



**Spring 2026  
Staff School Experience Survey Results**

**Thomas Kelly  
Group Size N: 20**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	120	72.5%	16.7%	8.3%	1.7%	0.8%	89.2%	4.6
		87	20	10	2	1	107	
A) School has a climate that is caring.	20	75.0%	20.0%	0.0%	5.0%	0.0%	95.0%	4.7
		15	4	0	1	0	19	
B) There are students and staff on campus who listen to students when they have something to say.	20	75.0%	20.0%	5.0%	0.0%	0.0%	95.0%	4.7
		15	4	1	0	0	19	
C) There is an adult from the school who checks on how students are doing.	20	80.0%	15.0%	5.0%	0.0%	0.0%	95.0%	4.8
		16	3	1	0	0	19	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	20	50.0%	30.0%	15.0%	0.0%	5.0%	80.0%	4.2
		10	6	3	0	1	16	
E) Staff feels supported to do their job well in meeting the needs of all students.	20	75.0%	10.0%	10.0%	5.0%	0.0%	85.0%	4.6
		15	2	2	1	0	17	
F) Staff feels part of an effective team.	20	80.0%	5.0%	15.0%	0.0%	0.0%	85.0%	4.7
		16	1	3	0	0	17	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	180	76.7%	11.7%	10.0%	1.1%	0.6%	88.3%	4.6
		138	21	18	2	1	159	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	20	80.0%	15.0%	5.0%	0.0%	0.0%	95.0%	4.8
		16	3	1	0	0	19	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	20	75.0%	10.0%	15.0%	0.0%	0.0%	85.0%	4.6
		15	2	3	0	0	17	
C) The school offers families opportunities to be involved in school and classroom activities.	20	75.0%	15.0%	10.0%	0.0%	0.0%	90.0%	4.7
		15	3	2	0	0	18	
D) The school keeps families well-informed about school activities.	20	80.0%	10.0%	10.0%	0.0%	0.0%	90.0%	4.7
		16	2	2	0	0	18	
E) The staff at our school listens to family concerns about issues.	20	80.0%	10.0%	10.0%	0.0%	0.0%	90.0%	4.7
		16	2	2	0	0	18	
F) The staff at school are helpful and welcoming when families come to school or call.	20	80.0%	15.0%	5.0%	0.0%	0.0%	95.0%	4.8
		16	3	1	0	0	19	
G) The school and families are partners in promoting positive behavior for my student.	20	75.0%	5.0%	10.0%	5.0%	5.0%	80.0%	4.4
		15	1	2	1	1	16	
H) Families who speak a language other than English receive general information about our school in their home language.	20	65.0%	20.0%	15.0%	0.0%	0.0%	85.0%	4.5
		13	4	3	0	0	17	
I) Staff receive information about upcoming events and important information about the school.	20	80.0%	5.0%	10.0%	5.0%	0.0%	85.0%	4.6
		16	1	2	1	0	17	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	140	77.9%	5.7%	11.4%	4.3%	0.7%	83.6%	4.6
A) School seeks input when making important decisions.	20	80.0%	5.0%	10.0%	5.0%	0.0%	85.0%	4.6
B) Important school decisions reflect diverse input.	20	70.0%	10.0%	15.0%	5.0%	0.0%	80.0%	4.5
C) The principal and staff listen to concerns of other staff members about issues.	20	80.0%	10.0%	0.0%	10.0%	0.0%	90.0%	4.6
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	20	80.0%	0.0%	15.0%	5.0%	0.0%	80.0%	4.6
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	20	75.0%	10.0%	15.0%	0.0%	0.0%	85.0%	4.6
F) Our school uses data from this survey to inform site decision making.	20	80.0%	5.0%	10.0%	5.0%	0.0%	85.0%	4.6
