



Spring 2026
Staff School Experience Survey Results

Ralph Richardson

Group Size N: 26

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	156	59.0%	29.5%	9.0%	1.9%	0.6%	88.5%	4.4
		92	46	14	3	1	138	
A) School has a climate that is caring.	26	76.9%	23.1%	0.0%	0.0%	0.0%	100.0%	4.8
		20	6	0	0	0	26	
B) There are students and staff on campus who listen to students when they have something to say.	26	69.2%	26.9%	3.8%	0.0%	0.0%	96.2%	4.7
		18	7	1	0	0	25	
C) There is an adult from the school who checks on how students are doing.	26	73.1%	26.9%	0.0%	0.0%	0.0%	100.0%	4.7
		19	7	0	0	0	26	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	26	26.9%	30.8%	34.6%	7.7%	0.0%	57.7%	3.8
		7	8	9	2	0	15	
E) Staff feels supported to do their job well in meeting the needs of all students.	26	46.2%	38.5%	7.7%	3.8%	3.8%	84.6%	4.2
		12	10	2	1	1	22	
F) Staff feels part of an effective team.	26	61.5%	30.8%	7.7%	0.0%	0.0%	92.3%	4.5
		16	8	2	0	0	24	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	234	59.4%	33.8%	6.4%	0.4%	0.0%	93.2%	4.5
		139	79	15	1	0	218	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	26	61.5%	26.9%	11.5%	0.0%	0.0%	88.5%	4.5
		16	7	3	0	0	23	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	26	42.3%	42.3%	15.4%	0.0%	0.0%	84.6%	4.3
		11	11	4	0	0	22	
C) The school offers families opportunities to be involved in school and classroom activities.	26	53.8%	38.5%	7.7%	0.0%	0.0%	92.3%	4.5
		14	10	2	0	0	24	
D) The school keeps families well-informed about school activities.	26	61.5%	34.6%	3.8%	0.0%	0.0%	96.2%	4.6
		16	9	1	0	0	25	
E) The staff at our school listens to family concerns about issues.	26	69.2%	26.9%	3.8%	0.0%	0.0%	96.2%	4.7
		18	7	1	0	0	25	
F) The staff at school are helpful and welcoming when families come to school or call.	26	69.2%	30.8%	0.0%	0.0%	0.0%	100.0%	4.7
		18	8	0	0	0	26	
G) The school and families are partners in promoting positive behavior for my student.	26	57.7%	34.6%	7.7%	0.0%	0.0%	92.3%	4.5
		15	9	2	0	0	24	
H) Families who speak a language other than English receive general information about our school in their home language.	26	50.0%	38.5%	7.7%	3.8%	0.0%	88.5%	4.3
		13	10	2	1	0	23	
I) Staff receive information about upcoming events and important information about the school.	26	69.2%	30.8%	0.0%	0.0%	0.0%	100.0%	4.7
		18	8	0	0	0	26	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	180	47.2%	28.9%	21.7%	1.7%	0.6%	76.1%	4.2
	85	52	39	3	1		137	
A) School seeks input when making important decisions.	26	53.8%	30.8%	15.4%	0.0%	0.0%	84.6%	4.4
	14	8	4	0	0		22	
B) Important school decisions reflect diverse input.	26	42.3%	42.3%	15.4%	0.0%	0.0%	84.6%	4.3
	11	11	4	0	0		22	
C) The principal and staff listen to concerns of other staff members about issues.	26	57.7%	30.8%	7.7%	0.0%	3.8%	88.5%	4.4
	15	8	2	0	1		23	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	26	50.0%	26.9%	19.2%	3.8%	0.0%	76.9%	4.2
	13	7	5	1	0		20	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	26	42.3%	34.6%	19.2%	3.8%	0.0%	76.9%	4.2
	11	9	5	1	0		20	
F) Our school uses data from this survey to inform site decision making.	24	33.3%	20.8%	45.8%	0.0%	0.0%	54.2%	3.9
