



**Spring 2026  
Staff School Experience Survey Results**

Sylvan

Group Size N: 35

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	210	26.7%	47.6%	15.7%	8.6%	1.4%	74.3%	3.9
		56	100	33	18	3	156	
A) School has a climate that is caring.	35	14.3%	65.7%	20.0%	0.0%	0.0%	80.0%	3.9
		5	23	7	0	0	28	
B) There are students and staff on campus who listen to students when they have something to say.	35	40.0%	42.9%	11.4%	5.7%	0.0%	82.9%	4.2
		14	15	4	2	0	29	
C) There is an adult from the school who checks on how students are doing.	35	54.3%	42.9%	2.9%	0.0%	0.0%	97.1%	4.5
		19	15	1	0	0	34	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	35	22.9%	42.9%	11.4%	22.9%	0.0%	65.7%	3.7
		8	15	4	8	0	23	
E) Staff feels supported to do their job well in meeting the needs of all students.	35	14.3%	42.9%	25.7%	11.4%	5.7%	57.1%	3.5
		5	15	9	4	2	20	
F) Staff feels part of an effective team.	35	14.3%	48.6%	22.9%	11.4%	2.9%	62.9%	3.6
		5	17	8	4	1	22	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	315	27.6%	46.0%	17.5%	7.6%	1.3%	73.7%	3.9
		87	145	55	24	4	232	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	35	51.4%	37.1%	11.4%	0.0%	0.0%	88.6%	4.4
		18	13	4	0	0	31	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	35	28.6%	45.7%	14.3%	11.4%	0.0%	74.3%	3.9
		10	16	5	4	0	26	
C) The school offers families opportunities to be involved in school and classroom activities.	35	14.3%	34.3%	37.1%	11.4%	2.9%	48.6%	3.5
		5	12	13	4	1	17	
D) The school keeps families well-informed about school activities.	35	37.1%	45.7%	17.1%	0.0%	0.0%	82.9%	4.2
		13	16	6	0	0	29	
E) The staff at our school listens to family concerns about issues.	35	20.0%	60.0%	17.1%	2.9%	0.0%	80.0%	4.0
		7	21	6	1	0	28	
F) The staff at school are helpful and welcoming when families come to school or call.	35	28.6%	60.0%	8.6%	2.9%	0.0%	88.6%	4.1
		10	21	3	1	0	31	
G) The school and families are partners in promoting positive behavior for my student.	35	8.6%	31.4%	25.7%	28.6%	5.7%	40.0%	3.1
		3	11	9	10	2	14	
H) Families who speak a language other than English receive general information about our school in their home language.	35	25.7%	51.4%	20.0%	2.9%	0.0%	77.1%	4.0
		9	18	7	1	0	27	
I) Staff receive information about upcoming events and important information about the school.	35	34.3%	48.6%	5.7%	8.6%	2.9%	82.9%	4.0
		12	17	2	3	1	29	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	245	29.8%	32.2%	25.3%	8.6%	4.1%	62.0%	3.8
		73	79	62	21	10	152	
A) School seeks input when making important decisions.	35	22.9%	42.9%	20.0%	11.4%	2.9%	65.7%	3.7
		8	15	7	4	1	23	
B) Important school decisions reflect diverse input.	35	25.7%	34.3%	25.7%	8.6%	5.7%	60.0%	3.7
		9	12	9	3	2	21	
C) The principal and staff listen to concerns of other staff members about issues.	35	42.9%	22.9%	20.0%	11.4%	2.9%	65.7%	3.9
		15	8	7	4	1	23	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	35	31.4%	31.4%	22.9%	11.4%	2.9%	62.9%	3.8
		11	11	8	4	1	22	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	35	37.1%	37.1%	20.0%	2.9%	2.9%	74.3%	4.0
		13	13	7	1	1	26	
F) Our school uses data from this survey to inform site decision making.	35	22.9%	31.4%	40.0%	2.9%	2.9%	54.3%	3.7
		8	11	14	1	1	19	
G) Staff voice matters in decision making.	35	25.7%	25.7%	28.6%	11.4%	8.6%	51.4%	3.5
		9	9	10	4	3	18	

