



**Spring 2026  
Staff School Experience Survey Results**

**Mira Loma  
Group Size N: 25**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	150	26.0% 39	35.3% 53	20.7% 31	13.3% 20	4.7% 7	61.3% 92	3.6
A) School has a climate that is caring.	25	32.0% 8	32.0% 8	20.0% 5	12.0% 3	4.0% 1	64.0% 16	3.8
B) There are students and staff on campus who listen to students when they have something to say.	25	36.0% 9	48.0% 12	8.0% 2	8.0% 2	0.0% 0	84.0% 21	4.1
C) There is an adult from the school who checks on how students are doing.	25	40.0% 10	52.0% 13	8.0% 2	0.0% 0	0.0% 0	92.0% 23	4.3
D) School has the materials, staff, programs, and supports needed to help all students do their best.	25	20.0% 5	20.0% 5	28.0% 7	24.0% 6	8.0% 2	40.0% 10	3.2
E) Staff feels supported to do their job well in meeting the needs of all students.	25	12.0% 3	28.0% 7	28.0% 7	20.0% 5	12.0% 3	40.0% 10	3.1
F) Staff feels part of an effective team.	25	16.0% 4	32.0% 8	32.0% 8	16.0% 4	4.0% 1	48.0% 12	3.4

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	223	19.7% 44	36.3% 81	30.5% 68	12.1% 27	1.3% 3	56.1% 125	3.6
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	25	40.0% 10	56.0% 14	4.0% 1	0.0% 0	0.0% 0	96.0% 24	4.4
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	25	20.0% 5	20.0% 5	44.0% 11	16.0% 4	0.0% 0	40.0% 10	3.4
C) The school offers families opportunities to be involved in school and classroom activities.	25	4.0% 1	40.0% 10	36.0% 9	16.0% 4	4.0% 1	44.0% 11	3.2
D) The school keeps families well-informed about school activities.	25	16.0% 4	36.0% 9	24.0% 6	24.0% 6	0.0% 0	52.0% 13	3.4
E) The staff at our school listens to family concerns about issues.	25	20.0% 5	36.0% 9	40.0% 10	4.0% 1	0.0% 0	56.0% 14	3.7
F) The staff at school are helpful and welcoming when families come to school or call.	25	24.0% 6	32.0% 8	40.0% 10	4.0% 1	0.0% 0	56.0% 14	3.8
G) The school and families are partners in promoting positive behavior for my student.	23	17.4% 4	17.4% 4	47.8% 11	13.0% 3	4.3% 1	34.8% 8	3.3
H) Families who speak a language other than English receive general information about our school in their home language.	25	20.0% 5	48.0% 12	16.0% 4	12.0% 3	4.0% 1	68.0% 17	3.7
I) Staff receive information about upcoming events and important information about the school.	25	16.0% 4	40.0% 10	24.0% 6	20.0% 5	0.0% 0	56.0% 14	3.5

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	175	16.0%	36.0%	30.3%	15.4%	2.3%	52.0%	3.5
		28	63	53	27	4	91	
A) School seeks input when making important decisions.	25	8.0%	44.0%	32.0%	16.0%	0.0%	52.0%	3.4
		2	11	8	4	0	13	
B) Important school decisions reflect diverse input.	25	8.0%	28.0%	32.0%	32.0%	0.0%	36.0%	3.1
		2	7	8	8	0	9	
C) The principal and staff listen to concerns of other staff members about issues.	25	12.0%	36.0%	28.0%	12.0%	12.0%	48.0%	3.2
		3	9	7	3	3	12	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	25	20.0%	40.0%	28.0%	12.0%	0.0%	60.0%	3.7
		5	10	7	3	0	15	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	25	32.0%	48.0%	20.0%	0.0%	0.0%	80.0%	4.1
		8	12	5	0	0	20	
F) Our school uses data from this survey to inform site decision making.	25	20.0%	28.0%	36.0%	16.0%	0.0%	48.0%	3.5
		5	7	9	4	0	12	
G) Staff voice matters in decision making.	25	12.0%	28.0%	36.0%	20.0%	4.0%	40.0%	3.2
		3	7	9	5	1	10	