	8	5	11	0	0		13	
G) Staff voice matters in decision making.	26	50.0%	15.4%	30.8%	3.8%	0.0%	65.4%	4.1
	13	4	8	1	0		17	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	179	50.3%	20.1%	25.7%	3.4%	0.6%	70.4%	4.2
	90	36	46	6	1		126	
A) Concerns abouts student safety are taken seriously.	26	69.2%	23.1%	7.7%	0.0%	0.0%	92.3%	4.6
	18	6	2	0	0		24	
B) Concerns about student safety are addressed in a timely manner at my school.	26	61.5%	26.9%	11.5%	0.0%	0.0%	88.5%	4.5
	16	7	3	0	0		23	
C) My school is a safe place for all students.	26	42.3%	26.9%	23.1%	7.7%	0.0%	69.2%	4.0
	11	7	6	2	0		18	
D) My school is a safe place for all staff.	26	42.3%	19.2%	34.6%	3.8%	0.0%	61.5%	4.0
	11	5	9	1	0		16	
E) Students know what staff member to go to if they have a safety concern.	24	54.2%	8.3%	33.3%	4.2%	0.0%	62.5%	4.1
	13	2	8	1	0		15	
F) Students know school safety protocols.	25	32.0%	12.0%	44.0%	8.0%	4.0%	44.0%	3.6
	8	3	11	2	1		11	
G) I feel safe sharing different viewpoints and perspectives at my school.	26	50.0%	23.1%	26.9%	0.0%	0.0%	73.1%	4.2
	13	6	7	0	0		19	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	208	50.5%	27.4%	19.7%	2.4%	0.0%	77.9%	4.3
	105	57	41	5	0		162	
A) School staff respects student diversity.	26	69.2%	26.9%	3.8%	0.0%	0.0%	96.2%	4.7
	18	7	1	0	0		25	
B) Adults at my school treat students respectfully.	26	57.7%	38.5%	3.8%	0.0%	0.0%	96.2%	4.5
	15	10	1	0	0		25	
C) Students are respectful to each other at school.	26	50.0%	23.1%	26.9%	0.0%	0.0%	73.1%	4.2
	13	6	7	0	0		19	
D) Students have opportunities to socialize with other students often at school.	26	50.0%	34.6%	7.7%	7.7%	0.0%	84.6%	4.3
	13	9	2	2	0		22	
E) Students have an adult on campus they trust.	26	69.2%	19.2%	11.5%	0.0%	0.0%	88.5%	4.6
	18	5	3	0	0		23	
F) Students trust other students at school.	26	23.1%	15.4%	57.7%	3.8%	0.0%	38.5%	3.6
	6	4	15	1	0		10	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	26	30.8%	34.6%	30.8%	3.8%	0.0%	65.4%	3.9
	8	9	8	1	0		17	
H) School staff reflects student diversity.	26	53.8%	26.9%	15.4%	3.8%	0.0%	80.8%	4.3
	14	7	4	1	0		21	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	230	52.2%	22.6%	24.3%	0.9%	0.0%	74.8%	4.3
	120	52	56	2	0		172	
A) Families and students understand how assignments and tests are graded.	25	20.0%	20.0%	60.0%	0.0%	0.0%	40.0%	3.6
	5	5	15	0	0		10	
B) Questions and concerns about schoolwork are addressed.	26	53.8%	30.8%	15.4%	0.0%	0.0%	84.6%	4.4
	14	8	4	0	0		22	
C) Student grades reflect their knowledge of the material.	25	28.0%	20.0%	52.0%	0.0%	0.0%	48.0%	3.8
	7	5	13	0	0		12	
D) Adults at my school believe all students can be successful.	26	61.5%	15.4%	19.2%	3.8%	0.0%	76.9%	4.3
	16	4	5	1	0		20	
E) Students feel comfortable and unjudged to ask their teacher for help.	26	57.7%	23.1%	19.2%	0.0%	0.0%	80.8%	4.4
	15	6	5	0	0		21	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	26	61.5%	30.8%	7.7%	0.0%	0.0%	92.3%	4.5
	16	8	2	0	0		24	
G) Teachers at my school go out of their way to help all students.	26	73.1%	19.2%	3.8%	3.8%	0.0%	92.3%	4.6
	19	5	1	1	0		24	
