



Spring 2026  
Staff School Experience Survey Results

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	197	39.1%	47.7%	7.6%	3.0%	2.5%	86.8%	4.2
		77	94	15	6	5	171	
A) School has a climate that is caring.	33	51.5%	45.5%	0.0%	0.0%	3.0%	97.0%	4.4
		17	15	0	0	1	32	
B) There are students and staff on campus who listen to students when they have something to say.	33	39.4%	57.6%	0.0%	0.0%	3.0%	97.0%	4.3
		13	19	0	0	1	32	
C) There is an adult from the school who checks on how students are doing.	33	48.5%	51.5%	0.0%	0.0%	0.0%	100.0%	4.5
		16	17	0	0	0	33	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	33	18.2%	48.5%	21.2%	9.1%	3.0%	66.7%	3.7
		6	16	7	3	1	22	
E) Staff feels supported to do their job well in meeting the needs of all students.	33	24.2%	51.5%	15.2%	6.1%	3.0%	75.8%	3.9
		8	17	5	2	1	25	
F) Staff feels part of an effective team.	32	53.1%	31.3%	9.4%	3.1%	3.1%	84.4%	4.3
		17	10	3	1	1	27	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	297	37.0%	53.2%	6.1%	1.0%	2.7%	90.2%	4.2
		110	158	18	3	8	268	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	33	66.7%	30.3%	3.0%	0.0%	0.0%	97.0%	4.6
		22	10	1	0	0	32	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	33	36.4%	54.5%	6.1%	0.0%	3.0%	90.9%	4.2
		12	18	2	0	1	30	
C) The school offers families opportunities to be involved in school and classroom activities.	33	30.3%	60.6%	6.1%	0.0%	3.0%	90.9%	4.2
		10	20	2	0	1	30	
D) The school keeps families well-informed about school activities.	33	42.4%	54.5%	0.0%	0.0%	3.0%	97.0%	4.3
		14	18	0	0	1	32	
E) The staff at our school listens to family concerns about issues.	33	36.4%	57.6%	3.0%	0.0%	3.0%	93.9%	4.2
		12	19	1	0	1	31	
F) The staff at school are helpful and welcoming when families come to school or call.	33	48.5%	45.5%	3.0%	0.0%	3.0%	93.9%	4.4
		16	15	1	0	1	31	
G) The school and families are partners in promoting positive behavior for my student.	33	21.2%	66.7%	9.1%	0.0%	3.0%	87.9%	4.0
		7	22	3	0	1	29	
H) Families who speak a language other than English receive general information about our school in their home language.	33	15.2%	54.5%	18.2%	9.1%	3.0%	69.7%	3.7
		5	18	6	3	1	23	
I) Staff receive information about upcoming events and important information about the school.	33	36.4%	54.5%	6.1%	0.0%	3.0%	90.9%	4.2
		12	18	2	0	1	30	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	229	38.9%	44.1%	12.7%	1.3%	3.1%	83.0%	4.1
		89	101	29	3	7	190	
A) School seeks input when making important decisions.	33	39.4%	48.5%	9.1%	0.0%	3.0%	87.9%	4.2
		13	16	3	0	1	29	
B) Important school decisions reflect diverse input.	33	33.3%	48.5%	15.2%	0.0%	3.0%	81.8%	4.1
		11	16	5	0	1	27	
C) The principal and staff listen to concerns of other staff members about issues.	33	48.5%	36.4%	9.1%	3.0%	3.0%	84.8%	4.2
		16	12	3	1	1	28	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	33	45.5%	39.4%	12.1%	0.0%	3.0%	84.8%	4.2
		15	13	4	0	1	28	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	33	48.5%	36.4%	12.1%	0.0%	3.0%	84.8%	4.3
		16	12	4	0	1	28	
F) Our school uses data from this survey to inform site decision making.	31	25.8%	51.6%	19.4%	0.0%	3.2%	77.4%	4.0
		8	16	6	0	1	24	
G) Staff voice matters in decision making.	33	30.3%	48.5%	12.1%	6.1%	3.0%	78.8%	4.0
		10	16	4	2	1	26	