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	175	17.1%	33.1%	18.9%	25.7%	5.1%	50.3%	3.3
		30	58	33	45	9	88	
A) Concerns about student safety are taken seriously.	25	16.0%	36.0%	16.0%	20.0%	12.0%	52.0%	3.2
		4	9	4	5	3	13	
B) Concerns about student safety are addressed in a timely manner at my school.	25	16.0%	28.0%	20.0%	28.0%	8.0%	44.0%	3.2
		4	7	5	7	2	11	
C) My school is a safe place for all students.	25	12.0%	36.0%	8.0%	40.0%	4.0%	48.0%	3.1
		3	9	2	10	1	12	
D) My school is a safe place for all staff.	25	16.0%	36.0%	12.0%	32.0%	4.0%	52.0%	3.3
		4	9	3	8	1	13	
E) Students know what staff member to go to if they have a safety concern.	25	28.0%	48.0%	8.0%	16.0%	0.0%	76.0%	3.9
		7	12	2	4	0	19	
F) Students know school safety protocols.	25	8.0%	32.0%	32.0%	24.0%	4.0%	40.0%	3.2
		2	8	8	6	1	10	
G) I feel safe sharing different viewpoints and perspectives at my school.	25	24.0%	16.0%	36.0%	20.0%	4.0%	40.0%	3.4
		6	4	9	5	1	10	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	200	18.5%	41.0%	25.5%	12.5%	2.5%	59.5%	3.6
		37	82	51	25	5	119	
A) School staff respects student diversity.	25	24.0%	56.0%	20.0%	0.0%	0.0%	80.0%	4.0
		6	14	5	0	0	20	
B) Adults at my school treat students respectfully.	25	20.0%	52.0%	16.0%	12.0%	0.0%	72.0%	3.8
		5	13	4	3	0	18	
C) Students are respectful to each other at school.	25	12.0%	12.0%	40.0%	32.0%	4.0%	24.0%	3.0
		3	3	10	8	1	6	
D) Students have opportunities to socialize with other students often at school.	25	28.0%	64.0%	8.0%	0.0%	0.0%	92.0%	4.2
		7	16	2	0	0	23	
E) Students have an adult on campus they trust.	25	16.0%	44.0%	40.0%	0.0%	0.0%	60.0%	3.8
		4	11	10	0	0	15	
F) Students trust other students at school.	25	12.0%	24.0%	36.0%	28.0%	0.0%	36.0%	3.2
		3	6	9	7	0	9	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	25	24.0%	56.0%	20.0%	0.0%	0.0%	80.0%	4.0
		6	14	5	0	0	20	
H) School staff reflects student diversity.	25	12.0%	20.0%	24.0%	28.0%	16.0%	32.0%	2.8
		3	5	6	7	4	8	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	225	23.1%	56.0%	17.8%	3.1%	0.0%	79.1%	4.0
		52	126	40	7	0	178	
A) Families and students understand how assignments and tests are graded.	25	16.0%	52.0%	24.0%	8.0%	0.0%	68.0%	3.8
		4	13	6	2	0	17	
B) Questions and concerns about schoolwork are addressed.	25	24.0%	56.0%	20.0%	0.0%	0.0%	80.0%	4.0
		6	14	5	0	0	20	
C) Student grades reflect their knowledge of the material.	25	16.0%	60.0%	24.0%	0.0%	0.0%	76.0%	3.9
		4	15	6	0	0	19	
D) Adults at my school believe all students can be successful.	25	12.0%	56.0%	24.0%	8.0%	0.0%	68.0%	3.7
		3	14	6	2	0	17	
E) Students feel comfortable and unjudged to ask their teacher for help.	25	36.0%	48.0%	16.0%	0.0%	0.0%	84.0%	4.2
		9	12	4	0	0	21	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	25	24.0%	68.0%	8.0%	0.0%	0.0%	92.0%	4.2
		6	17	2	0	0	23	
G) Teachers at my school go out of their way to help all students.	25	20.0%	56.0%	20.0%	4.0%	0.0%	76.0%	3.9
		5	14	5	1	0	19	
H) Students receive timely and regular feedback on their learning.	25	32.0%	64.0%	4.0%	0.0%	0.0%	96.0%	4.3
