



**Spring 2026  
Staff School Experience Survey Results**

**Arcade  
Group Size N: 37**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	221	47.1%	40.3%	6.3%	5.0%	1.4%	87.3%	4.3
		104	89	14	11	3	193	
A) School has a climate that is caring.	36	52.8%	38.9%	2.8%	5.6%	0.0%	91.7%	4.4
		19	14	1	2	0	33	
B) There are students and staff on campus who listen to students when they have something to say.	37	54.1%	35.1%	8.1%	2.7%	0.0%	89.2%	4.4
		20	13	3	1	0	33	
C) There is an adult from the school who checks on how students are doing.	37	56.8%	40.5%	2.7%	0.0%	0.0%	97.3%	4.5
		21	15	1	0	0	36	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	37	37.8%	40.5%	13.5%	8.1%	0.0%	78.4%	4.1
		14	15	5	3	0	29	
E) Staff feels supported to do their job well in meeting the needs of all students.	37	35.1%	45.9%	5.4%	8.1%	5.4%	81.1%	4.0
		13	17	2	3	2	30	
F) Staff feels part of an effective team.	37	45.9%	40.5%	5.4%	5.4%	2.7%	86.5%	4.2
		17	15	2	2	1	32	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	333	45.3%	38.1%	11.4%	3.0%	2.1%	83.5%	4.2
		151	127	38	10	7	278	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	37	62.2%	32.4%	5.4%	0.0%	0.0%	94.6%	4.6
		23	12	2	0	0	35	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	37	27.0%	48.6%	13.5%	8.1%	2.7%	75.7%	3.9
		10	18	5	3	1	28	
C) The school offers families opportunities to be involved in school and classroom activities.	37	32.4%	24.3%	32.4%	10.8%	0.0%	56.8%	3.8
		12	9	12	4	0	21	
D) The school keeps families well-informed about school activities.	37	45.9%	45.9%	5.4%	2.7%	0.0%	91.9%	4.4
		17	17	2	1	0	34	
E) The staff at our school listens to family concerns about issues.	37	40.5%	45.9%	8.1%	0.0%	5.4%	86.5%	4.2
		15	17	3	0	2	32	
F) The staff at school are helpful and welcoming when families come to school or call.	37	51.4%	40.5%	2.7%	2.7%	2.7%	91.9%	4.4
		19	15	1	1	1	34	
G) The school and families are partners in promoting positive behavior for my student.	37	35.1%	40.5%	13.5%	2.7%	8.1%	75.7%	3.9
		13	15	5	1	3	28	
H) Families who speak a language other than English receive general information about our school in their home language.	37	56.8%	35.1%	8.1%	0.0%	0.0%	91.9%	4.5
		21	13	3	0	0	34	
I) Staff receive information about upcoming events and important information about the school.	37	56.8%	29.7%	13.5%	0.0%	0.0%	86.5%	4.4
		21	11	5	0	0	32	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	259	39.4%	36.3%	19.3%	0.8%	4.2%	75.7%	4.1
A) School seeks input when making important decisions.	37	35.1%	45.9%	10.8%	2.7%	5.4%	81.1%	4.0
B) Important school decisions reflect diverse input.	37	32.4%	37.8%	24.3%	0.0%	5.4%	70.3%	3.9
C) The principal and staff listen to concerns of other staff members about issues.	37	40.5%	43.2%	10.8%	2.7%	2.7%	83.8%	4.2
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	37	51.4%	29.7%	13.5%	0.0%	5.4%	81.1%	4.2
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	37	54.1%	27.0%	13.5%	0.0%	5.4%	81.1%	4.2
F) Our school uses data from this survey to inform site decision making.	37	29.7%	35.1%	35.1%	0.0%	0.0%	64.9%	3.9
