



**Spring 2026
Staff School Experience Survey Results**

**Del Campo
Group Size N: 37**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	216	29.6%	38.9%	19.9%	9.7%	1.9%	68.5%	3.8
		64	84	43	21	4	148	
A) School has a climate that is caring.	36	16.7%	52.8%	22.2%	8.3%	0.0%	69.4%	3.8
		6	19	8	3	0	25	
B) There are students and staff on campus who listen to students when they have something to say.	36	36.1%	47.2%	11.1%	5.6%	0.0%	83.3%	4.1
		13	17	4	2	0	30	
C) There is an adult from the school who checks on how students are doing.	36	55.6%	36.1%	8.3%	0.0%	0.0%	91.7%	4.5
		20	13	3	0	0	33	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	36	22.2%	25.0%	30.6%	16.7%	5.6%	47.2%	3.4
		8	9	11	6	2	17	
E) Staff feels supported to do their job well in meeting the needs of all students.	36	13.9%	33.3%	27.8%	19.4%	5.6%	47.2%	3.3
		5	12	10	7	2	17	
F) Staff feels part of an effective team.	36	33.3%	38.9%	19.4%	8.3%	0.0%	72.2%	4.0
		12	14	7	3	0	26	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	323	37.2%	41.5%	15.8%	4.6%	0.9%	78.6%	4.1
		120	134	51	15	3	254	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	35	65.7%	34.3%	0.0%	0.0%	0.0%	100.0%	4.7
		23	12	0	0	0	35	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	36	27.8%	38.9%	25.0%	8.3%	0.0%	66.7%	3.9
		10	14	9	3	0	24	
C) The school offers families opportunities to be involved in school and classroom activities.	36	25.0%	41.7%	25.0%	5.6%	2.8%	66.7%	3.8
		9	15	9	2	1	24	
D) The school keeps families well-informed about school activities.	36	50.0%	38.9%	8.3%	0.0%	2.8%	88.9%	4.3
		18	14	3	0	1	32	
E) The staff at our school listens to family concerns about issues.	36	22.2%	55.6%	16.7%	5.6%	0.0%	77.8%	3.9
		8	20	6	2	0	28	
F) The staff at school are helpful and welcoming when families come to school or call.	36	38.9%	41.7%	13.9%	5.6%	0.0%	80.6%	4.1
		14	15	5	2	0	29	
G) The school and families are partners in promoting positive behavior for my student.	36	19.4%	50.0%	16.7%	11.1%	2.8%	69.4%	3.7
		7	18	6	4	1	25	
H) Families who speak a language other than English receive general information about our school in their home language.	36	25.0%	44.4%	27.8%	2.8%	0.0%	69.4%	3.9
		9	16	10	1	0	25	
I) Staff receive information about upcoming events and important information about the school.	36	61.1%	27.8%	8.3%	2.8%	0.0%	88.9%	4.5
		22	10	3	1	0	32	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	252	35.7% 90	39.3% 99	15.5% 39	8.3% 21	1.2% 3	75.0% 189	4.0
A) School seeks input when making important decisions.	36	41.7% 15	33.3% 12	16.7% 6	5.6% 2	2.8% 1	75.0% 27	4.1
B) Important school decisions reflect diverse input.	36	22.2% 8	50.0% 18	19.4% 7	8.3% 3	0.0% 0	72.2% 26	3.9
C) The principal and staff listen to concerns of other staff members about issues.	36	47.2% 17	36.1% 13	2.8% 1	13.9% 5	0.0% 0	83.3% 30	4.2
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	36	47.2% 17	41.7% 15	5.6% 2	5.6% 2	0.0% 0	88.9% 32	4.3
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	36	50.0% 18	36.1% 13	5.6% 2	8.3% 3	0.0% 0	86.1% 31	4.3
F) Our school uses data from this survey to inform site decision making.	36	22.2% 8	36.1% 13	38.9% 14	2.8% 1	0.0% 0	58.3% 21	3.8
