



Spring 2026  
Staff School Experience Survey Results

<b>Caring Relationships</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	78	26.9% 21	37.2% 29	16.7% 13	15.4% 12	3.8% 3	64.1% 50	3.7
A) School has a climate that is caring.	13	23.1% 3	38.5% 5	23.1% 3	15.4% 2	0.0% 0	61.5% 8	3.7
B) There are students and staff on campus who listen to students when they have something to say.	13	30.8% 4	53.8% 7	7.7% 1	7.7% 1	0.0% 0	84.6% 11	4.1
C) There is an adult from the school who checks on how students are doing.	13	61.5% 8	38.5% 5	0.0% 0	0.0% 0	0.0% 0	100.0% 13	4.6
D) School has the materials, staff, programs, and supports needed to help all students do their best.	13	23.1% 3	38.5% 5	23.1% 3	7.7% 1	7.7% 1	61.5% 8	3.6
E) Staff feels supported to do their job well in meeting the needs of all students.	13	7.7% 1	30.8% 4	23.1% 3	30.8% 4	7.7% 1	38.5% 5	3.0
F) Staff feels part of an effective team.	13	15.4% 2	23.1% 3	23.1% 3	30.8% 4	7.7% 1	38.5% 5	3.1

<b>Family and Staff Engagement</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	117	34.2% 40	41.9% 49	20.5% 24	2.6% 3	0.9% 1	76.1% 89	4.1
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	13	61.5% 8	30.8% 4	7.7% 1	0.0% 0	0.0% 0	92.3% 12	4.5
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	13	23.1% 3	46.2% 6	23.1% 3	7.7% 1	0.0% 0	69.2% 9	3.8
C) The school offers families opportunities to be involved in school and classroom activities.	13	53.8% 7	23.1% 3	23.1% 3	0.0% 0	0.0% 0	76.9% 10	4.3
D) The school keeps families well-informed about school activities.	13	46.2% 6	30.8% 4	15.4% 2	7.7% 1	0.0% 0	76.9% 10	4.2
E) The staff at our school listens to family concerns about issues.	13	23.1% 3	53.8% 7	23.1% 3	0.0% 0	0.0% 0	76.9% 10	4.0
F) The staff at school are helpful and welcoming when families come to school or call.	13	30.8% 4	38.5% 5	30.8% 4	0.0% 0	0.0% 0	69.2% 9	4.0
G) The school and families are partners in promoting positive behavior for my student.	13	15.4% 2	46.2% 6	23.1% 3	7.7% 1	7.7% 1	61.5% 8	3.5
H) Families who speak a language other than English receive general information about our school in their home language.	13	23.1% 3	61.5% 8	15.4% 2	0.0% 0	0.0% 0	84.6% 11	4.1
I) Staff receive information about upcoming events and important information about the school.	13	30.8% 4	46.2% 6	23.1% 3	0.0% 0	0.0% 0	76.9% 10	4.1

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	91	30.8%	22.0%	26.4%	14.3%	6.6%	52.7%	3.6
		28	20	24	13	6	48	
A) School seeks input when making important decisions.	13	30.8%	30.8%	30.8%	7.7%	0.0%	61.5%	3.8
		4	4	4	1	0	8	
B) Important school decisions reflect diverse input.	13	30.8%	15.4%	15.4%	30.8%	7.7%	46.2%	3.3
		4	2	2	4	1	6	
C) The principal and staff listen to concerns of other staff members about issues.	13	30.8%	7.7%	23.1%	30.8%	7.7%	38.5%	3.2
		4	1	3	4	1	5	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	13	30.8%	15.4%	46.2%	7.7%	0.0%	46.2%	3.7
		4	2	6	1	0	6	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	13	38.5%	38.5%	23.1%	0.0%	0.0%	76.9%	4.2
		5	5	3	0	0	10	
F) Our school uses data from this survey to inform site decision making.	13	23.1%	30.8%	38.5%	0.0%	7.7%	53.8%	3.6
		3	4	5	0	1	7	
G) Staff voice matters in decision making.	13	30.8%	15.4%	7.7%	23.1%	23.1%	46.2%	3.1
		4	2	1	3	3	6	

