



**Spring 2026
Staff School Experience Survey Results**

**Orangevale
Group Size N: 29**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	174	21.3%	55.2%	14.4%	6.3%	2.9%	76.4%	3.9
		37	96	25	11	5	133	
A) School has a climate that is caring.	29	10.3%	79.3%	6.9%	3.4%	0.0%	89.7%	4.0
		3	23	2	1	0	26	
B) There are students and staff on campus who listen to students when they have something to say.	29	17.2%	72.4%	6.9%	3.4%	0.0%	89.7%	4.0
		5	21	2	1	0	26	
C) There is an adult from the school who checks on how students are doing.	29	51.7%	44.8%	3.4%	0.0%	0.0%	96.6%	4.5
		15	13	1	0	0	28	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	29	6.9%	51.7%	20.7%	10.3%	10.3%	58.6%	3.3
		2	15	6	3	3	17	
E) Staff feels supported to do their job well in meeting the needs of all students.	29	10.3%	44.8%	27.6%	10.3%	6.9%	55.2%	3.4
		3	13	8	3	2	16	
F) Staff feels part of an effective team.	29	31.0%	37.9%	20.7%	10.3%	0.0%	69.0%	3.9
		9	11	6	3	0	20	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	261	35.2%	49.0%	13.0%	2.3%	0.4%	84.3%	4.2
		92	128	34	6	1	220	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	29	41.4%	51.7%	6.9%	0.0%	0.0%	93.1%	4.3
		12	15	2	0	0	27	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	29	37.9%	44.8%	10.3%	6.9%	0.0%	82.8%	4.1
		11	13	3	2	0	24	
C) The school offers families opportunities to be involved in school and classroom activities.	29	69.0%	27.6%	3.4%	0.0%	0.0%	96.6%	4.7
		20	8	1	0	0	28	
D) The school keeps families well-informed about school activities.	29	58.6%	34.5%	3.4%	3.4%	0.0%	93.1%	4.5
		17	10	1	1	0	27	
E) The staff at our school listens to family concerns about issues.	29	27.6%	58.6%	13.8%	0.0%	0.0%	86.2%	4.1
		8	17	4	0	0	25	
F) The staff at school are helpful and welcoming when families come to school or call.	29	31.0%	58.6%	10.3%	0.0%	0.0%	89.7%	4.2
		9	17	3	0	0	26	
G) The school and families are partners in promoting positive behavior for my student.	29	20.7%	58.6%	13.8%	3.4%	3.4%	79.3%	3.9
		6	17	4	1	1	23	
H) Families who speak a language other than English receive general information about our school in their home language.	29	10.3%	44.8%	41.4%	3.4%	0.0%	55.2%	3.6
		3	13	12	1	0	16	
I) Staff receive information about upcoming events and important information about the school.	29	20.7%	62.1%	13.8%	3.4%	0.0%	82.8%	4.0
		6	18	4	1	0	24	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	202	16.3%	45.0%	28.2%	7.4%	3.0%	61.4%	3.6
		33	91	57	15	6	124	
A) School seeks input when making important decisions.	29	13.8%	51.7%	27.6%	3.4%	3.4%	65.5%	3.7
		4	15	8	1	1	19	
B) Important school decisions reflect diverse input.	29	10.3%	37.9%	34.5%	13.8%	3.4%	48.3%	3.4
		3	11	10	4	1	14	
C) The principal and staff listen to concerns of other staff members about issues.	28	7.1%	39.3%	39.3%	10.7%	3.6%	46.4%	3.4
		2	11	11	3	1	13	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	29	27.6%	51.7%	17.2%	3.4%	0.0%	79.3%	4.0
		8	15	5	1	0	23	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	29	37.9%	51.7%	10.3%	0.0%	0.0%	89.7%	4.3
		11	15	3	0	0	26	
F) Our school uses data from this survey to inform site decision making.	29	10.3%	48.3%	27.6%	10.3%	3.4%	58.6%	3.5
