



**Spring 2026
Staff School Experience Survey Results**

**Pasadena
Group Size N: 16**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	96	44.8%	46.9%	4.2%	4.2%	0.0%	91.7%	4.3
		43	45	4	4	0	88	
A) School has a climate that is caring.	16	43.8%	43.8%	6.3%	6.3%	0.0%	87.5%	4.3
		7	7	1	1	0	14	
B) There are students and staff on campus who listen to students when they have something to say.	16	62.5%	37.5%	0.0%	0.0%	0.0%	100.0%	4.6
		10	6	0	0	0	16	
C) There is an adult from the school who checks on how students are doing.	16	87.5%	12.5%	0.0%	0.0%	0.0%	100.0%	4.9
		14	2	0	0	0	16	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	16	18.8%	62.5%	12.5%	6.3%	0.0%	81.3%	3.9
		3	10	2	1	0	13	
E) Staff feels supported to do their job well in meeting the needs of all students.	16	25.0%	62.5%	0.0%	12.5%	0.0%	87.5%	4.0
		4	10	0	2	0	14	
F) Staff feels part of an effective team.	16	31.3%	62.5%	6.3%	0.0%	0.0%	93.8%	4.3
		5	10	1	0	0	15	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	143	55.2%	35.0%	9.1%	0.7%	0.0%	90.2%	4.4
		79	50	13	1	0	129	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	16	68.8%	18.8%	12.5%	0.0%	0.0%	87.5%	4.6
		11	3	2	0	0	14	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	16	31.3%	56.3%	12.5%	0.0%	0.0%	87.5%	4.2
		5	9	2	0	0	14	
C) The school offers families opportunities to be involved in school and classroom activities.	16	50.0%	31.3%	12.5%	6.3%	0.0%	81.3%	4.3
		8	5	2	1	0	13	
D) The school keeps families well-informed about school activities.	16	62.5%	37.5%	0.0%	0.0%	0.0%	100.0%	4.6
		10	6	0	0	0	16	
E) The staff at our school listens to family concerns about issues.	16	50.0%	37.5%	12.5%	0.0%	0.0%	87.5%	4.4
		8	6	2	0	0	14	
F) The staff at school are helpful and welcoming when families come to school or call.	16	62.5%	25.0%	12.5%	0.0%	0.0%	87.5%	4.5
		10	4	2	0	0	14	
G) The school and families are partners in promoting positive behavior for my student.	15	40.0%	46.7%	13.3%	0.0%	0.0%	86.7%	4.3
		6	7	2	0	0	13	
H) Families who speak a language other than English receive general information about our school in their home language.	16	56.3%	37.5%	6.3%	0.0%	0.0%	93.8%	4.5
		9	6	1	0	0	15	
I) Staff receive information about upcoming events and important information about the school.	16	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.8
		12	4	0	0	0	16	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	112	58.9%	30.4%	10.7%	0.0%	0.0%	89.3%	4.5
		66	34	12	0	0	100	
A) School seeks input when making important decisions.	16	62.5%	31.3%	6.3%	0.0%	0.0%	93.8%	4.6
		10	5	1	0	0	15	
B) Important school decisions reflect diverse input.	16	50.0%	43.8%	6.3%	0.0%	0.0%	93.8%	4.4
		8	7	1	0	0	15	
C) The principal and staff listen to concerns of other staff members about issues.	16	50.0%	43.8%	6.3%	0.0%	0.0%	93.8%	4.4
		8	7	1	0	0	15	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	16	68.8%	18.8%	12.5%	0.0%	0.0%	87.5%	4.6
		11	3	2	0	0	14	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	16	81.3%	18.8%	0.0%	0.0%	0.0%	100.0%	4.8
		13	3	0	0	0	16	
F) Our school uses data from this survey to inform site decision making.	16	50.0%	31.3%	18.8%	0.0%	0.0%	81.3%	4.3