G) Staff voice matters in decision making.	37	32.4%	35.1%	27.0%	0.0%	5.4%	67.6%	3.9

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	259	35.5%	44.8%	13.5%	3.1%	3.1%	80.3%	4.1
A) Concerns about student safety are taken seriously.	37	51.4%	40.5%	2.7%	2.7%	2.7%	91.9%	4.4
B) Concerns about student safety are addressed in a timely manner at my school.	37	51.4%	37.8%	5.4%	0.0%	5.4%	89.2%	4.3
C) My school is a safe place for all students.	37	24.3%	40.5%	29.7%	2.7%	2.7%	64.9%	3.8
D) My school is a safe place for all staff.	37	35.1%	45.9%	13.5%	2.7%	2.7%	81.1%	4.1
E) Students know what staff member to go to if they have a safety concern.	37	32.4%	54.1%	10.8%	2.7%	0.0%	86.5%	4.2
F) Students know school safety protocols.	37	29.7%	43.2%	18.9%	5.4%	2.7%	73.0%	3.9
G) I feel safe sharing different viewpoints and perspectives at my school.	37	24.3%	51.4%	13.5%	5.4%	5.4%	75.7%	3.8

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	296	29.7%	35.8%	22.6%	9.8%	2.0%	65.5%	3.8
		88	106	67	29	6	194	
A) School staff respects student diversity.	37	43.2%	37.8%	16.2%	0.0%	2.7%	81.1%	4.2
		16	14	6	0	1	30	
B) Adults at my school treat students respectfully.	37	37.8%	51.4%	5.4%	2.7%	2.7%	89.2%	4.2
		14	19	2	1	1	33	
C) Students are respectful to each other at school.	37	16.2%	16.2%	35.1%	29.7%	2.7%	32.4%	3.1
		6	6	13	11	1	12	
D) Students have opportunities to socialize with other students often at school.	37	40.5%	43.2%	13.5%	2.7%	0.0%	83.8%	4.2
		15	16	5	1	0	31	
E) Students have an adult on campus they trust.	37	35.1%	48.6%	16.2%	0.0%	0.0%	83.8%	4.2
		13	18	6	0	0	31	
F) Students trust other students at school.	37	16.2%	29.7%	40.5%	10.8%	2.7%	45.9%	3.5
		6	11	15	4	1	17	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	37	24.3%	40.5%	24.3%	10.8%	0.0%	64.9%	3.8
		9	15	9	4	0	24	
H) School staff reflects student diversity.	37	24.3%	18.9%	29.7%	21.6%	5.4%	43.2%	3.4
		9	7	11	8	2	16	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	324	29.0%	47.5%	16.4%	6.2%	0.9%	76.5%	4.0
		94	154	53	20	3	248	
A) Families and students understand how assignments and tests are graded.	36	16.7%	36.1%	27.8%	19.4%	0.0%	52.8%	3.5
		6	13	10	7	0	19	
B) Questions and concerns about schoolwork are addressed.	36	25.0%	55.6%	13.9%	5.6%	0.0%	80.6%	4.0
		9	20	5	2	0	29	
C) Student grades reflect their knowledge of the material.	36	19.4%	52.8%	13.9%	11.1%	2.8%	72.2%	3.8
		7	19	5	4	1	26	
D) Adults at my school believe all students can be successful.	36	25.0%	44.4%	22.2%	5.6%	2.8%	69.4%	3.8
		9	16	8	2	1	25	
E) Students feel comfortable and unjudged to ask their teacher for help.	36	30.6%	55.6%	11.1%	2.8%	0.0%	86.1%	4.1
		11	20	4	1	0	31	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	36	38.9%	50.0%	8.3%	2.8%	0.0%	88.9%	4.3
		14	18	3	1	0	32	
G) Teachers at my school go out of their way to help all students.	36	36.1%	47.2%	11.1%	2.8%	2.8%	83.3%	4.1
		13	17	4	1	1	30	
H) Students receive timely and regular feedback on their learning.	36	41.7%	47.2%	11.1%	0.0%	0.0%	88.9%	4.3
		15	17	4	0	0	32	
