



**Spring 2026
Staff School Experience Survey Results**

**El Camino
Group Size N: 21**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	126	50.0%	39.7%	7.1%	3.2%	0.0%	89.7%	4.4
		63	50	9	4	0	113	
A) School has a climate that is caring.	21	57.1%	42.9%	0.0%	0.0%	0.0%	100.0%	4.6
		12	9	0	0	0	21	
B) There are students and staff on campus who listen to students when they have something to say.	21	57.1%	38.1%	4.8%	0.0%	0.0%	95.2%	4.5
		12	8	1	0	0	20	
C) There is an adult from the school who checks on how students are doing.	21	61.9%	28.6%	4.8%	4.8%	0.0%	90.5%	4.5
		13	6	1	1	0	19	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	21	28.6%	57.1%	4.8%	9.5%	0.0%	85.7%	4.0
		6	12	1	2	0	18	
E) Staff feels supported to do their job well in meeting the needs of all students.	21	42.9%	42.9%	14.3%	0.0%	0.0%	85.7%	4.3
		9	9	3	0	0	18	
F) Staff feels part of an effective team.	21	52.4%	28.6%	14.3%	4.8%	0.0%	81.0%	4.3
		11	6	3	1	0	17	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	189	58.2%	27.5%	11.1%	3.2%	0.0%	85.7%	4.4
		110	52	21	6	0	162	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	21	85.7%	9.5%	4.8%	0.0%	0.0%	95.2%	4.8
		18	2	1	0	0	20	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	21	66.7%	14.3%	9.5%	9.5%	0.0%	81.0%	4.4
		14	3	2	2	0	17	
C) The school offers families opportunities to be involved in school and classroom activities.	21	38.1%	38.1%	14.3%	9.5%	0.0%	76.2%	4.0
		8	8	3	2	0	16	
D) The school keeps families well-informed about school activities.	21	57.1%	28.6%	14.3%	0.0%	0.0%	85.7%	4.4
		12	6	3	0	0	18	
E) The staff at our school listens to family concerns about issues.	21	57.1%	38.1%	4.8%	0.0%	0.0%	95.2%	4.5
		12	8	1	0	0	20	
F) The staff at school are helpful and welcoming when families come to school or call.	21	61.9%	33.3%	4.8%	0.0%	0.0%	95.2%	4.6
		13	7	1	0	0	20	
G) The school and families are partners in promoting positive behavior for my student.	21	57.1%	14.3%	23.8%	4.8%	0.0%	71.4%	4.2
		12	3	5	1	0	15	
H) Families who speak a language other than English receive general information about our school in their home language.	21	33.3%	42.9%	19.0%	4.8%	0.0%	76.2%	4.0
		7	9	4	1	0	16	
I) Staff receive information about upcoming events and important information about the school.	21	66.7%	28.6%	4.8%	0.0%	0.0%	95.2%	4.6
		14	6	1	0	0	20	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	147	34.0%	36.1%	27.2%	2.7%	0.0%	70.1%	4.0
		50	53	40	4	0	103	
A) School seeks input when making important decisions.	21	23.8%	47.6%	23.8%	4.8%	0.0%	71.4%	3.9
		5	10	5	1	0	15	
B) Important school decisions reflect diverse input.	21	23.8%	38.1%	33.3%	4.8%	0.0%	61.9%	3.8
		5	8	7	1	0	13	
C) The principal and staff listen to concerns of other staff members about issues.	21	42.9%	42.9%	14.3%	0.0%	0.0%	85.7%	4.3
		9	9	3	0	0	18	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	21	33.3%	47.6%	19.0%	0.0%	0.0%	81.0%	4.1
		7	10	4	0	0	17	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	21	47.6%	28.6%	23.8%	0.0%	0.0%	76.2%	4.2
		10	6	5	0	0	16	
F) Our school uses data from this survey to inform site decision making.	21	33.3%	23.8%	38.1%	4.8%	0.0%	57.1%	3.9
