



**Spring 2026
Staff School Experience Survey Results**

Whitney

Group Size N: 30

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	178	24.2% 43	47.8% 85	16.9% 30	8.4% 15	2.8% 5	71.9% 128	3.8
A) School has a climate that is caring.	30	13.3% 4	63.3% 19	23.3% 7	0.0% 0	0.0% 0	76.7% 23	3.9
B) There are students and staff on campus who listen to students when they have something to say.	30	23.3% 7	70.0% 21	6.7% 2	0.0% 0	0.0% 0	93.3% 28	4.2
C) There is an adult from the school who checks on how students are doing.	29	65.5% 19	34.5% 10	0.0% 0	0.0% 0	0.0% 0	100.0% 29	4.7
D) School has the materials, staff, programs, and supports needed to help all students do their best.	29	6.9% 2	37.9% 11	13.8% 4	34.5% 10	6.9% 2	44.8% 13	3.0
E) Staff feels supported to do their job well in meeting the needs of all students.	30	13.3% 4	43.3% 13	26.7% 8	10.0% 3	6.7% 2	56.7% 17	3.5
F) Staff feels part of an effective team.	30	23.3% 7	36.7% 11	30.0% 9	6.7% 2	3.3% 1	60.0% 18	3.7

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	264	33.7% 89	48.9% 129	9.5% 25	5.7% 15	2.3% 6	82.6% 218	4.1
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	28	71.4% 20	21.4% 6	7.1% 2	0.0% 0	0.0% 0	92.9% 26	4.6
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	29	20.7% 6	44.8% 13	10.3% 3	20.7% 6	3.4% 1	65.5% 19	3.6
C) The school offers families opportunities to be involved in school and classroom activities.	29	13.8% 4	55.2% 16	17.2% 5	10.3% 3	3.4% 1	69.0% 20	3.7
D) The school keeps families well-informed about school activities.	29	31.0% 9	65.5% 19	0.0% 0	0.0% 0	3.4% 1	96.6% 28	4.2
E) The staff at our school listens to family concerns about issues.	30	36.7% 11	53.3% 16	6.7% 2	3.3% 1	0.0% 0	90.0% 27	4.2
F) The staff at school are helpful and welcoming when families come to school or call.	30	33.3% 10	50.0% 15	10.0% 3	6.7% 2	0.0% 0	83.3% 25	4.1
G) The school and families are partners in promoting positive behavior for my student.	29	10.3% 3	41.4% 12	31.0% 9	6.9% 2	10.3% 3	51.7% 15	3.3
H) Families who speak a language other than English receive general information about our school in their home language.	30	40.0% 12	56.7% 17	0.0% 0	3.3% 1	0.0% 0	96.7% 29	4.3
I) Staff receive information about upcoming events and important information about the school.	30	46.7% 14	50.0% 15	3.3% 1	0.0% 0	0.0% 0	96.7% 29	4.4