G) Staff voice matters in decision making.	36	19.4% 7	41.7% 15	19.4% 7	13.9% 5	5.6% 2	61.1% 22	3.6

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	252	32.1% 81	44.0% 111	12.7% 32	9.5% 24	1.6% 4	76.2% 192	4.0
A) Concerns about student safety are taken seriously.	36	50.0% 18	36.1% 13	8.3% 3	5.6% 2	0.0% 0	86.1% 31	4.3
B) Concerns about student safety are addressed in a timely manner at my school.	36	52.8% 19	33.3% 12	8.3% 3	5.6% 2	0.0% 0	86.1% 31	4.3
C) My school is a safe place for all students.	36	25.0% 9	47.2% 17	8.3% 3	16.7% 6	2.8% 1	72.2% 26	3.8
D) My school is a safe place for all staff.	36	19.4% 7	44.4% 16	16.7% 6	16.7% 6	2.8% 1	63.9% 23	3.6
E) Students know what staff member to go to if they have a safety concern.	36	25.0% 9	52.8% 19	16.7% 6	5.6% 2	0.0% 0	77.8% 28	4.0
F) Students know school safety protocols.	36	19.4% 7	50.0% 18	19.4% 7	11.1% 4	0.0% 0	69.4% 25	3.8
G) I feel safe sharing different viewpoints and perspectives at my school.	36	33.3% 12	44.4% 16	11.1% 4	5.6% 2	5.6% 2	77.8% 28	3.9

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	288	23.3%	40.3%	25.0%	8.7%	2.8%	63.5%	3.7
		67	116	72	25	8	183	
A) School staff respects student diversity.	36	27.8%	47.2%	16.7%	8.3%	0.0%	75.0%	3.9
		10	17	6	3	0	27	
B) Adults at my school treat students respectfully.	36	25.0%	58.3%	11.1%	5.6%	0.0%	83.3%	4.0
		9	21	4	2	0	30	
C) Students are respectful to each other at school.	36	8.3%	22.2%	38.9%	22.2%	8.3%	30.6%	3.0
		3	8	14	8	3	11	
D) Students have opportunities to socialize with other students often at school.	36	36.1%	55.6%	8.3%	0.0%	0.0%	91.7%	4.3
		13	20	3	0	0	33	
E) Students have an adult on campus they trust.	36	33.3%	50.0%	16.7%	0.0%	0.0%	83.3%	4.2
		12	18	6	0	0	30	
F) Students trust other students at school.	36	13.9%	25.0%	50.0%	11.1%	0.0%	38.9%	3.4
		5	9	18	4	0	14	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	36	22.2%	33.3%	38.9%	5.6%	0.0%	55.6%	3.7
		8	12	14	2	0	20	
H) School staff reflects student diversity.	36	19.4%	30.6%	19.4%	16.7%	13.9%	50.0%	3.3
		7	11	7	6	5	18	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	324	36.1%	42.6%	15.4%	4.9%	0.9%	78.7%	4.1
		117	138	50	16	3	255	
A) Families and students understand how assignments and tests are graded.	36	25.0%	52.8%	11.1%	8.3%	2.8%	77.8%	3.9
		9	19	4	3	1	28	
B) Questions and concerns about schoolwork are addressed.	36	33.3%	47.2%	13.9%	5.6%	0.0%	80.6%	4.1
		12	17	5	2	0	29	
C) Student grades reflect their knowledge of the material.	36	25.0%	44.4%	19.4%	8.3%	2.8%	69.4%	3.8
		9	16	7	3	1	25	
D) Adults at my school believe all students can be successful.	36	27.8%	50.0%	8.3%	11.1%	2.8%	77.8%	3.9
		10	18	3	4	1	28	
E) Students feel comfortable and unjudged to ask their teacher for help.	36	50.0%	30.6%	19.4%	0.0%	0.0%	80.6%	4.3
		18	11	7	0	0	29	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	36	44.4%	41.7%	13.9%	0.0%	0.0%	86.1%	4.3
		16	15	5	0	0	31	
G) Teachers at my school go out of their way to help all students.	36	25.0%	50.0%	13.9%	11.1%	0.0%	75.0%	3.9
		9	18	5	4	0	27	
