



**Spring 2026  
Staff School Experience Survey Results**

**Katherine Johnson**

**Group Size N: 36**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	216	51.9%	42.1%	5.1%	0.9%	0.0%	94.0%	4.4
		112	91	11	2	0	203	
A) School has a climate that is caring.	36	47.2%	47.2%	5.6%	0.0%	0.0%	94.4%	4.4
		17	17	2	0	0	34	
B) There are students and staff on campus who listen to students when they have something to say.	36	61.1%	36.1%	2.8%	0.0%	0.0%	97.2%	4.6
		22	13	1	0	0	35	
C) There is an adult from the school who checks on how students are doing.	36	63.9%	36.1%	0.0%	0.0%	0.0%	100.0%	4.6
		23	13	0	0	0	36	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	36	44.4%	50.0%	2.8%	2.8%	0.0%	94.4%	4.4
		16	18	1	1	0	34	
E) Staff feels supported to do their job well in meeting the needs of all students.	36	47.2%	44.4%	5.6%	2.8%	0.0%	91.7%	4.4
		17	16	2	1	0	33	
F) Staff feels part of an effective team.	36	47.2%	38.9%	13.9%	0.0%	0.0%	86.1%	4.3
		17	14	5	0	0	31	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	324	38.9%	43.2%	14.2%	3.1%	0.6%	82.1%	4.2
		126	140	46	10	2	266	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	36	44.4%	55.6%	0.0%	0.0%	0.0%	100.0%	4.4
		16	20	0	0	0	36	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	36	22.2%	52.8%	22.2%	2.8%	0.0%	75.0%	3.9
		8	19	8	1	0	27	
C) The school offers families opportunities to be involved in school and classroom activities.	36	19.4%	44.4%	27.8%	8.3%	0.0%	63.9%	3.8
		7	16	10	3	0	23	
D) The school keeps families well-informed about school activities.	36	38.9%	44.4%	11.1%	2.8%	2.8%	83.3%	4.1
		14	16	4	1	1	30	
E) The staff at our school listens to family concerns about issues.	36	44.4%	47.2%	8.3%	0.0%	0.0%	91.7%	4.4
		16	17	3	0	0	33	
F) The staff at school are helpful and welcoming when families come to school or call.	36	50.0%	38.9%	8.3%	2.8%	0.0%	88.9%	4.4
		18	14	3	1	0	32	
G) The school and families are partners in promoting positive behavior for my student.	36	33.3%	27.8%	30.6%	8.3%	0.0%	61.1%	3.9
		12	10	11	3	0	22	
H) Families who speak a language other than English receive general information about our school in their home language.	36	55.6%	27.8%	13.9%	2.8%	0.0%	83.3%	4.4
		20	10	5	1	0	30	
I) Staff receive information about upcoming events and important information about the school.	36	41.7%	50.0%	5.6%	0.0%	2.8%	91.7%	4.3
		15	18	2	0	1	33	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	251	43.8%	42.2%	10.0%	4.0%	0.0%	86.1%	4.3
		110	106	25	10	0	216	
A) School seeks input when making important decisions.	36	58.3%	33.3%	2.8%	5.6%	0.0%	91.7%	4.4
		21	12	1	2	0	33	
B) Important school decisions reflect diverse input.	36	41.7%	44.4%	11.1%	2.8%	0.0%	86.1%	4.3
		15	16	4	1	0	31	
C) The principal and staff listen to concerns of other staff members about issues.	36	41.7%	44.4%	11.1%	2.8%	0.0%	86.1%	4.3
		15	16	4	1	0	31	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	36	52.8%	36.1%	5.6%	5.6%	0.0%	88.9%	4.4
		19	13	2	2	0	32	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	36	44.4%	41.7%	13.9%	0.0%	0.0%	86.1%	4.3
		16	15	5	0	0	31	
F) Our school uses data from this survey to inform site decision making.	36	30.6%	55.6%	11.1%	2.8%	0.0%	86.1%	4.1
