



**Spring 2026
Staff School Experience Survey Results**

**Sierra Oaks
Group Size N: 41**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	246	45.5%	39.8%	11.4%	2.8%	0.4%	85.4%	4.3
		112	98	28	7	1	210	
A) School has a climate that is caring.	41	41.5%	48.8%	9.8%	0.0%	0.0%	90.2%	4.3
		17	20	4	0	0	37	
B) There are students and staff on campus who listen to students when they have something to say.	41	51.2%	39.0%	9.8%	0.0%	0.0%	90.2%	4.4
		21	16	4	0	0	37	
C) There is an adult from the school who checks on how students are doing.	41	68.3%	31.7%	0.0%	0.0%	0.0%	100.0%	4.7
		28	13	0	0	0	41	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	41	26.8%	39.0%	22.0%	9.8%	2.4%	65.9%	3.8
		11	16	9	4	1	27	
E) Staff feels supported to do their job well in meeting the needs of all students.	41	39.0%	41.5%	12.2%	7.3%	0.0%	80.5%	4.1
		16	17	5	3	0	33	
F) Staff feels part of an effective team.	41	46.3%	39.0%	14.6%	0.0%	0.0%	85.4%	4.3
		19	16	6	0	0	35	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	367	49.6%	42.2%	7.9%	0.3%	0.0%	91.8%	4.4
		182	155	29	1	0	337	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	41	70.7%	22.0%	7.3%	0.0%	0.0%	92.7%	4.6
		29	9	3	0	0	38	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	40	37.5%	52.5%	10.0%	0.0%	0.0%	90.0%	4.3
		15	21	4	0	0	36	
C) The school offers families opportunities to be involved in school and classroom activities.	41	46.3%	39.0%	14.6%	0.0%	0.0%	85.4%	4.3
		19	16	6	0	0	35	
D) The school keeps families well-informed about school activities.	41	63.4%	34.1%	2.4%	0.0%	0.0%	97.6%	4.6
		26	14	1	0	0	40	
E) The staff at our school listens to family concerns about issues.	41	51.2%	36.6%	9.8%	2.4%	0.0%	87.8%	4.4
		21	15	4	1	0	36	
F) The staff at school are helpful and welcoming when families come to school or call.	41	43.9%	48.8%	7.3%	0.0%	0.0%	92.7%	4.4
		18	20	3	0	0	38	
G) The school and families are partners in promoting positive behavior for my student.	40	40.0%	50.0%	10.0%	0.0%	0.0%	90.0%	4.3
		16	20	4	0	0	36	
H) Families who speak a language other than English receive general information about our school in their home language.	41	41.5%	48.8%	9.8%	0.0%	0.0%	90.2%	4.3
		17	20	4	0	0	37	
I) Staff receive information about upcoming events and important information about the school.	41	51.2%	48.8%	0.0%	0.0%	0.0%	100.0%	4.5
		21	20	0	0	0	41	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	286	47.2%	35.3%	15.7%	1.7%	0.0%	82.5%	4.3
		135	101	45	5	0	236	
A) School seeks input when making important decisions.	41	46.3%	41.5%	12.2%	0.0%	0.0%	87.8%	4.3
		19	17	5	0	0	36	
B) Important school decisions reflect diverse input.	41	46.3%	34.1%	17.1%	2.4%	0.0%	80.5%	4.2
		19	14	7	1	0	33	
C) The principal and staff listen to concerns of other staff members about issues.	41	48.8%	41.5%	7.3%	2.4%	0.0%	90.2%	4.4
		20	17	3	1	0	37	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	41	48.8%	43.9%	2.4%	4.9%	0.0%	92.7%	4.4
		20	18	1	2	0	38	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	41	51.2%	36.6%	12.2%	0.0%	0.0%	87.8%	4.4
		21	15	5	0	0	36	
F) Our school uses data from this survey to inform site decision making.	40	40.0%	22.5%	37.5%	0.0%	0.0%	62.5%	4.0
