



**Spring 2026
Staff School Experience Survey Results**

**Starr King
Group Size N: 35**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	206	56.3%	33.0%	8.7%	1.5%	0.5%	89.3%	4.4
		116	68	18	3	1	184	
A) School has a climate that is caring.	35	60.0%	31.4%	8.6%	0.0%	0.0%	91.4%	4.5
		21	11	3	0	0	32	
B) There are students and staff on campus who listen to students when they have something to say.	35	65.7%	31.4%	2.9%	0.0%	0.0%	97.1%	4.6
		23	11	1	0	0	34	
C) There is an adult from the school who checks on how students are doing.	33	63.6%	30.3%	6.1%	0.0%	0.0%	93.9%	4.6
		21	10	2	0	0	31	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	34	32.4%	44.1%	14.7%	5.9%	2.9%	76.5%	4.0
		11	15	5	2	1	26	
E) Staff feels supported to do their job well in meeting the needs of all students.	34	50.0%	35.3%	11.8%	2.9%	0.0%	85.3%	4.3
		17	12	4	1	0	29	
F) Staff feels part of an effective team.	35	65.7%	25.7%	8.6%	0.0%	0.0%	91.4%	4.6
		23	9	3	0	0	32	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	314	45.5%	43.3%	7.3%	3.5%	0.3%	88.9%	4.3
		143	136	23	11	1	279	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	35	48.6%	42.9%	8.6%	0.0%	0.0%	91.4%	4.4
		17	15	3	0	0	32	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	35	37.1%	45.7%	14.3%	2.9%	0.0%	82.9%	4.2
		13	16	5	1	0	29	
C) The school offers families opportunities to be involved in school and classroom activities.	35	31.4%	37.1%	20.0%	11.4%	0.0%	68.6%	3.9
		11	13	7	4	0	24	
D) The school keeps families well-informed about school activities.	35	42.9%	54.3%	0.0%	2.9%	0.0%	97.1%	4.4
		15	19	0	1	0	34	
E) The staff at our school listens to family concerns about issues.	35	54.3%	37.1%	8.6%	0.0%	0.0%	91.4%	4.5
		19	13	3	0	0	32	
F) The staff at school are helpful and welcoming when families come to school or call.	35	60.0%	37.1%	2.9%	0.0%	0.0%	97.1%	4.6
		21	13	1	0	0	34	
G) The school and families are partners in promoting positive behavior for my student.	35	25.7%	45.7%	11.4%	14.3%	2.9%	71.4%	3.8
		9	16	4	5	1	25	
H) Families who speak a language other than English receive general information about our school in their home language.	35	60.0%	40.0%	0.0%	0.0%	0.0%	100.0%	4.6
		21	14	0	0	0	35	
I) Staff receive information about upcoming events and important information about the school.	34	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		17	17	0	0	0	34	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	231	56.7%	19.0%	18.6%	5.6%	0.0%	75.8%	4.3
		131	44	43	13	0	175	
A) School seeks input when making important decisions.	33	54.5%	24.2%	15.2%	6.1%	0.0%	78.8%	4.3
		18	8	5	2	0	26	
B) Important school decisions reflect diverse input.	33	51.5%	24.2%	18.2%	6.1%	0.0%	75.8%	4.2
		17	8	6	2	0	25	
C) The principal and staff listen to concerns of other staff members about issues.	33	63.6%	18.2%	12.1%	6.1%	0.0%	81.8%	4.4
		21	6	4	2	0	27	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	33	60.6%	9.1%	18.2%	12.1%	0.0%	69.7%	4.2
		20	3	6	4	0	23	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	33	54.5%	15.2%	27.3%	3.0%	0.0%	69.7%	4.2
		18	5	9	1	0	23	
F) Our school uses data from this survey to inform site decision making.	33	60.6%	18.2%	21.2%	0.0%	0.0%	78.8%	4.4
