



**Spring 2026  
Staff School Experience Survey Results**

**Bella Vista  
Group Size N: 93**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	553	38.2% 211	48.8% 270	9.2% 51	2.9% 16	0.9% 5	87.0% 481	4.2
A) School has a climate that is caring.	93	36.6% 34	51.6% 48	10.8% 10	1.1% 1	0.0% 0	88.2% 82	4.2
B) There are students and staff on campus who listen to students when they have something to say.	92	44.6% 41	52.2% 48	2.2% 2	1.1% 1	0.0% 0	96.7% 89	4.4
C) There is an adult from the school who checks on how students are doing.	92	60.9% 56	33.7% 31	4.3% 4	1.1% 1	0.0% 0	94.6% 87	4.5
D) School has the materials, staff, programs, and supports needed to help all students do their best.	92	23.9% 22	56.5% 52	9.8% 9	8.7% 8	1.1% 1	80.4% 74	3.9
E) Staff feels supported to do their job well in meeting the needs of all students.	92	29.3% 27	50.0% 46	15.2% 14	2.2% 2	3.3% 3	79.3% 73	4.0
F) Staff feels part of an effective team.	92	33.7% 31	48.9% 45	13.0% 12	3.3% 3	1.1% 1	82.6% 76	4.1

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	825	38.5% 318	46.2% 381	12.8% 106	2.3% 19	0.1% 1	84.7% 699	4.2
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	92	50.0% 46	45.7% 42	3.3% 3	1.1% 1	0.0% 0	95.7% 88	4.4
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	93	30.1% 28	48.4% 45	18.3% 17	3.2% 3	0.0% 0	78.5% 73	4.1
C) The school offers families opportunities to be involved in school and classroom activities.	92	25.0% 23	42.4% 39	27.2% 25	5.4% 5	0.0% 0	67.4% 62	3.9
D) The school keeps families well-informed about school activities.	92	62.0% 57	33.7% 31	4.3% 4	0.0% 0	0.0% 0	95.7% 88	4.6
E) The staff at our school listens to family concerns about issues.	92	33.7% 31	54.3% 50	9.8% 9	2.2% 2	0.0% 0	88.0% 81	4.2
F) The staff at school are helpful and welcoming when families come to school or call.	91	37.4% 34	53.8% 49	7.7% 7	1.1% 1	0.0% 0	91.2% 83	4.3
G) The school and families are partners in promoting positive behavior for my student.	91	27.5% 25	52.7% 48	15.4% 14	3.3% 3	1.1% 1	80.2% 73	4.0
H) Families who speak a language other than English receive general information about our school in their home language.	91	20.9% 19	46.2% 42	28.6% 26	4.4% 4	0.0% 0	67.0% 61	3.8
I) Staff receive information about upcoming events and important information about the school.	91	60.4% 55	38.5% 35	1.1% 1	0.0% 0	0.0% 0	98.9% 90	4.6

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	635	40.0%	41.6%	14.6%	2.8%	0.9%	81.6%	4.2
		254	264	93	18	6	518	
A) School seeks input when making important decisions.	92	38.0%	46.7%	8.7%	5.4%	1.1%	84.8%	4.2
		35	43	8	5	1	78	
B) Important school decisions reflect diverse input.	91	31.9%	45.1%	18.7%	3.3%	1.1%	76.9%	4.0
		29	41	17	3	1	70	
C) The principal and staff listen to concerns of other staff members about issues.	91	47.3%	41.8%	9.9%	1.1%	0.0%	89.0%	4.4
		43	38	9	1	0	81	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	91	44.0%	37.4%	16.5%	2.2%	0.0%	81.3%	4.2
		40	34	15	2	0	74	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	91	51.6%	39.6%	7.7%	1.1%	0.0%	91.2%	4.4
		47	36	7	1	0	83	
F) Our school uses data from this survey to inform site decision making.	90	34.4%	44.4%	17.8%	2.2%	1.1%	78.9%	4.1
		31	40	16	2	1	71	
G) Staff voice matters in decision making.	89	32.6%	36.0%	23.6%	4.5%	3.4%	68.5%	3.9
		29	32	21	4	3	61	

