



**Spring 2026
Staff School Experience Survey Results**

**Twin Lakes
Group Size N: 40**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	240	66.7%	30.4%	2.9%	0.0%	0.0%	97.1%	4.6
		160	73	7	0	0	233	
A) School has a climate that is caring.	40	80.0%	20.0%	0.0%	0.0%	0.0%	100.0%	4.8
		32	8	0	0	0	40	
B) There are students and staff on campus who listen to students when they have something to say.	40	77.5%	22.5%	0.0%	0.0%	0.0%	100.0%	4.8
		31	9	0	0	0	40	
C) There is an adult from the school who checks on how students are doing.	40	67.5%	30.0%	2.5%	0.0%	0.0%	97.5%	4.7
		27	12	1	0	0	39	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	40	52.5%	42.5%	5.0%	0.0%	0.0%	95.0%	4.5
		21	17	2	0	0	38	
E) Staff feels supported to do their job well in meeting the needs of all students.	40	60.0%	35.0%	5.0%	0.0%	0.0%	95.0%	4.6
		24	14	2	0	0	38	
F) Staff feels part of an effective team.	40	62.5%	32.5%	5.0%	0.0%	0.0%	95.0%	4.6
		25	13	2	0	0	38	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	360	62.2%	29.7%	7.8%	0.3%	0.0%	91.9%	4.5
		224	107	28	1	0	331	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	40	60.0%	25.0%	15.0%	0.0%	0.0%	85.0%	4.5
		24	10	6	0	0	34	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	40	42.5%	45.0%	12.5%	0.0%	0.0%	87.5%	4.3
		17	18	5	0	0	35	
C) The school offers families opportunities to be involved in school and classroom activities.	40	67.5%	32.5%	0.0%	0.0%	0.0%	100.0%	4.7
		27	13	0	0	0	40	
D) The school keeps families well-informed about school activities.	40	82.5%	17.5%	0.0%	0.0%	0.0%	100.0%	4.8
		33	7	0	0	0	40	
E) The staff at our school listens to family concerns about issues.	40	65.0%	30.0%	5.0%	0.0%	0.0%	95.0%	4.6
		26	12	2	0	0	38	
F) The staff at school are helpful and welcoming when families come to school or call.	40	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.8
		30	10	0	0	0	40	
G) The school and families are partners in promoting positive behavior for my student.	40	55.0%	37.5%	7.5%	0.0%	0.0%	92.5%	4.5
		22	15	3	0	0	37	
H) Families who speak a language other than English receive general information about our school in their home language.	40	32.5%	37.5%	27.5%	2.5%	0.0%	70.0%	4.0
		13	15	11	1	0	28	
I) Staff receive information about upcoming events and important information about the school.	40	80.0%	17.5%	2.5%	0.0%	0.0%	97.5%	4.8
		32	7	1	0	0	39	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	280	62.1%	27.9%	9.6%	0.4%	0.0%	90.0%	4.5
		174	78	27	1	0	252	
A) School seeks input when making important decisions.	40	65.0%	30.0%	5.0%	0.0%	0.0%	95.0%	4.6
		26	12	2	0	0	38	
B) Important school decisions reflect diverse input.	40	57.5%	32.5%	10.0%	0.0%	0.0%	90.0%	4.5
		23	13	4	0	0	36	
C) The principal and staff listen to concerns of other staff members about issues.	40	70.0%	27.5%	2.5%	0.0%	0.0%	97.5%	4.7
		28	11	1	0	0	39	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	40	70.0%	20.0%	10.0%	0.0%	0.0%	90.0%	4.6
		28	8	4	0	0	36	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	40	67.5%	22.5%	10.0%	0.0%	0.0%	90.0%	4.6
		27	9	4	0	0	36	
F) Our school uses data from this survey to inform site decision making.	40	57.5%	30.0%	12.5%	0.0%	0.0%	87.5%	4.5
