



Spring 2026
Staff School Experience Survey Results

Howe
Group Size N: 70

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	420	39.3%	40.2%	12.9%	5.0%	2.6%	79.5%	4.1
		165	169	54	21	11	334	
A) School has a climate that is caring.	70	32.9%	44.3%	15.7%	5.7%	1.4%	77.1%	4.0
		23	31	11	4	1	54	
B) There are students and staff on campus who listen to students when they have something to say.	70	37.1%	54.3%	5.7%	1.4%	1.4%	91.4%	4.2
		26	38	4	1	1	64	
C) There is an adult from the school who checks on how students are doing.	70	72.9%	22.9%	2.9%	0.0%	1.4%	95.7%	4.7
		51	16	2	0	1	67	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	70	24.3%	40.0%	22.9%	8.6%	4.3%	64.3%	3.7
		17	28	16	6	3	45	
E) Staff feels supported to do their job well in meeting the needs of all students.	70	25.7%	41.4%	20.0%	8.6%	4.3%	67.1%	3.8
		18	29	14	6	3	47	
F) Staff feels part of an effective team.	70	42.9%	38.6%	10.0%	5.7%	2.9%	81.4%	4.1
		30	27	7	4	2	57	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	627	41.3%	40.8%	12.4%	4.3%	1.1%	82.1%	4.2
		259	256	78	27	7	515	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	69	53.6%	29.0%	10.1%	7.2%	0.0%	82.6%	4.3
		37	20	7	5	0	57	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	69	33.3%	40.6%	20.3%	5.8%	0.0%	73.9%	4.0
		23	28	14	4	0	51	
C) The school offers families opportunities to be involved in school and classroom activities.	70	32.9%	37.1%	18.6%	11.4%	0.0%	70.0%	3.9
		23	26	13	8	0	49	
D) The school keeps families well-informed about school activities.	70	38.6%	52.9%	7.1%	1.4%	0.0%	91.4%	4.3
		27	37	5	1	0	64	
E) The staff at our school listens to family concerns about issues.	70	34.3%	52.9%	8.6%	2.9%	1.4%	87.1%	4.2
		24	37	6	2	1	61	
F) The staff at school are helpful and welcoming when families come to school or call.	70	35.7%	47.1%	12.9%	1.4%	2.9%	82.9%	4.1
		25	33	9	1	2	58	
G) The school and families are partners in promoting positive behavior for my student.	70	25.7%	42.9%	20.0%	7.1%	4.3%	68.6%	3.8
		18	30	14	5	3	48	
H) Families who speak a language other than English receive general information about our school in their home language.	69	59.4%	33.3%	5.8%	0.0%	1.4%	92.8%	4.5
		41	23	4	0	1	64	
I) Staff receive information about upcoming events and important information about the school.	70	58.6%	31.4%	8.6%	1.4%	0.0%	90.0%	4.5
		41	22	6	1	0	63	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	489	35.4%	33.7%	20.2%	7.8%	2.9%	69.1%	3.9
		173	165	99	38	14	338	
A) School seeks input when making important decisions.	70	34.3%	44.3%	15.7%	2.9%	2.9%	78.6%	4.0
		24	31	11	2	2	55	
B) Important school decisions reflect diverse input.	70	28.6%	37.1%	24.3%	7.1%	2.9%	65.7%	3.8
		20	26	17	5	2	46	
C) The principal and staff listen to concerns of other staff members about issues.	70	38.6%	32.9%	18.6%	7.1%	2.9%	71.4%	4.0
		27	23	13	5	2	50	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	69	37.7%	31.9%	17.4%	7.2%	5.8%	69.6%	3.9
		26	22	12	5	4	48	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	70	44.3%	32.9%	14.3%	7.1%	1.4%	77.1%	4.1
		31	23	10	5	1	54	
F) Our school uses data from this survey to inform site decision making.	70	31.4%	31.4%	28.6%	7.1%	1.4%	62.9%	3.8
