



**Spring 2026  
Staff School Experience Survey Results**

Arden

Group Size N: 37

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	222	42.8%	37.4%	11.3%	7.2%	1.4%	80.2%	4.1
		95	83	25	16	3	178	
A) School has a climate that is caring.	37	43.2%	37.8%	10.8%	5.4%	2.7%	81.1%	4.1
		16	14	4	2	1	30	
B) There are students and staff on campus who listen to students when they have something to say.	37	56.8%	37.8%	5.4%	0.0%	0.0%	94.6%	4.5
		21	14	2	0	0	35	
C) There is an adult from the school who checks on how students are doing.	37	56.8%	40.5%	2.7%	0.0%	0.0%	97.3%	4.5
		21	15	1	0	0	36	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	37	27.0%	29.7%	24.3%	16.2%	2.7%	56.8%	3.6
		10	11	9	6	1	21	
E) Staff feels supported to do their job well in meeting the needs of all students.	37	35.1%	37.8%	13.5%	13.5%	0.0%	73.0%	3.9
		13	14	5	5	0	27	
F) Staff feels part of an effective team.	37	37.8%	40.5%	10.8%	8.1%	2.7%	78.4%	4.0
		14	15	4	3	1	29	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	331	47.1%	36.3%	7.3%	7.3%	2.1%	83.4%	4.2
		156	120	24	24	7	276	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	36	69.4%	30.6%	0.0%	0.0%	0.0%	100.0%	4.7
		25	11	0	0	0	36	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	37	27.0%	56.8%	2.7%	10.8%	2.7%	83.8%	3.9
		10	21	1	4	1	31	
C) The school offers families opportunities to be involved in school and classroom activities.	37	24.3%	43.2%	16.2%	10.8%	5.4%	67.6%	3.7
		9	16	6	4	2	25	
D) The school keeps families well-informed about school activities.	37	45.9%	40.5%	5.4%	8.1%	0.0%	86.5%	4.2
		17	15	2	3	0	32	
E) The staff at our school listens to family concerns about issues.	37	48.6%	32.4%	13.5%	5.4%	0.0%	81.1%	4.2
		18	12	5	2	0	30	
F) The staff at school are helpful and welcoming when families come to school or call.	37	56.8%	29.7%	8.1%	2.7%	2.7%	86.5%	4.4
		21	11	3	1	1	32	
G) The school and families are partners in promoting positive behavior for my student.	37	45.9%	24.3%	8.1%	16.2%	5.4%	70.3%	3.9
		17	9	3	6	2	26	
H) Families who speak a language other than English receive general information about our school in their home language.	36	55.6%	30.6%	2.8%	8.3%	2.8%	86.1%	4.3
		20	11	1	3	1	31	
I) Staff receive information about upcoming events and important information about the school.	37	51.4%	37.8%	8.1%	2.7%	0.0%	89.2%	4.4
		19	14	3	1	0	33	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	258	46.1%	34.5%	11.2%	4.7%	3.5%	80.6%	4.2
		119	89	29	12	9	208	
A) School seeks input when making important decisions.	36	44.4%	44.4%	11.1%	0.0%	0.0%	88.9%	4.3
		16	16	4	0	0	32	
B) Important school decisions reflect diverse input.	37	40.5%	43.2%	8.1%	5.4%	2.7%	83.8%	4.1
		15	16	3	2	1	31	
C) The principal and staff listen to concerns of other staff members about issues.	37	45.9%	37.8%	5.4%	2.7%	8.1%	83.8%	4.1
		17	14	2	1	3	31	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	37	51.4%	29.7%	13.5%	5.4%	0.0%	81.1%	4.3
		19	11	5	2	0	30	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	37	51.4%	37.8%	8.1%	0.0%	2.7%	89.2%	4.4
		19	14	3	0	1	33	
F) Our school uses data from this survey to inform site decision making.	37	45.9%	21.6%	16.2%	10.8%	5.4%	67.6%	3.9
		17	8	6	4	2	25	
G) Staff voice matters in decision making.	37	43.2%	27.0%	16.2%	8.1%	5.4%	70.3%	3.9
		16	10	6	3	2	26	