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	245	32.7%	40.4%	19.2%	6.9%	0.8%	73.1%	4.0
		80	99	47	17	2	179	
A) Concerns about student safety are taken seriously.	35	54.3%	25.7%	20.0%	0.0%	0.0%	80.0%	4.3
		19	9	7	0	0	28	
B) Concerns about student safety are addressed in a timely manner at my school.	35	34.3%	34.3%	20.0%	11.4%	0.0%	68.6%	3.9
		12	12	7	4	0	24	
C) My school is a safe place for all students.	35	20.0%	34.3%	31.4%	14.3%	0.0%	54.3%	3.6
		7	12	11	5	0	19	
D) My school is a safe place for all staff.	35	25.7%	28.6%	25.7%	17.1%	2.9%	54.3%	3.6
		9	10	9	6	1	19	
E) Students know what staff member to go to if they have a safety concern.	35	28.6%	62.9%	8.6%	0.0%	0.0%	91.4%	4.2
		10	22	3	0	0	32	
F) Students know school safety protocols.	35	28.6%	51.4%	17.1%	2.9%	0.0%	80.0%	4.1
		10	18	6	1	0	28	
G) I feel safe sharing different viewpoints and perspectives at my school.	35	37.1%	45.7%	11.4%	2.9%	2.9%	82.9%	4.1
		13	16	4	1	1	29	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	280	23.9%	41.4%	24.3%	8.2%	2.1%	65.4%	3.8
		67	116	68	23	6	183	
A) School staff respects student diversity.	35	34.3%	42.9%	17.1%	5.7%	0.0%	77.1%	4.1
		12	15	6	2	0	27	
B) Adults at my school treat students respectfully.	35	25.7%	51.4%	17.1%	5.7%	0.0%	77.1%	4.0
		9	18	6	2	0	27	
C) Students are respectful to each other at school.	35	5.7%	11.4%	31.4%	37.1%	14.3%	17.1%	2.6
		2	4	11	13	5	6	
D) Students have opportunities to socialize with other students often at school.	35	45.7%	45.7%	5.7%	2.9%	0.0%	91.4%	4.3
		16	16	2	1	0	32	
E) Students have an adult on campus they trust.	35	34.3%	62.9%	2.9%	0.0%	0.0%	97.1%	4.3
		12	22	1	0	0	34	
F) Students trust other students at school.	35	5.7%	37.1%	45.7%	8.6%	2.9%	42.9%	3.3
		2	13	16	3	1	15	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	35	14.3%	40.0%	45.7%	0.0%	0.0%	54.3%	3.7
		5	14	16	0	0	19	
H) School staff reflects student diversity.	35	25.7%	40.0%	28.6%	5.7%	0.0%	65.7%	3.9
		9	14	10	2	0	23	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	315	25.4%	50.5%	17.8%	5.1%	1.3%	75.9%	3.9
		80	159	56	16	4	239	
A) Families and students understand how assignments and tests are graded.	35	11.4%	42.9%	31.4%	11.4%	2.9%	54.3%	3.5
		4	15	11	4	1	19	
B) Questions and concerns about schoolwork are addressed.	35	40.0%	45.7%	8.6%	5.7%	0.0%	85.7%	4.2
		14	16	3	2	0	30	
C) Student grades reflect their knowledge of the material.	35	8.6%	51.4%	22.9%	8.6%	8.6%	60.0%	3.4
		3	18	8	3	3	21	
D) Adults at my school believe all students can be successful.	35	11.4%	57.1%	22.9%	8.6%	0.0%	68.6%	3.7
		4	20	8	3	0	24	
E) Students feel comfortable and unjudged to ask their teacher for help.	35	42.9%	42.9%	14.3%	0.0%	0.0%	85.7%	4.3
		15	15	5	0	0	30	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	35	37.1%	60.0%	2.9%	0.0%	0.0%	97.1%	4.3
		13	21	1	0	0	34	
G) Teachers at my school go out of their way to help all students.	35	28.6%	48.6%	17.1%	5.7%	0.0%	77.1%	4.0
		10	17	6	2	0	27	
H) Students receive timely and regular feedback on their learning.	35	31.4%	51.4%	14.3%	2.9%	0.0%	82.9%	4.1