		11	20	4	1	0	31	
G) Staff voice matters in decision making.	35	37.1%	40.0%	14.3%	8.6%	0.0%	77.1%	4.1
		13	14	5	3	0	27	

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	250	45.2%	45.2%	7.2%	2.4%	0.0%	90.4%	4.3
		113	113	18	6	0	226	
A) Concerns about student safety are taken seriously.	36	61.1%	33.3%	2.8%	2.8%	0.0%	94.4%	4.5
		22	12	1	1	0	34	
B) Concerns about student safety are addressed in a timely manner at my school.	36	50.0%	44.4%	5.6%	0.0%	0.0%	94.4%	4.4
		18	16	2	0	0	34	
C) My school is a safe place for all students.	36	41.7%	50.0%	5.6%	2.8%	0.0%	91.7%	4.3
		15	18	2	1	0	33	
D) My school is a safe place for all staff.	36	52.8%	41.7%	5.6%	0.0%	0.0%	94.4%	4.5
		19	15	2	0	0	34	
E) Students know what staff member to go to if they have a safety concern.	36	44.4%	52.8%	0.0%	2.8%	0.0%	97.2%	4.4
		16	19	0	1	0	35	
F) Students know school safety protocols.	36	27.8%	44.4%	22.2%	5.6%	0.0%	72.2%	3.9
		10	16	8	2	0	26	
G) I feel safe sharing different viewpoints and perspectives at my school.	34	38.2%	50.0%	8.8%	2.9%	0.0%	88.2%	4.2
		13	17	3	1	0	30	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	288	35.4%	44.8%	17.4%	2.4%	0.0%	80.2%	4.1
		102	129	50	7	0	231	
A) School staff respects student diversity.	36	50.0%	38.9%	11.1%	0.0%	0.0%	88.9%	4.4
		18	14	4	0	0	32	
B) Adults at my school treat students respectfully.	36	41.7%	50.0%	8.3%	0.0%	0.0%	91.7%	4.3
		15	18	3	0	0	33	
C) Students are respectful to each other at school.	36	8.3%	33.3%	52.8%	5.6%	0.0%	41.7%	3.4
		3	12	19	2	0	15	
D) Students have opportunities to socialize with other students often at school.	36	33.3%	52.8%	13.9%	0.0%	0.0%	86.1%	4.2
		12	19	5	0	0	31	
E) Students have an adult on campus they trust.	36	63.9%	30.6%	5.6%	0.0%	0.0%	94.4%	4.6
		23	11	2	0	0	34	
F) Students trust other students at school.	36	22.2%	58.3%	16.7%	2.8%	0.0%	80.6%	4.0
		8	21	6	1	0	29	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	36	33.3%	50.0%	13.9%	2.8%	0.0%	83.3%	4.1
		12	18	5	1	0	30	
H) School staff reflects student diversity.	36	30.6%	44.4%	16.7%	8.3%	0.0%	75.0%	4.0
		11	16	6	3	0	27	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	324	33.6%	53.4%	10.2%	2.5%	0.3%	87.0%	4.2
		109	173	33	8	1	282	
A) Families and students understand how assignments and tests are graded.	36	13.9%	58.3%	19.4%	5.6%	2.8%	72.2%	3.8
		5	21	7	2	1	26	
B) Questions and concerns about schoolwork are addressed.	36	33.3%	58.3%	5.6%	2.8%	0.0%	91.7%	4.2
		12	21	2	1	0	33	
C) Student grades reflect their knowledge of the material.	36	19.4%	55.6%	19.4%	5.6%	0.0%	75.0%	3.9
		7	20	7	2	0	27	
D) Adults at my school believe all students can be successful.	36	33.3%	63.9%	2.8%	0.0%	0.0%	97.2%	4.3
		12	23	1	0	0	35	
E) Students feel comfortable and unjudged to ask their teacher for help.	36	36.1%	52.8%	11.1%	0.0%	0.0%	88.9%	4.3
		13	19	4	0	0	32	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	36	55.6%	44.4%	0.0%	0.0%	0.0%	100.0%	4.6
		20	16	0	0	0	36	
G) Teachers at my school go out of their way to help all students.	36	47.2%	47.2%	2.8%	2.8%	0.0%	94.4%	4.4
		17	17	1	1	0	34	