		16	9	15	0	0	25	
G) Staff voice matters in decision making.	41	48.8%	26.8%	22.0%	2.4%	0.0%	75.6%	4.2
		20	11	9	1	0	31	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	286	45.8%	46.5%	6.6%	1.0%	0.0%	92.3%	4.4
		131	133	19	3	0	264	
A) Concerns about student safety are taken seriously.	41	48.8%	41.5%	9.8%	0.0%	0.0%	90.2%	4.4
		20	17	4	0	0	37	
B) Concerns about student safety are addressed in a timely manner at my school.	41	46.3%	46.3%	7.3%	0.0%	0.0%	92.7%	4.4
		19	19	3	0	0	38	
C) My school is a safe place for all students.	41	41.5%	51.2%	7.3%	0.0%	0.0%	92.7%	4.3
		17	21	3	0	0	38	
D) My school is a safe place for all staff.	41	46.3%	48.8%	4.9%	0.0%	0.0%	95.1%	4.4
		19	20	2	0	0	39	
E) Students know what staff member to go to if they have a safety concern.	41	48.8%	51.2%	0.0%	0.0%	0.0%	100.0%	4.5
		20	21	0	0	0	41	
F) Students know school safety protocols.	41	48.8%	41.5%	7.3%	2.4%	0.0%	90.2%	4.4
		20	17	3	1	0	37	
G) I feel safe sharing different viewpoints and perspectives at my school.	40	40.0%	45.0%	10.0%	5.0%	0.0%	85.0%	4.2
		16	18	4	2	0	34	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	326	38.7%	46.9%	10.7%	3.4%	0.3%	85.6%	4.2
		126	153	35	11	1	279	
A) School staff respects student diversity.	41	46.3%	48.8%	2.4%	0.0%	2.4%	95.1%	4.4
		19	20	1	0	1	39	
B) Adults at my school treat students respectfully.	41	36.6%	53.7%	4.9%	4.9%	0.0%	90.2%	4.2
		15	22	2	2	0	37	
C) Students are respectful to each other at school.	41	19.5%	39.0%	31.7%	9.8%	0.0%	58.5%	3.7
		8	16	13	4	0	24	
D) Students have opportunities to socialize with other students often at school.	40	42.5%	55.0%	2.5%	0.0%	0.0%	97.5%	4.4
		17	22	1	0	0	39	
E) Students have an adult on campus they trust.	40	55.0%	42.5%	2.5%	0.0%	0.0%	97.5%	4.5
		22	17	1	0	0	39	
F) Students trust other students at school.	41	31.7%	53.7%	12.2%	2.4%	0.0%	85.4%	4.1
		13	22	5	1	0	35	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	41	39.0%	43.9%	14.6%	2.4%	0.0%	82.9%	4.2
		16	18	6	1	0	34	
H) School staff reflects student diversity.	41	39.0%	39.0%	14.6%	7.3%	0.0%	78.0%	4.1
		16	16	6	3	0	32	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	363	49.3%	37.5%	12.7%	0.6%	0.0%	86.8%	4.4
		179	136	46	2	0	315	
A) Families and students understand how assignments and tests are graded.	41	31.7%	43.9%	22.0%	2.4%	0.0%	75.6%	4.0
		13	18	9	1	0	31	
B) Questions and concerns about schoolwork are addressed.	40	45.0%	45.0%	10.0%	0.0%	0.0%	90.0%	4.4
		18	18	4	0	0	36	
C) Student grades reflect their knowledge of the material.	41	34.1%	43.9%	22.0%	0.0%	0.0%	78.0%	4.1
		14	18	9	0	0	32	
D) Adults at my school believe all students can be successful.	41	48.8%	34.1%	17.1%	0.0%	0.0%	82.9%	4.3
		20	14	7	0	0	34	
E) Students feel comfortable and unjudged to ask their teacher for help.	41	63.4%	29.3%	7.3%	0.0%	0.0%	92.7%	4.6
		26	12	3	0	0	38	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	40	62.5%	27.5%	10.0%	0.0%	0.0%	90.0%	4.5
		25	11	4	0	0	36	
G) Teachers at my school go out of their way to help all students.	40	50.0%	37.5%	10.0%	2.5%	0.0%	87.5%	4.4
		20	15	4	1	0	35	