G) Staff voice matters in decision making.	20	80.0%	0.0%	15.0%	0.0%	5.0%	80.0%	4.5

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	140	68.6%	13.6%	7.9%	5.0%	5.0%	82.1%	4.4
A) Concerns about student safety are taken seriously.	20	65.0%	20.0%	0.0%	5.0%	10.0%	85.0%	4.3
B) Concerns about student safety are addressed in a timely manner at my school.	20	75.0%	0.0%	10.0%	5.0%	10.0%	75.0%	4.3
C) My school is a safe place for all students.	20	65.0%	15.0%	10.0%	5.0%	5.0%	80.0%	4.3
D) My school is a safe place for all staff.	20	60.0%	25.0%	0.0%	10.0%	5.0%	85.0%	4.3
E) Students know what staff member to go to if they have a safety concern.	20	75.0%	15.0%	10.0%	0.0%	0.0%	90.0%	4.7
F) Students know school safety protocols.	20	65.0%	20.0%	5.0%	10.0%	0.0%	85.0%	4.4
G) I feel safe sharing different viewpoints and perspectives at my school.	20	75.0%	0.0%	20.0%	0.0%	5.0%	75.0%	4.4

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	160	67.5%	20.0%	9.4%	1.3%	1.9%	87.5%	4.5
		108	32	15	2	3	140	
A) School staff respects student diversity.	20	70.0%	25.0%	5.0%	0.0%	0.0%	95.0%	4.7
		14	5	1	0	0	19	
B) Adults at my school treat students respectfully.	20	75.0%	15.0%	10.0%	0.0%	0.0%	90.0%	4.7
		15	3	2	0	0	18	
C) Students are respectful to each other at school.	20	50.0%	25.0%	15.0%	0.0%	10.0%	75.0%	4.1
		10	5	3	0	2	15	
D) Students have opportunities to socialize with other students often at school.	20	80.0%	20.0%	0.0%	0.0%	0.0%	100.0%	4.8
		16	4	0	0	0	20	
E) Students have an adult on campus they trust.	20	80.0%	20.0%	0.0%	0.0%	0.0%	100.0%	4.8
		16	4	0	0	0	20	
F) Students trust other students at school.	20	65.0%	20.0%	10.0%	0.0%	5.0%	85.0%	4.4
		13	4	2	0	1	17	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	20	70.0%	10.0%	20.0%	0.0%	0.0%	80.0%	4.5
		14	2	4	0	0	16	
H) School staff reflects student diversity.	20	50.0%	25.0%	15.0%	10.0%	0.0%	75.0%	4.2
		10	5	3	2	0	15	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	180	72.8%	23.3%	3.9%	0.0%	0.0%	96.1%	4.7
		131	42	7	0	0	173	
A) Families and students understand how assignments and tests are graded.	20	45.0%	45.0%	10.0%	0.0%	0.0%	90.0%	4.4
		9	9	2	0	0	18	
B) Questions and concerns about schoolwork are addressed.	20	75.0%	15.0%	10.0%	0.0%	0.0%	90.0%	4.7
		15	3	2	0	0	18	
C) Student grades reflect their knowledge of the material.	20	65.0%	35.0%	0.0%	0.0%	0.0%	100.0%	4.7
		13	7	0	0	0	20	
D) Adults at my school believe all students can be successful.	20	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.8
		15	5	0	0	0	20	
E) Students feel comfortable and unjudged to ask their teacher for help.	20	85.0%	15.0%	0.0%	0.0%	0.0%	100.0%	4.9
		17	3	0	0	0	20	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	20	80.0%	15.0%	5.0%	0.0%	0.0%	95.0%	4.8
		16	3	1	0	0	19	
G) Teachers at my school go out of their way to help all students.	20	70.0%	25.0%	5.0%	0.0%	0.0%	95.0%	4.7
		14	5	1	0	0	19	
H) Students receive timely and regular feedback on their learning.	20	85.0%	15.0%	0.0%	0.0%	0.0%	100.0%	4.9