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	637	29.7%	50.4%	15.1%	4.7%	0.2%	80.1%	4.0
		189	321	96	30	1	510	
A) Concerns about student safety are taken seriously.	92	43.5%	46.7%	7.6%	2.2%	0.0%	90.2%	4.3
		40	43	7	2	0	83	
B) Concerns about student safety are addressed in a timely manner at my school.	91	33.0%	51.6%	12.1%	3.3%	0.0%	84.6%	4.1
		30	47	11	3	0	77	
C) My school is a safe place for all students.	91	27.5%	47.3%	18.7%	6.6%	0.0%	74.7%	4.0
		25	43	17	6	0	68	
D) My school is a safe place for all staff.	91	29.7%	51.6%	14.3%	4.4%	0.0%	81.3%	4.1
		27	47	13	4	0	74	
E) Students know what staff member to go to if they have a safety concern.	91	27.5%	63.7%	8.8%	0.0%	0.0%	91.2%	4.2
		25	58	8	0	0	83	
F) Students know school safety protocols.	90	18.9%	55.6%	24.4%	1.1%	0.0%	74.4%	3.9
		17	50	22	1	0	67	
G) I feel safe sharing different viewpoints and perspectives at my school.	91	27.5%	36.3%	19.8%	15.4%	1.1%	63.7%	3.7
		25	33	18	14	1	58	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	726	22.2%	52.6%	18.2%	5.5%	1.5%	74.8%	3.9
		161	382	132	40	11	543	
A) School staff respects student diversity.	92	30.4%	58.7%	8.7%	1.1%	1.1%	89.1%	4.2
		28	54	8	1	1	82	
B) Adults at my school treat students respectfully.	89	31.5%	58.4%	9.0%	1.1%	0.0%	89.9%	4.2
		28	52	8	1	0	80	
C) Students are respectful to each other at school.	91	11.0%	45.1%	36.3%	6.6%	1.1%	56.0%	3.6
		10	41	33	6	1	51	
D) Students have opportunities to socialize with other students often at school.	91	34.1%	56.0%	6.6%	2.2%	1.1%	90.1%	4.2
		31	51	6	2	1	82	
E) Students have an adult on campus they trust.	91	34.1%	57.1%	7.7%	1.1%	0.0%	91.2%	4.2
		31	52	7	1	0	83	
F) Students trust other students at school.	91	13.2%	57.1%	25.3%	3.3%	1.1%	70.3%	3.8
		12	52	23	3	1	64	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	90	14.4%	56.7%	20.0%	6.7%	2.2%	71.1%	3.7
		13	51	18	6	2	64	
H) School staff reflects student diversity.	91	8.8%	31.9%	31.9%	22.0%	5.5%	40.7%	3.2
		8	29	29	20	5	37	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	810	30.9%	54.7%	12.1%	2.1%	0.2%	85.6%	4.1
		250	443	98	17	2	693	
A) Families and students understand how assignments and tests are graded.	91	22.0%	52.7%	20.9%	4.4%	0.0%	74.7%	3.9
		20	48	19	4	0	68	
B) Questions and concerns about schoolwork are addressed.	90	32.2%	57.8%	8.9%	1.1%	0.0%	90.0%	4.2
		29	52	8	1	0	81	
C) Student grades reflect their knowledge of the material.	89	18.0%	62.9%	15.7%	2.2%	1.1%	80.9%	3.9
		16	56	14	2	1	72	
D) Adults at my school believe all students can be successful.	90	23.3%	60.0%	13.3%	3.3%	0.0%	83.3%	4.0
		21	54	12	3	0	75	
E) Students feel comfortable and unjudged to ask their teacher for help.	90	47.8%	51.1%	1.1%	0.0%	0.0%	98.9%	4.5
		43	46	1	0	0	89	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	90	31.1%	62.2%	6.7%	0.0%	0.0%	93.3%	4.2
		28	56	6	0	0	84	
G) Teachers at my school go out of their way to help all students.	90	26.7%	54.4%	16.7%	1.1%	1.1%	81.1%	4.0
		24	49	15	1	1	73	
H) Students receive timely and regular feedback on their learning.	90	42.2%	52.2%	3.3%	2.2%	0.0%	94.4%	4.3