I) Staff at my school provides resources or ideas that help families support their students at home.	36	27.8%	38.9%	27.8%	5.6%	0.0%	66.7%	3.9
		10	14	10	2	0	24	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	144	32.6%	43.8%	16.0%	6.9%	0.7%	76.4%	4.0
		47	63	23	10	1	110	
A) Students are challenged academically at school.	36	25.0%	41.7%	27.8%	5.6%	0.0%	66.7%	3.9
		9	15	10	2	0	24	
B) School recognizes and celebrates the academic success of all students.	36	41.7%	44.4%	8.3%	5.6%	0.0%	86.1%	4.2
		15	16	3	2	0	31	
C) Adults on campus motivate students to do their best.	36	36.1%	52.8%	8.3%	2.8%	0.0%	88.9%	4.2
		13	19	3	1	0	32	
D) School provides additional academic support when students are struggling.	36	27.8%	36.1%	19.4%	13.9%	2.8%	63.9%	3.7
		10	13	7	5	1	23	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	180	20.0%	36.1%	32.2%	9.4%	2.2%	56.1%	3.6
		36	65	58	17	4	101	
A) Students are interested in what they are learning.	36	16.7%	41.7%	33.3%	5.6%	2.8%	58.3%	3.6
		6	15	12	2	1	21	
B) Students have access to classes and activities that meet their interests and talents.	36	27.8%	36.1%	27.8%	8.3%	0.0%	63.9%	3.8
		10	13	10	3	0	23	
C) Students understand how to complete their schoolwork.	36	25.0%	33.3%	30.6%	11.1%	0.0%	58.3%	3.7
		9	12	11	4	0	21	
D) Students complete assignments on time.	36	13.9%	44.4%	25.0%	13.9%	2.8%	58.3%	3.5
		5	16	9	5	1	21	
E) Students are motivated to do their schoolwork.	36	16.7%	25.0%	44.4%	8.3%	5.6%	41.7%	3.4
		6	9	16	3	2	15	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	288	18.4%	36.1%	30.2%	11.8%	3.5%	54.5%	3.5
		53	104	87	34	10	157	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	36	25.0%	38.9%	25.0%	11.1%	0.0%	63.9%	3.8
		9	14	9	4	0	23	
B) Students and families know what classes they will have to take and pass to graduate from high school.	36	22.2%	25.0%	30.6%	19.4%	2.8%	47.2%	3.4
		8	9	11	7	1	17	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	36	19.4%	27.8%	41.7%	8.3%	2.8%	47.2%	3.5
		7	10	15	3	1	17	
D) School offers college and career programs.	36	11.1%	22.2%	30.6%	30.6%	5.6%	33.3%	3.0
		4	8	11	11	2	12	
E) Students participate in programs to learn about different jobs, careers, and colleges.	36	11.1%	27.8%	44.4%	13.9%	2.8%	38.9%	3.3
		4	10	16	5	1	14	
F) Students are prepared for the next step of their educational experience.	36	11.1%	41.7%	33.3%	8.3%	5.6%	52.8%	3.4
		4	15	12	3	2	19	
G) Staff are optimistic about the future of their career in San Juan Unified.	36	27.8%	55.6%	11.1%	2.8%	2.8%	83.3%	4.0
		10	20	4	1	1	30	
H) There are equitable opportunities for advancement in the district.	36	19.4%	50.0%	25.0%	0.0%	5.6%	69.4%	3.8
		7	18	9	0	2	25	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	72	36.1%	38.9%	20.8%	0.0%	4.2%	75.0%	4.0
		26	28	15	0	3	54	
A) I would recommend my school to other families.	36	33.3%	33.3%	27.8%	0.0%	5.6%	66.7%	3.9
		12	12	10	0	2	24	
B) San Juan Unified School District is a district that I would recommend to other families.	36	38.9%	44.4%	13.9%	0.0%	2.8%	83.3%	4.2
		14	16	5	0	1	30	