		3	14	8	3	1	17	
G) Staff voice matters in decision making.	29	6.9%	34.5%	41.4%	10.3%	6.9%	41.4%	3.2
		2	10	12	3	2	12	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	201	19.4%	41.8%	25.4%	12.9%	0.5%	61.2%	3.7
		39	84	51	26	1	123	
A) Concerns about student safety are taken seriously.	28	25.0%	50.0%	17.9%	7.1%	0.0%	75.0%	3.9
		7	14	5	2	0	21	
B) Concerns about student safety are addressed in a timely manner at my school.	28	21.4%	35.7%	28.6%	14.3%	0.0%	57.1%	3.6
		6	10	8	4	0	16	
C) My school is a safe place for all students.	29	17.2%	48.3%	20.7%	13.8%	0.0%	65.5%	3.7
		5	14	6	4	0	19	
D) My school is a safe place for all staff.	29	17.2%	34.5%	34.5%	13.8%	0.0%	51.7%	3.6
		5	10	10	4	0	15	
E) Students know what staff member to go to if they have a safety concern.	29	31.0%	51.7%	17.2%	0.0%	0.0%	82.8%	4.1
		9	15	5	0	0	24	
F) Students know school safety protocols.	29	17.2%	55.2%	20.7%	6.9%	0.0%	72.4%	3.8
		5	16	6	2	0	21	
G) I feel safe sharing different viewpoints and perspectives at my school.	29	6.9%	17.2%	37.9%	34.5%	3.4%	24.1%	2.9
		2	5	11	10	1	7	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	232	20.3%	53.9%	20.3%	5.2%	0.4%	74.1%	3.9
		47	125	47	12	1	172	
A) School staff respects student diversity.	29	20.7%	51.7%	24.1%	3.4%	0.0%	72.4%	3.9
		6	15	7	1	0	21	
B) Adults at my school treat students respectfully.	29	17.2%	69.0%	13.8%	0.0%	0.0%	86.2%	4.0
		5	20	4	0	0	25	
C) Students are respectful to each other at school.	29	3.4%	65.5%	27.6%	3.4%	0.0%	69.0%	3.7
		1	19	8	1	0	20	
D) Students have opportunities to socialize with other students often at school.	29	41.4%	55.2%	3.4%	0.0%	0.0%	96.6%	4.4
		12	16	1	0	0	28	
E) Students have an adult on campus they trust.	29	41.4%	51.7%	6.9%	0.0%	0.0%	93.1%	4.3
		12	15	2	0	0	27	
F) Students trust other students at school.	29	17.2%	65.5%	13.8%	3.4%	0.0%	82.8%	4.0
		5	19	4	1	0	24	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	29	13.8%	41.4%	37.9%	6.9%	0.0%	55.2%	3.6
		4	12	11	2	0	16	
H) School staff reflects student diversity.	29	6.9%	31.0%	34.5%	24.1%	3.4%	37.9%	3.1
		2	9	10	7	1	11	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	261	32.2%	54.4%	13.4%	0.0%	0.0%	86.6%	4.2
		84	142	35	0	0	226	
A) Families and students understand how assignments and tests are graded.	29	10.3%	55.2%	34.5%	0.0%	0.0%	65.5%	3.8
		3	16	10	0	0	19	
B) Questions and concerns about schoolwork are addressed.	29	24.1%	65.5%	10.3%	0.0%	0.0%	89.7%	4.1
		7	19	3	0	0	26	
C) Student grades reflect their knowledge of the material.	29	24.1%	55.2%	20.7%	0.0%	0.0%	79.3%	4.0
		7	16	6	0	0	23	
D) Adults at my school believe all students can be successful.	29	17.2%	65.5%	17.2%	0.0%	0.0%	82.8%	4.0
		5	19	5	0	0	24	
E) Students feel comfortable and unjudged to ask their teacher for help.	29	44.8%	44.8%	10.3%	0.0%	0.0%	89.7%	4.3
		13	13	3	0	0	26	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	29	55.2%	41.4%	3.4%	0.0%	0.0%	96.6%	4.5
		16	12	1	0	0	28	
G) Teachers at my school go out of their way to help all students.	29	37.9%	48.3%	13.8%	0.0%	0.0%	86.2%	4.2
		11	14	4	0	0	25	
