



**Spring 2026
Staff School Experience Survey Results**

**John Barrett
Group Size N: 36**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	216	44.4%	40.7%	11.1%	2.3%	1.4%	85.2%	4.2
		96	88	24	5	3	184	
A) School has a climate that is caring.	36	36.1%	58.3%	2.8%	2.8%	0.0%	94.4%	4.3
		13	21	1	1	0	34	
B) There are students and staff on campus who listen to students when they have something to say.	36	38.9%	55.6%	5.6%	0.0%	0.0%	94.4%	4.3
		14	20	2	0	0	34	
C) There is an adult from the school who checks on how students are doing.	36	61.1%	36.1%	2.8%	0.0%	0.0%	97.2%	4.6
		22	13	1	0	0	35	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	36	47.2%	25.0%	25.0%	2.8%	0.0%	72.2%	4.2
		17	9	9	1	0	26	
E) Staff feels supported to do their job well in meeting the needs of all students.	36	44.4%	30.6%	13.9%	5.6%	5.6%	75.0%	4.0
		16	11	5	2	2	27	
F) Staff feels part of an effective team.	36	38.9%	38.9%	16.7%	2.8%	2.8%	77.8%	4.1
		14	14	6	1	1	28	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	323	43.7%	39.6%	11.8%	4.3%	0.6%	83.3%	4.2
		141	128	38	14	2	269	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	36	55.6%	38.9%	2.8%	2.8%	0.0%	94.4%	4.5
		20	14	1	1	0	34	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	36	41.7%	41.7%	8.3%	8.3%	0.0%	83.3%	4.2
		15	15	3	3	0	30	
C) The school offers families opportunities to be involved in school and classroom activities.	36	36.1%	25.0%	27.8%	8.3%	2.8%	61.1%	3.8
		13	9	10	3	1	22	
D) The school keeps families well-informed about school activities.	36	50.0%	33.3%	11.1%	5.6%	0.0%	83.3%	4.3
		18	12	4	2	0	30	
E) The staff at our school listens to family concerns about issues.	36	47.2%	44.4%	5.6%	2.8%	0.0%	91.7%	4.4
		17	16	2	1	0	33	
F) The staff at school are helpful and welcoming when families come to school or call.	36	63.9%	25.0%	11.1%	0.0%	0.0%	88.9%	4.5
		23	9	4	0	0	32	
G) The school and families are partners in promoting positive behavior for my student.	35	34.3%	48.6%	11.4%	5.7%	0.0%	82.9%	4.1
		12	17	4	2	0	29	
H) Families who speak a language other than English receive general information about our school in their home language.	36	30.6%	55.6%	13.9%	0.0%	0.0%	86.1%	4.2
		11	20	5	0	0	31	
I) Staff receive information about upcoming events and important information about the school.	36	33.3%	44.4%	13.9%	5.6%	2.8%	77.8%	4.0
		12	16	5	2	1	28	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	252	36.5%	24.6%	24.2%	8.3%	6.3%	61.1%	3.8
		92	62	61	21	16	154	
A) School seeks input when making important decisions.	36	33.3%	27.8%	25.0%	11.1%	2.8%	61.1%	3.8
		12	10	9	4	1	22	
B) Important school decisions reflect diverse input.	36	27.8%	33.3%	25.0%	11.1%	2.8%	61.1%	3.7
		10	12	9	4	1	22	
C) The principal and staff listen to concerns of other staff members about issues.	36	41.7%	27.8%	19.4%	8.3%	2.8%	69.4%	4.0
		15	10	7	3	1	25	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	36	44.4%	16.7%	16.7%	11.1%	11.1%	61.1%	3.7
		16	6	6	4	4	22	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	36	38.9%	25.0%	27.8%	5.6%	2.8%	63.9%	3.9
		14	9	10	2	1	23	
F) Our school uses data from this survey to inform site decision making.	36	33.3%	22.2%	30.6%	2.8%	11.1%	55.6%	3.6
