



**Spring 2026  
Staff School Experience Survey Results**

**Kingswood  
Group Size N: 64**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	383	47.0%	42.0%	8.9%	2.1%	0.0%	89.0%	4.3
		180	161	34	8	0	341	
A) School has a climate that is caring.	64	51.6%	45.3%	3.1%	0.0%	0.0%	96.9%	4.5
		33	29	2	0	0	62	
B) There are students and staff on campus who listen to students when they have something to say.	64	53.1%	40.6%	6.3%	0.0%	0.0%	93.8%	4.5
		34	26	4	0	0	60	
C) There is an adult from the school who checks on how students are doing.	64	56.3%	40.6%	3.1%	0.0%	0.0%	96.9%	4.5
		36	26	2	0	0	62	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	64	32.8%	37.5%	20.3%	9.4%	0.0%	70.3%	3.9
		21	24	13	6	0	45	
E) Staff feels supported to do their job well in meeting the needs of all students.	64	34.4%	50.0%	12.5%	3.1%	0.0%	84.4%	4.2
		22	32	8	2	0	54	
F) Staff feels part of an effective team.	63	54.0%	38.1%	7.9%	0.0%	0.0%	92.1%	4.5
		34	24	5	0	0	58	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	574	49.7%	42.7%	6.8%	0.7%	0.2%	92.3%	4.4
		285	245	39	4	1	530	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	64	51.6%	37.5%	7.8%	3.1%	0.0%	89.1%	4.4
		33	24	5	2	0	57	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	64	40.6%	50.0%	9.4%	0.0%	0.0%	90.6%	4.3
		26	32	6	0	0	58	
C) The school offers families opportunities to be involved in school and classroom activities.	64	40.6%	40.6%	17.2%	1.6%	0.0%	81.3%	4.2
		26	26	11	1	0	52	
D) The school keeps families well-informed about school activities.	63	58.7%	38.1%	3.2%	0.0%	0.0%	96.8%	4.6
		37	24	2	0	0	61	
E) The staff at our school listens to family concerns about issues.	64	56.3%	39.1%	4.7%	0.0%	0.0%	95.3%	4.5
		36	25	3	0	0	61	
F) The staff at school are helpful and welcoming when families come to school or call.	64	60.9%	37.5%	1.6%	0.0%	0.0%	98.4%	4.6
		39	24	1	0	0	63	
G) The school and families are partners in promoting positive behavior for my student.	63	38.1%	50.8%	7.9%	1.6%	1.6%	88.9%	4.2
		24	32	5	1	1	56	
H) Families who speak a language other than English receive general information about our school in their home language.	64	45.3%	50.0%	4.7%	0.0%	0.0%	95.3%	4.4
		29	32	3	0	0	61	
I) Staff receive information about upcoming events and important information about the school.	64	54.7%	40.6%	4.7%	0.0%	0.0%	95.3%	4.5
		35	26	3	0	0	61	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	448	42.6%	44.0%	12.5%	0.7%	0.2%	86.6%	4.3
		191	197	56	3	1	388	
A) School seeks input when making important decisions.	64	45.3%	48.4%	6.3%	0.0%	0.0%	93.8%	4.4
		29	31	4	0	0	60	
B) Important school decisions reflect diverse input.	64	34.4%	48.4%	15.6%	1.6%	0.0%	82.8%	4.2
		22	31	10	1	0	53	
C) The principal and staff listen to concerns of other staff members about issues.	64	45.3%	45.3%	7.8%	1.6%	0.0%	90.6%	4.3
		29	29	5	1	0	58	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	64	50.0%	43.8%	6.3%	0.0%	0.0%	93.8%	4.4
		32	28	4	0	0	60	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	64	48.4%	37.5%	14.1%	0.0%	0.0%	85.9%	4.3
		31	24	9	0	0	55	
F) Our school uses data from this survey to inform site decision making.	64	42.2%	42.2%	15.6%	0.0%	0.0%	84.4%	4.3
