMS	William Dawson	Cory Weingart	Alternate	$1000.00	$866.67 ***Revised***	12/09/2025-06/30/2026
3.	LMS	Ryan Barcelona	Laura McGill ***Rescind***	Traditional	$550.00	$220.00	02/17/2026 – 05/15/2026
4.	LMS	Ryan Barcelona	Jennifer Whitehouse	Traditional	$550.00	$220.00	02/17/2026 – 05/15/2026

L. Appointments – Proctors – 2025-26

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	UMS	Staci	Anderson	Proctor – ELL Screening and Monitoring	$65.54 p/h	10/15/2025 – 06/30/2026

				(Not to Exceed 50 hours) - ***Revised***		

M. Appointments – SOAR 2025-2026

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Monica	Clewell	SOAR Supervisor	$22,811.40	Stipend
2.	DISTRICT	Julia	Arnold	SOAR Coordinator	$12,958.20	Stipend

N. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
3.	DISTRICT	Jentil	Cobb	Substitute Teacher/Paraprofessional	NEW	02/24/2026 – 06/30/2026
4.	DISTRICT	Clare	Dunne	Substitute Teacher/Paraprofessional	NEW	02/24/2026 – 06/30/2026
5.	DISTRICT	Subha	Jayasankar	Substitute Teacher/Paraprofessional	NEW	02/24/2026 – 06/30/2026
6.	DISTRICT	Neha	Mehta	Substitute Teacher/Paraprofessional	NEW	02/24/2026 – 06/30/2026
7.	DISTRICT	Elana	Stein	Substitute Teacher/Paraprofessional	NEW	02/24/2026 – 06/30/2026
8.	DISTRICT	Ashley	Rhodes	Substitute Bus Aide	NEW	02/24/2026 – 06/30/2026
9.	DISTRICT	Florence	Smith	Substitute Nurse	NEW	02/24/2026 – 06/30/2026
10.	DISTRICT	Nese	Us	Substitute Teacher/Paraprofessional	NEW	02/24/2026 – 06/30/2026
11.	DISTRICT	Ava	Vanglahn	Substitute Teacher/Paraprofessional	NEW	02/02/2026 – 06/30/2026

O. Appointments – To be Funded by ESEA FY26 Title III and Title III Immigrant

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	OHES	Margaret	McCarthy	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 13 hours) - ***Revised***	 $65.54 p/h $30.00 p/h	11/19/2025 – 06/30/2026

P. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	HS	Kristin	Dipietro	Idaho State University	2025-2026	3	$165.00	Supporting Multilingual Learners in Mathematics
2.	LMS	Kadie	Kilgore	Idaho State University	2025-2026	3	$165.00	Technology in the Music Classroom
3.	OHES	Kaitlyn	Merritt	University of LaVerne	2025-2026	3	$420.00	Effective Character Education
4.	OHES	Kaitlyn	Merritt	University of LaVerne	2025-2026	3	$420.00	RT1 & RT2: Revitalizing K-12
5.	OHES	Kaitlyn	Merritt	University of LaVerne	2025-2026	3	$420.00	Coaching a Growth Mindset: Unleashing Student Potential
6.	OHES	Kelly	Norland	Idaho State University	2025-2026	3	$165.00	AI Uses for Special Education

Q. Extra-Curricular Activities 2025-26

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Otto	Kornas	Volunteer Football Coach	$6,700	2025-26 Fall Season (Reimbursed by the Booster Club)
2.	HS	Peter	Mueller	Baseball Coach, Head Varsity	$8,850	2025-26 Spring Season
3.	HS	Brian	Santaniello	Baseball Coach, Assistant Varsity	$5,900	2025-26 Spring Season
4.	HS	Matthew	Popadiuk	Baseball Coach, JV	$5,900	2025-26 Spring Season
5.	HS	TBD	TBD	Baseball Coach, Freshman	$4,800	2025-26 Spring Scason
6.	HS	Robert	Melusky	Equipment Manager	$1,200	2025-26 Spring Season
7.	HS	Joseph	Bassford	Golf Coach, Varsity, Boys	$6,450	2025-26 Spring Season
8.	HS	Jennifer	Amberson	Golf Coach, Varsity, Girls	$6,450	2025-26 Spring Season
9.	HS	John	Rooney	Golf Coach, Assistant Boys/Girls	$4,321	2025-26 Spring Season

