



**Spring 2026
Staff School Experience Survey Results**

**Laurel Ruff
Group Size N: 31**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	186	33.3% 62	47.8% 89	12.4% 23	5.9% 11	0.5% 1	81.2% 151	4.1
A) School has a climate that is caring.	31	32.3% 10	51.6% 16	12.9% 4	3.2% 1	0.0% 0	83.9% 26	4.1
B) There are students and staff on campus who listen to students when they have something to say.	31	25.8% 8	58.1% 18	16.1% 5	0.0% 0	0.0% 0	83.9% 26	4.1
C) There is an adult from the school who checks on how students are doing.	31	64.5% 20	25.8% 8	9.7% 3	0.0% 0	0.0% 0	90.3% 28	4.5
D) School has the materials, staff, programs, and supports needed to help all students do their best.	31	19.4% 6	51.6% 16	9.7% 3	19.4% 6	0.0% 0	71.0% 22	3.7
E) Staff feels supported to do their job well in meeting the needs of all students.	31	32.3% 10	51.6% 16	9.7% 3	6.5% 2	0.0% 0	83.9% 26	4.1
F) Staff feels part of an effective team.	31	25.8% 8	48.4% 15	16.1% 5	6.5% 2	3.2% 1	74.2% 23	3.9

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	279	38.7% 108	36.6% 102	21.9% 61	2.5% 7	0.4% 1	75.3% 210	4.1
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	31	41.9% 13	29.0% 9	29.0% 9	0.0% 0	0.0% 0	71.0% 22	4.1
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	31	32.3% 10	41.9% 13	22.6% 7	3.2% 1	0.0% 0	74.2% 23	4.0
C) The school offers families opportunities to be involved in school and classroom activities.	31	22.6% 7	41.9% 13	29.0% 9	6.5% 2	0.0% 0	64.5% 20	3.8
D) The school keeps families well-informed about school activities.	31	38.7% 12	35.5% 11	22.6% 7	3.2% 1	0.0% 0	74.2% 23	4.1
E) The staff at our school listens to family concerns about issues.	31	45.2% 14	32.3% 10	22.6% 7	0.0% 0	0.0% 0	77.4% 24	4.2
F) The staff at school are helpful and welcoming when families come to school or call.	31	54.8% 17	35.5% 11	9.7% 3	0.0% 0	0.0% 0	90.3% 28	4.5
G) The school and families are partners in promoting positive behavior for my student.	31	38.7% 12	38.7% 12	19.4% 6	3.2% 1	0.0% 0	77.4% 24	4.1
H) Families who speak a language other than English receive general information about our school in their home language.	31	32.3% 10	38.7% 12	25.8% 8	3.2% 1	0.0% 0	71.0% 22	4.0
I) Staff receive information about upcoming events and important information about the school.	31	41.9% 13	35.5% 11	16.1% 5	3.2% 1	3.2% 1	77.4% 24	4.1

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	216	21.8%	43.5%	27.8%	3.7%	3.2%	65.3%	3.8
		47	94	60	8	7	141	
A) School seeks input when making important decisions.	31	16.1%	54.8%	22.6%	3.2%	3.2%	71.0%	3.8
		5	17	7	1	1	22	
B) Important school decisions reflect diverse input.	31	12.9%	61.3%	19.4%	3.2%	3.2%	74.2%	3.8
		4	19	6	1	1	23	
C) The principal and staff listen to concerns of other staff members about issues.	31	45.2%	35.5%	16.1%	0.0%	3.2%	80.6%	4.2
		14	11	5	0	1	25	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	31	35.5%	29.0%	25.8%	6.5%	3.2%	64.5%	3.9
		11	9	8	2	1	20	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	31	19.4%	32.3%	38.7%	6.5%	3.2%	51.6%	3.6
		6	10	12	2	1	16	
F) Our school uses data from this survey to inform site decision making.	30	10.0%	43.3%	43.3%	0.0%	3.3%	53.3%	3.6
