



Spring 2026
Staff School Experience Survey Results

Thomas Edison

Group Size N: 9

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	54	31.5%	57.4%	7.4%	1.9%	1.9%	88.9%	4.1
		17	31	4	1	1	48	
A) School has a climate that is caring.	9	22.2%	66.7%	11.1%	0.0%	0.0%	88.9%	4.1
		2	6	1	0	0	8	
B) There are students and staff on campus who listen to students when they have something to say.	9	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%	4.3
		3	6	0	0	0	9	
C) There is an adult from the school who checks on how students are doing.	9	44.4%	44.4%	11.1%	0.0%	0.0%	88.9%	4.3
		4	4	1	0	0	8	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	9	22.2%	55.6%	11.1%	11.1%	0.0%	77.8%	3.9
		2	5	1	1	0	7	
E) Staff feels supported to do their job well in meeting the needs of all students.	9	22.2%	66.7%	11.1%	0.0%	0.0%	88.9%	4.1
		2	6	1	0	0	8	
F) Staff feels part of an effective team.	9	44.4%	44.4%	0.0%	0.0%	11.1%	88.9%	4.1
		4	4	0	0	1	8	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	81	39.5%	49.4%	8.6%	2.5%	0.0%	88.9%	4.3
		32	40	7	2	0	72	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	9	44.4%	44.4%	11.1%	0.0%	0.0%	88.9%	4.3
		4	4	1	0	0	8	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	9	33.3%	33.3%	22.2%	11.1%	0.0%	66.7%	3.9
		3	3	2	1	0	6	
C) The school offers families opportunities to be involved in school and classroom activities.	9	22.2%	77.8%	0.0%	0.0%	0.0%	100.0%	4.2
		2	7	0	0	0	9	
D) The school keeps families well-informed about school activities.	9	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%	4.3
		3	6	0	0	0	9	
E) The staff at our school listens to family concerns about issues.	9	22.2%	55.6%	11.1%	11.1%	0.0%	77.8%	3.9
		2	5	1	1	0	7	
F) The staff at school are helpful and welcoming when families come to school or call.	9	44.4%	44.4%	11.1%	0.0%	0.0%	88.9%	4.3
		4	4	1	0	0	8	
G) The school and families are partners in promoting positive behavior for my student.	9	44.4%	44.4%	11.1%	0.0%	0.0%	88.9%	4.3
		4	4	1	0	0	8	
H) Families who speak a language other than English receive general information about our school in their home language.	9	44.4%	44.4%	11.1%	0.0%	0.0%	88.9%	4.3
		4	4	1	0	0	8	
I) Staff receive information about upcoming events and important information about the school.	9	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		6	3	0	0	0	9	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	63	42.9%	28.6%	15.9%	9.5%	3.2%	71.4%	4.0
		27	18	10	6	2	45	
A) School seeks input when making important decisions.	9	33.3%	44.4%	11.1%	11.1%	0.0%	77.8%	4.0
		3	4	1	1	0	7	
B) Important school decisions reflect diverse input.	9	33.3%	44.4%	0.0%	22.2%	0.0%	77.8%	3.9
		3	4	0	2	0	7	
C) The principal and staff listen to concerns of other staff members about issues.	9	44.4%	33.3%	11.1%	11.1%	0.0%	77.8%	4.1
		4	3	1	1	0	7	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	9	44.4%	22.2%	11.1%	11.1%	11.1%	66.7%	3.8
		4	2	1	1	1	6	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	9	66.7%	22.2%	11.1%	0.0%	0.0%	88.9%	4.6
		6	2	1	0	0	8	
