



Spring 2026
Staff School Experience Survey Results

San Juan High School

Group Size N: 42

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	251	33.5%	49.4%	12.0%	2.4%	2.8%	82.9%	4.1
		84	124	30	6	7	208	
A) School has a climate that is caring.	42	31.0%	50.0%	14.3%	4.8%	0.0%	81.0%	4.1
		13	21	6	2	0	34	
B) There are students and staff on campus who listen to students when they have something to say.	42	40.5%	54.8%	4.8%	0.0%	0.0%	95.2%	4.4
		17	23	2	0	0	40	
C) There is an adult from the school who checks on how students are doing.	41	48.8%	36.6%	9.8%	2.4%	2.4%	85.4%	4.3
		20	15	4	1	1	35	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	42	21.4%	50.0%	23.8%	2.4%	2.4%	71.4%	3.9
		9	21	10	1	1	30	
E) Staff feels supported to do their job well in meeting the needs of all students.	42	26.2%	57.1%	7.1%	4.8%	4.8%	83.3%	4.0
		11	24	3	2	2	35	
F) Staff feels part of an effective team.	42	33.3%	47.6%	11.9%	0.0%	7.1%	81.0%	4.0
		14	20	5	0	3	34	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	370	32.2%	46.8%	17.3%	1.9%	1.9%	78.9%	4.1
		119	173	64	7	7	292	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	41	46.3%	41.5%	12.2%	0.0%	0.0%	87.8%	4.3
		19	17	5	0	0	36	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	41	29.3%	46.3%	22.0%	0.0%	2.4%	75.6%	4.0
		12	19	9	0	1	31	
C) The school offers families opportunities to be involved in school and classroom activities.	41	17.1%	48.8%	29.3%	4.9%	0.0%	65.9%	3.8
		7	20	12	2	0	27	
D) The school keeps families well-informed about school activities.	41	31.7%	53.7%	9.8%	0.0%	4.9%	85.4%	4.1
		13	22	4	0	2	35	
E) The staff at our school listens to family concerns about issues.	41	26.8%	48.8%	24.4%	0.0%	0.0%	75.6%	4.0
		11	20	10	0	0	31	
F) The staff at school are helpful and welcoming when families come to school or call.	40	37.5%	50.0%	12.5%	0.0%	0.0%	87.5%	4.3
		15	20	5	0	0	35	
G) The school and families are partners in promoting positive behavior for my student.	41	26.8%	34.1%	26.8%	7.3%	4.9%	61.0%	3.7
		11	14	11	3	2	25	
H) Families who speak a language other than English receive general information about our school in their home language.	42	42.9%	50.0%	4.8%	0.0%	2.4%	92.9%	4.3
		18	21	2	0	1	39	
I) Staff receive information about upcoming events and important information about the school.	42	31.0%	47.6%	14.3%	4.8%	2.4%	78.6%	4.0
		13	20	6	2	1	33	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	280	30.4%	44.6%	17.9%	2.9%	4.3%	75.0%	3.9
	85	125	50	8	12		210	
A) School seeks input when making important decisions.	40	27.5%	57.5%	10.0%	2.5%	2.5%	85.0%	4.1
	11	23	4	1	1		34	
B) Important school decisions reflect diverse input.	40	22.5%	60.0%	10.0%	2.5%	5.0%	82.5%	3.9
	9	24	4	1	2		33	
C) The principal and staff listen to concerns of other staff members about issues.	40	35.0%	45.0%	15.0%	0.0%	5.0%	80.0%	4.1
	14	18	6	0	2		32	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	40	37.5%	42.5%	12.5%	5.0%	2.5%	80.0%	4.1
	15	17	5	2	1		32	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	40	42.5%	42.5%	10.0%	2.5%	2.5%	85.0%	4.2
	17	17	4	1	1		34	
F) Our school uses data from this survey to inform site decision making.	40	22.5%	30.0%	42.5%	2.5%	2.5%	52.5%	3.7