		23	12	5	0	0	35	
G) Staff voice matters in decision making.	40	47.5%	32.5%	17.5%	2.5%	0.0%	80.0%	4.3
		19	13	7	1	0	32	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	279	58.1%	35.8%	5.7%	0.4%	0.0%	93.9%	4.5
		162	100	16	1	0	262	
A) Concerns about student safety are taken seriously.	40	62.5%	35.0%	2.5%	0.0%	0.0%	97.5%	4.6
		25	14	1	0	0	39	
B) Concerns about student safety are addressed in a timely manner at my school.	40	60.0%	35.0%	5.0%	0.0%	0.0%	95.0%	4.6
		24	14	2	0	0	38	
C) My school is a safe place for all students.	40	57.5%	37.5%	5.0%	0.0%	0.0%	95.0%	4.5
		23	15	2	0	0	38	
D) My school is a safe place for all staff.	39	61.5%	33.3%	5.1%	0.0%	0.0%	94.9%	4.6
		24	13	2	0	0	37	
E) Students know what staff member to go to if they have a safety concern.	40	57.5%	35.0%	7.5%	0.0%	0.0%	92.5%	4.5
		23	14	3	0	0	37	
F) Students know school safety protocols.	40	52.5%	42.5%	5.0%	0.0%	0.0%	95.0%	4.5
		21	17	2	0	0	38	
G) I feel safe sharing different viewpoints and perspectives at my school.	40	55.0%	32.5%	10.0%	2.5%	0.0%	87.5%	4.4
		22	13	4	1	0	35	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	320	43.4%	47.2%	8.1%	1.3%	0.0%	90.6%	4.3
		139	151	26	4	0	290	
A) School staff respects student diversity.	40	47.5%	50.0%	2.5%	0.0%	0.0%	97.5%	4.5
		19	20	1	0	0	39	
B) Adults at my school treat students respectfully.	40	57.5%	42.5%	0.0%	0.0%	0.0%	100.0%	4.6
		23	17	0	0	0	40	
C) Students are respectful to each other at school.	40	25.0%	62.5%	10.0%	2.5%	0.0%	87.5%	4.1
		10	25	4	1	0	35	
D) Students have opportunities to socialize with other students often at school.	40	60.0%	40.0%	0.0%	0.0%	0.0%	100.0%	4.6
		24	16	0	0	0	40	
E) Students have an adult on campus they trust.	40	67.5%	27.5%	5.0%	0.0%	0.0%	95.0%	4.6
		27	11	2	0	0	38	
F) Students trust other students at school.	40	35.0%	52.5%	12.5%	0.0%	0.0%	87.5%	4.2
		14	21	5	0	0	35	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	40	30.0%	50.0%	17.5%	2.5%	0.0%	80.0%	4.1
		12	20	7	1	0	32	
H) School staff reflects student diversity.	40	25.0%	52.5%	17.5%	5.0%	0.0%	77.5%	4.0
		10	21	7	2	0	31	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	360	50.3%	38.6%	10.8%	0.3%	0.0%	88.9%	4.4
		181	139	39	1	0	320	
A) Families and students understand how assignments and tests are graded.	40	32.5%	45.0%	22.5%	0.0%	0.0%	77.5%	4.1
		13	18	9	0	0	31	
B) Questions and concerns about schoolwork are addressed.	40	57.5%	35.0%	7.5%	0.0%	0.0%	92.5%	4.5
		23	14	3	0	0	37	
C) Student grades reflect their knowledge of the material.	40	50.0%	40.0%	10.0%	0.0%	0.0%	90.0%	4.4
		20	16	4	0	0	36	
D) Adults at my school believe all students can be successful.	40	55.0%	37.5%	7.5%	0.0%	0.0%	92.5%	4.5
		22	15	3	0	0	37	
E) Students feel comfortable and unjudged to ask their teacher for help.	40	55.0%	35.0%	10.0%	0.0%	0.0%	90.0%	4.5
		22	14	4	0	0	36	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	40	65.0%	30.0%	5.0%	0.0%	0.0%	95.0%	4.6
		26	12	2	0	0	38	
G) Teachers at my school go out of their way to help all students.	40	62.5%	30.0%	7.5%	0.0%	0.0%	92.5%	4.6
		25	12	3	0	0	37	
