



**Spring 2026
Staff School Experience Survey Results**

**Louis Pasteur
Group Size N: 27**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	162	32.7%	42.6%	14.8%	7.4%	2.5%	75.3%	4.0
		53	69	24	12	4	122	
A) School has a climate that is caring.	27	29.6%	51.9%	18.5%	0.0%	0.0%	81.5%	4.1
		8	14	5	0	0	22	
B) There are students and staff on campus who listen to students when they have something to say.	27	40.7%	55.6%	3.7%	0.0%	0.0%	96.3%	4.4
		11	15	1	0	0	26	
C) There is an adult from the school who checks on how students are doing.	27	55.6%	40.7%	3.7%	0.0%	0.0%	96.3%	4.5
		15	11	1	0	0	26	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	27	18.5%	33.3%	14.8%	25.9%	7.4%	51.9%	3.3
		5	9	4	7	2	14	
E) Staff feels supported to do their job well in meeting the needs of all students.	27	18.5%	44.4%	14.8%	14.8%	7.4%	63.0%	3.5
		5	12	4	4	2	17	
F) Staff feels part of an effective team.	27	33.3%	29.6%	33.3%	3.7%	0.0%	63.0%	3.9
		9	8	9	1	0	17	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	235	38.3%	36.6%	21.7%	3.4%	0.0%	74.9%	4.1
		90	86	51	8	0	176	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	27	66.7%	22.2%	11.1%	0.0%	0.0%	88.9%	4.6
		18	6	3	0	0	24	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	26	19.2%	34.6%	42.3%	3.8%	0.0%	53.8%	3.7
		5	9	11	1	0	14	
C) The school offers families opportunities to be involved in school and classroom activities.	26	23.1%	26.9%	34.6%	15.4%	0.0%	50.0%	3.6
		6	7	9	4	0	13	
D) The school keeps families well-informed about school activities.	26	50.0%	34.6%	15.4%	0.0%	0.0%	84.6%	4.3
		13	9	4	0	0	22	
E) The staff at our school listens to family concerns about issues.	26	38.5%	50.0%	7.7%	3.8%	0.0%	88.5%	4.2
		10	13	2	1	0	23	
F) The staff at school are helpful and welcoming when families come to school or call.	26	46.2%	42.3%	11.5%	0.0%	0.0%	88.5%	4.3
		12	11	3	0	0	23	
G) The school and families are partners in promoting positive behavior for my student.	26	19.2%	34.6%	38.5%	7.7%	0.0%	53.8%	3.7
		5	9	10	2	0	14	
H) Families who speak a language other than English receive general information about our school in their home language.	26	34.6%	42.3%	23.1%	0.0%	0.0%	76.9%	4.1
		9	11	6	0	0	20	
I) Staff receive information about upcoming events and important information about the school.	26	46.2%	42.3%	11.5%	0.0%	0.0%	88.5%	4.3
		12	11	3	0	0	23	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	182	29.1%	34.6%	27.5%	8.2%	0.5%	63.7%	3.8
		53	63	50	15	1	116	
A) School seeks input when making important decisions.	26	23.1%	38.5%	26.9%	11.5%	0.0%	61.5%	3.7
		6	10	7	3	0	16	
B) Important school decisions reflect diverse input.	26	19.2%	42.3%	26.9%	11.5%	0.0%	61.5%	3.7
		5	11	7	3	0	16	
C) The principal and staff listen to concerns of other staff members about issues.	26	30.8%	34.6%	19.2%	15.4%	0.0%	65.4%	3.8
		8	9	5	4	0	17	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	26	38.5%	30.8%	26.9%	3.8%	0.0%	69.2%	4.0
		10	8	7	1	0	18	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	26	42.3%	38.5%	15.4%	3.8%	0.0%	80.8%	4.2
		11	10	4	1	0	21	
F) Our school uses data from this survey to inform site decision making.	26	23.1%	30.8%	38.5%	7.7%	0.0%	53.8%	3.7