		12	8	11	1	4	20	
G) Staff voice matters in decision making.	36	36.1%	19.4%	25.0%	8.3%	11.1%	55.6%	3.6
		13	7	9	3	4	20	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	251	45.8%	34.3%	14.7%	3.2%	2.0%	80.1%	4.2
		115	86	37	8	5	201	
A) Concerns about student safety are taken seriously.	35	54.3%	40.0%	5.7%	0.0%	0.0%	94.3%	4.5
		19	14	2	0	0	33	
B) Concerns about student safety are addressed in a timely manner at my school.	36	44.4%	36.1%	16.7%	2.8%	0.0%	80.6%	4.2
		16	13	6	1	0	29	
C) My school is a safe place for all students.	36	41.7%	30.6%	22.2%	2.8%	2.8%	72.2%	4.1
		15	11	8	1	1	26	
D) My school is a safe place for all staff.	36	47.2%	22.2%	22.2%	5.6%	2.8%	69.4%	4.1
		17	8	8	2	1	25	
E) Students know what staff member to go to if they have a safety concern.	36	41.7%	47.2%	8.3%	2.8%	0.0%	88.9%	4.3
		15	17	3	1	0	32	
F) Students know school safety protocols.	36	50.0%	47.2%	2.8%	0.0%	0.0%	97.2%	4.5
		18	17	1	0	0	35	
G) I feel safe sharing different viewpoints and perspectives at my school.	36	41.7%	16.7%	25.0%	8.3%	8.3%	58.3%	3.8
		15	6	9	3	3	21	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	286	38.5%	37.4%	19.2%	3.5%	1.4%	75.9%	4.1
		110	107	55	10	4	217	
A) School staff respects student diversity.	35	48.6%	37.1%	8.6%	2.9%	2.9%	85.7%	4.3
		17	13	3	1	1	30	
B) Adults at my school treat students respectfully.	36	44.4%	44.4%	11.1%	0.0%	0.0%	88.9%	4.3
		16	16	4	0	0	32	
C) Students are respectful to each other at school.	36	19.4%	30.6%	36.1%	11.1%	2.8%	50.0%	3.5
		7	11	13	4	1	18	
D) Students have opportunities to socialize with other students often at school.	36	44.4%	41.7%	13.9%	0.0%	0.0%	86.1%	4.3
		16	15	5	0	0	31	
E) Students have an adult on campus they trust.	36	52.8%	38.9%	8.3%	0.0%	0.0%	91.7%	4.4
		19	14	3	0	0	33	
F) Students trust other students at school.	36	30.6%	38.9%	25.0%	5.6%	0.0%	69.4%	3.9
		11	14	9	2	0	25	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	36	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		12	12	12	0	0	24	
H) School staff reflects student diversity.	35	34.3%	34.3%	17.1%	8.6%	5.7%	68.6%	3.8
		12	12	6	3	2	24	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	313	41.9%	40.6%	15.3%	2.2%	0.0%	82.4%	4.2
		131	127	48	7	0	258	
A) Families and students understand how assignments and tests are graded.	35	25.7%	51.4%	20.0%	2.9%	0.0%	77.1%	4.0
		9	18	7	1	0	27	
B) Questions and concerns about schoolwork are addressed.	35	40.0%	57.1%	2.9%	0.0%	0.0%	97.1%	4.4
		14	20	1	0	0	34	
C) Student grades reflect their knowledge of the material.	35	37.1%	40.0%	17.1%	5.7%	0.0%	77.1%	4.1
		13	14	6	2	0	27	
D) Adults at my school believe all students can be successful.	35	37.1%	34.3%	22.9%	5.7%	0.0%	71.4%	4.0
		13	12	8	2	0	25	
E) Students feel comfortable and unjudged to ask their teacher for help.	35	51.4%	34.3%	11.4%	2.9%	0.0%	85.7%	4.3
		18	12	4	1	0	30	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	34	44.1%	52.9%	2.9%	0.0%	0.0%	97.1%	4.4
		15	18	1	0	0	33	
G) Teachers at my school go out of their way to help all students.	34	50.0%	23.5%	26.5%	0.0%	0.0%	73.5%	4.2
		17	8	9	0	0	25	