		22	22	20	5	1	44	
G) Staff voice matters in decision making.	70	32.9%	25.7%	22.9%	15.7%	2.9%	58.6%	3.7
		23	18	16	11	2	41	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	490	33.1%	40.2%	16.3%	7.8%	2.7%	73.3%	3.9
		162	197	80	38	13	359	
A) Concerns abouts student safety are taken seriously.	70	41.4%	35.7%	12.9%	8.6%	1.4%	77.1%	4.1
		29	25	9	6	1	54	
B) Concerns about student safety are addressed in a timely manner at my school.	70	32.9%	44.3%	12.9%	8.6%	1.4%	77.1%	4.0
		23	31	9	6	1	54	
C) My school is a safe place for all students.	70	32.9%	41.4%	11.4%	8.6%	5.7%	74.3%	3.9
		23	29	8	6	4	52	
D) My school is a safe place for all staff.	70	32.9%	32.9%	18.6%	11.4%	4.3%	65.7%	3.8
		23	23	13	8	3	46	
E) Students know what staff member to go to if they have a safety concern.	70	34.3%	51.4%	10.0%	4.3%	0.0%	85.7%	4.2
		24	36	7	3	0	60	
F) Students know school safety protocols.	70	32.9%	45.7%	15.7%	5.7%	0.0%	78.6%	4.1
		23	32	11	4	0	55	
G) I feel safe sharing different viewpoints and perspectives at my school.	70	24.3%	30.0%	32.9%	7.1%	5.7%	54.3%	3.6
		17	21	23	5	4	38	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	560	33.4%	40.9%	17.1%	6.4%	2.1%	74.3%	4.0
		187	229	96	36	12	416	
A) School staff respects student diversity.	70	48.6%	37.1%	10.0%	1.4%	2.9%	85.7%	4.3
		34	26	7	1	2	60	
B) Adults at my school treat students respectfully.	70	40.0%	41.4%	12.9%	4.3%	1.4%	81.4%	4.1
		28	29	9	3	1	57	
C) Students are respectful to each other at school.	70	15.7%	40.0%	25.7%	15.7%	2.9%	55.7%	3.5
		11	28	18	11	2	39	
D) Students have opportunities to socialize with other students often at school.	70	37.1%	45.7%	14.3%	1.4%	1.4%	82.9%	4.2
		26	32	10	1	1	58	
E) Students have an adult on campus they trust.	70	44.3%	47.1%	7.1%	1.4%	0.0%	91.4%	4.3
		31	33	5	1	0	64	
F) Students trust other students at school.	70	24.3%	41.4%	25.7%	7.1%	1.4%	65.7%	3.8
		17	29	18	5	1	46	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	70	27.1%	38.6%	24.3%	8.6%	1.4%	65.7%	3.8
		19	27	17	6	1	46	
H) School staff reflects student diversity.	70	30.0%	35.7%	17.1%	11.4%	5.7%	65.7%	3.7
		21	25	12	8	4	46	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	628	39.6%	41.1%	15.8%	3.0%	0.5%	80.7%	4.2
		249	258	99	19	3	507	
A) Families and students understand how assignments and tests are graded.	70	18.6%	35.7%	37.1%	7.1%	1.4%	54.3%	3.6
		13	25	26	5	1	38	
B) Questions and concerns about schoolwork are addressed.	69	39.1%	37.7%	18.8%	2.9%	1.4%	76.8%	4.1
		27	26	13	2	1	53	
C) Student grades reflect their knowledge of the material.	70	34.3%	40.0%	21.4%	4.3%	0.0%	74.3%	4.0
		24	28	15	3	0	52	
D) Adults at my school believe all students can be successful.	70	42.9%	42.9%	10.0%	4.3%	0.0%	85.7%	4.2
		30	30	7	3	0	60	
E) Students feel comfortable and unjudged to ask their teacher for help.	70	58.6%	35.7%	4.3%	1.4%	0.0%	94.3%	4.5
		41	25	3	1	0	66	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	70	45.7%	45.7%	7.1%	1.4%	0.0%	91.4%	4.4
		32	32	5	1	0	64	
G) Teachers at my school go out of their way to help all students.	70	38.6%	42.9%	15.7%	1.4%	1.4%	81.4%	4.2
		27	30	11	1	1	57	