		6	8	10	2	0	14	
G) Staff voice matters in decision making.	26	26.9%	26.9%	38.5%	3.8%	3.8%	53.8%	3.7
		7	7	10	1	1	14	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	182	25.3%	43.4%	18.7%	10.4%	2.2%	68.7%	3.8
		46	79	34	19	4	125	
A) Concerns about student safety are taken seriously.	26	34.6%	34.6%	19.2%	7.7%	3.8%	69.2%	3.9
		9	9	5	2	1	18	
B) Concerns about student safety are addressed in a timely manner at my school.	26	26.9%	50.0%	15.4%	3.8%	3.8%	76.9%	3.9
		7	13	4	1	1	20	
C) My school is a safe place for all students.	26	19.2%	42.3%	15.4%	19.2%	3.8%	61.5%	3.5
		5	11	4	5	1	16	
D) My school is a safe place for all staff.	26	26.9%	46.2%	11.5%	11.5%	3.8%	73.1%	3.8
		7	12	3	3	1	19	
E) Students know what staff member to go to if they have a safety concern.	26	26.9%	61.5%	11.5%	0.0%	0.0%	88.5%	4.2
		7	16	3	0	0	23	
F) Students know school safety protocols.	26	19.2%	38.5%	30.8%	11.5%	0.0%	57.7%	3.7
		5	10	8	3	0	15	
G) I feel safe sharing different viewpoints and perspectives at my school.	26	23.1%	30.8%	26.9%	19.2%	0.0%	53.8%	3.6
		6	8	7	5	0	14	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	208	24.0%	44.7%	17.8%	12.0%	1.4%	68.8%	3.8
		50	93	37	25	3	143	
A) School staff respects student diversity.	26	34.6%	46.2%	15.4%	3.8%	0.0%	80.8%	4.1
		9	12	4	1	0	21	
B) Adults at my school treat students respectfully.	26	42.3%	46.2%	11.5%	0.0%	0.0%	88.5%	4.3
		11	12	3	0	0	23	
C) Students are respectful to each other at school.	26	7.7%	23.1%	23.1%	42.3%	3.8%	30.8%	2.9
		2	6	6	11	1	8	
D) Students have opportunities to socialize with other students often at school.	26	34.6%	57.7%	7.7%	0.0%	0.0%	92.3%	4.3
		9	15	2	0	0	24	
E) Students have an adult on campus they trust.	26	26.9%	69.2%	3.8%	0.0%	0.0%	96.2%	4.2
		7	18	1	0	0	25	
F) Students trust other students at school.	26	11.5%	38.5%	34.6%	15.4%	0.0%	50.0%	3.5
		3	10	9	4	0	13	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	26	23.1%	38.5%	26.9%	11.5%	0.0%	61.5%	3.7
		6	10	7	3	0	16	
H) School staff reflects student diversity.	26	11.5%	38.5%	19.2%	23.1%	7.7%	50.0%	3.2
		3	10	5	6	2	13	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	232	32.8%	52.6%	12.5%	2.2%	0.0%	85.3%	4.2
		76	122	29	5	0	198	
A) Families and students understand how assignments and tests are graded.	26	19.2%	65.4%	11.5%	3.8%	0.0%	84.6%	4.0
		5	17	3	1	0	22	
B) Questions and concerns about schoolwork are addressed.	26	46.2%	38.5%	15.4%	0.0%	0.0%	84.6%	4.3
		12	10	4	0	0	22	
C) Student grades reflect their knowledge of the material.	26	38.5%	46.2%	7.7%	7.7%	0.0%	84.6%	4.2
		10	12	2	2	0	22	
D) Adults at my school believe all students can be successful.	25	24.0%	56.0%	16.0%	4.0%	0.0%	80.0%	4.0
		6	14	4	1	0	20	
E) Students feel comfortable and unjudged to ask their teacher for help.	26	38.5%	53.8%	7.7%	0.0%	0.0%	92.3%	4.3
		10	14	2	0	0	24	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	26	26.9%	65.4%	7.7%	0.0%	0.0%	92.3%	4.2
		7	17	2	0	0	24	
G) Teachers at my school go out of their way to help all students.	26	30.8%	53.8%	11.5%	3.8%	0.0%	84.6%	4.1
		8	14	3	1	0	22	