H) Students receive timely and regular feedback on their learning.	36	55.6%	27.8%	16.7%	0.0%	0.0%	83.3%	4.4
		20	10	6	0	0	30	
I) Staff at my school provides resources or ideas that help families support their students at home.	36	38.9%	38.9%	22.2%	0.0%	0.0%	77.8%	4.2
		14	14	8	0	0	28	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	144	31.3%	54.2%	8.3%	5.6%	0.7%	85.4%	4.1
		45	78	12	8	1	123	
A) Students are challenged academically at school.	36	11.1%	72.2%	8.3%	5.6%	2.8%	83.3%	3.8
		4	26	3	2	1	30	
B) School recognizes and celebrates the academic success of all students.	36	44.4%	38.9%	8.3%	8.3%	0.0%	83.3%	4.2
		16	14	3	3	0	30	
C) Adults on campus motivate students to do their best.	36	22.2%	63.9%	8.3%	5.6%	0.0%	86.1%	4.0
		8	23	3	2	0	31	
D) School provides additional academic support when students are struggling.	36	47.2%	41.7%	8.3%	2.8%	0.0%	88.9%	4.3
		17	15	3	1	0	32	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	180	15.6%	44.4%	24.4%	11.7%	3.9%	60.0%	3.6
		28	80	44	21	7	108	
A) Students are interested in what they are learning.	36	5.6%	50.0%	27.8%	11.1%	5.6%	55.6%	3.4
		2	18	10	4	2	20	
B) Students have access to classes and activities that meet their interests and talents.	36	19.4%	50.0%	13.9%	16.7%	0.0%	69.4%	3.7
		7	18	5	6	0	25	
C) Students understand how to complete their schoolwork.	36	30.6%	47.2%	11.1%	11.1%	0.0%	77.8%	4.0
		11	17	4	4	0	28	
D) Students complete assignments on time.	36	11.1%	38.9%	30.6%	13.9%	5.6%	50.0%	3.4
		4	14	11	5	2	18	
E) Students are motivated to do their schoolwork.	36	11.1%	36.1%	38.9%	5.6%	8.3%	47.2%	3.4
		4	13	14	2	3	17	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	287	33.4%	46.7%	15.7%	3.5%	0.7%	80.1%	4.1
		96	134	45	10	2	230	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	36	50.0%	47.2%	2.8%	0.0%	0.0%	97.2%	4.5
		18	17	1	0	0	35	
B) Students and families know what classes they will have to take and pass to graduate from high school.	36	27.8%	58.3%	13.9%	0.0%	0.0%	86.1%	4.1
		10	21	5	0	0	31	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	36	30.6%	47.2%	16.7%	2.8%	2.8%	77.8%	4.0
		11	17	6	1	1	28	
D) School offers college and career programs.	36	55.6%	41.7%	0.0%	2.8%	0.0%	97.2%	4.5
		20	15	0	1	0	35	
E) Students participate in programs to learn about different jobs, careers, and colleges.	35	37.1%	45.7%	17.1%	0.0%	0.0%	82.9%	4.2
		13	16	6	0	0	29	
F) Students are prepared for the next step of their educational experience.	36	16.7%	44.4%	27.8%	8.3%	2.8%	61.1%	3.6
		6	16	10	3	1	22	
G) Staff are optimistic about the future of their career in San Juan Unified.	36	33.3%	44.4%	13.9%	8.3%	0.0%	77.8%	4.0
		12	16	5	3	0	28	
H) There are equitable opportunities for advancement in the district.	36	16.7%	44.4%	33.3%	5.6%	0.0%	61.1%	3.7
		6	16	12	2	0	22	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	72	23.6%	47.2%	26.4%	2.8%	0.0%	70.8%	3.9
		17	34	19	2	0	51	
A) I would recommend my school to other families.	36	22.2%	50.0%	27.8%	0.0%	0.0%	72.2%	3.9
		8	18	10	0	0	26	
B) San Juan Unified School District is a district that I would recommend to other families.	36	25.0%	44.4%	25.0%	5.6%	0.0%	69.4%	3.9
		9	16	9	2	0	25	