



**Spring 2026  
Staff School Experience Survey Results**

**Mesa Verde  
Group Size N: 16**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	96	58.3%	25.0%	15.6%	1.0%	0.0%	83.3%	4.4
		56	24	15	1	0	80	
A) School has a climate that is caring.	16	56.3%	18.8%	25.0%	0.0%	0.0%	75.0%	4.3
		9	3	4	0	0	12	
B) There are students and staff on campus who listen to students when they have something to say.	16	50.0%	31.3%	18.8%	0.0%	0.0%	81.3%	4.3
		8	5	3	0	0	13	
C) There is an adult from the school who checks on how students are doing.	16	81.3%	18.8%	0.0%	0.0%	0.0%	100.0%	4.8
		13	3	0	0	0	16	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	16	50.0%	37.5%	12.5%	0.0%	0.0%	87.5%	4.4
		8	6	2	0	0	14	
E) Staff feels supported to do their job well in meeting the needs of all students.	16	50.0%	31.3%	18.8%	0.0%	0.0%	81.3%	4.3
		8	5	3	0	0	13	
F) Staff feels part of an effective team.	16	62.5%	12.5%	18.8%	6.3%	0.0%	75.0%	4.3
		10	2	3	1	0	12	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	144	43.1%	33.3%	22.2%	1.4%	0.0%	76.4%	4.2
		62	48	32	2	0	110	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	16	62.5%	31.3%	6.3%	0.0%	0.0%	93.8%	4.6
		10	5	1	0	0	15	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	16	43.8%	31.3%	25.0%	0.0%	0.0%	75.0%	4.2
		7	5	4	0	0	12	
C) The school offers families opportunities to be involved in school and classroom activities.	16	37.5%	37.5%	25.0%	0.0%	0.0%	75.0%	4.1
		6	6	4	0	0	12	
D) The school keeps families well-informed about school activities.	16	43.8%	25.0%	31.3%	0.0%	0.0%	68.8%	4.1
		7	4	5	0	0	11	
E) The staff at our school listens to family concerns about issues.	16	37.5%	25.0%	37.5%	0.0%	0.0%	62.5%	4.0
		6	4	6	0	0	10	
F) The staff at school are helpful and welcoming when families come to school or call.	16	43.8%	37.5%	18.8%	0.0%	0.0%	81.3%	4.3
		7	6	3	0	0	13	
G) The school and families are partners in promoting positive behavior for my student.	16	31.3%	37.5%	31.3%	0.0%	0.0%	68.8%	4.0
		5	6	5	0	0	11	
H) Families who speak a language other than English receive general information about our school in their home language.	16	43.8%	31.3%	18.8%	6.3%	0.0%	75.0%	4.1
		7	5	3	1	0	12	
I) Staff receive information about upcoming events and important information about the school.	16	43.8%	43.8%	6.3%	6.3%	0.0%	87.5%	4.3
		7	7	1	1	0	14	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	112	44.6%	27.7%	26.8%	0.9%	0.0%	72.3%	4.2
		50	31	30	1	0	81	
A) School seeks input when making important decisions.	16	43.8%	31.3%	25.0%	0.0%	0.0%	75.0%	4.2
		7	5	4	0	0	12	
B) Important school decisions reflect diverse input.	16	37.5%	37.5%	25.0%	0.0%	0.0%	75.0%	4.1
		6	6	4	0	0	12	
C) The principal and staff listen to concerns of other staff members about issues.	16	43.8%	31.3%	25.0%	0.0%	0.0%	75.0%	4.2
		7	5	4	0	0	12	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	16	50.0%	25.0%	25.0%	0.0%	0.0%	75.0%	4.3
		8	4	4	0	0	12	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	16	56.3%	18.8%	25.0%	0.0%	0.0%	75.0%	4.3
		9	3	4	0	0	12	
F) Our school uses data from this survey to inform site decision making.	16	43.8%	25.0%	31.3%	0.0%	0.0%	68.8%	4.1