H) Students receive timely and regular feedback on their learning.	40	42.5%	47.5%	10.0%	0.0%	0.0%	90.0%	4.3
		17	19	4	0	0	36	
I) Staff at my school provides resources or ideas that help families support their students at home.	40	32.5%	47.5%	17.5%	2.5%	0.0%	80.0%	4.1
		13	19	7	1	0	32	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	160	54.4%	38.8%	6.9%	0.0%	0.0%	93.1%	4.5
		87	62	11	0	0	149	
A) Students are challenged academically at school.	40	45.0%	47.5%	7.5%	0.0%	0.0%	92.5%	4.4
		18	19	3	0	0	37	
B) School recognizes and celebrates the academic success of all students.	40	55.0%	30.0%	15.0%	0.0%	0.0%	85.0%	4.4
		22	12	6	0	0	34	
C) Adults on campus motivate students to do their best.	40	55.0%	42.5%	2.5%	0.0%	0.0%	97.5%	4.5
		22	17	1	0	0	39	
D) School provides additional academic support when students are struggling.	40	62.5%	35.0%	2.5%	0.0%	0.0%	97.5%	4.6
		25	14	1	0	0	39	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	200	27.0%	55.5%	17.5%	0.0%	0.0%	82.5%	4.1
		54	111	35	0	0	165	
A) Students are interested in what they are learning.	40	25.0%	57.5%	17.5%	0.0%	0.0%	82.5%	4.1
		10	23	7	0	0	33	
B) Students have access to classes and activities that meet their interests and talents.	40	37.5%	47.5%	15.0%	0.0%	0.0%	85.0%	4.2
		15	19	6	0	0	34	
C) Students understand how to complete their schoolwork.	40	32.5%	57.5%	10.0%	0.0%	0.0%	90.0%	4.2
		13	23	4	0	0	36	
D) Students complete assignments on time.	40	20.0%	52.5%	27.5%	0.0%	0.0%	72.5%	3.9
		8	21	11	0	0	29	
E) Students are motivated to do their schoolwork.	40	20.0%	62.5%	17.5%	0.0%	0.0%	82.5%	4.0
		8	25	7	0	0	33	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	312	15.7%	25.3%	56.1%	1.3%	1.6%	41.0%	3.5
		49	79	175	4	5	128	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	39	12.8%	20.5%	64.1%	0.0%	2.6%	33.3%	3.4
		5	8	25	0	1	13	
B) Students and families know what classes they will have to take and pass to graduate from high school.	38	10.5%	21.1%	65.8%	0.0%	2.6%	31.6%	3.4
		4	8	25	0	1	12	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	39	5.1%	23.1%	69.2%	0.0%	2.6%	28.2%	3.3
		2	9	27	0	1	11	
D) School offers college and career programs.	39	5.1%	15.4%	74.4%	2.6%	2.6%	20.5%	3.2
		2	6	29	1	1	8	
E) Students participate in programs to learn about different jobs, careers, and colleges.	39	5.1%	15.4%	74.4%	2.6%	2.6%	20.5%	3.2
		2	6	29	1	1	8	
F) Students are prepared for the next step of their educational experience.	40	22.5%	37.5%	40.0%	0.0%	0.0%	60.0%	3.8
		9	15	16	0	0	24	
G) Staff are optimistic about the future of their career in San Juan Unified.	40	40.0%	35.0%	22.5%	2.5%	0.0%	75.0%	4.1
		16	14	9	1	0	30	
H) There are equitable opportunities for advancement in the district.	38	23.7%	34.2%	39.5%	2.6%	0.0%	57.9%	3.8
		9	13	15	1	0	22	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	80	70.0%	27.5%	2.5%	0.0%	0.0%	97.5%	4.7
		56	22	2	0	0	78	
A) I would recommend my school to other families.	40	82.5%	17.5%	0.0%	0.0%	0.0%	100.0%	4.8
		33	7	0	0	0	40	
B) San Juan Unified School District is a district that I would recommend to other families.	40	57.5%	37.5%	5.0%	0.0%	0.0%	95.0%	4.5
		23	15	2	0	0	38	