10.	HS	Jamar	Thigpen	Lacrosse Coach, Head Varsity Boys	$8,850	2025-26 Spring Season
11.	HS	Joseph	Riccard	Lacrosse Coach, Head Varsity Girls	$8,850	2025-26 Spring Season
12.	HS	TBD	TBD	Lacrosse Coach, Assistant Varsity Boys	$5,900	2025-26 Spring Season
13.	HS	Geoff	Corisdeo	Lacrosse Coach, Assistant Varsity Girls	$5,900	2025-26 Spring Season
14.	HS	TBD	TBD	Lacrosse Coach, JV, Girls	$5,900	2025-26 Spring Season
15.	HS	Zoran	Milich	Site Supervisor, Athletics (Spring)	$4,000	2025-26 Spring Season
16.	HS	Bryan	Upshaw	Softball Coach, Varsity	$8,850	2025-26 Spring Season
17.	HS	Richard	Floyd	Softball Coach, Assistant Varsity	$5,900	2025-26 Spring Season
18.	HS	TBD	TBD	Softball Coach, JV	$5,900	2025-26 Spring Season
19.	HS	James	Griffin	Strength and Conditioning Coach	$5,000	2025-26 Spring Season
20.	HS	Yannick	Smith	Tennis Coach, Varsity Boys	$7,350	2025-26 Spring Season
21.	HS	Sejal	Rana	Tennis Coach, JV Boys	$4,800	2025-26 Spring Season
22.	HS	Sean	Carty	Track Field Coach, Head Varsity Boys	$8,550	2025-26 Spring Season
23.	HS	Timthoy	Bartholomew	Track Field Coach, Head Varsity Girls	$8,550	2025-26 Spring Season
24.	HS	Daniel	Aguilar	Track Field Coach, Assistant Varsity Boys	$5,700	2025-26 Spring Season
25.	HS	Otto	Kornas	Track Field Coach, Assistant Varsity Boys	$5,700	2025-26 Spring Season
26.	HS	Katie	Foster	Track Field Coach, Assistant Varsity Girls	$5,700	2025-26 Spring Season
27.	HS	TBD	TBD	Track Field Coach, Assistant Varsity Girls	$5,700	2025-26 Spring Season
28.	UMS	Cory	Weingart	Athletic Coordinator	$2,800	2025-26 Spring Season
29.	UMS	Cory	Weingart	Baseball Coach, Head	$4,600	2025-26 Spring Season
30.	UMS	Jaryd	Regner	Intramural - Spring	$1,955	2025-26 Spring Season
31.	UMS	Erin	Reynolds	Lacrosse Coach, Head, Boys	$4,600	2025-26 Spring Season
32.	UMS	Vincent	Ingraffia	Lacrosse Coach, Head, Girls	$4,600	2025-26 Spring Season
33.	UMS	Cristina	Venetucci	Softball Coach, Head	$4,600	2025-26 Spring Season
34.	UMS	Vincent	Figueroa	Track Coach, Head, Boys	$4,600	2025-26 Spring Season
35.	UMS	Kelli	Kallens	Track Coach, Head, Girls	$4,600	2025-26 Spring Season
36.	UMS	Jonathan	England	Track Coach, Assistant, Boys	$3,900	2025-26 Spring Season