		7	5	8	1	0	12	
G) Staff voice matters in decision making.	21	33.3%	23.8%	38.1%	4.8%	0.0%	57.1%	3.9
		7	5	8	1	0	12	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	147	60.5%	30.6%	8.2%	0.7%	0.0%	91.2%	4.5
		89	45	12	1	0	134	
A) Concerns about student safety are taken seriously.	21	85.7%	9.5%	4.8%	0.0%	0.0%	95.2%	4.8
		18	2	1	0	0	20	
B) Concerns about student safety are addressed in a timely manner at my school.	21	85.7%	4.8%	9.5%	0.0%	0.0%	90.5%	4.8
		18	1	2	0	0	19	
C) My school is a safe place for all students.	21	61.9%	33.3%	4.8%	0.0%	0.0%	95.2%	4.6
		13	7	1	0	0	20	
D) My school is a safe place for all staff.	21	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		14	7	0	0	0	21	
E) Students know what staff member to go to if they have a safety concern.	21	52.4%	38.1%	9.5%	0.0%	0.0%	90.5%	4.4
		11	8	2	0	0	19	
F) Students know school safety protocols.	21	38.1%	47.6%	14.3%	0.0%	0.0%	85.7%	4.2
		8	10	3	0	0	18	
G) I feel safe sharing different viewpoints and perspectives at my school.	21	33.3%	47.6%	14.3%	4.8%	0.0%	81.0%	4.1
		7	10	3	1	0	17	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	168	44.6%	41.1%	7.7%	5.4%	1.2%	85.7%	4.2
		75	69	13	9	2	144	
A) School staff respects student diversity.	21	66.7%	28.6%	4.8%	0.0%	0.0%	95.2%	4.6
		14	6	1	0	0	20	
B) Adults at my school treat students respectfully.	21	38.1%	57.1%	4.8%	0.0%	0.0%	95.2%	4.3
		8	12	1	0	0	20	
C) Students are respectful to each other at school.	21	23.8%	52.4%	9.5%	14.3%	0.0%	76.2%	3.9
		5	11	2	3	0	16	
D) Students have opportunities to socialize with other students often at school.	21	61.9%	38.1%	0.0%	0.0%	0.0%	100.0%	4.6
		13	8	0	0	0	21	
E) Students have an adult on campus they trust.	21	61.9%	38.1%	0.0%	0.0%	0.0%	100.0%	4.6
		13	8	0	0	0	21	
F) Students trust other students at school.	21	33.3%	57.1%	9.5%	0.0%	0.0%	90.5%	4.2
		7	12	2	0	0	19	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	21	42.9%	33.3%	14.3%	9.5%	0.0%	76.2%	4.1
		9	7	3	2	0	16	
H) School staff reflects student diversity.	21	28.6%	23.8%	19.0%	19.0%	9.5%	52.4%	3.4
		6	5	4	4	2	11	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	188	44.1%	43.1%	10.1%	2.1%	0.5%	87.2%	4.3
		83	81	19	4	1	164	
A) Families and students understand how assignments and tests are graded.	21	33.3%	33.3%	28.6%	4.8%	0.0%	66.7%	4.0
		7	7	6	1	0	14	
B) Questions and concerns about schoolwork are addressed.	21	52.4%	33.3%	14.3%	0.0%	0.0%	85.7%	4.4
		11	7	3	0	0	18	
C) Student grades reflect their knowledge of the material.	21	28.6%	52.4%	14.3%	4.8%	0.0%	81.0%	4.0
		6	11	3	1	0	17	
D) Adults at my school believe all students can be successful.	20	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		10	10	0	0	0	20	
E) Students feel comfortable and unjudged to ask their teacher for help.	21	42.9%	47.6%	0.0%	4.8%	4.8%	90.5%	4.2
		9	10	0	1	1	19	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	21	52.4%	38.1%	4.8%	4.8%	0.0%	90.5%	4.4
		11	8	1	1	0	19	
G) Teachers at my school go out of their way to help all students.	21	42.9%	52.4%	4.8%	0.0%	0.0%	95.2%	4.4
		9	11	1	0	0	20	