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	205	17.1%	43.9%	27.3%	8.3%	3.4%	61.0%	3.6
		35	90	56	17	7	125	
A) School seeks input when making important decisions.	29	20.7%	55.2%	20.7%	3.4%	0.0%	75.9%	3.9
		6	16	6	1	0	22	
B) Important school decisions reflect diverse input.	29	10.3%	44.8%	31.0%	10.3%	3.4%	55.2%	3.5
		3	13	9	3	1	16	
C) The principal and staff listen to concerns of other staff members about issues.	30	13.3%	43.3%	30.0%	10.0%	3.3%	56.7%	3.5
		4	13	9	3	1	17	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	29	20.7%	44.8%	17.2%	13.8%	3.4%	65.5%	3.7
		6	13	5	4	1	19	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	29	27.6%	55.2%	13.8%	3.4%	0.0%	82.8%	4.1
		8	16	4	1	0	24	
F) Our school uses data from this survey to inform site decision making.	29	13.8%	27.6%	44.8%	6.9%	6.9%	41.4%	3.3
		4	8	13	2	2	12	
G) Staff voice matters in decision making.	30	13.3%	36.7%	33.3%	10.0%	6.7%	50.0%	3.4
		4	11	10	3	2	15	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	203	16.7%	51.2%	20.2%	11.3%	0.5%	68.0%	3.7
		34	104	41	23	1	138	
A) Concerns about student safety are taken seriously.	29	24.1%	48.3%	17.2%	10.3%	0.0%	72.4%	3.9
		7	14	5	3	0	21	
B) Concerns about student safety are addressed in a timely manner at my school.	29	20.7%	48.3%	27.6%	3.4%	0.0%	69.0%	3.9
		6	14	8	1	0	20	
C) My school is a safe place for all students.	29	13.8%	51.7%	24.1%	10.3%	0.0%	65.5%	3.7
		4	15	7	3	0	19	
D) My school is a safe place for all staff.	29	10.3%	37.9%	31.0%	17.2%	3.4%	48.3%	3.3
		3	11	9	5	1	14	
E) Students know what staff member to go to if they have a safety concern.	29	24.1%	62.1%	10.3%	3.4%	0.0%	86.2%	4.1
		7	18	3	1	0	25	
F) Students know school safety protocols.	29	13.8%	69.0%	3.4%	13.8%	0.0%	82.8%	3.8
		4	20	1	4	0	24	
G) I feel safe sharing different viewpoints and perspectives at my school.	29	10.3%	41.4%	27.6%	20.7%	0.0%	51.7%	3.4
		3	12	8	6	0	15	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	236	16.9%	42.8%	21.6%	11.9%	6.8%	59.7%	3.5
		40	101	51	28	16	141	
A) School staff respects student diversity.	29	37.9%	44.8%	10.3%	3.4%	3.4%	82.8%	4.1
		11	13	3	1	1	24	
B) Adults at my school treat students respectfully.	29	24.1%	55.2%	20.7%	0.0%	0.0%	79.3%	4.0
		7	16	6	0	0	23	
C) Students are respectful to each other at school.	29	3.4%	10.3%	27.6%	34.5%	24.1%	13.8%	2.3
		1	3	8	10	7	4	
D) Students have opportunities to socialize with other students often at school.	30	26.7%	70.0%	3.3%	0.0%	0.0%	96.7%	4.2
		8	21	1	0	0	29	
E) Students have an adult on campus they trust.	30	23.3%	66.7%	10.0%	0.0%	0.0%	90.0%	4.1
		7	20	3	0	0	27	
F) Students trust other students at school.	30	3.3%	36.7%	46.7%	6.7%	6.7%	40.0%	3.2
		1	11	14	2	2	12	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	29	6.9%	20.7%	27.6%	31.0%	13.8%	27.6%	2.8
		2	6	8	9	4	8	
H) School staff reflects student diversity.	30	10.0%	36.7%	26.7%	20.0%	6.7%	46.7%	3.2
		3	11	8	6	2	14	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	258	30.6%	45.7%	19.0%	3.9%	0.8%	76.4%	4.0
		79	118	49	10	2	197	
A) Families and students understand how assignments and tests are graded.	28	14.3%	32.1%	39.3%	10.7%	3.6%	46.4%	3.4
		4	9	11	3	1	13	
B) Questions and concerns about schoolwork are addressed.	28	25.0%	42.9%	21.4%	10.7%	0.0%	67.9%	3.8
		7	12	6	3	0	19	
C) Student grades reflect their knowledge of the material.	28	10.7%	64.3%	17.9%	3.6%	3.6%	75.0%	3.8
		3	18	5	1	1	21	
D) Adults at my school believe all students can be successful.	30	33.3%	40.0%	23.3%	3.3%	0.0%	73.3%	4.0