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	91	27.5%	44.0%	16.5%	5.5%	6.6%	71.4%	3.8
		25	40	15	5	6	65	
A) Concerns about student safety are taken seriously.	13	30.8%	38.5%	23.1%	0.0%	7.7%	69.2%	3.8
		4	5	3	0	1	9	
B) Concerns about student safety are addressed in a timely manner at my school.	13	30.8%	30.8%	30.8%	0.0%	7.7%	61.5%	3.8
		4	4	4	0	1	8	
C) My school is a safe place for all students.	13	38.5%	46.2%	7.7%	7.7%	0.0%	84.6%	4.2
		5	6	1	1	0	11	
D) My school is a safe place for all staff.	13	30.8%	23.1%	23.1%	7.7%	15.4%	53.8%	3.5
		4	3	3	1	2	7	
E) Students know what staff member to go to if they have a safety concern.	13	30.8%	61.5%	7.7%	0.0%	0.0%	92.3%	4.2
		4	8	1	0	0	12	
F) Students know school safety protocols.	13	23.1%	61.5%	15.4%	0.0%	0.0%	84.6%	4.1
		3	8	2	0	0	11	
G) I feel safe sharing different viewpoints and perspectives at my school.	13	7.7%	46.2%	7.7%	23.1%	15.4%	53.8%	3.1
		1	6	1	3	2	7	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	104	19.2% 20	56.7% 59	17.3% 18	6.7% 7	0.0% 0	76.0% 79	3.9
A) School staff respects student diversity.	13	23.1% 3	46.2% 6	23.1% 3	7.7% 1	0.0% 0	69.2% 9	3.8
B) Adults at my school treat students respectfully.	13	30.8% 4	53.8% 7	15.4% 2	0.0% 0	0.0% 0	84.6% 11	4.2
C) Students are respectful to each other at school.	13	7.7% 1	69.2% 9	23.1% 3	0.0% 0	0.0% 0	76.9% 10	3.8
D) Students have opportunities to socialize with other students often at school.	13	30.8% 4	61.5% 8	7.7% 1	0.0% 0	0.0% 0	92.3% 12	4.2
E) Students have an adult on campus they trust.	13	30.8% 4	61.5% 8	7.7% 1	0.0% 0	0.0% 0	92.3% 12	4.2
F) Students trust other students at school.	13	15.4% 2	76.9% 10	7.7% 1	0.0% 0	0.0% 0	92.3% 12	4.1
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	13	15.4% 2	61.5% 8	23.1% 3	0.0% 0	0.0% 0	76.9% 10	3.9
H) School staff reflects student diversity.	13	0.0% 0	23.1% 3	30.8% 4	46.2% 6	0.0% 0	23.1% 3	2.8

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	117	26.5% 31	57.3% 67	11.1% 13	4.3% 5	0.9% 1	83.8% 98	4.0
A) Families and students understand how assignments and tests are graded.	13	7.7% 1	53.8% 7	23.1% 3	15.4% 2	0.0% 0	61.5% 8	3.5
B) Questions and concerns about schoolwork are addressed.	13	23.1% 3	46.2% 6	23.1% 3	7.7% 1	0.0% 0	69.2% 9	3.8
C) Student grades reflect their knowledge of the material.	13	15.4% 2	53.8% 7	15.4% 2	7.7% 1	7.7% 1	69.2% 9	3.6
D) Adults at my school believe all students can be successful.	13	15.4% 2	69.2% 9	15.4% 2	0.0% 0	0.0% 0	84.6% 11	4.0
E) Students feel comfortable and unjudged to ask their teacher for help.	13	30.8% 4	69.2% 9	0.0% 0	0.0% 0	0.0% 0	100.0% 13	4.3
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	13	53.8% 7	38.5% 5	7.7% 1	0.0% 0	0.0% 0	92.3% 12	4.5
G) Teachers at my school go out of their way to help all students.	13	38.5% 5	53.8% 7	0.0% 0	7.7% 1	0.0% 0	92.3% 12	4.2
H) Students receive timely and regular feedback on their learning.	13	30.8% 4	61.5% 8	7.7% 1	0.0% 0	0.0% 0	92.3% 12	4.2
I) Staff at my school provides resources or ideas that help families support their students at home.	13	23.1% 3	69.2% 9	7.7% 1	0.0% 0	0.0% 0	92.3% 12	4.2