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	258	40.3%	36.8%	11.2%	8.5%	3.1%	77.1%	4.0
		104	95	29	22	8	199	
A) Concerns about student safety are taken seriously.	37	48.6%	32.4%	8.1%	8.1%	2.7%	81.1%	4.2
		18	12	3	3	1	30	
B) Concerns about student safety are addressed in a timely manner at my school.	37	43.2%	37.8%	8.1%	5.4%	5.4%	81.1%	4.1
		16	14	3	2	2	30	
C) My school is a safe place for all students.	37	32.4%	40.5%	8.1%	16.2%	2.7%	73.0%	3.8
		12	15	3	6	1	27	
D) My school is a safe place for all staff.	36	33.3%	38.9%	11.1%	16.7%	0.0%	72.2%	3.9
		12	14	4	6	0	26	
E) Students know what staff member to go to if they have a safety concern.	37	45.9%	37.8%	16.2%	0.0%	0.0%	83.8%	4.3
		17	14	6	0	0	31	
F) Students know school safety protocols.	37	37.8%	37.8%	21.6%	2.7%	0.0%	75.7%	4.1
		14	14	8	1	0	28	
G) I feel safe sharing different viewpoints and perspectives at my school.	37	40.5%	32.4%	5.4%	10.8%	10.8%	73.0%	3.8
		15	12	2	4	4	27	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	296	34.1%	34.1%	18.9%	10.1%	2.7%	68.2%	3.9
A) School staff respects student diversity.	37	37.8%	37.8%	16.2%	8.1%	0.0%	75.7%	4.1
B) Adults at my school treat students respectfully.	37	40.5%	48.6%	8.1%	2.7%	0.0%	89.2%	4.3
C) Students are respectful to each other at school.	37	16.2%	10.8%	43.2%	21.6%	8.1%	27.0%	3.1
D) Students have opportunities to socialize with other students often at school.	37	54.1%	40.5%	2.7%	2.7%	0.0%	94.6%	4.5
E) Students have an adult on campus they trust.	37	43.2%	45.9%	10.8%	0.0%	0.0%	89.2%	4.3
F) Students trust other students at school.	37	21.6%	29.7%	29.7%	16.2%	2.7%	51.4%	3.5
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	37	32.4%	35.1%	21.6%	5.4%	5.4%	67.6%	3.8
H) School staff reflects student diversity.	37	27.0%	24.3%	18.9%	24.3%	5.4%	51.4%	3.4

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	331	50.2%	37.2%	10.0%	2.7%	0.0%	87.3%	4.3
A) Families and students understand how assignments and tests are graded.	37	35.1%	43.2%	13.5%	8.1%	0.0%	78.4%	4.1
B) Questions and concerns about schoolwork are addressed.	37	51.4%	43.2%	5.4%	0.0%	0.0%	94.6%	4.5
C) Student grades reflect their knowledge of the material.	37	35.1%	48.6%	13.5%	2.7%	0.0%	83.8%	4.2
D) Adults at my school believe all students can be successful.	36	38.9%	38.9%	16.7%	5.6%	0.0%	77.8%	4.1
E) Students feel comfortable and unjudged to ask their teacher for help.	37	70.3%	21.6%	8.1%	0.0%	0.0%	91.9%	4.6
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	37	62.2%	29.7%	8.1%	0.0%	0.0%	91.9%	4.5
G) Teachers at my school go out of their way to help all students.	37	40.5%	40.5%	13.5%	5.4%	0.0%	81.1%	4.2
H) Students receive timely and regular feedback on their learning.	37	67.6%	32.4%	0.0%	0.0%	0.0%	100.0%	4.7
I) Staff at my school provides resources or ideas that help families support their students at home.	36	50.0%	36.1%	11.1%	2.8%	0.0%	86.1%	4.3

