



**Spring 2026
Staff School Experience Survey Results**

Encina

Group Size N: 70

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	419	48.0%	41.8%	9.1%	1.0%	0.2%	89.7%	4.4
		201	175	38	4	1	376	
A) School has a climate that is caring.	70	51.4%	44.3%	4.3%	0.0%	0.0%	95.7%	4.5
		36	31	3	0	0	67	
B) There are students and staff on campus who listen to students when they have something to say.	70	55.7%	41.4%	2.9%	0.0%	0.0%	97.1%	4.5
		39	29	2	0	0	68	
C) There is an adult from the school who checks on how students are doing.	69	63.8%	31.9%	4.3%	0.0%	0.0%	95.7%	4.6
		44	22	3	0	0	66	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	70	30.0%	51.4%	14.3%	2.9%	1.4%	81.4%	4.1
		21	36	10	2	1	57	
E) Staff feels supported to do their job well in meeting the needs of all students.	70	41.4%	41.4%	17.1%	0.0%	0.0%	82.9%	4.2
		29	29	12	0	0	58	
F) Staff feels part of an effective team.	70	45.7%	40.0%	11.4%	2.9%	0.0%	85.7%	4.3
		32	28	8	2	0	60	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	626	58.9%	31.6%	8.1%	1.3%	0.0%	90.6%	4.5
		369	198	51	8	0	567	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	70	65.7%	30.0%	4.3%	0.0%	0.0%	95.7%	4.6
		46	21	3	0	0	67	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	70	47.1%	40.0%	8.6%	4.3%	0.0%	87.1%	4.3
		33	28	6	3	0	61	
C) The school offers families opportunities to be involved in school and classroom activities.	70	35.7%	40.0%	20.0%	4.3%	0.0%	75.7%	4.1
		25	28	14	3	0	53	
D) The school keeps families well-informed about school activities.	70	67.1%	27.1%	5.7%	0.0%	0.0%	94.3%	4.6
		47	19	4	0	0	66	
E) The staff at our school listens to family concerns about issues.	69	58.0%	34.8%	7.2%	0.0%	0.0%	92.8%	4.5
		40	24	5	0	0	64	
F) The staff at school are helpful and welcoming when families come to school or call.	69	65.2%	30.4%	4.3%	0.0%	0.0%	95.7%	4.6
		45	21	3	0	0	66	
G) The school and families are partners in promoting positive behavior for my student.	69	46.4%	36.2%	14.5%	2.9%	0.0%	82.6%	4.3
		32	25	10	2	0	57	
H) Families who speak a language other than English receive general information about our school in their home language.	69	71.0%	24.6%	4.3%	0.0%	0.0%	95.7%	4.7
		49	17	3	0	0	66	
I) Staff receive information about upcoming events and important information about the school.	70	74.3%	21.4%	4.3%	0.0%	0.0%	95.7%	4.7
		52	15	3	0	0	67	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	486	50.4%	35.2%	13.0%	1.4%	0.0%	85.6%	4.3
		245	171	63	7	0	416	
A) School seeks input when making important decisions.	70	52.9%	38.6%	7.1%	1.4%	0.0%	91.4%	4.4
		37	27	5	1	0	64	
B) Important school decisions reflect diverse input.	70	37.1%	42.9%	18.6%	1.4%	0.0%	80.0%	4.2
		26	30	13	1	0	56	
C) The principal and staff listen to concerns of other staff members about issues.	69	62.3%	29.0%	8.7%	0.0%	0.0%	91.3%	4.5
		43	20	6	0	0	63	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	70	54.3%	31.4%	10.0%	4.3%	0.0%	85.7%	4.4
		38	22	7	3	0	60	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	69	60.9%	31.9%	5.8%	1.4%	0.0%	92.8%	4.5
		42	22	4	1	0	64	
F) Our school uses data from this survey to inform site decision making.	69	40.6%	39.1%	20.3%	0.0%	0.0%	79.7%	4.2