H) Students receive timely and regular feedback on their learning.	25	56.0%	16.0%	28.0%	0.0%	0.0%	72.0%	4.3
	14	4	7	0	0		18	
I) Staff at my school provides resources or ideas that help families support their students at home.	25	56.0%	28.0%	16.0%	0.0%	0.0%	84.0%	4.4
	14	7	4	0	0		21	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	104	52.9%	29.8%	13.5%	3.8%	0.0%	82.7%	4.3
	55	31	14	4	0		86	
A) Students are challenged academically at school.	26	42.3%	34.6%	19.2%	3.8%	0.0%	76.9%	4.2
	11	9	5	1	0		20	
B) School recognizes and celebrates the academic success of all students.	26	46.2%	30.8%	15.4%	7.7%	0.0%	76.9%	4.2
	12	8	4	2	0		20	
C) Adults on campus motivate students to do their best.	26	69.2%	23.1%	7.7%	0.0%	0.0%	92.3%	4.6
	18	6	2	0	0		24	
D) School provides additional academic support when students are struggling.	26	53.8%	30.8%	11.5%	3.8%	0.0%	84.6%	4.3
	14	8	3	1	0		22	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	129	25.6%	25.6%	48.1%	0.8%	0.0%	51.2%	3.8
	33	33	62	1	0		66	
A) Students are interested in what they are learning.	26	26.9%	38.5%	34.6%	0.0%	0.0%	65.4%	3.9
	7	10	9	0	0		17	
B) Students have access to classes and activities that meet their interests and talents.	26	30.8%	26.9%	38.5%	3.8%	0.0%	57.7%	3.8
	8	7	10	1	0		15	
C) Students understand how to complete their schoolwork.	26	19.2%	26.9%	53.8%	0.0%	0.0%	46.2%	3.7
	5	7	14	0	0		12	
D) Students complete assignments on time.	25	28.0%	4.0%	68.0%	0.0%	0.0%	32.0%	3.6
	7	1	17	0	0		8	
E) Students are motivated to do their schoolwork.	26	23.1%	30.8%	46.2%	0.0%	0.0%	53.8%	3.8
	6	8	12	0	0		14	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	183	18.6%	13.7%	59.0%	4.4%	4.4%	32.2%	3.4
		34	25	108	8	8	59	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	23	8.7%	4.3%	82.6%	0.0%	4.3%	13.0%	3.1
		2	1	19	0	1	3	
B) Students and families know what classes they will have to take and pass to graduate from high school.	23	13.0%	4.3%	73.9%	4.3%	4.3%	17.4%	3.2
		3	1	17	1	1	4	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	22	9.1%	4.5%	77.3%	4.5%	4.5%	13.6%	3.1
		2	1	17	1	1	3	
D) School offers college and career programs.	22	9.1%	4.5%	68.2%	4.5%	13.6%	13.6%	2.9
		2	1	15	1	3	3	
E) Students participate in programs to learn about different jobs, careers, and colleges.	22	9.1%	13.6%	72.7%	4.5%	0.0%	22.7%	3.3
		2	3	16	1	0	5	
F) Students are prepared for the next step of their educational experience.	23	26.1%	21.7%	47.8%	4.3%	0.0%	47.8%	3.7
		6	5	11	1	0	11	
G) Staff are optimistic about the future of their career in San Juan Unified.	24	54.2%	29.2%	12.5%	4.2%	0.0%	83.3%	4.3
		13	7	3	1	0	20	
H) There are equitable opportunities for advancement in the district.	24	16.7%	25.0%	41.7%	8.3%	8.3%	41.7%	3.3
		4	6	10	2	2	10	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	52	61.5%	26.9%	11.5%	0.0%	0.0%	88.5%	4.5
		32	14	6	0	0	46	
A) I would recommend my school to other families.	26	73.1%	19.2%	7.7%	0.0%	0.0%	92.3%	4.7
		19	5	2	0	0	24	
B) San Juan Unified School District is a district that I would recommend to other families.	26	50.0%	34.6%	15.4%	0.0%	0.0%	84.6%	4.3
		13	9	4	0	0	22	