		20	6	7	0	0	26	
G) Staff voice matters in decision making.	33	51.5%	24.2%	18.2%	6.1%	0.0%	75.8%	4.2
		17	8	6	2	0	25	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	245	42.0%	46.1%	7.8%	3.3%	0.8%	88.2%	4.3
		103	113	19	8	2	216	
A) Concerns about student safety are taken seriously.	35	54.3%	40.0%	2.9%	0.0%	2.9%	94.3%	4.4
		19	14	1	0	1	33	
B) Concerns about student safety are addressed in a timely manner at my school.	35	51.4%	42.9%	2.9%	2.9%	0.0%	94.3%	4.4
		18	15	1	1	0	33	
C) My school is a safe place for all students.	35	31.4%	54.3%	8.6%	5.7%	0.0%	85.7%	4.1
		11	19	3	2	0	30	
D) My school is a safe place for all staff.	35	40.0%	48.6%	5.7%	5.7%	0.0%	88.6%	4.2
		14	17	2	2	0	31	
E) Students know what staff member to go to if they have a safety concern.	35	40.0%	51.4%	2.9%	5.7%	0.0%	91.4%	4.3
		14	18	1	2	0	32	
F) Students know school safety protocols.	35	34.3%	57.1%	8.6%	0.0%	0.0%	91.4%	4.3
		12	20	3	0	0	32	
G) I feel safe sharing different viewpoints and perspectives at my school.	35	42.9%	28.6%	22.9%	2.9%	2.9%	71.4%	4.1
		15	10	8	1	1	25	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	280	37.9%	41.8%	16.1%	3.6%	0.7%	79.6%	4.1
		106	117	45	10	2	223	
A) School staff respects student diversity.	35	65.7%	31.4%	2.9%	0.0%	0.0%	97.1%	4.6
		23	11	1	0	0	34	
B) Adults at my school treat students respectfully.	35	48.6%	48.6%	2.9%	0.0%	0.0%	97.1%	4.5
		17	17	1	0	0	34	
C) Students are respectful to each other at school.	35	14.3%	20.0%	40.0%	20.0%	5.7%	34.3%	3.2
		5	7	14	7	2	12	
D) Students have opportunities to socialize with other students often at school.	35	42.9%	48.6%	8.6%	0.0%	0.0%	91.4%	4.3
		15	17	3	0	0	32	
E) Students have an adult on campus they trust.	35	62.9%	37.1%	0.0%	0.0%	0.0%	100.0%	4.6
		22	13	0	0	0	35	
F) Students trust other students at school.	35	20.0%	40.0%	34.3%	5.7%	0.0%	60.0%	3.7
		7	14	12	2	0	21	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	35	22.9%	54.3%	22.9%	0.0%	0.0%	77.1%	4.0
		8	19	8	0	0	27	
H) School staff reflects student diversity.	35	25.7%	54.3%	17.1%	2.9%	0.0%	80.0%	4.0
		9	19	6	1	0	28	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	315	39.7%	44.1%	15.9%	0.3%	0.0%	83.8%	4.2
		125	139	50	1	0	264	
A) Families and students understand how assignments and tests are graded.	35	14.3%	51.4%	34.3%	0.0%	0.0%	65.7%	3.8
		5	18	12	0	0	23	
B) Questions and concerns about schoolwork are addressed.	35	31.4%	60.0%	8.6%	0.0%	0.0%	91.4%	4.2
		11	21	3	0	0	32	
C) Student grades reflect their knowledge of the material.	35	22.9%	54.3%	22.9%	0.0%	0.0%	77.1%	4.0
		8	19	8	0	0	27	
D) Adults at my school believe all students can be successful.	35	45.7%	42.9%	11.4%	0.0%	0.0%	88.6%	4.3
		16	15	4	0	0	31	
E) Students feel comfortable and unjudged to ask their teacher for help.	35	48.6%	45.7%	5.7%	0.0%	0.0%	94.3%	4.4
		17	16	2	0	0	33	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	35	54.3%	37.1%	5.7%	2.9%	0.0%	91.4%	4.4
		19	13	2	1	0	32	
G) Teachers at my school go out of their way to help all students.	35	60.0%	28.6%	11.4%	0.0%	0.0%	88.6%	4.5
		21	10	4	0	0	31	