F) Our school uses data from this survey to inform site decision making.	9	33.3%	22.2%	44.4%	0.0%	0.0%	55.6%	3.9
		3	2	4	0	0	5	
G) Staff voice matters in decision making.	9	44.4%	11.1%	22.2%	11.1%	11.1%	55.6%	3.7
		4	1	2	1	1	5	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	63	33.3%	47.6%	12.7%	3.2%	3.2%	81.0%	4.0
		21	30	8	2	2	51	
A) Concerns about student safety are taken seriously.	9	44.4%	55.6%	0.0%	0.0%	0.0%	100.0%	4.4
		4	5	0	0	0	9	
B) Concerns about student safety are addressed in a timely manner at my school.	9	44.4%	44.4%	11.1%	0.0%	0.0%	88.9%	4.3
		4	4	1	0	0	8	
C) My school is a safe place for all students.	9	33.3%	44.4%	22.2%	0.0%	0.0%	77.8%	4.1
		3	4	2	0	0	7	
D) My school is a safe place for all staff.	9	22.2%	33.3%	33.3%	0.0%	11.1%	55.6%	3.6
		2	3	3	0	1	5	
E) Students know what staff member to go to if they have a safety concern.	9	44.4%	44.4%	0.0%	11.1%	0.0%	88.9%	4.2
		4	4	0	1	0	8	
F) Students know school safety protocols.	9	22.2%	55.6%	22.2%	0.0%	0.0%	77.8%	4.0
		2	5	2	0	0	7	
G) I feel safe sharing different viewpoints and perspectives at my school.	9	22.2%	55.6%	0.0%	11.1%	11.1%	77.8%	3.7
		2	5	0	1	1	7	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	72	29.2%	48.6%	12.5%	9.7%	0.0%	77.8%	4.0
		21	35	9	7	0	56	
A) School staff respects student diversity.	9	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%	4.3
		3	6	0	0	0	9	
B) Adults at my school treat students respectfully.	9	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%	4.3
		3	6	0	0	0	9	
C) Students are respectful to each other at school.	9	11.1%	33.3%	33.3%	22.2%	0.0%	44.4%	3.3
		1	3	3	2	0	4	
D) Students have opportunities to socialize with other students often at school.	9	44.4%	55.6%	0.0%	0.0%	0.0%	100.0%	4.4
		4	5	0	0	0	9	
E) Students have an adult on campus they trust.	9	44.4%	55.6%	0.0%	0.0%	0.0%	100.0%	4.4
		4	5	0	0	0	9	
F) Students trust other students at school.	9	22.2%	55.6%	11.1%	11.1%	0.0%	77.8%	3.9
		2	5	1	1	0	7	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	9	22.2%	33.3%	44.4%	0.0%	0.0%	55.6%	3.8
		2	3	4	0	0	5	
H) School staff reflects student diversity.	9	22.2%	22.2%	11.1%	44.4%	0.0%	44.4%	3.2
		2	2	1	4	0	4	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	81	30.9%	40.7%	21.0%	7.4%	0.0%	71.6%	4.0
		25	33	17	6	0	58	
A) Families and students understand how assignments and tests are graded.	9	33.3%	22.2%	33.3%	11.1%	0.0%	55.6%	3.8
		3	2	3	1	0	5	
B) Questions and concerns about schoolwork are addressed.	9	33.3%	44.4%	22.2%	0.0%	0.0%	77.8%	4.1
		3	4	2	0	0	7	
C) Student grades reflect their knowledge of the material.	9	22.2%	22.2%	44.4%	11.1%	0.0%	44.4%	3.6
		2	2	4	1	0	4	
D) Adults at my school believe all students can be successful.	9	11.1%	44.4%	22.2%	22.2%	0.0%	55.6%	3.4
		1	4	2	2	0	5	
E) Students feel comfortable and unjudged to ask their teacher for help.	9	55.6%	33.3%	11.1%	0.0%	0.0%	88.9%	4.4
		5	3	1	0	0	8	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	9	44.4%	33.3%	22.2%	0.0%	0.0%	77.8%	4.2
		4	3	2	0	0	7	
G) Teachers at my school go out of their way to help all students.	9	22.2%	44.4%	11.1%	22.2%	0.0%	66.7%	3.7