		28	27	14	0	0	55	
G) Staff voice matters in decision making.	69	44.9%	33.3%	20.3%	1.4%	0.0%	78.3%	4.2
		31	23	14	1	0	54	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	489	48.3%	39.9%	10.4%	1.2%	0.2%	88.1%	4.3
		236	195	51	6	1	431	
A) Concerns about student safety are taken seriously.	70	70.0%	27.1%	1.4%	1.4%	0.0%	97.1%	4.7
		49	19	1	1	0	68	
B) Concerns about student safety are addressed in a timely manner at my school.	70	62.9%	34.3%	2.9%	0.0%	0.0%	97.1%	4.6
		44	24	2	0	0	68	
C) My school is a safe place for all students.	69	43.5%	40.6%	13.0%	2.9%	0.0%	84.1%	4.2
		30	28	9	2	0	58	
D) My school is a safe place for all staff.	70	48.6%	38.6%	11.4%	1.4%	0.0%	87.1%	4.3
		34	27	8	1	0	61	
E) Students know what staff member to go to if they have a safety concern.	70	42.9%	48.6%	8.6%	0.0%	0.0%	91.4%	4.3
		30	34	6	0	0	64	
F) Students know school safety protocols.	70	30.0%	44.3%	24.3%	1.4%	0.0%	74.3%	4.0
		21	31	17	1	0	52	
G) I feel safe sharing different viewpoints and perspectives at my school.	70	40.0%	45.7%	11.4%	1.4%	1.4%	85.7%	4.2
		28	32	8	1	1	60	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	560	36.4%	42.3%	16.8%	3.4%	1.1%	78.8%	4.1
		204	237	94	19	6	441	
A) School staff respects student diversity.	70	68.6%	25.7%	4.3%	1.4%	0.0%	94.3%	4.6
		48	18	3	1	0	66	
B) Adults at my school treat students respectfully.	70	54.3%	37.1%	8.6%	0.0%	0.0%	91.4%	4.5
		38	26	6	0	0	64	
C) Students are respectful to each other at school.	70	14.3%	37.1%	34.3%	11.4%	2.9%	51.4%	3.5
		10	26	24	8	2	36	
D) Students have opportunities to socialize with other students often at school.	70	41.4%	47.1%	10.0%	1.4%	0.0%	88.6%	4.3
		29	33	7	1	0	62	
E) Students have an adult on campus they trust.	70	37.1%	54.3%	8.6%	0.0%	0.0%	91.4%	4.3
		26	38	6	0	0	64	
F) Students trust other students at school.	70	17.1%	41.4%	32.9%	5.7%	2.9%	58.6%	3.6
		12	29	23	4	2	41	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	70	24.3%	57.1%	17.1%	1.4%	0.0%	81.4%	4.0
		17	40	12	1	0	57	
H) School staff reflects student diversity.	70	34.3%	38.6%	18.6%	5.7%	2.9%	72.9%	4.0
		24	27	13	4	2	51	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	629	37.2%	44.2%	16.2%	1.9%	0.5%	81.4%	4.2
		234	278	102	12	3	512	
A) Families and students understand how assignments and tests are graded.	70	18.6%	50.0%	28.6%	2.9%	0.0%	68.6%	3.8
		13	35	20	2	0	48	
B) Questions and concerns about schoolwork are addressed.	70	42.9%	35.7%	20.0%	1.4%	0.0%	78.6%	4.2
		30	25	14	1	0	55	
C) Student grades reflect their knowledge of the material.	70	25.7%	42.9%	24.3%	4.3%	2.9%	68.6%	3.8
		18	30	17	3	2	48	
D) Adults at my school believe all students can be successful.	70	38.6%	50.0%	10.0%	0.0%	1.4%	88.6%	4.2
		27	35	7	0	1	62	
E) Students feel comfortable and unjudged to ask their teacher for help.	70	47.1%	41.4%	10.0%	1.4%	0.0%	88.6%	4.3
		33	29	7	1	0	62	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	70	40.0%	50.0%	7.1%	2.9%	0.0%	90.0%	4.3
		28	35	5	2	0	63	
G) Teachers at my school go out of their way to help all students.	69	42.0%	43.5%	13.0%	1.4%	0.0%	85.5%	4.3
		29	30	9	1	0	59	