		11	18	5	1	0	29	
I) Staff at my school provides resources or ideas that help families support their students at home.	35	17.1%	54.3%	25.7%	2.9%	0.0%	71.4%	3.9
		6	19	9	1	0	25	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	140	30.0%	45.7%	16.4%	7.1%	0.7%	75.7%	4.0
		42	64	23	10	1	106	
A) Students are challenged academically at school.	35	17.1%	40.0%	28.6%	11.4%	2.9%	57.1%	3.6
		6	14	10	4	1	20	
B) School recognizes and celebrates the academic success of all students.	35	31.4%	48.6%	14.3%	5.7%	0.0%	80.0%	4.1
		11	17	5	2	0	28	
C) Adults on campus motivate students to do their best.	35	31.4%	42.9%	20.0%	5.7%	0.0%	74.3%	4.0
		11	15	7	2	0	26	
D) School provides additional academic support when students are struggling.	35	40.0%	51.4%	2.9%	5.7%	0.0%	91.4%	4.3
		14	18	1	2	0	32	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	175	5.7%	34.3%	34.9%	21.7%	3.4%	40.0%	3.2
		10	60	61	38	6	70	
A) Students are interested in what they are learning.	35	2.9%	20.0%	51.4%	25.7%	0.0%	22.9%	3.0
		1	7	18	9	0	8	
B) Students have access to classes and activities that meet their interests and talents.	35	8.6%	48.6%	22.9%	20.0%	0.0%	57.1%	3.5
		3	17	8	7	0	20	
C) Students understand how to complete their schoolwork.	35	8.6%	57.1%	22.9%	11.4%	0.0%	65.7%	3.6
		3	20	8	4	0	23	
D) Students complete assignments on time.	35	5.7%	20.0%	42.9%	20.0%	11.4%	25.7%	2.9
		2	7	15	7	4	9	
E) Students are motivated to do their schoolwork.	35	2.9%	25.7%	34.3%	31.4%	5.7%	28.6%	2.9
		1	9	12	11	2	10	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	272	13.6%	28.3%	37.1%	16.5%	4.4%	41.9%	3.3
		37	77	101	45	12	114	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	34	11.8%	50.0%	32.4%	2.9%	2.9%	61.8%	3.6
		4	17	11	1	1	21	
B) Students and families know what classes they will have to take and pass to graduate from high school.	34	8.8%	32.4%	38.2%	20.6%	0.0%	41.2%	3.3
		3	11	13	7	0	14	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	34	11.8%	20.6%	50.0%	14.7%	2.9%	32.4%	3.2
		4	7	17	5	1	11	
D) School offers college and career programs.	34	11.8%	23.5%	44.1%	14.7%	5.9%	35.3%	3.2
		4	8	15	5	2	12	
E) Students participate in programs to learn about different jobs, careers, and colleges.	34	8.8%	29.4%	44.1%	14.7%	2.9%	38.2%	3.3
		3	10	15	5	1	13	
F) Students are prepared for the next step of their educational experience.	34	8.8%	23.5%	26.5%	38.2%	2.9%	32.4%	3.0
		3	8	9	13	1	11	
G) Staff are optimistic about the future of their career in San Juan Unified.	34	23.5%	29.4%	20.6%	14.7%	11.8%	52.9%	3.4
		8	10	7	5	4	18	
H) There are equitable opportunities for advancement in the district.	34	23.5%	17.6%	41.2%	11.8%	5.9%	41.2%	3.4
		8	6	14	4	2	14	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	70	15.7%	35.7%	22.9%	20.0%	5.7%	51.4%	3.4
		11	25	16	14	4	36	
A) I would recommend my school to other families.	35	11.4%	34.3%	22.9%	28.6%	2.9%	45.7%	3.2
		4	12	8	10	1	16	
B) San Juan Unified School District is a district that I would recommend to other families.	35	20.0%	37.1%	22.9%	11.4%	8.6%	57.1%	3.5
		7	13	8	4	3	20	