		27	27	10	0	0	54	
G) Staff voice matters in decision making.	64	32.8%	42.2%	21.9%	1.6%	1.6%	75.0%	4.0
		21	27	14	1	1	48	

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	446	44.2%	50.4%	3.6%	1.8%	0.0%	94.6%	4.4
		197	225	16	8	0	422	
A) Concerns about student safety are taken seriously.	64	48.4%	50.0%	0.0%	1.6%	0.0%	98.4%	4.5
		31	32	0	1	0	63	
B) Concerns about student safety are addressed in a timely manner at my school.	64	40.6%	56.3%	1.6%	1.6%	0.0%	96.9%	4.4
		26	36	1	1	0	62	
C) My school is a safe place for all students.	64	43.8%	51.6%	1.6%	3.1%	0.0%	95.3%	4.4
		28	33	1	2	0	61	
D) My school is a safe place for all staff.	63	46.0%	50.8%	1.6%	1.6%	0.0%	96.8%	4.4
		29	32	1	1	0	61	
E) Students know what staff member to go to if they have a safety concern.	64	48.4%	45.3%	4.7%	1.6%	0.0%	93.8%	4.4
		31	29	3	1	0	60	
F) Students know school safety protocols.	64	37.5%	56.3%	6.3%	0.0%	0.0%	93.8%	4.3
		24	36	4	0	0	60	
G) I feel safe sharing different viewpoints and perspectives at my school.	63	44.4%	42.9%	9.5%	3.2%	0.0%	87.3%	4.3
		28	27	6	2	0	55	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	510	32.5%	49.4%	14.3%	2.4%	1.4%	82.0%	4.1
		166	252	73	12	7	418	
A) School staff respects student diversity.	64	53.1%	43.8%	3.1%	0.0%	0.0%	96.9%	4.5
		34	28	2	0	0	62	
B) Adults at my school treat students respectfully.	64	46.9%	50.0%	3.1%	0.0%	0.0%	96.9%	4.4
		30	32	2	0	0	62	
C) Students are respectful to each other at school.	64	10.9%	35.9%	46.9%	4.7%	1.6%	46.9%	3.5
		7	23	30	3	1	30	
D) Students have opportunities to socialize with other students often at school.	64	42.2%	54.7%	3.1%	0.0%	0.0%	96.9%	4.4
		27	35	2	0	0	62	
E) Students have an adult on campus they trust.	64	40.6%	56.3%	3.1%	0.0%	0.0%	96.9%	4.4
		26	36	2	0	0	62	
F) Students trust other students at school.	64	21.9%	64.1%	12.5%	1.6%	0.0%	85.9%	4.1
		14	41	8	1	0	55	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	62	22.6%	56.5%	21.0%	0.0%	0.0%	79.0%	4.0
		14	35	13	0	0	49	
H) School staff reflects student diversity.	64	21.9%	34.4%	21.9%	12.5%	9.4%	56.3%	3.5
		14	22	14	8	6	36	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	573	36.0%	51.7%	9.9%	2.4%	0.0%	87.6%	4.2
		206	296	57	14	0	502	
A) Families and students understand how assignments and tests are graded.	64	17.2%	51.6%	29.7%	1.6%	0.0%	68.8%	3.8
		11	33	19	1	0	44	
B) Questions and concerns about schoolwork are addressed.	64	28.1%	67.2%	4.7%	0.0%	0.0%	95.3%	4.2
		18	43	3	0	0	61	
C) Student grades reflect their knowledge of the material.	64	21.9%	53.1%	15.6%	9.4%	0.0%	75.0%	3.9
		14	34	10	6	0	48	
D) Adults at my school believe all students can be successful.	63	39.7%	50.8%	7.9%	1.6%	0.0%	90.5%	4.3
		25	32	5	1	0	57	
E) Students feel comfortable and unjudged to ask their teacher for help.	63	44.4%	49.2%	4.8%	1.6%	0.0%	93.7%	4.4
		28	31	3	1	0	59	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	64	50.0%	43.8%	4.7%	1.6%	0.0%	93.8%	4.4
		32	28	3	1	0	60	
G) Teachers at my school go out of their way to help all students.	64	48.4%	46.9%	3.1%	1.6%	0.0%	95.3%	4.4
		31	30	2	1	0	61	