37.	UMS	Brian	Cooper	Track Coach, Assistant, Girls	$3,900	2025-26 Spring Season
38.	HS	James	Huelbig	Volunteer Baseball Coach	$0	2025-26 Spring Season
39.	HS	Steven	Perone	Volunteer Baseball Coach	$0	2025-26 Spring Season
40.	HS	Mark	Priebracha	Volunteer Baseball Coach	$0	2025-26 Spring Season
41.	HS	Matthew	Lawrence	Volunteer Boys & Girls Golf Coach	$0	2025-26 Spring Season
42.	HS	Renee	Colangelo	Volunteer Girls Lacrosse Coach	$0	2025-26 Spring Season
43.	HS	Ronald	Dolenti	Volunteer Track Coach	$0	2025-26 Spring Season
44.	HS	Herma	Ahlers	Volunteer Boys Tennis Coach	$0	2025-26 Spring Season
45.	HS	Natalia	Londono Estrada	Volunteer Boys Tennis Coach	$0	2025-26 Spring Season

R. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	TRANS	Stephanie	Needham	Bus Driver	$750.00	Referral Bonus-Transportation
2.	TRANS	Tyrene	Agosto	Bus Driver	$750.00 ***Revised***	Referral Bonus-Transportation
3.	TRANS	Alonda	Robinson	Bus Driver	$750.00 ***Revised***	Referral Bonus-Transportation
4.	HS	Jennifer	Amberson	Teaching 1 Additional Period (Special Education)	$9,953.55 ***- Revised***	02/02/2026 – 06/30/2026
5.	HS	Michael	Baldino	Teaching 1 Additional Period (Special Education)	$9,388.96 ***- Revised***	02/02/2026 – 06/30/2026
6.	HS	Cynthia	Gorman	Teaching 1 Additional Period (Special Education)	$7,873.96 ***- Revised***	02/02/2026 – 06/30/2026
7.	HS	Gina	Iacono	Teaching 1 Additional Period (Special Education)	$9,953.55 ***- Revised***	02/02/2026 – 06/30/2026
8.	HS	Marybeth	Torralba	Teaching 1 Additional Period (Special Education)	$9,756.60 ***- Revised***	02/02/2026 – 06/30/2026
9.	UMS	Michael	Brennan	Teaching 1 Additional Period (Related Arts)	$9,756.60 ***- Revised***	02/02/2026 – 06/30/2026
10.	UMS	William	Dawson	Teaching 1 Additional Period (Related Arts)	$6,969.51 ***- Revised***	02/02/2026 – 06/30/2026

11.	UMS	Stefanie	Lachenauer	Teaching 1 Additional Period (Related Arts)	$10,493.90 ***- Revised***	02/02/2026 – 06/30/2026
12.	UMS	James	Mulligan	Teaching 1 Additional Period (Related Arts)	$9,953.55 ***- Revised***	02/02/2026 – 06/30/2026
13.	UMS	Cory	Weingart	Teaching 1 Additional Period (Related Arts)	$7,197.26 ***- Revised***	02/02/2026 – 06/30/2026
14.	UMS	Elizabeth	Dilgard	Teaching 1 Additional Period (Science)	$3,252.15 ***- Revised***	01/12/2026 – 02/27/2026 ***- Revised***
15.	UMS	Kristen	Donahue-Doulis	Teaching 1 Additional Period (Science)	$3,054.15 ***- Revised***	01/12/2026 – 02/27/2026 ***- Revised***
16.	UMS	Allison	England	Teaching 1 Additional Period (Science)	$2,453.39 ***- Revised***	01/12/2026 – 02/27/2026 ***- Revised***
17.	UMS	Jane	Heebner	Teaching 1 Additional Period (Science)	$3,248.03 ***- Revised***	01/12/2026 – 02/27/2026 ***- Revised***
18.	UMS	Jessica	Pagodin	Teaching 1 Additional Period (Science)	$3,549.15 ***- Revised***	01/12/2026 – 02/27/2026 ***- Revised***

*** Pending Criminal Background Clearance and Employment History Clearance**