H) Students receive timely and regular feedback on their learning.	35	42.9%	40.0%	17.1%	0.0%	0.0%	82.9%	4.3
		15	14	6	0	0	29	
I) Staff at my school provides resources or ideas that help families support their students at home.	35	37.1%	37.1%	25.7%	0.0%	0.0%	74.3%	4.1
		13	13	9	0	0	26	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	140	45.7%	43.6%	10.0%	0.7%	0.0%	89.3%	4.3
		64	61	14	1	0	125	
A) Students are challenged academically at school.	35	42.9%	40.0%	14.3%	2.9%	0.0%	82.9%	4.2
		15	14	5	1	0	29	
B) School recognizes and celebrates the academic success of all students.	35	45.7%	51.4%	2.9%	0.0%	0.0%	97.1%	4.4
		16	18	1	0	0	34	
C) Adults on campus motivate students to do their best.	35	51.4%	40.0%	8.6%	0.0%	0.0%	91.4%	4.4
		18	14	3	0	0	32	
D) School provides additional academic support when students are struggling.	35	42.9%	42.9%	14.3%	0.0%	0.0%	85.7%	4.3
		15	15	5	0	0	30	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	170	21.8%	40.6%	31.8%	4.7%	1.2%	62.4%	3.8
		37	69	54	8	2	106	
A) Students are interested in what they are learning.	34	20.6%	38.2%	38.2%	0.0%	2.9%	58.8%	3.7
		7	13	13	0	1	20	
B) Students have access to classes and activities that meet their interests and talents.	34	26.5%	47.1%	17.6%	8.8%	0.0%	73.5%	3.9
		9	16	6	3	0	25	
C) Students understand how to complete their schoolwork.	34	23.5%	50.0%	23.5%	2.9%	0.0%	73.5%	3.9
		8	17	8	1	0	25	
D) Students complete assignments on time.	34	17.6%	35.3%	41.2%	5.9%	0.0%	52.9%	3.6
		6	12	14	2	0	18	
E) Students are motivated to do their schoolwork.	34	20.6%	32.4%	38.2%	5.9%	2.9%	52.9%	3.6
		7	11	13	2	1	18	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	273	19.0%	32.2%	45.8%	2.2%	0.7%	51.3%	3.7
		52	88	125	6	2	140	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	34	20.6%	29.4%	47.1%	2.9%	0.0%	50.0%	3.7
		7	10	16	1	0	17	
B) Students and families know what classes they will have to take and pass to graduate from high school.	34	11.8%	23.5%	61.8%	2.9%	0.0%	35.3%	3.4
		4	8	21	1	0	12	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	34	11.8%	38.2%	50.0%	0.0%	0.0%	50.0%	3.6
		4	13	17	0	0	17	
D) School offers college and career programs.	34	14.7%	14.7%	67.6%	0.0%	2.9%	29.4%	3.4
		5	5	23	0	1	10	
E) Students participate in programs to learn about different jobs, careers, and colleges.	34	14.7%	23.5%	58.8%	0.0%	2.9%	38.2%	3.5
		5	8	20	0	1	13	
F) Students are prepared for the next step of their educational experience.	34	17.6%	44.1%	32.4%	5.9%	0.0%	61.8%	3.7
		6	15	11	2	0	21	
G) Staff are optimistic about the future of their career in San Juan Unified.	35	40.0%	40.0%	20.0%	0.0%	0.0%	80.0%	4.2
		14	14	7	0	0	28	
H) There are equitable opportunities for advancement in the district.	34	20.6%	44.1%	29.4%	5.9%	0.0%	64.7%	3.8
		7	15	10	2	0	22	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	68	36.8%	44.1%	10.3%	8.8%	0.0%	80.9%	4.1
		25	30	7	6	0	55	
A) I would recommend my school to other families.	34	26.5%	41.2%	17.6%	14.7%	0.0%	67.6%	3.8
		9	14	6	5	0	23	
B) San Juan Unified School District is a district that I would recommend to other families.	34	47.1%	47.1%	2.9%	2.9%	0.0%	94.1%	4.4
		16	16	1	1	0	32	