		38	47	3	2	0	85	
I) Staff at my school provides resources or ideas that help families support their students at home.	90	34.4%	38.9%	22.2%	4.4%	0.0%	73.3%	4.0
		31	35	20	4	0	66	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	365	35.3%	55.6%	7.7%	1.1%	0.3%	91.0%	4.2
		129	203	28	4	1	332	
A) Students are challenged academically at school.	92	31.5%	57.6%	8.7%	1.1%	1.1%	89.1%	4.2
		29	53	8	1	1	82	
B) School recognizes and celebrates the academic success of all students.	91	39.6%	49.5%	8.8%	2.2%	0.0%	89.0%	4.3
		36	45	8	2	0	81	
C) Adults on campus motivate students to do their best.	91	34.1%	58.2%	6.6%	1.1%	0.0%	92.3%	4.3
		31	53	6	1	0	84	
D) School provides additional academic support when students are struggling.	91	36.3%	57.1%	6.6%	0.0%	0.0%	93.4%	4.3
		33	52	6	0	0	85	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	455	18.9%	50.3%	22.4%	7.3%	1.1%	69.2%	3.8
		86	229	102	33	5	315	
A) Students are interested in what they are learning.	92	16.3%	46.7%	29.3%	7.6%	0.0%	63.0%	3.7
		15	43	27	7	0	58	
B) Students have access to classes and activities that meet their interests and talents.	91	23.1%	42.9%	23.1%	7.7%	3.3%	65.9%	3.7
		21	39	21	7	3	60	
C) Students understand how to complete their schoolwork.	90	23.3%	65.6%	7.8%	3.3%	0.0%	88.9%	4.1
		21	59	7	3	0	80	
D) Students complete assignments on time.	91	16.5%	49.5%	25.3%	7.7%	1.1%	65.9%	3.7
		15	45	23	7	1	60	
E) Students are motivated to do their schoolwork.	91	15.4%	47.3%	26.4%	9.9%	1.1%	62.6%	3.7
		14	43	24	9	1	57	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	730	31.9%	48.9%	15.1%	4.0%	0.1%	80.8%	4.1
		233	357	110	29	1	590	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	92	33.7%	59.8%	6.5%	0.0%	0.0%	93.5%	4.3
		31	55	6	0	0	86	
B) Students and families know what classes they will have to take and pass to graduate from high school.	91	33.0%	54.9%	11.0%	1.1%	0.0%	87.9%	4.2
		30	50	10	1	0	80	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	91	31.9%	57.1%	7.7%	3.3%	0.0%	89.0%	4.2
		29	52	7	3	0	81	
D) School offers college and career programs.	91	37.4%	47.3%	9.9%	5.5%	0.0%	84.6%	4.2
		34	43	9	5	0	77	
E) Students participate in programs to learn about different jobs, careers, and colleges.	91	30.8%	34.1%	27.5%	7.7%	0.0%	64.8%	3.9
		28	31	25	7	0	59	
F) Students are prepared for the next step of their educational experience.	91	28.6%	49.5%	19.8%	2.2%	0.0%	78.0%	4.0
		26	45	18	2	0	71	
G) Staff are optimistic about the future of their career in San Juan Unified.	92	35.9%	47.8%	13.0%	3.3%	0.0%	83.7%	4.2
		33	44	12	3	0	77	
H) There are equitable opportunities for advancement in the district.	91	24.2%	40.7%	25.3%	8.8%	1.1%	64.8%	3.8
		22	37	23	8	1	59	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	185	29.7%	53.0%	14.6%	2.2%	0.5%	82.7%	4.1
		55	98	27	4	1	153	
A) I would recommend my school to other families.	93	36.6%	55.9%	6.5%	1.1%	0.0%	92.5%	4.3
		34	52	6	1	0	86	
B) San Juan Unified School District is a district that I would recommend to other families.	92	22.8%	50.0%	22.8%	3.3%	1.1%	72.8%	3.9
		21	46	21	3	1	67	