H) Students receive timely and regular feedback on their learning.	40	60.0%	32.5%	7.5%	0.0%	0.0%	92.5%	4.5
		24	13	3	0	0	37	
I) Staff at my school provides resources or ideas that help families support their students at home.	39	48.7%	43.6%	7.7%	0.0%	0.0%	92.3%	4.4
		19	17	3	0	0	36	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	160	50.0%	40.6%	8.8%	0.6%	0.0%	90.6%	4.4
	80	65	14	1	0	145		
A) Students are challenged academically at school.	40	40.0%	40.0%	17.5%	2.5%	0.0%	80.0%	4.2
	16	16	7	1	0	32		
B) School recognizes and celebrates the academic success of all students.	40	55.0%	40.0%	5.0%	0.0%	0.0%	95.0%	4.5
	22	16	2	0	0	38		
C) Adults on campus motivate students to do their best.	40	52.5%	42.5%	5.0%	0.0%	0.0%	95.0%	4.5
	21	17	2	0	0	38		
D) School provides additional academic support when students are struggling.	40	52.5%	40.0%	7.5%	0.0%	0.0%	92.5%	4.5
	21	16	3	0	0	37		

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	205	24.4%	52.7%	18.5%	3.9%	0.5%	77.1%	4.0
	50	108	38	8	1	158		
A) Students are interested in what they are learning.	41	24.4%	56.1%	17.1%	2.4%	0.0%	80.5%	4.0
	10	23	7	1	0	33		
B) Students have access to classes and activities that meet their interests and talents.	41	24.4%	58.5%	14.6%	2.4%	0.0%	82.9%	4.0
	10	24	6	1	0	34		
C) Students understand how to complete their schoolwork.	41	29.3%	61.0%	9.8%	0.0%	0.0%	90.2%	4.2
	12	25	4	0	0	37		
D) Students complete assignments on time.	41	19.5%	46.3%	26.8%	4.9%	2.4%	65.9%	3.8
	8	19	11	2	1	27		
E) Students are motivated to do their schoolwork.	41	24.4%	41.5%	24.4%	9.8%	0.0%	65.9%	3.8
	10	17	10	4	0	27		

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	319	28.2%	34.2%	31.7%	5.3%	0.6%	62.4%	3.8
	90	109	101	17	2		199	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	40	25.0%	37.5%	30.0%	7.5%	0.0%	62.5%	3.8
	10	15	12	3	0		25	
B) Students and families know what classes they will have to take and pass to graduate from high school.	40	17.5%	35.0%	40.0%	7.5%	0.0%	52.5%	3.6
	7	14	16	3	0		21	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	40	22.5%	32.5%	42.5%	2.5%	0.0%	55.0%	3.8
	9	13	17	1	0		22	
D) School offers college and career programs.	40	22.5%	15.0%	52.5%	7.5%	2.5%	37.5%	3.5
	9	6	21	3	1		15	
E) Students participate in programs to learn about different jobs, careers, and colleges.	40	20.0%	27.5%	45.0%	7.5%	0.0%	47.5%	3.6
	8	11	18	3	0		19	
F) Students are prepared for the next step of their educational experience.	40	30.0%	55.0%	10.0%	5.0%	0.0%	85.0%	4.1
	12	22	4	2	0		34	
G) Staff are optimistic about the future of their career in San Juan Unified.	40	50.0%	35.0%	15.0%	0.0%	0.0%	85.0%	4.4
	20	14	6	0	0		34	
H) There are equitable opportunities for advancement in the district.	39	38.5%	35.9%	17.9%	5.1%	2.6%	74.4%	4.0
	15	14	7	2	1		29	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	81	45.7%	44.4%	8.6%	1.2%	0.0%	90.1%	4.3
	37	36	7	1	0		73	
A) I would recommend my school to other families.	40	42.5%	50.0%	5.0%	2.5%	0.0%	92.5%	4.3
	17	20	2	1	0		37	
B) San Juan Unified School District is a district that I would recommend to other families.	41	48.8%	39.0%	12.2%	0.0%	0.0%	87.8%	4.4
	20	16	5	0	0		36	