		10	12	7	1	0	22	
E) Students feel comfortable and unjudged to ask their teacher for help.	29	55.2%	31.0%	13.8%	0.0%	0.0%	86.2%	4.4
		16	9	4	0	0	25	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	29	37.9%	51.7%	6.9%	3.4%	0.0%	89.7%	4.2
		11	15	2	1	0	26	
G) Teachers at my school go out of their way to help all students.	30	36.7%	40.0%	20.0%	3.3%	0.0%	76.7%	4.1
		11	12	6	1	0	23	
H) Students receive timely and regular feedback on their learning.	28	39.3%	53.6%	7.1%	0.0%	0.0%	92.9%	4.3
		11	15	2	0	0	26	
I) Staff at my school provides resources or ideas that help families support their students at home.	28	21.4%	57.1%	21.4%	0.0%	0.0%	78.6%	4.0
		6	16	6	0	0	22	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	118	19.5%	55.9%	14.4%	9.3%	0.8%	75.4%	3.8
		23	66	17	11	1	89	
A) Students are challenged academically at school.	29	13.8%	51.7%	24.1%	6.9%	3.4%	65.5%	3.7
		4	15	7	2	1	19	
B) School recognizes and celebrates the academic success of all students.	29	17.2%	62.1%	6.9%	13.8%	0.0%	79.3%	3.8
		5	18	2	4	0	23	
C) Adults on campus motivate students to do their best.	30	23.3%	63.3%	10.0%	3.3%	0.0%	86.7%	4.1
		7	19	3	1	0	26	
D) School provides additional academic support when students are struggling.	30	23.3%	46.7%	16.7%	13.3%	0.0%	70.0%	3.8
		7	14	5	4	0	21	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	135	8.9%	43.0%	33.3%	11.1%	3.7%	51.9%	3.4
		12	58	45	15	5	70	
A) Students are interested in what they are learning.	27	7.4%	44.4%	29.6%	14.8%	3.7%	51.9%	3.4
		2	12	8	4	1	14	
B) Students have access to classes and activities that meet their interests and talents.	27	7.4%	37.0%	33.3%	18.5%	3.7%	44.4%	3.3
		2	10	9	5	1	12	
C) Students understand how to complete their schoolwork.	27	14.8%	40.7%	37.0%	3.7%	3.7%	55.6%	3.6
		4	11	10	1	1	15	
D) Students complete assignments on time.	27	7.4%	51.9%	25.9%	11.1%	3.7%	59.3%	3.5
		2	14	7	3	1	16	
E) Students are motivated to do their schoolwork.	27	7.4%	40.7%	40.7%	7.4%	3.7%	48.1%	3.4
		2	11	11	2	1	13	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	225	4.0%	17.8%	55.6%	14.2%	8.4%	21.8%	2.9
		9	40	125	32	19	49	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	28	0.0%	14.3%	64.3%	14.3%	7.1%	14.3%	2.9
		0	4	18	4	2	4	
B) Students and families know what classes they will have to take and pass to graduate from high school.	28	0.0%	7.1%	64.3%	17.9%	10.7%	7.1%	2.7
		0	2	18	5	3	2	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	28	0.0%	17.9%	67.9%	7.1%	7.1%	17.9%	3.0
		0	5	19	2	2	5	
D) School offers college and career programs.	28	0.0%	0.0%	64.3%	21.4%	14.3%	0.0%	2.5
		0	0	18	6	4	0	
E) Students participate in programs to learn about different jobs, careers, and colleges.	28	0.0%	10.7%	60.7%	17.9%	10.7%	10.7%	2.7
		0	3	17	5	3	3	
F) Students are prepared for the next step of their educational experience.	28	0.0%	21.4%	50.0%	17.9%	10.7%	21.4%	2.8
		0	6	14	5	3	6	
G) Staff are optimistic about the future of their career in San Juan Unified.	29	17.2%	44.8%	34.5%	0.0%	3.4%	62.1%	3.7
		5	13	10	0	1	18	
H) There are equitable opportunities for advancement in the district.	28	14.3%	25.0%	39.3%	17.9%	3.6%	39.3%	3.3
		4	7	11	5	1	11	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	59	13.6%	39.0%	32.2%	13.6%	1.7%	52.5%	3.5
		8	23	19	8	1	31	
A) I would recommend my school to other families.	29	0.0%	27.6%	44.8%	24.1%	3.4%	27.6%	3.0
		0	8	13	7	1	8	
B) San Juan Unified School District is a district that I would recommend to other families.	30	26.7%	50.0%	20.0%	3.3%	0.0%	76.7%	4.0
		8	15	6	1	0	23	