		7	4	5	0	0	11	
G) Staff voice matters in decision making.	16	37.5%	25.0%	31.3%	6.3%	0.0%	62.5%	3.9
		6	4	5	1	0	10	

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	104	47.1%	39.4%	13.5%	0.0%	0.0%	86.5%	4.3
		49	41	14	0	0	90	
A) Concerns about student safety are taken seriously.	15	66.7%	13.3%	20.0%	0.0%	0.0%	80.0%	4.5
		10	2	3	0	0	12	
B) Concerns about student safety are addressed in a timely manner at my school.	15	53.3%	40.0%	6.7%	0.0%	0.0%	93.3%	4.5
		8	6	1	0	0	14	
C) My school is a safe place for all students.	15	46.7%	53.3%	0.0%	0.0%	0.0%	100.0%	4.5
		7	8	0	0	0	15	
D) My school is a safe place for all staff.	15	46.7%	46.7%	6.7%	0.0%	0.0%	93.3%	4.4
		7	7	1	0	0	14	
E) Students know what staff member to go to if they have a safety concern.	15	46.7%	40.0%	13.3%	0.0%	0.0%	86.7%	4.3
		7	6	2	0	0	13	
F) Students know school safety protocols.	15	33.3%	46.7%	20.0%	0.0%	0.0%	80.0%	4.1
		5	7	3	0	0	12	
G) I feel safe sharing different viewpoints and perspectives at my school.	14	35.7%	35.7%	28.6%	0.0%	0.0%	71.4%	4.1
		5	5	4	0	0	10	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	125	44.0%	35.2%	20.0%	0.8%	0.0%	79.2%	4.2
		55	44	25	1	0	99	
A) School staff respects student diversity.	16	56.3%	31.3%	12.5%	0.0%	0.0%	87.5%	4.4
		9	5	2	0	0	14	
B) Adults at my school treat students respectfully.	16	50.0%	25.0%	25.0%	0.0%	0.0%	75.0%	4.3
		8	4	4	0	0	12	
C) Students are respectful to each other at school.	16	25.0%	56.3%	18.8%	0.0%	0.0%	81.3%	4.1
		4	9	3	0	0	13	
D) Students have opportunities to socialize with other students often at school.	16	56.3%	37.5%	6.3%	0.0%	0.0%	93.8%	4.5
		9	6	1	0	0	15	
E) Students have an adult on campus they trust.	15	53.3%	26.7%	20.0%	0.0%	0.0%	80.0%	4.3
		8	4	3	0	0	12	
F) Students trust other students at school.	16	25.0%	43.8%	31.3%	0.0%	0.0%	68.8%	3.9
		4	7	5	0	0	11	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	15	46.7%	20.0%	33.3%	0.0%	0.0%	66.7%	4.1
		7	3	5	0	0	10	
H) School staff reflects student diversity.	15	40.0%	40.0%	13.3%	6.7%	0.0%	80.0%	4.1
		6	6	2	1	0	12	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	144	36.8%	30.6%	31.9%	0.7%	0.0%	67.4%	4.0
		53	44	46	1	0	97	
A) Families and students understand how assignments and tests are graded.	16	31.3%	31.3%	37.5%	0.0%	0.0%	62.5%	3.9
		5	5	6	0	0	10	
B) Questions and concerns about schoolwork are addressed.	16	37.5%	31.3%	31.3%	0.0%	0.0%	68.8%	4.1
		6	5	5	0	0	11	
C) Student grades reflect their knowledge of the material.	16	31.3%	31.3%	37.5%	0.0%	0.0%	62.5%	3.9
		5	5	6	0	0	10	
D) Adults at my school believe all students can be successful.	16	37.5%	25.0%	31.3%	6.3%	0.0%	62.5%	3.9
		6	4	5	1	0	10	
E) Students feel comfortable and unjudged to ask their teacher for help.	16	43.8%	25.0%	31.3%	0.0%	0.0%	68.8%	4.1
		7	4	5	0	0	11	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	16	43.8%	25.0%	31.3%	0.0%	0.0%	68.8%	4.1
		7	4	5	0	0	11	
G) Teachers at my school go out of their way to help all students.	16	25.0%	31.3%	43.8%	0.0%	0.0%	56.3%	3.8
		4	5	7	0	0	9	
