



**Spring 2026
Staff School Experience Survey Results**

**Will Rogers
Group Size N: 34**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	204	33.3%	51.5%	9.3%	3.9%	2.0%	84.8%	4.1
		68	105	19	8	4	173	
A) School has a climate that is caring.	34	23.5%	67.6%	8.8%	0.0%	0.0%	91.2%	4.1
		8	23	3	0	0	31	
B) There are students and staff on campus who listen to students when they have something to say.	34	44.1%	50.0%	5.9%	0.0%	0.0%	94.1%	4.4
		15	17	2	0	0	32	
C) There is an adult from the school who checks on how students are doing.	34	52.9%	41.2%	5.9%	0.0%	0.0%	94.1%	4.5
		18	14	2	0	0	32	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	34	29.4%	41.2%	11.8%	14.7%	2.9%	70.6%	3.8
		10	14	4	5	1	24	
E) Staff feels supported to do their job well in meeting the needs of all students.	34	23.5%	52.9%	11.8%	5.9%	5.9%	76.5%	3.8
		8	18	4	2	2	26	
F) Staff feels part of an effective team.	34	26.5%	55.9%	11.8%	2.9%	2.9%	82.4%	4.0
		9	19	4	1	1	28	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	305	36.7%	51.5%	10.8%	0.7%	0.3%	88.2%	4.2
		112	157	33	2	1	269	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	34	55.9%	35.3%	8.8%	0.0%	0.0%	91.2%	4.5
		19	12	3	0	0	31	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	34	35.3%	50.0%	11.8%	2.9%	0.0%	85.3%	4.2
		12	17	4	1	0	29	
C) The school offers families opportunities to be involved in school and classroom activities.	34	20.6%	55.9%	20.6%	2.9%	0.0%	76.5%	3.9
		7	19	7	1	0	26	
D) The school keeps families well-informed about school activities.	34	50.0%	44.1%	5.9%	0.0%	0.0%	94.1%	4.4
		17	15	2	0	0	32	
E) The staff at our school listens to family concerns about issues.	34	35.3%	58.8%	5.9%	0.0%	0.0%	94.1%	4.3
		12	20	2	0	0	32	
F) The staff at school are helpful and welcoming when families come to school or call.	34	50.0%	44.1%	5.9%	0.0%	0.0%	94.1%	4.4
		17	15	2	0	0	32	
G) The school and families are partners in promoting positive behavior for my student.	33	18.2%	51.5%	30.3%	0.0%	0.0%	69.7%	3.9
		6	17	10	0	0	23	
H) Families who speak a language other than English receive general information about our school in their home language.	34	26.5%	64.7%	5.9%	0.0%	2.9%	91.2%	4.1
		9	22	2	0	1	31	
I) Staff receive information about upcoming events and important information about the school.	34	38.2%	58.8%	2.9%	0.0%	0.0%	97.1%	4.4
		13	20	1	0	0	33	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	237	34.6%	48.9%	14.8%	1.7%	0.0%	83.5%	4.2
		82	116	35	4	0	198	
A) School seeks input when making important decisions.	34	44.1%	50.0%	5.9%	0.0%	0.0%	94.1%	4.4
		15	17	2	0	0	32	
B) Important school decisions reflect diverse input.	34	26.5%	50.0%	23.5%	0.0%	0.0%	76.5%	4.0
		9	17	8	0	0	26	
C) The principal and staff listen to concerns of other staff members about issues.	34	29.4%	55.9%	11.8%	2.9%	0.0%	85.3%	4.1
		10	19	4	1	0	29	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	34	41.2%	52.9%	5.9%	0.0%	0.0%	94.1%	4.4
		14	18	2	0	0	32	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	33	39.4%	51.5%	6.1%	3.0%	0.0%	90.9%	4.3
		13	17	2	1	0	30	
F) Our school uses data from this survey to inform site decision making.	34	32.4%	47.1%	20.6%	0.0%	0.0%	79.4%	4.1
