



**Spring 2026  
Staff School Experience Survey Results**

**Winston Churchill  
Group Size N: 34**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	204	33.3%	49.0%	9.8%	4.4%	3.4%	82.4%	4.0
		68	100	20	9	7	168	
A) School has a climate that is caring.	34	26.5%	61.8%	5.9%	0.0%	5.9%	88.2%	4.0
		9	21	2	0	2	30	
B) There are students and staff on campus who listen to students when they have something to say.	34	44.1%	47.1%	8.8%	0.0%	0.0%	91.2%	4.4
		15	16	3	0	0	31	
C) There is an adult from the school who checks on how students are doing.	34	58.8%	35.3%	5.9%	0.0%	0.0%	94.1%	4.5
		20	12	2	0	0	32	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	34	20.6%	44.1%	17.6%	14.7%	2.9%	64.7%	3.6
		7	15	6	5	1	22	
E) Staff feels supported to do their job well in meeting the needs of all students.	34	20.6%	58.8%	8.8%	5.9%	5.9%	79.4%	3.8
		7	20	3	2	2	27	
F) Staff feels part of an effective team.	34	29.4%	47.1%	11.8%	5.9%	5.9%	76.5%	3.9
		10	16	4	2	2	26	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	306	43.5%	43.5%	8.5%	3.3%	1.3%	86.9%	4.2
		133	133	26	10	4	266	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	34	58.8%	38.2%	2.9%	0.0%	0.0%	97.1%	4.6
		20	13	1	0	0	33	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	34	35.3%	38.2%	20.6%	5.9%	0.0%	73.5%	4.0
		12	13	7	2	0	25	
C) The school offers families opportunities to be involved in school and classroom activities.	34	26.5%	52.9%	11.8%	8.8%	0.0%	79.4%	4.0
		9	18	4	3	0	27	
D) The school keeps families well-informed about school activities.	34	55.9%	38.2%	5.9%	0.0%	0.0%	94.1%	4.5
		19	13	2	0	0	32	
E) The staff at our school listens to family concerns about issues.	34	32.4%	55.9%	8.8%	2.9%	0.0%	88.2%	4.2
		11	19	3	1	0	30	
F) The staff at school are helpful and welcoming when families come to school or call.	34	50.0%	38.2%	5.9%	2.9%	2.9%	88.2%	4.3
		17	13	2	1	1	30	
G) The school and families are partners in promoting positive behavior for my student.	34	38.2%	32.4%	20.6%	5.9%	2.9%	70.6%	4.0
		13	11	7	2	1	24	
H) Families who speak a language other than English receive general information about our school in their home language.	34	44.1%	52.9%	0.0%	2.9%	0.0%	97.1%	4.4
		15	18	0	1	0	33	
I) Staff receive information about upcoming events and important information about the school.	34	50.0%	44.1%	0.0%	0.0%	5.9%	94.1%	4.3
		17	15	0	0	2	32	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	238	39.1%	44.1%	10.1%	0.8%	5.9%	83.2%	4.1
		93	105	24	2	14	198	
A) School seeks input when making important decisions.	34	44.1%	41.2%	8.8%	0.0%	5.9%	85.3%	4.2
		15	14	3	0	2	29	
B) Important school decisions reflect diverse input.	34	29.4%	58.8%	2.9%	2.9%	5.9%	88.2%	4.0
		10	20	1	1	2	30	
C) The principal and staff listen to concerns of other staff members about issues.	34	38.2%	38.2%	17.6%	0.0%	5.9%	76.5%	4.0
		13	13	6	0	2	26	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	34	47.1%	38.2%	5.9%	2.9%	5.9%	85.3%	4.2
		16	13	2	1	2	29	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	34	58.8%	35.3%	0.0%	0.0%	5.9%	94.1%	4.4
		20	12	0	0	2	32	
F) Our school uses data from this survey to inform site decision making.	34	29.4%	47.1%	17.6%	0.0%	5.9%	76.5%	3.9