H) Students receive timely and regular feedback on their learning.	29	41.4%	55.2%	3.4%	0.0%	0.0%	96.6%	4.4
		12	16	1	0	0	28	
I) Staff at my school provides resources or ideas that help families support their students at home.	29	34.5%	58.6%	6.9%	0.0%	0.0%	93.1%	4.3
		10	17	2	0	0	27	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	116	14.7%	68.1%	15.5%	1.7%	0.0%	82.8%	4.0
		17	79	18	2	0	96	
A) Students are challenged academically at school.	29	13.8%	72.4%	13.8%	0.0%	0.0%	86.2%	4.0
		4	21	4	0	0	25	
B) School recognizes and celebrates the academic success of all students.	29	6.9%	69.0%	24.1%	0.0%	0.0%	75.9%	3.8
		2	20	7	0	0	22	
C) Adults on campus motivate students to do their best.	29	27.6%	65.5%	6.9%	0.0%	0.0%	93.1%	4.2
		8	19	2	0	0	27	
D) School provides additional academic support when students are struggling.	29	10.3%	65.5%	17.2%	6.9%	0.0%	75.9%	3.8
		3	19	5	2	0	22	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	144	15.3%	56.3%	27.1%	1.4%	0.0%	71.5%	3.9
		22	81	39	2	0	103	
A) Students are interested in what they are learning.	29	17.2%	58.6%	24.1%	0.0%	0.0%	75.9%	3.9
		5	17	7	0	0	22	
B) Students have access to classes and activities that meet their interests and talents.	28	14.3%	57.1%	21.4%	7.1%	0.0%	71.4%	3.8
		4	16	6	2	0	20	
C) Students understand how to complete their schoolwork.	29	17.2%	62.1%	20.7%	0.0%	0.0%	79.3%	4.0
		5	18	6	0	0	23	
D) Students complete assignments on time.	29	13.8%	48.3%	37.9%	0.0%	0.0%	62.1%	3.8
		4	14	11	0	0	18	
E) Students are motivated to do their schoolwork.	29	13.8%	55.2%	31.0%	0.0%	0.0%	69.0%	3.8
		4	16	9	0	0	20	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	231	8.7%	30.3%	52.4%	6.9%	1.7%	39.0%	3.4
		20	70	121	16	4	90	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	29	10.3%	27.6%	62.1%	0.0%	0.0%	37.9%	3.5
		3	8	18	0	0	11	
B) Students and families know what classes they will have to take and pass to graduate from high school.	29	6.9%	20.7%	65.5%	6.9%	0.0%	27.6%	3.3
		2	6	19	2	0	8	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	29	10.3%	20.7%	69.0%	0.0%	0.0%	31.0%	3.4
		3	6	20	0	0	9	
D) School offers college and career programs.	28	3.6%	25.0%	50.0%	21.4%	0.0%	28.6%	3.1
		1	7	14	6	0	8	
E) Students participate in programs to learn about different jobs, careers, and colleges.	29	6.9%	31.0%	51.7%	10.3%	0.0%	37.9%	3.3
		2	9	15	3	0	11	
F) Students are prepared for the next step of their educational experience.	29	17.2%	37.9%	41.4%	3.4%	0.0%	55.2%	3.7
		5	11	12	1	0	16	
G) Staff are optimistic about the future of their career in San Juan Unified.	29	10.3%	44.8%	34.5%	6.9%	3.4%	55.2%	3.5
		3	13	10	2	1	16	
H) There are equitable opportunities for advancement in the district.	29	3.4%	34.5%	44.8%	6.9%	10.3%	37.9%	3.1
		1	10	13	2	3	11	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	58	20.7%	53.4%	19.0%	5.2%	1.7%	74.1%	3.9
		12	31	11	3	1	43	
A) I would recommend my school to other families.	29	24.1%	55.2%	17.2%	3.4%	0.0%	79.3%	4.0
		7	16	5	1	0	23	
B) San Juan Unified School District is a district that I would recommend to other families.	29	17.2%	51.7%	20.7%	6.9%	3.4%	69.0%	3.7
		5	15	6	2	1	20	