		11	16	7	0	0	27	
G) Staff voice matters in decision making.	34	29.4%	35.3%	29.4%	5.9%	0.0%	64.7%	3.9
		10	12	10	2	0	22	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	238	33.6%	47.5%	13.9%	4.2%	0.8%	81.1%	4.1
		80	113	33	10	2	193	
A) Concerns about student safety are taken seriously.	34	41.2%	41.2%	14.7%	2.9%	0.0%	82.4%	4.2
		14	14	5	1	0	28	
B) Concerns about student safety are addressed in a timely manner at my school.	34	41.2%	38.2%	17.6%	0.0%	2.9%	79.4%	4.1
		14	13	6	0	1	27	
C) My school is a safe place for all students.	34	26.5%	41.2%	26.5%	5.9%	0.0%	67.6%	3.9
		9	14	9	2	0	23	
D) My school is a safe place for all staff.	34	41.2%	41.2%	11.8%	5.9%	0.0%	82.4%	4.2
		14	14	4	2	0	28	
E) Students know what staff member to go to if they have a safety concern.	34	35.3%	55.9%	8.8%	0.0%	0.0%	91.2%	4.3
		12	19	3	0	0	31	
F) Students know school safety protocols.	34	20.6%	70.6%	8.8%	0.0%	0.0%	91.2%	4.1
		7	24	3	0	0	31	
G) I feel safe sharing different viewpoints and perspectives at my school.	34	29.4%	44.1%	8.8%	14.7%	2.9%	73.5%	3.8
		10	15	3	5	1	25	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	271	23.6%	47.2%	19.2%	8.9%	1.1%	70.8%	3.8
		64	128	52	24	3	192	
A) School staff respects student diversity.	34	35.3%	55.9%	8.8%	0.0%	0.0%	91.2%	4.3
		12	19	3	0	0	31	
B) Adults at my school treat students respectfully.	34	26.5%	55.9%	11.8%	5.9%	0.0%	82.4%	4.0
		9	19	4	2	0	28	
C) Students are respectful to each other at school.	33	6.1%	21.2%	42.4%	27.3%	3.0%	27.3%	3.0
		2	7	14	9	1	9	
D) Students have opportunities to socialize with other students often at school.	34	41.2%	55.9%	2.9%	0.0%	0.0%	97.1%	4.4
		14	19	1	0	0	33	
E) Students have an adult on campus they trust.	34	35.3%	61.8%	2.9%	0.0%	0.0%	97.1%	4.3
		12	21	1	0	0	33	
F) Students trust other students at school.	34	11.8%	38.2%	41.2%	8.8%	0.0%	50.0%	3.5
		4	13	14	3	0	17	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	34	17.6%	50.0%	26.5%	5.9%	0.0%	67.6%	3.8
		6	17	9	2	0	23	
H) School staff reflects student diversity.	34	14.7%	38.2%	17.6%	23.5%	5.9%	52.9%	3.3
		5	13	6	8	2	18	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	297	30.3%	50.8%	12.8%	3.7%	2.4%	81.1%	4.0
		90	151	38	11	7	241	
A) Families and students understand how assignments and tests are graded.	33	6.1%	54.5%	27.3%	6.1%	6.1%	60.6%	3.5
		2	18	9	2	2	20	
B) Questions and concerns about schoolwork are addressed.	33	21.2%	57.6%	18.2%	0.0%	3.0%	78.8%	3.9
		7	19	6	0	1	26	
C) Student grades reflect their knowledge of the material.	33	21.2%	36.4%	24.2%	15.2%	3.0%	57.6%	3.6
		7	12	8	5	1	19	
D) Adults at my school believe all students can be successful.	33	33.3%	57.6%	0.0%	3.0%	6.1%	90.9%	4.1
		11	19	0	1	2	30	
E) Students feel comfortable and unjudged to ask their teacher for help.	33	45.5%	48.5%	3.0%	0.0%	3.0%	93.9%	4.3
		15	16	1	0	1	31	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	33	39.4%	54.5%	6.1%	0.0%	0.0%	93.9%	4.3
		13	18	2	0	0	31	
G) Teachers at my school go out of their way to help all students.	33	36.4%	51.5%	6.1%	6.1%	0.0%	87.9%	4.2
		12	17	2	2	0	29	