		10	16	6	0	2	26	
G) Staff voice matters in decision making.	34	26.5%	50.0%	17.6%	0.0%	5.9%	76.5%	3.9
		9	17	6	0	2	26	

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	237	30.4%	48.1%	13.1%	6.8%	1.7%	78.5%	4.0
		72	114	31	16	4	186	
A) Concerns about student safety are taken seriously.	34	35.3%	47.1%	5.9%	8.8%	2.9%	82.4%	4.0
		12	16	2	3	1	28	
B) Concerns about student safety are addressed in a timely manner at my school.	34	23.5%	52.9%	11.8%	8.8%	2.9%	76.5%	3.9
		8	18	4	3	1	26	
C) My school is a safe place for all students.	34	23.5%	44.1%	20.6%	11.8%	0.0%	67.6%	3.8
		8	15	7	4	0	23	
D) My school is a safe place for all staff.	33	27.3%	57.6%	9.1%	6.1%	0.0%	84.8%	4.1
		9	19	3	2	0	28	
E) Students know what staff member to go to if they have a safety concern.	34	35.3%	52.9%	5.9%	5.9%	0.0%	88.2%	4.2
		12	18	2	2	0	30	
F) Students know school safety protocols.	34	32.4%	55.9%	11.8%	0.0%	0.0%	88.2%	4.2
		11	19	4	0	0	30	
G) I feel safe sharing different viewpoints and perspectives at my school.	34	35.3%	26.5%	26.5%	5.9%	5.9%	61.8%	3.8
		12	9	9	2	2	21	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	272	27.2%	43.4%	17.3%	9.2%	2.9%	70.6%	3.8
		74	118	47	25	8	192	
A) School staff respects student diversity.	34	38.2%	47.1%	11.8%	0.0%	2.9%	85.3%	4.2
		13	16	4	0	1	29	
B) Adults at my school treat students respectfully.	34	26.5%	61.8%	5.9%	2.9%	2.9%	88.2%	4.1
		9	21	2	1	1	30	
C) Students are respectful to each other at school.	34	8.8%	35.3%	29.4%	20.6%	5.9%	44.1%	3.2
		3	12	10	7	2	15	
D) Students have opportunities to socialize with other students often at school.	34	38.2%	55.9%	2.9%	2.9%	0.0%	94.1%	4.3
		13	19	1	1	0	32	
E) Students have an adult on campus they trust.	34	38.2%	58.8%	2.9%	0.0%	0.0%	97.1%	4.4
		13	20	1	0	0	33	
F) Students trust other students at school.	34	14.7%	44.1%	38.2%	2.9%	0.0%	58.8%	3.7
		5	15	13	1	0	20	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	34	38.2%	26.5%	20.6%	14.7%	0.0%	64.7%	3.9
		13	9	7	5	0	22	
H) School staff reflects student diversity.	34	14.7%	17.6%	26.5%	29.4%	11.8%	32.4%	2.9
		5	6	9	10	4	11	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	305	40.3%	47.5%	8.5%	2.6%	1.0%	87.9%	4.2
		123	145	26	8	3	268	
A) Families and students understand how assignments and tests are graded.	33	24.2%	51.5%	18.2%	3.0%	3.0%	75.8%	3.9
		8	17	6	1	1	25	
B) Questions and concerns about schoolwork are addressed.	34	52.9%	38.2%	8.8%	0.0%	0.0%	91.2%	4.4
		18	13	3	0	0	31	
C) Student grades reflect their knowledge of the material.	34	47.1%	41.2%	5.9%	5.9%	0.0%	88.2%	4.3
		16	14	2	2	0	30	
D) Adults at my school believe all students can be successful.	34	29.4%	47.1%	14.7%	2.9%	5.9%	76.5%	3.9
		10	16	5	1	2	26	
E) Students feel comfortable and unjudged to ask their teacher for help.	34	52.9%	47.1%	0.0%	0.0%	0.0%	100.0%	4.5
		18	16	0	0	0	34	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	34	44.1%	47.1%	5.9%	2.9%	0.0%	91.2%	4.3
		15	16	2	1	0	31	
G) Teachers at my school go out of their way to help all students.	34	29.4%	52.9%	8.8%	8.8%	0.0%	82.4%	4.0
		10	18	3	3	0	28	
