



**Spring 2026
Staff School Experience Survey Results**

**Pershing
Group Size N: 33**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	198	46.5%	46.0%	6.1%	1.5%	0.0%	92.4%	4.4
		92	91	12	3	0	183	
A) School has a climate that is caring.	33	54.5%	39.4%	6.1%	0.0%	0.0%	93.9%	4.5
		18	13	2	0	0	31	
B) There are students and staff on campus who listen to students when they have something to say.	33	57.6%	42.4%	0.0%	0.0%	0.0%	100.0%	4.6
		19	14	0	0	0	33	
C) There is an adult from the school who checks on how students are doing.	33	78.8%	21.2%	0.0%	0.0%	0.0%	100.0%	4.8
		26	7	0	0	0	33	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	33	30.3%	57.6%	9.1%	3.0%	0.0%	87.9%	4.2
		10	19	3	1	0	29	
E) Staff feels supported to do their job well in meeting the needs of all students.	33	21.2%	63.6%	12.1%	3.0%	0.0%	84.8%	4.0
		7	21	4	1	0	28	
F) Staff feels part of an effective team.	33	36.4%	51.5%	9.1%	3.0%	0.0%	87.9%	4.2
		12	17	3	1	0	29	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	295	59.3%	32.5%	7.5%	0.3%	0.3%	91.9%	4.5
		175	96	22	1	1	271	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	33	69.7%	21.2%	9.1%	0.0%	0.0%	90.9%	4.6
		23	7	3	0	0	30	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	33	33.3%	51.5%	15.2%	0.0%	0.0%	84.8%	4.2
		11	17	5	0	0	28	
C) The school offers families opportunities to be involved in school and classroom activities.	33	60.6%	36.4%	3.0%	0.0%	0.0%	97.0%	4.6
		20	12	1	0	0	32	
D) The school keeps families well-informed about school activities.	33	69.7%	24.2%	6.1%	0.0%	0.0%	93.9%	4.6
		23	8	2	0	0	31	
E) The staff at our school listens to family concerns about issues.	33	63.6%	33.3%	3.0%	0.0%	0.0%	97.0%	4.6
		21	11	1	0	0	32	
F) The staff at school are helpful and welcoming when families come to school or call.	33	66.7%	30.3%	3.0%	0.0%	0.0%	97.0%	4.6
		22	10	1	0	0	32	
G) The school and families are partners in promoting positive behavior for my student.	33	60.6%	24.2%	12.1%	3.0%	0.0%	84.8%	4.4
		20	8	4	1	0	28	
H) Families who speak a language other than English receive general information about our school in their home language.	31	38.7%	45.2%	16.1%	0.0%	0.0%	83.9%	4.2
		12	14	5	0	0	26	
I) Staff receive information about upcoming events and important information about the school.	33	69.7%	27.3%	0.0%	0.0%	3.0%	97.0%	4.6
		23	9	0	0	1	32	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	228	53.9%	39.5%	3.9%	0.9%	1.8%	93.4%	4.4
		123	90	9	2	4	213	
A) School seeks input when making important decisions.	33	51.5%	45.5%	0.0%	3.0%	0.0%	97.0%	4.5
		17	15	0	1	0	32	
B) Important school decisions reflect diverse input.	33	39.4%	51.5%	6.1%	3.0%	0.0%	90.9%	4.3
		13	17	2	1	0	30	
C) The principal and staff listen to concerns of other staff members about issues.	33	48.5%	39.4%	9.1%	0.0%	3.0%	87.9%	4.3
		16	13	3	0	1	29	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	33	54.5%	42.4%	0.0%	0.0%	3.0%	97.0%	4.5
		18	14	0	0	1	32	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	32	68.8%	25.0%	6.3%	0.0%	0.0%	93.8%	4.6
		22	8	2	0	0	30	
F) Our school uses data from this survey to inform site decision making.	32	62.5%	34.4%	0.0%	0.0%	3.1%	96.9%	4.5