		8	16	1	0	0	24	
I) Staff at my school provides resources or ideas that help families support their students at home.	25	28.0%	44.0%	20.0%	8.0%	0.0%	72.0%	3.9
		7	11	5	2	0	18	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	100	24.0%	50.0%	15.0%	10.0%	1.0%	74.0%	3.9
		24	50	15	10	1	74	
A) Students are challenged academically at school.	25	24.0%	52.0%	16.0%	8.0%	0.0%	76.0%	3.9
		6	13	4	2	0	19	
B) School recognizes and celebrates the academic success of all students.	25	40.0%	32.0%	20.0%	8.0%	0.0%	72.0%	4.0
		10	8	5	2	0	18	
C) Adults on campus motivate students to do their best.	25	16.0%	60.0%	8.0%	16.0%	0.0%	76.0%	3.8
		4	15	2	4	0	19	
D) School provides additional academic support when students are struggling.	25	16.0%	56.0%	16.0%	8.0%	4.0%	72.0%	3.7
		4	14	4	2	1	18	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	125	14.4%	35.2%	31.2%	16.8%	2.4%	49.6%	3.4
		18	44	39	21	3	62	
A) Students are interested in what they are learning.	25	12.0%	40.0%	36.0%	12.0%	0.0%	52.0%	3.5
		3	10	9	3	0	13	
B) Students have access to classes and activities that meet their interests and talents.	25	20.0%	40.0%	24.0%	16.0%	0.0%	60.0%	3.6
		5	10	6	4	0	15	
C) Students understand how to complete their schoolwork.	25	16.0%	48.0%	24.0%	8.0%	4.0%	64.0%	3.6
		4	12	6	2	1	16	
D) Students complete assignments on time.	25	12.0%	28.0%	32.0%	24.0%	4.0%	40.0%	3.2
		3	7	8	6	1	10	
E) Students are motivated to do their schoolwork.	25	12.0%	20.0%	40.0%	24.0%	4.0%	32.0%	3.1
		3	5	10	6	1	8	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	200	23.5%	50.5%	17.5%	7.0%	1.5%	74.0%	3.9
		47	101	35	14	3	148	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	25	28.0%	60.0%	12.0%	0.0%	0.0%	88.0%	4.2
		7	15	3	0	0	22	
B) Students and families know what classes they will have to take and pass to graduate from high school.	25	20.0%	56.0%	16.0%	8.0%	0.0%	76.0%	3.9
		5	14	4	2	0	19	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	25	20.0%	60.0%	20.0%	0.0%	0.0%	80.0%	4.0
		5	15	5	0	0	20	
D) School offers college and career programs.	25	32.0%	56.0%	0.0%	8.0%	4.0%	88.0%	4.0
		8	14	0	2	1	22	
E) Students participate in programs to learn about different jobs, careers, and colleges.	25	20.0%	48.0%	16.0%	12.0%	4.0%	68.0%	3.7
		5	12	4	3	1	17	
F) Students are prepared for the next step of their educational experience.	25	16.0%	48.0%	20.0%	16.0%	0.0%	64.0%	3.6
		4	12	5	4	0	16	
G) Staff are optimistic about the future of their career in San Juan Unified.	25	24.0%	44.0%	24.0%	4.0%	4.0%	68.0%	3.8
		6	11	6	1	1	17	
H) There are equitable opportunities for advancement in the district.	25	28.0%	32.0%	32.0%	8.0%	0.0%	60.0%	3.8
		7	8	8	2	0	15	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	50	28.0%	46.0%	16.0%	6.0%	4.0%	74.0%	3.9
		14	23	8	3	2	37	
A) I would recommend my school to other families.	25	28.0%	44.0%	16.0%	8.0%	4.0%	72.0%	3.8
		7	11	4	2	1	18	
B) San Juan Unified School District is a district that I would recommend to other families.	25	28.0%	48.0%	16.0%	4.0%	4.0%	76.0%	3.9
		7	12	4	1	1	19	