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	231	36.4%	53.7%	6.5%	0.4%	3.0%	90.0%	4.2
		84	124	15	1	7	208	
A) Concerns about student safety are taken seriously.	33	54.5%	39.4%	3.0%	0.0%	3.0%	93.9%	4.4
		18	13	1	0	1	31	
B) Concerns about student safety are addressed in a timely manner at my school.	33	42.4%	51.5%	3.0%	0.0%	3.0%	93.9%	4.3
		14	17	1	0	1	31	
C) My school is a safe place for all students.	33	42.4%	51.5%	3.0%	0.0%	3.0%	93.9%	4.3
		14	17	1	0	1	31	
D) My school is a safe place for all staff.	33	36.4%	45.5%	12.1%	3.0%	3.0%	81.8%	4.1
		12	15	4	1	1	27	
E) Students know what staff member to go to if they have a safety concern.	33	30.3%	63.6%	3.0%	0.0%	3.0%	93.9%	4.2
		10	21	1	0	1	31	
F) Students know school safety protocols.	33	21.2%	72.7%	3.0%	0.0%	3.0%	93.9%	4.1
		7	24	1	0	1	31	
G) I feel safe sharing different viewpoints and perspectives at my school.	33	27.3%	51.5%	18.2%	0.0%	3.0%	78.8%	4.0
		9	17	6	0	1	26	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	264	25.8% 68	55.3% 146	12.9% 34	3.4% 9	2.7% 7	81.1% 214	4.0
A) School staff respects student diversity.	33	42.4% 14	42.4% 14	6.1% 2	6.1% 2	3.0% 1	84.8% 28	4.2
B) Adults at my school treat students respectfully.	33	36.4% 12	48.5% 16	12.1% 4	0.0% 0	3.0% 1	84.8% 28	4.2
C) Students are respectful to each other at school.	33	12.1% 4	69.7% 23	12.1% 4	3.0% 1	3.0% 1	81.8% 27	3.8
D) Students have opportunities to socialize with other students often at school.	33	36.4% 12	57.6% 19	3.0% 1	0.0% 0	3.0% 1	93.9% 31	4.2
E) Students have an adult on campus they trust.	33	33.3% 11	63.6% 21	3.0% 1	0.0% 0	0.0% 0	97.0% 32	4.3
F) Students trust other students at school.	33	18.2% 6	63.6% 21	15.2% 5	0.0% 0	3.0% 1	81.8% 27	3.9
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	33	18.2% 6	57.6% 19	15.2% 5	6.1% 2	3.0% 1	75.8% 25	3.8
H) School staff reflects student diversity.	33	9.1% 3	39.4% 13	36.4% 12	12.1% 4	3.0% 1	48.5% 16	3.4

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	295	33.9% 100	49.8% 147	11.9% 35	1.7% 5	2.7% 8	83.7% 247	4.1
A) Families and students understand how assignments and tests are graded.	32	18.8% 6	46.9% 15	28.1% 9	3.1% 1	3.1% 1	65.6% 21	3.8
B) Questions and concerns about schoolwork are addressed.	32	28.1% 9	56.3% 18	12.5% 4	0.0% 0	3.1% 1	84.4% 27	4.1
C) Student grades reflect their knowledge of the material.	33	21.2% 7	51.5% 17	18.2% 6	6.1% 2	3.0% 1	72.7% 24	3.8
D) Adults at my school believe all students can be successful.	33	30.3% 10	54.5% 18	12.1% 4	0.0% 0	3.0% 1	84.8% 28	4.1
E) Students feel comfortable and unjudged to ask their teacher for help.	33	48.5% 16	45.5% 15	3.0% 1	0.0% 0	3.0% 1	93.9% 31	4.4
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	33	39.4% 13	51.5% 17	6.1% 2	0.0% 0	3.0% 1	90.9% 30	4.2
G) Teachers at my school go out of their way to help all students.	33	36.4% 12	51.5% 17	9.1% 3	0.0% 0	3.0% 1	87.9% 29	4.2
H) Students receive timely and regular feedback on their learning.	33	45.5% 15	45.5% 15	9.1% 3	0.0% 0	0.0% 0	90.9% 30	4.4
I) Staff at my school provides resources or ideas that help families support their students at home.	33	36.4% 12	45.5% 15	9.1% 3	6.1% 2	3.0% 1	81.8% 27	4.1