H) Students receive timely and regular feedback on their learning.	21	47.6%	38.1%	14.3%	0.0%	0.0%	85.7%	4.3
		10	8	3	0	0	18	
I) Staff at my school provides resources or ideas that help families support their students at home.	21	47.6%	42.9%	9.5%	0.0%	0.0%	90.5%	4.4
		10	9	2	0	0	19	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	84	57.1%	38.1%	3.6%	0.0%	1.2%	95.2%	4.5
		48	32	3	0	1	80	
A) Students are challenged academically at school.	21	42.9%	52.4%	0.0%	0.0%	4.8%	95.2%	4.3
		9	11	0	0	1	20	
B) School recognizes and celebrates the academic success of all students.	21	66.7%	28.6%	4.8%	0.0%	0.0%	95.2%	4.6
		14	6	1	0	0	20	
C) Adults on campus motivate students to do their best.	21	57.1%	42.9%	0.0%	0.0%	0.0%	100.0%	4.6
		12	9	0	0	0	21	
D) School provides additional academic support when students are struggling.	21	61.9%	28.6%	9.5%	0.0%	0.0%	90.5%	4.5
		13	6	2	0	0	19	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	105	21.9%	45.7%	19.0%	11.4%	1.9%	67.6%	3.7
		23	48	20	12	2	71	
A) Students are interested in what they are learning.	21	9.5%	57.1%	14.3%	14.3%	4.8%	66.7%	3.5
		2	12	3	3	1	14	
B) Students have access to classes and activities that meet their interests and talents.	21	28.6%	42.9%	14.3%	9.5%	4.8%	71.4%	3.8
		6	9	3	2	1	15	
C) Students understand how to complete their schoolwork.	21	38.1%	38.1%	19.0%	4.8%	0.0%	76.2%	4.1
		8	8	4	1	0	16	
D) Students complete assignments on time.	21	14.3%	47.6%	23.8%	14.3%	0.0%	61.9%	3.6
		3	10	5	3	0	13	
E) Students are motivated to do their schoolwork.	21	19.0%	42.9%	23.8%	14.3%	0.0%	61.9%	3.7
		4	9	5	3	0	13	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	168	48.8%	39.3%	8.9%	2.4%	0.6%	88.1%	4.3
		82	66	15	4	1	148	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	21	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		14	7	0	0	0	21	
B) Students and families know what classes they will have to take and pass to graduate from high school.	21	52.4%	47.6%	0.0%	0.0%	0.0%	100.0%	4.5
		11	10	0	0	0	21	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	21	33.3%	61.9%	4.8%	0.0%	0.0%	95.2%	4.3
		7	13	1	0	0	20	
D) School offers college and career programs.	21	76.2%	23.8%	0.0%	0.0%	0.0%	100.0%	4.8
		16	5	0	0	0	21	
E) Students participate in programs to learn about different jobs, careers, and colleges.	21	52.4%	42.9%	0.0%	0.0%	4.8%	95.2%	4.4
		11	9	0	0	1	20	
F) Students are prepared for the next step of their educational experience.	21	52.4%	33.3%	14.3%	0.0%	0.0%	85.7%	4.4
		11	7	3	0	0	18	
G) Staff are optimistic about the future of their career in San Juan Unified.	21	38.1%	42.9%	14.3%	4.8%	0.0%	81.0%	4.1
		8	9	3	1	0	17	
H) There are equitable opportunities for advancement in the district.	21	19.0%	28.6%	38.1%	14.3%	0.0%	47.6%	3.5
		4	6	8	3	0	10	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	42	52.4%	38.1%	7.1%	2.4%	0.0%	90.5%	4.4
		22	16	3	1	0	38	
A) I would recommend my school to other families.	21	47.6%	42.9%	4.8%	4.8%	0.0%	90.5%	4.3
		10	9	1	1	0	19	
B) San Juan Unified School District is a district that I would recommend to other families.	21	57.1%	33.3%	9.5%	0.0%	0.0%	90.5%	4.5
		12	7	2	0	0	19	