H) Students receive timely and regular feedback on their learning.	16	37.5%	43.8%	18.8%	0.0%	0.0%	81.3%	4.2
		6	7	3	0	0	13	
I) Staff at my school provides resources or ideas that help families support their students at home.	16	43.8%	31.3%	25.0%	0.0%	0.0%	75.0%	4.2
		7	5	4	0	0	12	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	64	32.8%	34.4%	32.8%	0.0%	0.0%	67.2%	4.0
		21	22	21	0	0	43	
A) Students are challenged academically at school.	16	18.8%	43.8%	37.5%	0.0%	0.0%	62.5%	3.8
		3	7	6	0	0	10	
B) School recognizes and celebrates the academic success of all students.	16	37.5%	31.3%	31.3%	0.0%	0.0%	68.8%	4.1
		6	5	5	0	0	11	
C) Adults on campus motivate students to do their best.	16	31.3%	31.3%	37.5%	0.0%	0.0%	62.5%	3.9
		5	5	6	0	0	10	
D) School provides additional academic support when students are struggling.	16	43.8%	31.3%	25.0%	0.0%	0.0%	75.0%	4.2
		7	5	4	0	0	12	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	80	16.3%	30.0%	52.5%	1.3%	0.0%	46.3%	3.6
		13	24	42	1	0	37	
A) Students are interested in what they are learning.	16	12.5%	25.0%	62.5%	0.0%	0.0%	37.5%	3.5
		2	4	10	0	0	6	
B) Students have access to classes and activities that meet their interests and talents.	16	18.8%	50.0%	31.3%	0.0%	0.0%	68.8%	3.9
		3	8	5	0	0	11	
C) Students understand how to complete their schoolwork.	16	18.8%	37.5%	43.8%	0.0%	0.0%	56.3%	3.8
		3	6	7	0	0	9	
D) Students complete assignments on time.	16	12.5%	12.5%	68.8%	6.3%	0.0%	25.0%	3.3
		2	2	11	1	0	4	
E) Students are motivated to do their schoolwork.	16	18.8%	25.0%	56.3%	0.0%	0.0%	43.8%	3.6
		3	4	9	0	0	7	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	128	39.1%	39.1%	20.3%	1.6%	0.0%	78.1%	4.2
		50	50	26	2	0	100	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	16	37.5%	56.3%	6.3%	0.0%	0.0%	93.8%	4.3
		6	9	1	0	0	15	
B) Students and families know what classes they will have to take and pass to graduate from high school.	16	43.8%	37.5%	18.8%	0.0%	0.0%	81.3%	4.3
		7	6	3	0	0	13	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	16	25.0%	50.0%	25.0%	0.0%	0.0%	75.0%	4.0
		4	8	4	0	0	12	
D) School offers college and career programs.	16	56.3%	37.5%	6.3%	0.0%	0.0%	93.8%	4.5
		9	6	1	0	0	15	
E) Students participate in programs to learn about different jobs, careers, and colleges.	16	31.3%	50.0%	18.8%	0.0%	0.0%	81.3%	4.1
		5	8	3	0	0	13	
F) Students are prepared for the next step of their educational experience.	16	25.0%	31.3%	31.3%	12.5%	0.0%	56.3%	3.7
		4	5	5	2	0	9	
G) Staff are optimistic about the future of their career in San Juan Unified.	16	56.3%	18.8%	25.0%	0.0%	0.0%	75.0%	4.3
		9	3	4	0	0	12	
H) There are equitable opportunities for advancement in the district.	16	37.5%	31.3%	31.3%	0.0%	0.0%	68.8%	4.1
		6	5	5	0	0	11	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	32	34.4%	43.8%	21.9%	0.0%	0.0%	78.1%	4.1
		11	14	7	0	0	25	
A) I would recommend my school to other families.	16	37.5%	43.8%	18.8%	0.0%	0.0%	81.3%	4.2
		6	7	3	0	0	13	
B) San Juan Unified School District is a district that I would recommend to other families.	16	31.3%	43.8%	25.0%	0.0%	0.0%	75.0%	4.1
		5	7	4	0	0	12	