		3	13	13	0	1	16	
G) Staff voice matters in decision making.	31	12.9%	48.4%	29.0%	6.5%	3.2%	61.3%	3.6
		4	15	9	2	1	19	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	217	30.9%	41.5%	19.8%	6.5%	1.4%	72.4%	3.9
		67	90	43	14	3	157	
A) Concerns about student safety are taken seriously.	31	41.9%	41.9%	6.5%	6.5%	3.2%	83.9%	4.1
		13	13	2	2	1	26	
B) Concerns about student safety are addressed in a timely manner at my school.	31	41.9%	35.5%	16.1%	3.2%	3.2%	77.4%	4.1
		13	11	5	1	1	24	
C) My school is a safe place for all students.	31	32.3%	38.7%	19.4%	9.7%	0.0%	71.0%	3.9
		10	12	6	3	0	22	
D) My school is a safe place for all staff.	31	29.0%	32.3%	25.8%	9.7%	3.2%	61.3%	3.7
		9	10	8	3	1	19	
E) Students know what staff member to go to if they have a safety concern.	31	35.5%	48.4%	12.9%	3.2%	0.0%	83.9%	4.2
		11	15	4	1	0	26	
F) Students know school safety protocols.	31	12.9%	54.8%	29.0%	3.2%	0.0%	67.7%	3.8
		4	17	9	1	0	21	
G) I feel safe sharing different viewpoints and perspectives at my school.	31	22.6%	38.7%	29.0%	9.7%	0.0%	61.3%	3.7
		7	12	9	3	0	19	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	246	38.6%	44.7%	15.9%	0.8%	0.0%	83.3%	4.2
		95	110	39	2	0	205	
A) School staff respects student diversity.	31	51.6%	38.7%	9.7%	0.0%	0.0%	90.3%	4.4
		16	12	3	0	0	28	
B) Adults at my school treat students respectfully.	31	29.0%	41.9%	25.8%	3.2%	0.0%	71.0%	4.0
		9	13	8	1	0	22	
C) Students are respectful to each other at school.	31	19.4%	54.8%	25.8%	0.0%	0.0%	74.2%	3.9
		6	17	8	0	0	23	
D) Students have opportunities to socialize with other students often at school.	31	54.8%	38.7%	6.5%	0.0%	0.0%	93.5%	4.5
		17	12	2	0	0	29	
E) Students have an adult on campus they trust.	31	58.1%	38.7%	3.2%	0.0%	0.0%	96.8%	4.5
		18	12	1	0	0	30	
F) Students trust other students at school.	31	29.0%	51.6%	16.1%	3.2%	0.0%	80.6%	4.1
		9	16	5	1	0	25	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	30	26.7%	46.7%	26.7%	0.0%	0.0%	73.3%	4.0
		8	14	8	0	0	22	
H) School staff reflects student diversity.	30	40.0%	46.7%	13.3%	0.0%	0.0%	86.7%	4.3
		12	14	4	0	0	26	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	268	32.5%	39.6%	27.2%	0.7%	0.0%	72.0%	4.0
		87	106	73	2	0	193	
A) Families and students understand how assignments and tests are graded.	30	13.3%	36.7%	50.0%	0.0%	0.0%	50.0%	3.6
		4	11	15	0	0	15	
B) Questions and concerns about schoolwork are addressed.	30	16.7%	40.0%	43.3%	0.0%	0.0%	56.7%	3.7
		5	12	13	0	0	17	
C) Student grades reflect their knowledge of the material.	29	13.8%	41.4%	41.4%	3.4%	0.0%	55.2%	3.7
		4	12	12	1	0	16	
D) Adults at my school believe all students can be successful.	30	36.7%	40.0%	23.3%	0.0%	0.0%	76.7%	4.1
		11	12	7	0	0	23	
E) Students feel comfortable and unjudged to ask their teacher for help.	30	56.7%	33.3%	6.7%	3.3%	0.0%	90.0%	4.4
		17	10	2	1	0	27	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	29	48.3%	41.4%	10.3%	0.0%	0.0%	89.7%	4.4
		14	12	3	0	0	26	
G) Teachers at my school go out of their way to help all students.	30	43.3%	43.3%	13.3%	0.0%	0.0%	86.7%	4.3
		13	13	4	0	0	26	