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	144	43.8%	39.6%	9.0%	6.9%	0.7%	83.3%	4.2
		63	57	13	10	1	120	
A) Students are challenged academically at school.	36	36.1%	41.7%	13.9%	5.6%	2.8%	77.8%	4.0
		13	15	5	2	1	28	
B) School recognizes and celebrates the academic success of all students.	36	41.7%	36.1%	5.6%	16.7%	0.0%	77.8%	4.0
		15	13	2	6	0	28	
C) Adults on campus motivate students to do their best.	36	41.7%	44.4%	8.3%	5.6%	0.0%	86.1%	4.2
		15	16	3	2	0	31	
D) School provides additional academic support when students are struggling.	36	55.6%	36.1%	8.3%	0.0%	0.0%	91.7%	4.5
		20	13	3	0	0	33	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	180	23.3%	48.9%	17.2%	6.7%	3.9%	72.2%	3.8
		42	88	31	12	7	130	
A) Students are interested in what they are learning.	36	22.2%	41.7%	27.8%	2.8%	5.6%	63.9%	3.7
		8	15	10	1	2	23	
B) Students have access to classes and activities that meet their interests and talents.	36	25.0%	52.8%	8.3%	8.3%	5.6%	77.8%	3.8
		9	19	3	3	2	28	
C) Students understand how to complete their schoolwork.	36	30.6%	47.2%	16.7%	5.6%	0.0%	77.8%	4.0
		11	17	6	2	0	28	
D) Students complete assignments on time.	36	16.7%	58.3%	16.7%	5.6%	2.8%	75.0%	3.8
		6	21	6	2	1	27	
E) Students are motivated to do their schoolwork.	36	22.2%	44.4%	16.7%	11.1%	5.6%	66.7%	3.7
		8	16	6	4	2	24	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	288	31.9%	32.6%	26.0%	6.6%	2.8%	64.6%	3.8
		92	94	75	19	8	186	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	36	41.7%	41.7%	16.7%	0.0%	0.0%	83.3%	4.3
		15	15	6	0	0	30	
B) Students and families know what classes they will have to take and pass to graduate from high school.	36	25.0%	30.6%	27.8%	16.7%	0.0%	55.6%	3.6
		9	11	10	6	0	20	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	36	30.6%	27.8%	38.9%	2.8%	0.0%	58.3%	3.9
		11	10	14	1	0	21	
D) School offers college and career programs.	36	19.4%	22.2%	47.2%	8.3%	2.8%	41.7%	3.5
		7	8	17	3	1	15	
E) Students participate in programs to learn about different jobs, careers, and colleges.	36	22.2%	36.1%	33.3%	8.3%	0.0%	58.3%	3.7
		8	13	12	3	0	21	
F) Students are prepared for the next step of their educational experience.	36	36.1%	33.3%	16.7%	5.6%	8.3%	69.4%	3.8
		13	12	6	2	3	25	
G) Staff are optimistic about the future of their career in San Juan Unified.	36	47.2%	30.6%	8.3%	8.3%	5.6%	77.8%	4.1
		17	11	3	3	2	28	
H) There are equitable opportunities for advancement in the district.	36	33.3%	38.9%	19.4%	2.8%	5.6%	72.2%	3.9
		12	14	7	1	2	26	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	72	51.4%	26.4%	16.7%	0.0%	5.6%	77.8%	4.2
		37	19	12	0	4	56	
A) I would recommend my school to other families.	36	50.0%	25.0%	19.4%	0.0%	5.6%	75.0%	4.1
		18	9	7	0	2	27	
B) San Juan Unified School District is a district that I would recommend to other families.	36	52.8%	27.8%	13.9%	0.0%	5.6%	80.6%	4.2
		19	10	5	0	2	29	