		17	3	0	0	0	20	
I) Staff at my school provides resources or ideas that help families support their students at home.	20	75.0%	20.0%	5.0%	0.0%	0.0%	95.0%	4.7
		15	4	1	0	0	19	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	80	76.3%	15.0%	5.0%	3.8%	0.0%	91.3%	4.6
		61	12	4	3	0	73	
A) Students are challenged academically at school.	20	75.0%	15.0%	5.0%	5.0%	0.0%	90.0%	4.6
		15	3	1	1	0	18	
B) School recognizes and celebrates the academic success of all students.	20	75.0%	20.0%	0.0%	5.0%	0.0%	95.0%	4.7
		15	4	0	1	0	19	
C) Adults on campus motivate students to do their best.	20	80.0%	10.0%	10.0%	0.0%	0.0%	90.0%	4.7
		16	2	2	0	0	18	
D) School provides additional academic support when students are struggling.	20	75.0%	15.0%	5.0%	5.0%	0.0%	90.0%	4.6
		15	3	1	1	0	18	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	100	41.0%	42.0%	13.0%	3.0%	1.0%	83.0%	4.2
		41	42	13	3	1	83	
A) Students are interested in what they are learning.	20	40.0%	50.0%	5.0%	5.0%	0.0%	90.0%	4.3
		8	10	1	1	0	18	
B) Students have access to classes and activities that meet their interests and talents.	20	50.0%	35.0%	15.0%	0.0%	0.0%	85.0%	4.4
		10	7	3	0	0	17	
C) Students understand how to complete their schoolwork.	20	50.0%	35.0%	10.0%	5.0%	0.0%	85.0%	4.3
		10	7	2	1	0	17	
D) Students complete assignments on time.	20	35.0%	40.0%	20.0%	5.0%	0.0%	75.0%	4.1
		7	8	4	1	0	15	
E) Students are motivated to do their schoolwork.	20	30.0%	50.0%	15.0%	0.0%	5.0%	80.0%	4.0
		6	10	3	0	1	16	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	150	32.7%	15.3%	45.3%	4.7%	2.0%	48.0%	3.7
		49	23	68	7	3	72	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	19	15.8%	21.1%	63.2%	0.0%	0.0%	36.8%	3.5
		3	4	12	0	0	7	
B) Students and families know what classes they will have to take and pass to graduate from high school.	19	15.8%	10.5%	68.4%	5.3%	0.0%	26.3%	3.4
		3	2	13	1	0	5	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	19	26.3%	21.1%	47.4%	5.3%	0.0%	47.4%	3.7
		5	4	9	1	0	9	
D) School offers college and career programs.	18	11.1%	5.6%	72.2%	5.6%	5.6%	16.7%	3.1
		2	1	13	1	1	3	
E) Students participate in programs to learn about different jobs, careers, and colleges.	18	16.7%	11.1%	61.1%	5.6%	5.6%	27.8%	3.3
		3	2	11	1	1	5	
F) Students are prepared for the next step of their educational experience.	19	47.4%	15.8%	31.6%	5.3%	0.0%	63.2%	4.1
		9	3	6	1	0	12	
G) Staff are optimistic about the future of their career in San Juan Unified.	19	68.4%	15.8%	5.3%	5.3%	5.3%	84.2%	4.4
		13	3	1	1	1	16	
H) There are equitable opportunities for advancement in the district.	19	57.9%	21.1%	15.8%	5.3%	0.0%	78.9%	4.3
		11	4	3	1	0	15	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	40	62.5%	25.0%	7.5%	0.0%	5.0%	87.5%	4.4
		25	10	3	0	2	35	
A) I would recommend my school to other families.	20	65.0%	20.0%	10.0%	0.0%	5.0%	85.0%	4.4
		13	4	2	0	1	17	
B) San Juan Unified School District is a district that I would recommend to other families.	20	60.0%	30.0%	5.0%	0.0%	5.0%	90.0%	4.4
		12	6	1	0	1	18	