H) Students receive timely and regular feedback on their learning.	35	48.6%	37.1%	14.3%	0.0%	0.0%	85.7%	4.3
		17	13	5	0	0	30	
I) Staff at my school provides resources or ideas that help families support their students at home.	35	42.9%	34.3%	20.0%	2.9%	0.0%	77.1%	4.2
		15	12	7	1	0	27	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	140	40.0%	45.7%	12.9%	0.7%	0.7%	85.7%	4.2
		56	64	18	1	1	120	
A) Students are challenged academically at school.	35	37.1%	54.3%	8.6%	0.0%	0.0%	91.4%	4.3
		13	19	3	0	0	32	
B) School recognizes and celebrates the academic success of all students.	35	37.1%	48.6%	14.3%	0.0%	0.0%	85.7%	4.2
		13	17	5	0	0	30	
C) Adults on campus motivate students to do their best.	35	48.6%	40.0%	11.4%	0.0%	0.0%	88.6%	4.4
		17	14	4	0	0	31	
D) School provides additional academic support when students are struggling.	35	37.1%	40.0%	17.1%	2.9%	2.9%	77.1%	4.1
		13	14	6	1	1	27	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	175	16.0%	45.7%	30.9%	6.3%	1.1%	61.7%	3.7
		28	80	54	11	2	108	
A) Students are interested in what they are learning.	35	11.4%	51.4%	34.3%	0.0%	2.9%	62.9%	3.7
		4	18	12	0	1	22	
B) Students have access to classes and activities that meet their interests and talents.	35	20.0%	62.9%	14.3%	2.9%	0.0%	82.9%	4.0
		7	22	5	1	0	29	
C) Students understand how to complete their schoolwork.	35	22.9%	51.4%	25.7%	0.0%	0.0%	74.3%	4.0
		8	18	9	0	0	26	
D) Students complete assignments on time.	35	11.4%	34.3%	37.1%	17.1%	0.0%	45.7%	3.4
		4	12	13	6	0	16	
E) Students are motivated to do their schoolwork.	35	14.3%	28.6%	42.9%	11.4%	2.9%	42.9%	3.4
		5	10	15	4	1	15	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	277	22.7%	37.9%	28.5%	6.9%	4.0%	60.6%	3.7
		63	105	79	19	11	168	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	35	31.4%	42.9%	25.7%	0.0%	0.0%	74.3%	4.1
		11	15	9	0	0	26	
B) Students and families know what classes they will have to take and pass to graduate from high school.	35	14.3%	40.0%	31.4%	8.6%	5.7%	54.3%	3.5
		5	14	11	3	2	19	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	35	14.3%	45.7%	31.4%	5.7%	2.9%	60.0%	3.6
		5	16	11	2	1	21	
D) School offers college and career programs.	35	17.1%	25.7%	40.0%	11.4%	5.7%	42.9%	3.4
		6	9	14	4	2	15	
E) Students participate in programs to learn about different jobs, careers, and colleges.	35	17.1%	34.3%	31.4%	11.4%	5.7%	51.4%	3.5
		6	12	11	4	2	18	
F) Students are prepared for the next step of their educational experience.	34	20.6%	44.1%	32.4%	2.9%	0.0%	64.7%	3.8
		7	15	11	1	0	22	
G) Staff are optimistic about the future of their career in San Juan Unified.	35	42.9%	28.6%	17.1%	8.6%	2.9%	71.4%	4.0
		15	10	6	3	1	25	
H) There are equitable opportunities for advancement in the district.	33	24.2%	42.4%	18.2%	6.1%	9.1%	66.7%	3.7
		8	14	6	2	3	22	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	70	44.3%	37.1%	15.7%	2.9%	0.0%	81.4%	4.2
		31	26	11	2	0	57	
A) I would recommend my school to other families.	35	51.4%	34.3%	11.4%	2.9%	0.0%	85.7%	4.3
		18	12	4	1	0	30	
B) San Juan Unified School District is a district that I would recommend to other families.	35	37.1%	40.0%	20.0%	2.9%	0.0%	77.1%	4.1
		13	14	7	1	0	27	