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	48	35.4%	37.5%	22.9%	2.1%	2.1%	72.9%	4.0
		17	18	11	1	1	35	
A) Students are challenged academically at school.	12	33.3%	41.7%	16.7%	8.3%	0.0%	75.0%	4.0
		4	5	2	1	0	9	
B) School recognizes and celebrates the academic success of all students.	12	41.7%	25.0%	25.0%	0.0%	8.3%	66.7%	3.9
		5	3	3	0	1	8	
C) Adults on campus motivate students to do their best.	12	33.3%	50.0%	16.7%	0.0%	0.0%	83.3%	4.2
		4	6	2	0	0	10	
D) School provides additional academic support when students are struggling.	12	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		4	4	4	0	0	8	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	65	9.2%	73.8%	10.8%	6.2%	0.0%	83.1%	3.9
		6	48	7	4	0	54	
A) Students are interested in what they are learning.	13	15.4%	69.2%	7.7%	7.7%	0.0%	84.6%	3.9
		2	9	1	1	0	11	
B) Students have access to classes and activities that meet their interests and talents.	13	15.4%	61.5%	23.1%	0.0%	0.0%	76.9%	3.9
		2	8	3	0	0	10	
C) Students understand how to complete their schoolwork.	13	15.4%	69.2%	7.7%	7.7%	0.0%	84.6%	3.9
		2	9	1	1	0	11	
D) Students complete assignments on time.	13	0.0%	84.6%	7.7%	7.7%	0.0%	84.6%	3.8
		0	11	1	1	0	11	
E) Students are motivated to do their schoolwork.	13	0.0%	84.6%	7.7%	7.7%	0.0%	84.6%	3.8
		0	11	1	1	0	11	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	104	6.7%	22.1%	60.6%	6.7%	3.8%	28.8%	3.2
A) Students are encouraged to take the required courses needed to be prepared for college and career.	13	0.0%	23.1%	76.9%	0.0%	0.0%	23.1%	3.2
B) Students and families know what classes they will have to take and pass to graduate from high school.	13	0.0%	7.7%	92.3%	0.0%	0.0%	7.7%	3.1
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	13	0.0%	30.8%	69.2%	0.0%	0.0%	30.8%	3.3
D) School offers college and career programs.	13	0.0%	7.7%	76.9%	15.4%	0.0%	7.7%	2.9
E) Students participate in programs to learn about different jobs, careers, and colleges.	13	7.7%	15.4%	69.2%	7.7%	0.0%	23.1%	3.2
F) Students are prepared for the next step of their educational experience.	13	7.7%	38.5%	46.2%	7.7%	0.0%	46.2%	3.5
G) Staff are optimistic about the future of their career in San Juan Unified.	13	23.1%	23.1%	23.1%	15.4%	15.4%	46.2%	3.2
H) There are equitable opportunities for advancement in the district.	13	15.4%	30.8%	30.8%	7.7%	15.4%	46.2%	3.2

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	26	7.7%	42.3%	19.2%	23.1%	7.7%	50.0%	3.2
A) I would recommend my school to other families.	13	0.0%	53.8%	7.7%	30.8%	7.7%	53.8%	3.1
B) San Juan Unified School District is a district that I would recommend to other families.	13	15.4%	30.8%	30.8%	15.4%	7.7%	46.2%	3.3