H) Students receive timely and regular feedback on their learning.	30	36.7%	43.3%	20.0%	0.0%	0.0%	80.0%	4.2
		11	13	6	0	0	24	
I) Staff at my school provides resources or ideas that help families support their students at home.	30	26.7%	36.7%	36.7%	0.0%	0.0%	63.3%	3.9
		8	11	11	0	0	19	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	120	25.8%	45.8%	27.5%	0.8%	0.0%	71.7%	4.0
		31	55	33	1	0	86	
A) Students are challenged academically at school.	30	10.0%	46.7%	40.0%	3.3%	0.0%	56.7%	3.6
		3	14	12	1	0	17	
B) School recognizes and celebrates the academic success of all students.	30	23.3%	53.3%	23.3%	0.0%	0.0%	76.7%	4.0
		7	16	7	0	0	23	
C) Adults on campus motivate students to do their best.	30	53.3%	33.3%	13.3%	0.0%	0.0%	86.7%	4.4
		16	10	4	0	0	26	
D) School provides additional academic support when students are struggling.	30	16.7%	50.0%	33.3%	0.0%	0.0%	66.7%	3.8
		5	15	10	0	0	20	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	150	25.3%	44.7%	30.0%	0.0%	0.0%	70.0%	4.0
		38	67	45	0	0	105	
A) Students are interested in what they are learning.	30	36.7%	50.0%	13.3%	0.0%	0.0%	86.7%	4.2
		11	15	4	0	0	26	
B) Students have access to classes and activities that meet their interests and talents.	30	43.3%	46.7%	10.0%	0.0%	0.0%	90.0%	4.3
		13	14	3	0	0	27	
C) Students understand how to complete their schoolwork.	30	13.3%	43.3%	43.3%	0.0%	0.0%	56.7%	3.7
		4	13	13	0	0	17	
D) Students complete assignments on time.	30	16.7%	46.7%	36.7%	0.0%	0.0%	63.3%	3.8
		5	14	11	0	0	19	
E) Students are motivated to do their schoolwork.	30	16.7%	36.7%	46.7%	0.0%	0.0%	53.3%	3.7
		5	11	14	0	0	16	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	239	25.9%	35.6%	35.1%	1.7%	1.7%	61.5%	3.8
		62	85	84	4	4	147	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	30	23.3%	26.7%	46.7%	0.0%	3.3%	50.0%	3.7
		7	8	14	0	1	15	
B) Students and families know what classes they will have to take and pass to graduate from high school.	29	13.8%	10.3%	69.0%	0.0%	6.9%	24.1%	3.2
		4	3	20	0	2	7	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	30	16.7%	36.7%	46.7%	0.0%	0.0%	53.3%	3.7
		5	11	14	0	0	16	
D) School offers college and career programs.	30	26.7%	53.3%	16.7%	0.0%	3.3%	80.0%	4.0
		8	16	5	0	1	24	
E) Students participate in programs to learn about different jobs, careers, and colleges.	30	50.0%	36.7%	13.3%	0.0%	0.0%	86.7%	4.4
		15	11	4	0	0	26	
F) Students are prepared for the next step of their educational experience.	30	16.7%	50.0%	30.0%	3.3%	0.0%	66.7%	3.8
		5	15	9	1	0	20	
G) Staff are optimistic about the future of their career in San Juan Unified.	30	36.7%	33.3%	23.3%	6.7%	0.0%	70.0%	4.0
		11	10	7	2	0	21	
H) There are equitable opportunities for advancement in the district.	30	23.3%	36.7%	36.7%	3.3%	0.0%	60.0%	3.8
		7	11	11	1	0	18	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	60	51.7%	36.7%	10.0%	1.7%	0.0%	88.3%	4.4
		31	22	6	1	0	53	
A) I would recommend my school to other families.	30	60.0%	36.7%	3.3%	0.0%	0.0%	96.7%	4.6
		18	11	1	0	0	29	
B) San Juan Unified School District is a district that I would recommend to other families.	30	43.3%	36.7%	16.7%	3.3%	0.0%	80.0%	4.2
		13	11	5	1	0	24	