H) Students receive timely and regular feedback on their learning.	25	44.0%	48.0%	8.0%	0.0%	0.0%	92.0%	4.4
		11	12	2	0	0	23	
I) Staff at my school provides resources or ideas that help families support their students at home.	26	26.9%	46.2%	26.9%	0.0%	0.0%	73.1%	4.0
		7	12	7	0	0	19	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	104	35.6%	50.0%	11.5%	2.9%	0.0%	85.6%	4.2
		37	52	12	3	0	89	
A) Students are challenged academically at school.	26	42.3%	42.3%	11.5%	3.8%	0.0%	84.6%	4.2
		11	11	3	1	0	22	
B) School recognizes and celebrates the academic success of all students.	26	34.6%	50.0%	11.5%	3.8%	0.0%	84.6%	4.2
		9	13	3	1	0	22	
C) Adults on campus motivate students to do their best.	26	30.8%	53.8%	15.4%	0.0%	0.0%	84.6%	4.2
		8	14	4	0	0	22	
D) School provides additional academic support when students are struggling.	26	34.6%	53.8%	7.7%	3.8%	0.0%	88.5%	4.2
		9	14	2	1	0	23	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	130	20.0%	35.4%	33.1%	11.5%	0.0%	55.4%	3.6
		26	46	43	15	0	72	
A) Students are interested in what they are learning.	26	11.5%	46.2%	34.6%	7.7%	0.0%	57.7%	3.6
		3	12	9	2	0	15	
B) Students have access to classes and activities that meet their interests and talents.	26	23.1%	46.2%	23.1%	7.7%	0.0%	69.2%	3.8
		6	12	6	2	0	18	
C) Students understand how to complete their schoolwork.	26	38.5%	38.5%	19.2%	3.8%	0.0%	76.9%	4.1
		10	10	5	1	0	20	
D) Students complete assignments on time.	26	15.4%	23.1%	42.3%	19.2%	0.0%	38.5%	3.3
		4	6	11	5	0	10	
E) Students are motivated to do their schoolwork.	26	11.5%	23.1%	46.2%	19.2%	0.0%	34.6%	3.3
		3	6	12	5	0	9	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	211	25.6%	32.7%	30.3%	8.1%	3.3%	58.3%	3.7
		54	69	64	17	7	123	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	26	26.9%	46.2%	26.9%	0.0%	0.0%	73.1%	4.0
		7	12	7	0	0	19	
B) Students and families know what classes they will have to take and pass to graduate from high school.	26	23.1%	23.1%	42.3%	7.7%	3.8%	46.2%	3.5
		6	6	11	2	1	12	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	26	26.9%	34.6%	38.5%	0.0%	0.0%	61.5%	3.9
		7	9	10	0	0	16	
D) School offers college and career programs.	26	19.2%	30.8%	26.9%	15.4%	7.7%	50.0%	3.4
		5	8	7	4	2	13	
E) Students participate in programs to learn about different jobs, careers, and colleges.	26	15.4%	23.1%	38.5%	19.2%	3.8%	38.5%	3.3
		4	6	10	5	1	10	
F) Students are prepared for the next step of their educational experience.	27	18.5%	48.1%	29.6%	3.7%	0.0%	66.7%	3.8
		5	13	8	1	0	18	
G) Staff are optimistic about the future of their career in San Juan Unified.	27	40.7%	25.9%	18.5%	11.1%	3.7%	66.7%	3.9
		11	7	5	3	1	18	
H) There are equitable opportunities for advancement in the district.	27	33.3%	29.6%	22.2%	7.4%	7.4%	63.0%	3.7
		9	8	6	2	2	17	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	54	37.0%	42.6%	11.1%	5.6%	3.7%	79.6%	4.0
		20	23	6	3	2	43	
A) I would recommend my school to other families.	27	40.7%	44.4%	7.4%	3.7%	3.7%	85.2%	4.1
		11	12	2	1	1	23	
B) San Juan Unified School District is a district that I would recommend to other families.	27	33.3%	40.7%	14.8%	7.4%	3.7%	74.1%	3.9
		9	11	4	2	1	20	