



**Spring 2026
Staff School Experience Survey Results**

Ottomon

Group Size N: 33

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	198	76.3%	20.2%	2.5%	1.0%	0.0%	96.5%	4.7
		151	40	5	2	0	191	
A) School has a climate that is caring.	33	81.8%	18.2%	0.0%	0.0%	0.0%	100.0%	4.8
		27	6	0	0	0	33	
B) There are students and staff on campus who listen to students when they have something to say.	33	75.8%	24.2%	0.0%	0.0%	0.0%	100.0%	4.8
		25	8	0	0	0	33	
C) There is an adult from the school who checks on how students are doing.	33	78.8%	21.2%	0.0%	0.0%	0.0%	100.0%	4.8
		26	7	0	0	0	33	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	33	66.7%	27.3%	3.0%	3.0%	0.0%	93.9%	4.6
		22	9	1	1	0	31	
E) Staff feels supported to do their job well in meeting the needs of all students.	33	72.7%	18.2%	6.1%	3.0%	0.0%	90.9%	4.6
		24	6	2	1	0	30	
F) Staff feels part of an effective team.	33	81.8%	12.1%	6.1%	0.0%	0.0%	93.9%	4.8
		27	4	2	0	0	31	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	297	69.0%	24.6%	5.7%	0.7%	0.0%	93.6%	4.6
		205	73	17	2	0	278	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	33	66.7%	21.2%	12.1%	0.0%	0.0%	87.9%	4.5
		22	7	4	0	0	29	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	33	54.5%	42.4%	3.0%	0.0%	0.0%	97.0%	4.5
		18	14	1	0	0	32	
C) The school offers families opportunities to be involved in school and classroom activities.	33	60.6%	27.3%	12.1%	0.0%	0.0%	87.9%	4.5
		20	9	4	0	0	29	
D) The school keeps families well-informed about school activities.	33	81.8%	18.2%	0.0%	0.0%	0.0%	100.0%	4.8
		27	6	0	0	0	33	
E) The staff at our school listens to family concerns about issues.	33	72.7%	27.3%	0.0%	0.0%	0.0%	100.0%	4.7
		24	9	0	0	0	33	
F) The staff at school are helpful and welcoming when families come to school or call.	33	90.9%	9.1%	0.0%	0.0%	0.0%	100.0%	4.9
		30	3	0	0	0	33	
G) The school and families are partners in promoting positive behavior for my student.	33	69.7%	24.2%	6.1%	0.0%	0.0%	93.9%	4.6
		23	8	2	0	0	31	
H) Families who speak a language other than English receive general information about our school in their home language.	33	36.4%	39.4%	18.2%	6.1%	0.0%	75.8%	4.1
		12	13	6	2	0	25	
I) Staff receive information about upcoming events and important information about the school.	33	87.9%	12.1%	0.0%	0.0%	0.0%	100.0%	4.9
		29	4	0	0	0	33	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	230	66.1%	23.0%	10.4%	0.4%	0.0%	89.1%	4.5
		152	53	24	1	0	205	
A) School seeks input when making important decisions.	33	66.7%	27.3%	6.1%	0.0%	0.0%	93.9%	4.6
		22	9	2	0	0	31	
B) Important school decisions reflect diverse input.	33	57.6%	30.3%	12.1%	0.0%	0.0%	87.9%	4.5
		19	10	4	0	0	29	
C) The principal and staff listen to concerns of other staff members about issues.	33	75.8%	18.2%	6.1%	0.0%	0.0%	93.9%	4.7
		25	6	2	0	0	31	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	33	66.7%	27.3%	6.1%	0.0%	0.0%	93.9%	4.6
		22	9	2	0	0	31	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	33	66.7%	21.2%	12.1%	0.0%	0.0%	87.9%	4.5
		22	7	4	0	0	29	
F) Our school uses data from this survey to inform site decision making.	33	69.7%	15.2%	15.2%	0.0%	0.0%	84.8%	4.5