		20	11	0	0	1	31	
G) Staff voice matters in decision making.	32	53.1%	37.5%	6.3%	0.0%	3.1%	90.6%	4.4
		17	12	2	0	1	29	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	231	48.5%	42.9%	6.5%	1.7%	0.4%	91.3%	4.4
		112	99	15	4	1	211	
A) Concerns about student safety are taken seriously.	33	69.7%	24.2%	6.1%	0.0%	0.0%	93.9%	4.6
		23	8	2	0	0	31	
B) Concerns about student safety are addressed in a timely manner at my school.	33	42.4%	42.4%	12.1%	3.0%	0.0%	84.8%	4.2
		14	14	4	1	0	28	
C) My school is a safe place for all students.	33	51.5%	39.4%	6.1%	3.0%	0.0%	90.9%	4.4
		17	13	2	1	0	30	
D) My school is a safe place for all staff.	33	51.5%	45.5%	3.0%	0.0%	0.0%	97.0%	4.5
		17	15	1	0	0	32	
E) Students know what staff member to go to if they have a safety concern.	33	51.5%	48.5%	0.0%	0.0%	0.0%	100.0%	4.5
		17	16	0	0	0	33	
F) Students know school safety protocols.	33	48.5%	45.5%	6.1%	0.0%	0.0%	93.9%	4.4
		16	15	2	0	0	31	
G) I feel safe sharing different viewpoints and perspectives at my school.	33	24.2%	54.5%	12.1%	6.1%	3.0%	78.8%	3.9
		8	18	4	2	1	26	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	259	34.4%	44.4%	17.0%	3.9%	0.4%	78.8%	4.1
		89	115	44	10	1	204	
A) School staff respects student diversity.	32	53.1%	34.4%	9.4%	3.1%	0.0%	87.5%	4.4
		17	11	3	1	0	28	
B) Adults at my school treat students respectfully.	32	46.9%	46.9%	6.3%	0.0%	0.0%	93.8%	4.4
		15	15	2	0	0	30	
C) Students are respectful to each other at school.	32	9.4%	43.8%	34.4%	12.5%	0.0%	53.1%	3.5
		3	14	11	4	0	17	
D) Students have opportunities to socialize with other students often at school.	32	46.9%	46.9%	6.3%	0.0%	0.0%	93.8%	4.4
		15	15	2	0	0	30	
E) Students have an adult on campus they trust.	32	56.3%	40.6%	3.1%	0.0%	0.0%	96.9%	4.5
		18	13	1	0	0	31	
F) Students trust other students at school.	33	18.2%	42.4%	36.4%	3.0%	0.0%	60.6%	3.8
		6	14	12	1	0	20	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	33	30.3%	60.6%	9.1%	0.0%	0.0%	90.9%	4.2
		10	20	3	0	0	30	
H) School staff reflects student diversity.	33	15.2%	39.4%	30.3%	12.1%	3.0%	54.5%	3.5
		5	13	10	4	1	18	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	297	47.5%	43.8%	8.8%	0.0%	0.0%	91.2%	4.4
		141	130	26	0	0	271	
A) Families and students understand how assignments and tests are graded.	33	24.2%	63.6%	12.1%	0.0%	0.0%	87.9%	4.1
		8	21	4	0	0	29	
B) Questions and concerns about schoolwork are addressed.	33	45.5%	45.5%	9.1%	0.0%	0.0%	90.9%	4.4
		15	15	3	0	0	30	
C) Student grades reflect their knowledge of the material.	33	42.4%	45.5%	12.1%	0.0%	0.0%	87.9%	4.3
		14	15	4	0	0	29	
D) Adults at my school believe all students can be successful.	33	48.5%	42.4%	9.1%	0.0%	0.0%	90.9%	4.4
		16	14	3	0	0	30	
E) Students feel comfortable and unjudged to ask their teacher for help.	33	54.5%	33.3%	12.1%	0.0%	0.0%	87.9%	4.4
		18	11	4	0	0	29	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	33	63.6%	33.3%	3.0%	0.0%	0.0%	97.0%	4.6
		21	11	1	0	0	32	
G) Teachers at my school go out of their way to help all students.	33	54.5%	39.4%	6.1%	0.0%	0.0%	93.9%	4.5
		18	13	2	0	0	31	