H) Students receive timely and regular feedback on their learning.	36	38.9%	52.8%	8.3%	0.0%	0.0%	91.7%	4.3
		14	19	3	0	0	33	
I) Staff at my school provides resources or ideas that help families support their students at home.	36	25.0%	47.2%	22.2%	5.6%	0.0%	72.2%	3.9
		9	17	8	2	0	26	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	144	39.6%	49.3%	9.0%	2.1%	0.0%	88.9%	4.3
		57	71	13	3	0	128	
A) Students are challenged academically at school.	36	30.6%	52.8%	13.9%	2.8%	0.0%	83.3%	4.1
		11	19	5	1	0	30	
B) School recognizes and celebrates the academic success of all students.	36	41.7%	47.2%	8.3%	2.8%	0.0%	88.9%	4.3
		15	17	3	1	0	32	
C) Adults on campus motivate students to do their best.	36	41.7%	55.6%	2.8%	0.0%	0.0%	97.2%	4.4
		15	20	1	0	0	35	
D) School provides additional academic support when students are struggling.	36	44.4%	41.7%	11.1%	2.8%	0.0%	86.1%	4.3
		16	15	4	1	0	31	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	180	8.9%	52.2%	31.1%	5.6%	2.2%	61.1%	3.6
		16	94	56	10	4	110	
A) Students are interested in what they are learning.	36	8.3%	55.6%	33.3%	2.8%	0.0%	63.9%	3.7
		3	20	12	1	0	23	
B) Students have access to classes and activities that meet their interests and talents.	36	13.9%	52.8%	22.2%	8.3%	2.8%	66.7%	3.7
		5	19	8	3	1	24	
C) Students understand how to complete their schoolwork.	36	11.1%	58.3%	25.0%	2.8%	2.8%	69.4%	3.7
		4	21	9	1	1	25	
D) Students complete assignments on time.	36	5.6%	47.2%	41.7%	0.0%	5.6%	52.8%	3.5
		2	17	15	0	2	19	
E) Students are motivated to do their schoolwork.	36	5.6%	47.2%	33.3%	13.9%	0.0%	52.8%	3.4
		2	17	12	5	0	19	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	287	24.4%	40.1%	29.6%	5.6%	0.3%	64.5%	3.8
		70	115	85	16	1	185	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	36	25.0%	52.8%	19.4%	2.8%	0.0%	77.8%	4.0
		9	19	7	1	0	28	
B) Students and families know what classes they will have to take and pass to graduate from high school.	36	13.9%	36.1%	36.1%	13.9%	0.0%	50.0%	3.5
		5	13	13	5	0	18	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	36	22.2%	36.1%	38.9%	2.8%	0.0%	58.3%	3.8
		8	13	14	1	0	21	
D) School offers college and career programs.	36	25.0%	36.1%	30.6%	5.6%	2.8%	61.1%	3.8
		9	13	11	2	1	22	
E) Students participate in programs to learn about different jobs, careers, and colleges.	36	22.2%	41.7%	27.8%	8.3%	0.0%	63.9%	3.8
		8	15	10	3	0	23	
F) Students are prepared for the next step of their educational experience.	35	14.3%	40.0%	40.0%	5.7%	0.0%	54.3%	3.6
		5	14	14	2	0	19	
G) Staff are optimistic about the future of their career in San Juan Unified.	36	38.9%	44.4%	13.9%	2.8%	0.0%	83.3%	4.2
		14	16	5	1	0	30	
H) There are equitable opportunities for advancement in the district.	36	33.3%	33.3%	30.6%	2.8%	0.0%	66.7%	4.0
		12	12	11	1	0	24	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	72	33.3%	48.6%	18.1%	0.0%	0.0%	81.9%	4.2
		24	35	13	0	0	59	
A) I would recommend my school to other families.	36	30.6%	47.2%	22.2%	0.0%	0.0%	77.8%	4.1
		11	17	8	0	0	28	
B) San Juan Unified School District is a district that I would recommend to other families.	36	36.1%	50.0%	13.9%	0.0%	0.0%	86.1%	4.2
		13	18	5	0	0	31	