		23	5	5	0	0	28	
G) Staff voice matters in decision making.	32	59.4%	21.9%	15.6%	3.1%	0.0%	81.3%	4.4
		19	7	5	1	0	26	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	231	67.1%	24.7%	7.8%	0.4%	0.0%	91.8%	4.6
		155	57	18	1	0	212	
A) Concerns about student safety are taken seriously.	33	75.8%	21.2%	3.0%	0.0%	0.0%	97.0%	4.7
		25	7	1	0	0	32	
B) Concerns about student safety are addressed in a timely manner at my school.	33	78.8%	21.2%	0.0%	0.0%	0.0%	100.0%	4.8
		26	7	0	0	0	33	
C) My school is a safe place for all students.	33	63.6%	33.3%	3.0%	0.0%	0.0%	97.0%	4.6
		21	11	1	0	0	32	
D) My school is a safe place for all staff.	33	69.7%	21.2%	9.1%	0.0%	0.0%	90.9%	4.6
		23	7	3	0	0	30	
E) Students know what staff member to go to if they have a safety concern.	33	69.7%	21.2%	9.1%	0.0%	0.0%	90.9%	4.6
		23	7	3	0	0	30	
F) Students know school safety protocols.	33	57.6%	33.3%	6.1%	3.0%	0.0%	90.9%	4.5
		19	11	2	1	0	30	
G) I feel safe sharing different viewpoints and perspectives at my school.	33	54.5%	21.2%	24.2%	0.0%	0.0%	75.8%	4.3
		18	7	8	0	0	25	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	264	51.5%	34.5%	11.7%	2.3%	0.0%	86.0%	4.4
		136	91	31	6	0	227	
A) School staff respects student diversity.	33	69.7%	24.2%	3.0%	3.0%	0.0%	93.9%	4.6
		23	8	1	1	0	31	
B) Adults at my school treat students respectfully.	33	69.7%	24.2%	3.0%	3.0%	0.0%	93.9%	4.6
		23	8	1	1	0	31	
C) Students are respectful to each other at school.	33	36.4%	51.5%	12.1%	0.0%	0.0%	87.9%	4.2
		12	17	4	0	0	29	
D) Students have opportunities to socialize with other students often at school.	33	63.6%	33.3%	3.0%	0.0%	0.0%	97.0%	4.6
		21	11	1	0	0	32	
E) Students have an adult on campus they trust.	33	66.7%	30.3%	3.0%	0.0%	0.0%	97.0%	4.6
		22	10	1	0	0	32	
F) Students trust other students at school.	33	42.4%	42.4%	15.2%	0.0%	0.0%	84.8%	4.3
		14	14	5	0	0	28	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	33	33.3%	45.5%	21.2%	0.0%	0.0%	78.8%	4.1
		11	15	7	0	0	26	
H) School staff reflects student diversity.	33	30.3%	24.2%	33.3%	12.1%	0.0%	54.5%	3.7
		10	8	11	4	0	18	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	296	60.5%	30.4%	8.8%	0.3%	0.0%	90.9%	4.5
		179	90	26	1	0	269	
A) Families and students understand how assignments and tests are graded.	33	36.4%	42.4%	21.2%	0.0%	0.0%	78.8%	4.2
		12	14	7	0	0	26	
B) Questions and concerns about schoolwork are addressed.	33	63.6%	30.3%	6.1%	0.0%	0.0%	93.9%	4.6
		21	10	2	0	0	31	
C) Student grades reflect their knowledge of the material.	32	62.5%	21.9%	15.6%	0.0%	0.0%	84.4%	4.5
		20	7	5	0	0	27	
D) Adults at my school believe all students can be successful.	33	69.7%	27.3%	3.0%	0.0%	0.0%	97.0%	4.7
		23	9	1	0	0	32	
E) Students feel comfortable and unjudged to ask their teacher for help.	33	69.7%	27.3%	3.0%	0.0%	0.0%	97.0%	4.7
		23	9	1	0	0	32	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	33	72.7%	24.2%	3.0%	0.0%	0.0%	97.0%	4.7
		24	8	1	0	0	32	
G) Teachers at my school go out of their way to help all students.	33	75.8%	24.2%	0.0%	0.0%	0.0%	100.0%	4.8
		25	8	0	0	0	33	