H) Students receive timely and regular feedback on their learning.	64	40.6%	53.1%	4.7%	1.6%	0.0%	93.8%	4.3
		26	34	3	1	0	60	
I) Staff at my school provides resources or ideas that help families support their students at home.	63	33.3%	49.2%	14.3%	3.2%	0.0%	82.5%	4.1
		21	31	9	2	0	52	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	256	35.5%	54.3%	9.0%	0.8%	0.4%	89.8%	4.2
		91	139	23	2	1	230	
A) Students are challenged academically at school.	64	20.3%	56.3%	18.8%	3.1%	1.6%	76.6%	3.9
		13	36	12	2	1	49	
B) School recognizes and celebrates the academic success of all students.	64	40.6%	56.3%	3.1%	0.0%	0.0%	96.9%	4.4
		26	36	2	0	0	62	
C) Adults on campus motivate students to do their best.	64	43.8%	53.1%	3.1%	0.0%	0.0%	96.9%	4.4
		28	34	2	0	0	62	
D) School provides additional academic support when students are struggling.	64	37.5%	51.6%	10.9%	0.0%	0.0%	89.1%	4.3
		24	33	7	0	0	57	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	317	15.8%	47.9%	33.1%	2.8%	0.3%	63.7%	3.8
		50	152	105	9	1	202	
A) Students are interested in what they are learning.	64	17.2%	45.3%	34.4%	3.1%	0.0%	62.5%	3.8
		11	29	22	2	0	40	
B) Students have access to classes and activities that meet their interests and talents.	63	17.5%	54.0%	25.4%	1.6%	1.6%	71.4%	3.8
		11	34	16	1	1	45	
C) Students understand how to complete their schoolwork.	64	15.6%	57.8%	25.0%	1.6%	0.0%	73.4%	3.9
		10	37	16	1	0	47	
D) Students complete assignments on time.	63	12.7%	42.9%	41.3%	3.2%	0.0%	55.6%	3.7
		8	27	26	2	0	35	
E) Students are motivated to do their schoolwork.	63	15.9%	39.7%	39.7%	4.8%	0.0%	55.6%	3.7
		10	25	25	3	0	35	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	509	14.5%	43.0%	37.3%	4.9%	0.2%	57.6%	3.7
		74	219	190	25	1	293	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	64	9.4%	43.8%	42.2%	4.7%	0.0%	53.1%	3.6
		6	28	27	3	0	34	
B) Students and families know what classes they will have to take and pass to graduate from high school.	64	7.8%	43.8%	42.2%	6.3%	0.0%	51.6%	3.5
		5	28	27	4	0	33	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	63	7.9%	41.3%	46.0%	4.8%	0.0%	49.2%	3.5
		5	26	29	3	0	31	
D) School offers college and career programs.	62	9.7%	30.6%	50.0%	8.1%	1.6%	40.3%	3.4
		6	19	31	5	1	25	
E) Students participate in programs to learn about different jobs, careers, and colleges.	64	7.8%	48.4%	35.9%	7.8%	0.0%	56.3%	3.6
		5	31	23	5	0	36	
F) Students are prepared for the next step of their educational experience.	64	14.1%	45.3%	37.5%	3.1%	0.0%	59.4%	3.7
		9	29	24	2	0	38	
G) Staff are optimistic about the future of their career in San Juan Unified.	64	35.9%	45.3%	17.2%	1.6%	0.0%	81.3%	4.2
		23	29	11	1	0	52	
H) There are equitable opportunities for advancement in the district.	64	23.4%	45.3%	28.1%	3.1%	0.0%	68.8%	3.9
		15	29	18	2	0	44	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	128	38.3%	49.2%	10.2%	2.3%	0.0%	87.5%	4.2
		49	63	13	3	0	112	
A) I would recommend my school to other families.	64	29.7%	56.3%	10.9%	3.1%	0.0%	85.9%	4.1
		19	36	7	2	0	55	
B) San Juan Unified School District is a district that I would recommend to other families.	64	46.9%	42.2%	9.4%	1.6%	0.0%	89.1%	4.3
		30	27	6	1	0	57	