		8	5	3	0	0	13	
G) Staff voice matters in decision making.	16	50.0%	25.0%	25.0%	0.0%	0.0%	75.0%	4.3
		8	4	4	0	0	12	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	111	64.0%	28.8%	5.4%	1.8%	0.0%	92.8%	4.5
		71	32	6	2	0	103	
A) Concerns about student safety are taken seriously.	16	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.8
		12	4	0	0	0	16	
B) Concerns about student safety are addressed in a timely manner at my school.	15	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		10	5	0	0	0	15	
C) My school is a safe place for all students.	16	68.8%	31.3%	0.0%	0.0%	0.0%	100.0%	4.7
		11	5	0	0	0	16	
D) My school is a safe place for all staff.	16	68.8%	25.0%	0.0%	6.3%	0.0%	93.8%	4.6
		11	4	0	1	0	15	
E) Students know what staff member to go to if they have a safety concern.	16	68.8%	18.8%	12.5%	0.0%	0.0%	87.5%	4.6
		11	3	2	0	0	14	
F) Students know school safety protocols.	16	56.3%	43.8%	0.0%	0.0%	0.0%	100.0%	4.6
		9	7	0	0	0	16	
G) I feel safe sharing different viewpoints and perspectives at my school.	16	43.8%	25.0%	25.0%	6.3%	0.0%	68.8%	4.1
		7	4	4	1	0	11	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	127	40.9%	43.3%	14.2%	1.6%	0.0%	84.3%	4.2
		52	55	18	2	0	107	
A) School staff respects student diversity.	16	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		8	8	0	0	0	16	
B) Adults at my school treat students respectfully.	16	50.0%	43.8%	6.3%	0.0%	0.0%	93.8%	4.4
		8	7	1	0	0	15	
C) Students are respectful to each other at school.	16	25.0%	31.3%	37.5%	6.3%	0.0%	56.3%	3.8
		4	5	6	1	0	9	
D) Students have opportunities to socialize with other students often at school.	16	43.8%	50.0%	6.3%	0.0%	0.0%	93.8%	4.4
		7	8	1	0	0	15	
E) Students have an adult on campus they trust.	16	56.3%	43.8%	0.0%	0.0%	0.0%	100.0%	4.6
		9	7	0	0	0	16	
F) Students trust other students at school.	16	25.0%	56.3%	18.8%	0.0%	0.0%	81.3%	4.1
		4	9	3	0	0	13	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	15	40.0%	33.3%	26.7%	0.0%	0.0%	73.3%	4.1
		6	5	4	0	0	11	
H) School staff reflects student diversity.	16	37.5%	37.5%	18.8%	6.3%	0.0%	75.0%	4.1
		6	6	3	1	0	12	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	144	54.2%	38.9%	5.6%	1.4%	0.0%	93.1%	4.5
		78	56	8	2	0	134	
A) Families and students understand how assignments and tests are graded.	16	12.5%	68.8%	12.5%	6.3%	0.0%	81.3%	3.9
		2	11	2	1	0	13	
B) Questions and concerns about schoolwork are addressed.	16	56.3%	37.5%	6.3%	0.0%	0.0%	93.8%	4.5
		9	6	1	0	0	15	
C) Student grades reflect their knowledge of the material.	16	31.3%	62.5%	6.3%	0.0%	0.0%	93.8%	4.3
		5	10	1	0	0	15	
D) Adults at my school believe all students can be successful.	16	62.5%	31.3%	0.0%	6.3%	0.0%	93.8%	4.5
		10	5	0	1	0	15	
E) Students feel comfortable and unjudged to ask their teacher for help.	16	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.8
		12	4	0	0	0	16	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	16	81.3%	18.8%	0.0%	0.0%	0.0%	100.0%	4.8
		13	3	0	0	0	16	
G) Teachers at my school go out of their way to help all students.	16	62.5%	31.3%	6.3%	0.0%	0.0%	93.8%	4.6
		10	5	1	0	0	15	