	9	12	17	1	1		21	
G) Staff voice matters in decision making.	40	25.0%	35.0%	25.0%	5.0%	10.0%	60.0%	3.6
	10	14	10	2	4		24	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	284	30.6%	43.7%	19.4%	2.1%	4.2%	74.3%	3.9
	87	124	55	6	12		211	
A) Concerns about student safety are taken seriously.	41	46.3%	34.1%	14.6%	0.0%	4.9%	80.5%	4.2
	19	14	6	0	2		33	
B) Concerns about student safety are addressed in a timely manner at my school.	40	32.5%	45.0%	17.5%	0.0%	5.0%	77.5%	4.0
	13	18	7	0	2		31	
C) My school is a safe place for all students.	41	24.4%	43.9%	24.4%	4.9%	2.4%	68.3%	3.8
	10	18	10	2	1		28	
D) My school is a safe place for all staff.	41	24.4%	51.2%	14.6%	2.4%	7.3%	75.6%	3.8
	10	21	6	1	3		31	
E) Students know what staff member to go to if they have a safety concern.	40	32.5%	42.5%	22.5%	0.0%	2.5%	75.0%	4.0
	13	17	9	0	1		30	
F) Students know school safety protocols.	40	20.0%	42.5%	32.5%	2.5%	2.5%	62.5%	3.8
	8	17	13	1	1		25	
G) I feel safe sharing different viewpoints and perspectives at my school.	41	34.1%	46.3%	9.8%	4.9%	4.9%	80.5%	4.0
	14	19	4	2	2		33	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	322	33.5%	43.2%	18.6%	3.1%	1.6%	76.7%	4.0
		108	139	60	10	5	247	
A) School staff respects student diversity.	40	47.5%	45.0%	7.5%	0.0%	0.0%	92.5%	4.4
		19	18	3	0	0	37	
B) Adults at my school treat students respectfully.	41	39.0%	53.7%	7.3%	0.0%	0.0%	92.7%	4.3
		16	22	3	0	0	38	
C) Students are respectful to each other at school.	40	22.5%	30.0%	30.0%	10.0%	7.5%	52.5%	3.5
		9	12	12	4	3	21	
D) Students have opportunities to socialize with other students often at school.	41	43.9%	51.2%	4.9%	0.0%	0.0%	95.1%	4.4
		18	21	2	0	0	39	
E) Students have an adult on campus they trust.	40	42.5%	47.5%	10.0%	0.0%	0.0%	90.0%	4.3
		17	19	4	0	0	36	
F) Students trust other students at school.	40	15.0%	45.0%	35.0%	2.5%	2.5%	60.0%	3.7
		6	18	14	1	1	24	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	40	30.0%	42.5%	27.5%	0.0%	0.0%	72.5%	4.0
		12	17	11	0	0	29	
H) School staff reflects student diversity.	40	27.5%	30.0%	27.5%	12.5%	2.5%	57.5%	3.7
		11	12	11	5	1	23	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	362	30.1%	46.4%	21.0%	1.7%	0.8%	76.5%	4.0
		109	168	76	6	3	277	
A) Families and students understand how assignments and tests are graded.	40	15.0%	45.0%	35.0%	2.5%	2.5%	60.0%	3.7
		6	18	14	1	1	24	
B) Questions and concerns about schoolwork are addressed.	40	27.5%	60.0%	10.0%	2.5%	0.0%	87.5%	4.1
		11	24	4	1	0	35	
C) Student grades reflect their knowledge of the material.	39	15.4%	46.2%	30.8%	5.1%	2.6%	61.5%	3.7
		6	18	12	2	1	24	
D) Adults at my school believe all students can be successful.	40	27.5%	52.5%	15.0%	2.5%	2.5%	80.0%	4.0
		11	21	6	1	1	32	
E) Students feel comfortable and unjudged to ask their teacher for help.	41	41.5%	41.5%	17.1%	0.0%	0.0%	82.9%	4.2
		17	17	7	0	0	34	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	41	36.6%	53.7%	9.8%	0.0%	0.0%	90.2%	4.3
		15	22	4	0	0	37	
G) Teachers at my school go out of their way to help all students.	41	41.5%	43.9%	14.6%	0.0%	0.0%	85.4%	4.3
		17	18	6	0	0	35	