H) Students receive timely and regular feedback on their learning.	70	45.7%	42.9%	11.4%	0.0%	0.0%	88.6%	4.3
		32	30	8	0	0	62	
I) Staff at my school provides resources or ideas that help families support their students at home.	70	34.3%	41.4%	21.4%	2.9%	0.0%	75.7%	4.1
		24	29	15	2	0	53	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	280	41.8%	45.0%	11.4%	1.1%	0.7%	86.8%	4.3
		117	126	32	3	2	243	
A) Students are challenged academically at school.	70	22.9%	50.0%	22.9%	1.4%	2.9%	72.9%	3.9
		16	35	16	1	2	51	
B) School recognizes and celebrates the academic success of all students.	70	41.4%	48.6%	8.6%	1.4%	0.0%	90.0%	4.3
		29	34	6	1	0	63	
C) Adults on campus motivate students to do their best.	70	45.7%	47.1%	7.1%	0.0%	0.0%	92.9%	4.4
		32	33	5	0	0	65	
D) School provides additional academic support when students are struggling.	70	57.1%	34.3%	7.1%	1.4%	0.0%	91.4%	4.5
		40	24	5	1	0	64	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	349	16.9%	41.5%	30.9%	9.2%	1.4%	58.5%	3.6
		59	145	108	32	5	204	
A) Students are interested in what they are learning.	69	17.4%	40.6%	31.9%	10.1%	0.0%	58.0%	3.7
		12	28	22	7	0	40	
B) Students have access to classes and activities that meet their interests and talents.	70	17.1%	50.0%	24.3%	7.1%	1.4%	67.1%	3.7
		12	35	17	5	1	47	
C) Students understand how to complete their schoolwork.	70	21.4%	51.4%	24.3%	2.9%	0.0%	72.9%	3.9
		15	36	17	2	0	51	
D) Students complete assignments on time.	70	12.9%	34.3%	37.1%	12.9%	2.9%	47.1%	3.4
		9	24	26	9	2	33	
E) Students are motivated to do their schoolwork.	70	15.7%	31.4%	37.1%	12.9%	2.9%	47.1%	3.4
		11	22	26	9	2	33	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	556	28.8%	48.6%	19.8%	2.7%	0.2%	77.3%	4.0
		160	270	110	15	1	430	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	69	36.2%	50.7%	11.6%	1.4%	0.0%	87.0%	4.2
		25	35	8	1	0	60	
B) Students and families know what classes they will have to take and pass to graduate from high school.	70	28.6%	52.9%	15.7%	2.9%	0.0%	81.4%	4.1
		20	37	11	2	0	57	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	70	24.3%	51.4%	20.0%	4.3%	0.0%	75.7%	4.0
		17	36	14	3	0	53	
D) School offers college and career programs.	70	32.9%	55.7%	11.4%	0.0%	0.0%	88.6%	4.2
		23	39	8	0	0	62	
E) Students participate in programs to learn about different jobs, careers, and colleges.	69	23.2%	50.7%	23.2%	2.9%	0.0%	73.9%	3.9
		16	35	16	2	0	51	
F) Students are prepared for the next step of their educational experience.	70	17.1%	42.9%	32.9%	5.7%	1.4%	60.0%	3.7
		12	30	23	4	1	42	
G) Staff are optimistic about the future of their career in San Juan Unified.	69	39.1%	43.5%	15.9%	1.4%	0.0%	82.6%	4.2
		27	30	11	1	0	57	
H) There are equitable opportunities for advancement in the district.	69	29.0%	40.6%	27.5%	2.9%	0.0%	69.6%	4.0
		20	28	19	2	0	48	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	140	29.3%	52.1%	13.6%	3.6%	1.4%	81.4%	4.0
		41	73	19	5	2	114	
A) I would recommend my school to other families.	70	20.0%	51.4%	20.0%	5.7%	2.9%	71.4%	3.8
		14	36	14	4	2	50	
B) San Juan Unified School District is a district that I would recommend to other families.	70	38.6%	52.9%	7.1%	1.4%	0.0%	91.4%	4.3
		27	37	5	1	0	64	