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	132	35.6%	51.5%	9.1%	0.8%	3.0%	87.1%	4.2
		47	68	12	1	4	115	
A) Students are challenged academically at school.	33	30.3%	60.6%	6.1%	0.0%	3.0%	90.9%	4.2
		10	20	2	0	1	30	
B) School recognizes and celebrates the academic success of all students.	33	36.4%	57.6%	3.0%	0.0%	3.0%	93.9%	4.2
		12	19	1	0	1	31	
C) Adults on campus motivate students to do their best.	33	30.3%	60.6%	6.1%	0.0%	3.0%	90.9%	4.2
		10	20	2	0	1	30	
D) School provides additional academic support when students are struggling.	33	45.5%	27.3%	21.2%	3.0%	3.0%	72.7%	4.1
		15	9	7	1	1	24	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	165	19.4%	52.7%	23.0%	1.2%	3.6%	72.1%	3.8
		32	87	38	2	6	119	
A) Students are interested in what they are learning.	33	24.2%	60.6%	12.1%	0.0%	3.0%	84.8%	4.0
		8	20	4	0	1	28	
B) Students have access to classes and activities that meet their interests and talents.	33	21.2%	51.5%	18.2%	3.0%	6.1%	72.7%	3.8
		7	17	6	1	2	24	
C) Students understand how to complete their schoolwork.	33	21.2%	54.5%	21.2%	0.0%	3.0%	75.8%	3.9
		7	18	7	0	1	25	
D) Students complete assignments on time.	33	15.2%	54.5%	27.3%	0.0%	3.0%	69.7%	3.8
		5	18	9	0	1	23	
E) Students are motivated to do their schoolwork.	33	15.2%	42.4%	36.4%	3.0%	3.0%	57.6%	3.6
		5	14	12	1	1	19	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	238	13.4%	27.3%	42.0%	10.1%	7.1%	40.8%	3.3
		32	65	100	24	17	97	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	31	12.9%	22.6%	48.4%	9.7%	6.5%	35.5%	3.3
		4	7	15	3	2	11	
B) Students and families know what classes they will have to take and pass to graduate from high school.	29	10.3%	13.8%	55.2%	13.8%	6.9%	24.1%	3.1
		3	4	16	4	2	7	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	29	6.9%	27.6%	51.7%	6.9%	6.9%	34.5%	3.2
		2	8	15	2	2	10	
D) School offers college and career programs.	29	6.9%	13.8%	34.5%	24.1%	20.7%	20.7%	2.6
		2	4	10	7	6	6	
E) Students participate in programs to learn about different jobs, careers, and colleges.	28	3.6%	17.9%	46.4%	25.0%	7.1%	21.4%	2.9
		1	5	13	7	2	6	
F) Students are prepared for the next step of their educational experience.	31	12.9%	35.5%	45.2%	3.2%	3.2%	48.4%	3.5
		4	11	14	1	1	15	
G) Staff are optimistic about the future of their career in San Juan Unified.	31	32.3%	45.2%	19.4%	0.0%	3.2%	77.4%	4.0
		10	14	6	0	1	24	
H) There are equitable opportunities for advancement in the district.	30	20.0%	40.0%	36.7%	0.0%	3.3%	60.0%	3.7
		6	12	11	0	1	18	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	66	31.8%	53.0%	12.1%	0.0%	3.0%	84.8%	4.1
		21	35	8	0	2	56	
A) I would recommend my school to other families.	33	33.3%	51.5%	12.1%	0.0%	3.0%	84.8%	4.1
		11	17	4	0	1	28	
B) San Juan Unified School District is a district that I would recommend to other families.	33	30.3%	54.5%	12.1%	0.0%	3.0%	84.8%	4.1
		10	18	4	0	1	28	