H) Students receive timely and regular feedback on their learning.	33	42.4%	45.5%	12.1%	0.0%	0.0%	87.9%	4.3
		14	15	4	0	0	29	
I) Staff at my school provides resources or ideas that help families support their students at home.	33	27.3%	51.5%	18.2%	3.0%	0.0%	78.8%	4.0
		9	17	6	1	0	26	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	132	36.4%	49.2%	10.6%	1.5%	2.3%	85.6%	4.2
		48	65	14	2	3	113	
A) Students are challenged academically at school.	33	27.3%	51.5%	15.2%	3.0%	3.0%	78.8%	4.0
		9	17	5	1	1	26	
B) School recognizes and celebrates the academic success of all students.	33	48.5%	45.5%	3.0%	0.0%	3.0%	93.9%	4.4
		16	15	1	0	1	31	
C) Adults on campus motivate students to do their best.	33	33.3%	54.5%	9.1%	3.0%	0.0%	87.9%	4.2
		11	18	3	1	0	29	
D) School provides additional academic support when students are struggling.	33	36.4%	45.5%	15.2%	0.0%	3.0%	81.8%	4.1
		12	15	5	0	1	27	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	165	12.7%	46.1%	31.5%	8.5%	1.2%	58.8%	3.6
		21	76	52	14	2	97	
A) Students are interested in what they are learning.	33	9.1%	39.4%	39.4%	12.1%	0.0%	48.5%	3.5
		3	13	13	4	0	16	
B) Students have access to classes and activities that meet their interests and talents.	33	15.2%	60.6%	18.2%	3.0%	3.0%	75.8%	3.8
		5	20	6	1	1	25	
C) Students understand how to complete their schoolwork.	33	24.2%	60.6%	9.1%	6.1%	0.0%	84.8%	4.0
		8	20	3	2	0	28	
D) Students complete assignments on time.	33	6.1%	36.4%	45.5%	12.1%	0.0%	42.4%	3.4
		2	12	15	4	0	14	
E) Students are motivated to do their schoolwork.	33	9.1%	33.3%	45.5%	9.1%	3.0%	42.4%	3.4
		3	11	15	3	1	14	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	264	17.4%	48.1%	25.8%	4.9%	3.8%	65.5%	3.7
		46	127	68	13	10	173	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	33	24.2%	57.6%	15.2%	3.0%	0.0%	81.8%	4.0
		8	19	5	1	0	27	
B) Students and families know what classes they will have to take and pass to graduate from high school.	33	21.2%	39.4%	30.3%	6.1%	3.0%	60.6%	3.7
		7	13	10	2	1	20	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	33	6.1%	54.5%	30.3%	3.0%	6.1%	60.6%	3.5
		2	18	10	1	2	20	
D) School offers college and career programs.	33	18.2%	36.4%	33.3%	6.1%	6.1%	54.5%	3.5
		6	12	11	2	2	18	
E) Students participate in programs to learn about different jobs, careers, and colleges.	33	12.1%	51.5%	30.3%	3.0%	3.0%	63.6%	3.7
		4	17	10	1	1	21	
F) Students are prepared for the next step of their educational experience.	33	12.1%	45.5%	33.3%	9.1%	0.0%	57.6%	3.6
		4	15	11	3	0	19	
G) Staff are optimistic about the future of their career in San Juan Unified.	33	21.2%	57.6%	12.1%	3.0%	6.1%	78.8%	3.8
		7	19	4	1	2	26	
H) There are equitable opportunities for advancement in the district.	33	24.2%	42.4%	21.2%	6.1%	6.1%	66.7%	3.7
		8	14	7	2	2	22	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	68	35.3%	44.1%	13.2%	4.4%	2.9%	79.4%	4.0
		24	30	9	3	2	54	
A) I would recommend my school to other families.	34	32.4%	52.9%	11.8%	2.9%	0.0%	85.3%	4.1
		11	18	4	1	0	29	
B) San Juan Unified School District is a district that I would recommend to other families.	34	38.2%	35.3%	14.7%	5.9%	5.9%	73.5%	3.9
		13	12	5	2	2	25	