H) Students receive timely and regular feedback on their learning.	40	42.5%	35.0%	20.0%	2.5%	0.0%	77.5%	4.2
		17	14	8	1	0	31	
I) Staff at my school provides resources or ideas that help families support their students at home.	40	22.5%	40.0%	37.5%	0.0%	0.0%	62.5%	3.9
		9	16	15	0	0	25	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	162	30.2%	51.2%	11.7%	4.9%	1.9%	81.5%	4.0
	49	83	19	8	3		132	
A) Students are challenged academically at school.	41	12.2%	51.2%	19.5%	14.6%	2.4%	63.4%	3.6
	5	21	8	6	1		26	
B) School recognizes and celebrates the academic success of all students.	41	29.3%	53.7%	14.6%	0.0%	2.4%	82.9%	4.1
	12	22	6	0	1		34	
C) Adults on campus motivate students to do their best.	40	30.0%	55.0%	7.5%	5.0%	2.5%	85.0%	4.1
	12	22	3	2	1		34	
D) School provides additional academic support when students are struggling.	40	50.0%	45.0%	5.0%	0.0%	0.0%	95.0%	4.5
	20	18	2	0	0		38	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	203	17.7%	36.5%	31.0%	11.8%	3.0%	54.2%	3.5
	36	74	63	24	6		110	
A) Students are interested in what they are learning.	41	14.6%	39.0%	41.5%	2.4%	2.4%	53.7%	3.6
	6	16	17	1	1		22	
B) Students have access to classes and activities that meet their interests and talents.	40	25.0%	47.5%	27.5%	0.0%	0.0%	72.5%	4.0
	10	19	11	0	0		29	
C) Students understand how to complete their schoolwork.	41	26.8%	46.3%	19.5%	7.3%	0.0%	73.2%	3.9
	11	19	8	3	0		30	
D) Students complete assignments on time.	40	12.5%	22.5%	35.0%	22.5%	7.5%	35.0%	3.1
	5	9	14	9	3		14	
E) Students are motivated to do their schoolwork.	41	9.8%	26.8%	31.7%	26.8%	4.9%	36.6%	3.1
	4	11	13	11	2		15	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	324	25.0%	50.9%	19.8%	2.2%	2.2%	75.9%	3.9
		81	165	64	7	7	246	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	41	34.1%	58.5%	7.3%	0.0%	0.0%	92.7%	4.3
		14	24	3	0	0	38	
B) Students and families know what classes they will have to take and pass to graduate from high school.	41	22.0%	53.7%	22.0%	0.0%	2.4%	75.6%	3.9
		9	22	9	0	1	31	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	41	17.1%	56.1%	24.4%	2.4%	0.0%	73.2%	3.9
		7	23	10	1	0	30	
D) School offers college and career programs.	40	35.0%	52.5%	12.5%	0.0%	0.0%	87.5%	4.2
		14	21	5	0	0	35	
E) Students participate in programs to learn about different jobs, careers, and colleges.	40	30.0%	50.0%	20.0%	0.0%	0.0%	80.0%	4.1
		12	20	8	0	0	32	
F) Students are prepared for the next step of their educational experience.	40	15.0%	40.0%	32.5%	10.0%	2.5%	55.0%	3.6
		6	16	13	4	1	22	
G) Staff are optimistic about the future of their career in San Juan Unified.	41	29.3%	46.3%	14.6%	2.4%	7.3%	75.6%	3.9
		12	19	6	1	3	31	
H) There are equitable opportunities for advancement in the district.	40	17.5%	50.0%	25.0%	2.5%	5.0%	67.5%	3.7
		7	20	10	1	2	27	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	82	28.0%	47.6%	15.9%	6.1%	2.4%	75.6%	3.9
		23	39	13	5	2	62	
A) I would recommend my school to other families.	41	24.4%	51.2%	14.6%	7.3%	2.4%	75.6%	3.9
		10	21	6	3	1	31	
B) San Juan Unified School District is a district that I would recommend to other families.	41	31.7%	43.9%	17.1%	4.9%	2.4%	75.6%	4.0
		13	18	7	2	1	31	