H) Students receive timely and regular feedback on their learning.	69	44.9%	49.3%	5.8%	0.0%	0.0%	94.2%	4.4
		31	34	4	0	0	65	
I) Staff at my school provides resources or ideas that help families support their students at home.	70	34.3%	40.0%	21.4%	4.3%	0.0%	74.3%	4.0
		24	28	15	3	0	52	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	279	40.9%	40.1%	14.0%	3.6%	1.4%	81.0%	4.2
		114	112	39	10	4	226	
A) Students are challenged academically at school.	70	30.0%	44.3%	20.0%	5.7%	0.0%	74.3%	4.0
		21	31	14	4	0	52	
B) School recognizes and celebrates the academic success of all students.	70	42.9%	38.6%	10.0%	7.1%	1.4%	81.4%	4.1
		30	27	7	5	1	57	
C) Adults on campus motivate students to do their best.	69	46.4%	40.6%	11.6%	0.0%	1.4%	87.0%	4.3
		32	28	8	0	1	60	
D) School provides additional academic support when students are struggling.	70	44.3%	37.1%	14.3%	1.4%	2.9%	81.4%	4.2
		31	26	10	1	2	57	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	350	23.4%	38.6%	28.0%	8.3%	1.7%	62.0%	3.7
		82	135	98	29	6	217	
A) Students are interested in what they are learning.	70	25.7%	44.3%	25.7%	2.9%	1.4%	70.0%	3.9
		18	31	18	2	1	49	
B) Students have access to classes and activities that meet their interests and talents.	70	25.7%	34.3%	25.7%	12.9%	1.4%	60.0%	3.7
		18	24	18	9	1	42	
C) Students understand how to complete their schoolwork.	70	28.6%	37.1%	24.3%	8.6%	1.4%	65.7%	3.8
		20	26	17	6	1	46	
D) Students complete assignments on time.	70	17.1%	35.7%	34.3%	11.4%	1.4%	52.9%	3.6
		12	25	24	8	1	37	
E) Students are motivated to do their schoolwork.	70	20.0%	41.4%	30.0%	5.7%	2.9%	61.4%	3.7
		14	29	21	4	2	43	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	558	15.8%	24.2%	42.5%	12.7%	4.8%	40.0%	3.3
		88	135	237	71	27	223	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	70	17.1%	25.7%	50.0%	2.9%	4.3%	42.9%	3.5
		12	18	35	2	3	30	
B) Students and families know what classes they will have to take and pass to graduate from high school.	70	10.0%	11.4%	57.1%	15.7%	5.7%	21.4%	3.0
		7	8	40	11	4	15	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	70	14.3%	30.0%	44.3%	8.6%	2.9%	44.3%	3.4
		10	21	31	6	2	31	
D) School offers college and career programs.	69	8.7%	11.6%	49.3%	21.7%	8.7%	20.3%	2.9
		6	8	34	15	6	14	
E) Students participate in programs to learn about different jobs, careers, and colleges.	70	7.1%	15.7%	51.4%	17.1%	8.6%	22.9%	3.0
		5	11	36	12	6	16	
F) Students are prepared for the next step of their educational experience.	70	10.0%	28.6%	44.3%	14.3%	2.9%	38.6%	3.3
		7	20	31	10	2	27	
G) Staff are optimistic about the future of their career in San Juan Unified.	70	42.9%	27.1%	18.6%	8.6%	2.9%	70.0%	4.0
		30	19	13	6	2	49	
H) There are equitable opportunities for advancement in the district.	69	15.9%	43.5%	24.6%	13.0%	2.9%	59.4%	3.6
		11	30	17	9	2	41	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	140	32.1%	32.9%	21.4%	8.6%	5.0%	65.0%	3.8
		45	46	30	12	7	91	
A) I would recommend my school to other families.	70	25.7%	32.9%	21.4%	11.4%	8.6%	58.6%	3.6
		18	23	15	8	6	41	
B) San Juan Unified School District is a district that I would recommend to other families.	70	38.6%	32.9%	21.4%	5.7%	1.4%	71.4%	4.0
		27	23	15	4	1	50	