



**Teach Richmond**

**Crystal Walden, HR Coordinator**



## MISSION STATEMENT

Empowering Every Learner Every Day.



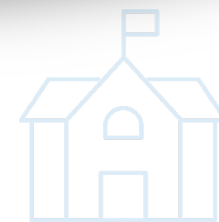
## VISION STATEMENT

To prepare every student to thrive, adapt, and lead in an ever-changing world.

## BELIEFS

- Success is attainable for everyone
- All students deserve a quality educational experience
- Education is a shared responsibility
- Transparency is a foundation of trust
- Safety for all is a priority





RICHMOND COUNTY  
SCHOOL SYSTEM  
**2025-2030  
Strategy Map**



### Student Achievement

#### Objective

Empower Every Learner to Take Ownership of their Learning.

#### Critical Initiatives

- ◀ Provide professional learning in evidence-based teaching methods.
- ◀ Provide all learners with access to engaging learning opportunities in a comprehensive curriculum.
- ◀ Promote student ownership of learning by fostering voice, choice, and accountability.
- ◀ Improve measurable academic outcomes using data-driven decision making.



### Stakeholder Engagement & Communication

#### Objective

Engage with our Community using a Variety of Consistent Two-Way Communication Tools.

#### Critical Initiatives

- ◀ Streamline and centralize communications platforms.
- ◀ Develop a district-wide communications plan.
- ◀ Train staff and school district leaders in effective communication strategies.
- ◀ Create systems, processes and opportunities for student and staff achievement stories to be disseminated across multiple platforms.
- ◀ Enhance partnership program to foster community involvement.



### Talent Development

#### Objective

Foster Student and Staff Potential to Embrace Ongoing Growth and Development.

#### Critical Initiatives

- ◀ Establish a framework for adult-centered professional learning opportunities based on staff input, experiences and roles.
- ◀ Enhance student agency for increased student opportunities for enrollment, enlistment and employment.
- ◀ Refine the comprehensive recruitment and retention plan for students and staff.
- ◀ Leverage technology integration to enhance student and staff performance and productivity.
- ◀ Develop a system for monitoring the implementation of professional learning.



### Safe & Secure Learning Environment

#### Objective

Provide a Safe and Secure Environment for All.

#### Critical Initiatives

- ◀ Define and develop a positive system culture.
- ◀ Ensure physical and emotional safety by enhancing security measures and providing emotional support for students and staff.
- ◀ Develop a comprehensive safety training plan.
- ◀ Design fiscally responsible processes and procedures for operational effectiveness.



## Talent Development

### Objective

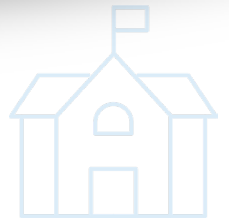
Foster Student and Staff Potential to Embrace Ongoing Growth and Development.

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- Refine the comprehensive recruitment and retention plan for students and staff.



## What is Teach Richmond?

- Teach Richmond is a student teaching initiative program for students who are in their last undergraduate semester.
- The *Teach Richmond* Program offers **student teaching options with compensation.**



## Compensation Options

Elementary, Middle, and Secondary Majors	Special Education Majors ONLY
<p>Provisional Pay: The student teacher will receive provisional pay (\$45,878.00) during their student teaching semester, health benefits (optional), and signage of a one-year contract with the RCSS for the upcoming school year. The contract is pending successful completion of GACE assessments and a conferred degree.</p>	<p>Paraprofessional: The student teacher will receive paraprofessional compensation (\$14.34 per hour) to include health benefits (optional) during their student teaching semester and signage of a one-year contract with the RCSS for the upcoming school year. The contract is pending successful completion of GACE assessments and a conferred degree.</p>



## Our Commitment to You

- We will provide a supportive New Teacher Induction program through our Professional Learning Department.
- Creating a robust teacher network for collaboration
- Developing top talent in teachers



## Next Steps



**Select RCSS as  
your Student  
Teaching Option**



**Receive monetary  
incentive during  
student teaching**

**Select your Teach  
Richmond  
incentive option**



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