H) Students receive timely and regular feedback on their learning.	33	57.6%	30.3%	12.1%	0.0%	0.0%	87.9%	4.5
		19	10	4	0	0	29	
I) Staff at my school provides resources or ideas that help families support their students at home.	33	36.4%	45.5%	15.2%	3.0%	0.0%	81.8%	4.2
		12	15	5	1	0	27	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	126	69.0%	23.8%	7.1%	0.0%	0.0%	92.9%	4.6
		87	30	9	0	0	117	
A) Students are challenged academically at school.	31	58.1%	32.3%	9.7%	0.0%	0.0%	90.3%	4.5
		18	10	3	0	0	28	
B) School recognizes and celebrates the academic success of all students.	31	74.2%	22.6%	3.2%	0.0%	0.0%	96.8%	4.7
		23	7	1	0	0	30	
C) Adults on campus motivate students to do their best.	32	78.1%	12.5%	9.4%	0.0%	0.0%	90.6%	4.7
		25	4	3	0	0	29	
D) School provides additional academic support when students are struggling.	32	65.6%	28.1%	6.3%	0.0%	0.0%	93.8%	4.6
		21	9	2	0	0	30	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	160	40.6%	48.8%	10.0%	0.6%	0.0%	89.4%	4.3
		65	78	16	1	0	143	
A) Students are interested in what they are learning.	32	43.8%	46.9%	9.4%	0.0%	0.0%	90.6%	4.3
		14	15	3	0	0	29	
B) Students have access to classes and activities that meet their interests and talents.	32	40.6%	46.9%	9.4%	3.1%	0.0%	87.5%	4.3
		13	15	3	1	0	28	
C) Students understand how to complete their schoolwork.	32	46.9%	43.8%	9.4%	0.0%	0.0%	90.6%	4.4
		15	14	3	0	0	29	
D) Students complete assignments on time.	32	34.4%	56.3%	9.4%	0.0%	0.0%	90.6%	4.3
		11	18	3	0	0	29	
E) Students are motivated to do their schoolwork.	32	37.5%	50.0%	12.5%	0.0%	0.0%	87.5%	4.3
		12	16	4	0	0	28	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	257	18.7%	23.7%	49.8%	6.2%	1.6%	42.4%	3.5
		48	61	128	16	4	109	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	32	12.5%	12.5%	68.8%	6.3%	0.0%	25.0%	3.3
		4	4	22	2	0	8	
B) Students and families know what classes they will have to take and pass to graduate from high school.	32	9.4%	12.5%	68.8%	9.4%	0.0%	21.9%	3.2
		3	4	22	3	0	7	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	32	9.4%	28.1%	62.5%	0.0%	0.0%	37.5%	3.5
		3	9	20	0	0	12	
D) School offers college and career programs.	32	9.4%	9.4%	59.4%	15.6%	6.3%	18.8%	3.0
		3	3	19	5	2	6	
E) Students participate in programs to learn about different jobs, careers, and colleges.	31	9.7%	12.9%	61.3%	12.9%	3.2%	22.6%	3.1
		3	4	19	4	1	7	
F) Students are prepared for the next step of their educational experience.	33	33.3%	39.4%	27.3%	0.0%	0.0%	72.7%	4.1
		11	13	9	0	0	24	
G) Staff are optimistic about the future of their career in San Juan Unified.	33	33.3%	39.4%	24.2%	0.0%	3.0%	72.7%	4.0
		11	13	8	0	1	24	
H) There are equitable opportunities for advancement in the district.	32	31.3%	34.4%	28.1%	6.3%	0.0%	65.6%	3.9
		10	11	9	2	0	21	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	66	65.2%	31.8%	1.5%	1.5%	0.0%	97.0%	4.6
		43	21	1	1	0	64	
A) I would recommend my school to other families.	33	81.8%	18.2%	0.0%	0.0%	0.0%	100.0%	4.8
		27	6	0	0	0	33	
B) San Juan Unified School District is a district that I would recommend to other families.	33	48.5%	45.5%	3.0%	3.0%	0.0%	93.9%	4.4
		16	15	1	1	0	31	