

Salary Schedule Counselor 2026-27



Step			Column III BA up to 44	Column IV BA + 45 BA +40+MA	Column V BA + 60 BA + 50+MA
STEP			CL3	CL4	CL5
1			\$76,865	\$78,256	\$82,602
2			\$78,099	\$81,956	\$87,111
3			\$78,566	\$85,648	\$90,809
4			\$84,391	\$89,540	\$94,676
5			\$88,077	\$93,239	\$98,371
6			\$91,780	\$96,933	\$102,078
7			\$95,488	\$100,624	\$105,771
8			\$99,185	\$104,332	\$109,484
9			\$103,193	\$108,350	\$113,524
10			\$106,896	\$112,041	\$117,224
11			\$110,596	\$115,773	\$120,913
12			\$114,875	\$120,055	\$125,259
13			\$117,173	\$122,457	\$127,764

The following include anniversary increments as described in Article 20:
 Starting year 14 through year 19, anniversary increments of \$525 per year.
 From year 20, the rate increases to \$600 per year.

14			\$117,698	\$122,982	\$128,289
15			\$118,223	\$123,507	\$128,814
16			\$118,748	\$124,032	\$129,339
17			\$119,273	\$124,557	\$129,864
18			\$119,798	\$125,082	\$130,389
19			\$120,323	\$125,607	\$130,914
20			\$120,923	\$126,207	\$131,514
21			\$121,523	\$126,807	\$132,114
22			\$122,123	\$127,407	\$132,714
23			\$122,723	\$128,007	\$133,314
24			\$123,323	\$128,607	\$133,914
25			\$123,923	\$129,207	\$134,514
26			\$124,523	\$129,807	\$135,114
27			\$125,123	\$130,407	\$135,714
28			\$125,723	\$131,007	\$136,314
29			\$126,323	\$131,607	\$136,914
30			\$126,923	\$132,207	\$137,514
31			\$127,523	\$132,807	\$138,114
32			\$128,123	\$133,407	\$138,714
33			\$128,723	\$134,007	\$139,314
34			\$129,323	\$134,607	\$139,914
35			\$129,923	\$135,207	\$140,514
36			\$130,523	\$135,807	\$141,114
37			\$131,123	\$136,407	\$141,714
38			\$131,723	\$137,007	\$142,314
39			\$132,323	\$137,607	\$142,914
40			\$132,923	\$138,207	\$143,514

Effective October 1, 2025 under Benefits Article 20.23: The District contributes \$12,100 per year towards a Single Party Plan, \$19,700 towards the Two Party Plan and \$25,850 for the Family Plan.
 Article 20.15: Master's Stipend \$500 per year/Master's and Doctorate Stipend: \$1,000 per year