H) Students receive timely and regular feedback on their learning.	16	62.5%	31.3%	6.3%	0.0%	0.0%	93.8%	4.6
		10	5	1	0	0	15	
I) Staff at my school provides resources or ideas that help families support their students at home.	16	43.8%	43.8%	12.5%	0.0%	0.0%	87.5%	4.3
		7	7	2	0	0	14	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	64	39.1%	56.3%	4.7%	0.0%	0.0%	95.3%	4.3
		25	36	3	0	0	61	
A) Students are challenged academically at school.	16	25.0%	68.8%	6.3%	0.0%	0.0%	93.8%	4.2
		4	11	1	0	0	15	
B) School recognizes and celebrates the academic success of all students.	16	50.0%	43.8%	6.3%	0.0%	0.0%	93.8%	4.4
		8	7	1	0	0	15	
C) Adults on campus motivate students to do their best.	16	56.3%	43.8%	0.0%	0.0%	0.0%	100.0%	4.6
		9	7	0	0	0	16	
D) School provides additional academic support when students are struggling.	16	25.0%	68.8%	6.3%	0.0%	0.0%	93.8%	4.2
		4	11	1	0	0	15	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	75	25.3%	65.3%	8.0%	1.3%	0.0%	90.7%	4.1
		19	49	6	1	0	68	
A) Students are interested in what they are learning.	15	26.7%	73.3%	0.0%	0.0%	0.0%	100.0%	4.3
		4	11	0	0	0	15	
B) Students have access to classes and activities that meet their interests and talents.	15	6.7%	60.0%	26.7%	6.7%	0.0%	66.7%	3.7
		1	9	4	1	0	10	
C) Students understand how to complete their schoolwork.	15	40.0%	53.3%	6.7%	0.0%	0.0%	93.3%	4.3
		6	8	1	0	0	14	
D) Students complete assignments on time.	15	26.7%	73.3%	0.0%	0.0%	0.0%	100.0%	4.3
		4	11	0	0	0	15	
E) Students are motivated to do their schoolwork.	15	26.7%	66.7%	6.7%	0.0%	0.0%	93.3%	4.2
		4	10	1	0	0	14	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	122	11.5% 14	27.9% 34	56.6% 69	1.6% 2	2.5% 3	39.3% 48	3.4
A) Students are encouraged to take the required courses needed to be prepared for college and career.	15	0.0% 0	20.0% 3	80.0% 12	0.0% 0	0.0% 0	20.0% 3	3.2
B) Students and families know what classes they will have to take and pass to graduate from high school.	15	0.0% 0	6.7% 1	93.3% 14	0.0% 0	0.0% 0	6.7% 1	3.1
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	15	13.3% 2	13.3% 2	73.3% 11	0.0% 0	0.0% 0	26.7% 4	3.4
D) School offers college and career programs.	15	0.0% 0	0.0% 0	80.0% 12	6.7% 1	13.3% 2	0.0% 0	2.7
E) Students participate in programs to learn about different jobs, careers, and colleges.	15	0.0% 0	13.3% 2	73.3% 11	6.7% 1	6.7% 1	13.3% 2	2.9
F) Students are prepared for the next step of their educational experience.	15	26.7% 4	46.7% 7	26.7% 4	0.0% 0	0.0% 0	73.3% 11	4.0
G) Staff are optimistic about the future of their career in San Juan Unified.	16	31.3% 5	56.3% 9	12.5% 2	0.0% 0	0.0% 0	87.5% 14	4.2
H) There are equitable opportunities for advancement in the district.	16	18.8% 3	62.5% 10	18.8% 3	0.0% 0	0.0% 0	81.3% 13	4.0

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	32	40.6% 13	43.8% 14	15.6% 5	0.0% 0	0.0% 0	84.4% 27	4.3
A) I would recommend my school to other families.	16	43.8% 7	37.5% 6	18.8% 3	0.0% 0	0.0% 0	81.3% 13	4.3
B) San Juan Unified School District is a district that I would recommend to other families.	16	37.5% 6	50.0% 8	12.5% 2	0.0% 0	0.0% 0	87.5% 14	4.3