H) Students receive timely and regular feedback on their learning.	33	54.5%	42.4%	3.0%	0.0%	0.0%	97.0%	4.5
		18	14	1	0	0	32	
I) Staff at my school provides resources or ideas that help families support their students at home.	33	39.4%	48.5%	12.1%	0.0%	0.0%	87.9%	4.3
		13	16	4	0	0	29	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	132	54.5%	35.6%	9.8%	0.0%	0.0%	90.2%	4.4
		72	47	13	0	0	119	
A) Students are challenged academically at school.	33	57.6%	39.4%	3.0%	0.0%	0.0%	97.0%	4.5
		19	13	1	0	0	32	
B) School recognizes and celebrates the academic success of all students.	33	51.5%	21.2%	27.3%	0.0%	0.0%	72.7%	4.2
		17	7	9	0	0	24	
C) Adults on campus motivate students to do their best.	33	51.5%	42.4%	6.1%	0.0%	0.0%	93.9%	4.5
		17	14	2	0	0	31	
D) School provides additional academic support when students are struggling.	33	57.6%	39.4%	3.0%	0.0%	0.0%	97.0%	4.5
		19	13	1	0	0	32	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	165	26.7%	50.3%	18.8%	3.6%	0.6%	77.0%	4.0
		44	83	31	6	1	127	
A) Students are interested in what they are learning.	33	21.2%	54.5%	21.2%	3.0%	0.0%	75.8%	3.9
		7	18	7	1	0	25	
B) Students have access to classes and activities that meet their interests and talents.	33	24.2%	60.6%	15.2%	0.0%	0.0%	84.8%	4.1
		8	20	5	0	0	28	
C) Students understand how to complete their schoolwork.	33	39.4%	51.5%	9.1%	0.0%	0.0%	90.9%	4.3
		13	17	3	0	0	30	
D) Students complete assignments on time.	33	24.2%	45.5%	24.2%	6.1%	0.0%	69.7%	3.9
		8	15	8	2	0	23	
E) Students are motivated to do their schoolwork.	33	24.2%	39.4%	24.2%	9.1%	3.0%	63.6%	3.7
		8	13	8	3	1	21	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	264	21.6%	37.1%	36.7%	3.4%	1.1%	58.7%	3.7
		57	98	97	9	3	155	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	33	18.2%	30.3%	51.5%	0.0%	0.0%	48.5%	3.7
		6	10	17	0	0	16	
B) Students and families know what classes they will have to take and pass to graduate from high school.	33	12.1%	15.2%	63.6%	6.1%	3.0%	27.3%	3.3
		4	5	21	2	1	9	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	33	21.2%	36.4%	42.4%	0.0%	0.0%	57.6%	3.8
		7	12	14	0	0	19	
D) School offers college and career programs.	33	15.2%	24.2%	45.5%	12.1%	3.0%	39.4%	3.4
		5	8	15	4	1	13	
E) Students participate in programs to learn about different jobs, careers, and colleges.	33	21.2%	36.4%	36.4%	6.1%	0.0%	57.6%	3.7
		7	12	12	2	0	19	
F) Students are prepared for the next step of their educational experience.	33	27.3%	57.6%	15.2%	0.0%	0.0%	84.8%	4.1
		9	19	5	0	0	28	
G) Staff are optimistic about the future of their career in San Juan Unified.	33	33.3%	48.5%	18.2%	0.0%	0.0%	81.8%	4.2
		11	16	6	0	0	27	
H) There are equitable opportunities for advancement in the district.	33	24.2%	48.5%	21.2%	3.0%	3.0%	72.7%	3.9
		8	16	7	1	1	24	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	66	53.0%	43.9%	3.0%	0.0%	0.0%	97.0%	4.5
		35	29	2	0	0	64	
A) I would recommend my school to other families.	33	57.6%	39.4%	3.0%	0.0%	0.0%	97.0%	4.5
		19	13	1	0	0	32	
B) San Juan Unified School District is a district that I would recommend to other families.	33	48.5%	48.5%	3.0%	0.0%	0.0%	97.0%	4.5
		16	16	1	0	0	32	