		2	4	1	2	0	6	
H) Students receive timely and regular feedback on their learning.	9	11.1%	77.8%	11.1%	0.0%	0.0%	88.9%	4.0
		1	7	1	0	0	8	
I) Staff at my school provides resources or ideas that help families support their students at home.	9	44.4%	44.4%	11.1%	0.0%	0.0%	88.9%	4.3
		4	4	1	0	0	8	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	36	38.9%	36.1%	13.9%	11.1%	0.0%	75.0%	4.0
		14	13	5	4	0	27	
A) Students are challenged academically at school.	9	22.2%	33.3%	33.3%	11.1%	0.0%	55.6%	3.7
		2	3	3	1	0	5	
B) School recognizes and celebrates the academic success of all students.	9	44.4%	11.1%	11.1%	33.3%	0.0%	55.6%	3.7
		4	1	1	3	0	5	
C) Adults on campus motivate students to do their best.	9	33.3%	55.6%	11.1%	0.0%	0.0%	88.9%	4.2
		3	5	1	0	0	8	
D) School provides additional academic support when students are struggling.	9	55.6%	44.4%	0.0%	0.0%	0.0%	100.0%	4.6
		5	4	0	0	0	9	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	45	28.9%	51.1%	17.8%	2.2%	0.0%	80.0%	4.1
		13	23	8	1	0	36	
A) Students are interested in what they are learning.	9	33.3%	55.6%	11.1%	0.0%	0.0%	88.9%	4.2
		3	5	1	0	0	8	
B) Students have access to classes and activities that meet their interests and talents.	9	33.3%	33.3%	22.2%	11.1%	0.0%	66.7%	3.9
		3	3	2	1	0	6	
C) Students understand how to complete their schoolwork.	9	22.2%	77.8%	0.0%	0.0%	0.0%	100.0%	4.2
		2	7	0	0	0	9	
D) Students complete assignments on time.	9	33.3%	44.4%	22.2%	0.0%	0.0%	77.8%	4.1
		3	4	2	0	0	7	
E) Students are motivated to do their schoolwork.	9	22.2%	44.4%	33.3%	0.0%	0.0%	66.7%	3.9
		2	4	3	0	0	6	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	72	22.2%	18.1%	43.1%	8.3%	8.3%	40.3%	3.4
		16	13	31	6	6	29	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	9	22.2%	22.2%	44.4%	0.0%	11.1%	44.4%	3.4
		2	2	4	0	1	4	
B) Students and families know what classes they will have to take and pass to graduate from high school.	9	11.1%	22.2%	55.6%	0.0%	11.1%	33.3%	3.2
		1	2	5	0	1	3	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	9	22.2%	33.3%	44.4%	0.0%	0.0%	55.6%	3.8
		2	3	4	0	0	5	
D) School offers college and career programs.	9	11.1%	0.0%	55.6%	11.1%	22.2%	11.1%	2.7
		1	0	5	1	2	1	
E) Students participate in programs to learn about different jobs, careers, and colleges.	9	11.1%	0.0%	55.6%	11.1%	22.2%	11.1%	2.7
		1	0	5	1	2	1	
F) Students are prepared for the next step of their educational experience.	9	11.1%	33.3%	33.3%	22.2%	0.0%	44.4%	3.3
		1	3	3	2	0	4	
G) Staff are optimistic about the future of their career in San Juan Unified.	9	55.6%	11.1%	22.2%	11.1%	0.0%	66.7%	4.1
		5	1	2	1	0	6	
H) There are equitable opportunities for advancement in the district.	9	33.3%	22.2%	33.3%	11.1%	0.0%	55.6%	3.8
		3	2	3	1	0	5	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	18	38.9%	44.4%	5.6%	0.0%	11.1%	83.3%	4.0
		7	8	1	0	2	15	
A) I would recommend my school to other families.	9	33.3%	44.4%	11.1%	0.0%	11.1%	77.8%	3.9
		3	4	1	0	1	7	
B) San Juan Unified School District is a district that I would recommend to other families.	9	44.4%	44.4%	0.0%	0.0%	11.1%	88.9%	4.1
		4	4	0	0	1	8	