H) Students receive timely and regular feedback on their learning.	34	44.1%	50.0%	5.9%	0.0%	0.0%	94.1%	4.4
		15	17	2	0	0	32	
I) Staff at my school provides resources or ideas that help families support their students at home.	34	38.2%	52.9%	8.8%	0.0%	0.0%	91.2%	4.3
		13	18	3	0	0	31	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	136	48.5%	41.9%	5.1%	4.4%	0.0%	90.4%	4.3
		66	57	7	6	0	123	
A) Students are challenged academically at school.	34	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		17	17	0	0	0	34	
B) School recognizes and celebrates the academic success of all students.	34	64.7%	32.4%	2.9%	0.0%	0.0%	97.1%	4.6
		22	11	1	0	0	33	
C) Adults on campus motivate students to do their best.	34	38.2%	58.8%	0.0%	2.9%	0.0%	97.1%	4.3
		13	20	0	1	0	33	
D) School provides additional academic support when students are struggling.	34	41.2%	26.5%	17.6%	14.7%	0.0%	67.6%	3.9
		14	9	6	5	0	23	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	169	17.2%	53.3%	23.7%	4.7%	1.2%	70.4%	3.8
		29	90	40	8	2	119	
A) Students are interested in what they are learning.	33	21.2%	51.5%	24.2%	3.0%	0.0%	72.7%	3.9
		7	17	8	1	0	24	
B) Students have access to classes and activities that meet their interests and talents.	34	29.4%	44.1%	17.6%	5.9%	2.9%	73.5%	3.9
		10	15	6	2	1	25	
C) Students understand how to complete their schoolwork.	34	17.6%	64.7%	14.7%	2.9%	0.0%	82.4%	4.0
		6	22	5	1	0	28	
D) Students complete assignments on time.	34	8.8%	55.9%	29.4%	5.9%	0.0%	64.7%	3.7
		3	19	10	2	0	22	
E) Students are motivated to do their schoolwork.	34	8.8%	50.0%	32.4%	5.9%	2.9%	58.8%	3.6
		3	17	11	2	1	20	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	272	26.8%	46.0%	21.0%	5.9%	0.4%	72.8%	3.9
		73	125	57	16	1	198	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	34	38.2%	47.1%	14.7%	0.0%	0.0%	85.3%	4.2
		13	16	5	0	0	29	
B) Students and families know what classes they will have to take and pass to graduate from high school.	34	17.6%	52.9%	20.6%	8.8%	0.0%	70.6%	3.8
		6	18	7	3	0	24	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	34	32.4%	50.0%	17.6%	0.0%	0.0%	82.4%	4.1
		11	17	6	0	0	28	
D) School offers college and career programs.	34	23.5%	38.2%	32.4%	5.9%	0.0%	61.8%	3.8
		8	13	11	2	0	21	
E) Students participate in programs to learn about different jobs, careers, and colleges.	34	11.8%	41.2%	32.4%	14.7%	0.0%	52.9%	3.5
		4	14	11	5	0	18	
F) Students are prepared for the next step of their educational experience.	34	26.5%	64.7%	5.9%	2.9%	0.0%	91.2%	4.1
		9	22	2	1	0	31	
G) Staff are optimistic about the future of their career in San Juan Unified.	34	38.2%	41.2%	17.6%	2.9%	0.0%	79.4%	4.1
		13	14	6	1	0	27	
H) There are equitable opportunities for advancement in the district.	34	26.5%	32.4%	26.5%	11.8%	2.9%	58.8%	3.7
		9	11	9	4	1	20	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	68	36.8%	45.6%	13.2%	4.4%	0.0%	82.4%	4.1
		25	31	9	3	0	56	
A) I would recommend my school to other families.	34	38.2%	44.1%	14.7%	2.9%	0.0%	82.4%	4.2
		13	15	5	1	0	28	
B) San Juan Unified School District is a district that I would recommend to other families.	34	35.3%	47.1%	11.8%	5.9%	0.0%	82.4%	4.1
		12	16	4	2	0	28	