



**Spring 2026
Staff School Experience Survey Results**

**Mary Deterding
Group Size N: 24**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	144	61.8% 89	29.9% 43	3.5% 5	4.9% 7	0.0% 0	91.7% 132	4.5
A) School has a climate that is caring.	24	79.2% 19	20.8% 5	0.0% 0	0.0% 0	0.0% 0	100.0% 24	4.8
B) There are students and staff on campus who listen to students when they have something to say.	24	79.2% 19	20.8% 5	0.0% 0	0.0% 0	0.0% 0	100.0% 24	4.8
C) There is an adult from the school who checks on how students are doing.	24	70.8% 17	25.0% 6	4.2% 1	0.0% 0	0.0% 0	95.8% 23	4.7
D) School has the materials, staff, programs, and supports needed to help all students do their best.	24	29.2% 7	45.8% 11	4.2% 1	20.8% 5	0.0% 0	75.0% 18	3.8
E) Staff feels supported to do their job well in meeting the needs of all students.	24	54.2% 13	29.2% 7	8.3% 2	8.3% 2	0.0% 0	83.3% 20	4.3
F) Staff feels part of an effective team.	24	58.3% 14	37.5% 9	4.2% 1	0.0% 0	0.0% 0	95.8% 23	4.5

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	216	69.9% 151	25.5% 55	3.2% 7	1.4% 3	0.0% 0	95.4% 206	4.6
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	24	75.0% 18	12.5% 3	12.5% 3	0.0% 0	0.0% 0	87.5% 21	4.6
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	24	62.5% 15	33.3% 8	0.0% 0	4.2% 1	0.0% 0	95.8% 23	4.5
C) The school offers families opportunities to be involved in school and classroom activities.	24	66.7% 16	33.3% 8	0.0% 0	0.0% 0	0.0% 0	100.0% 24	4.7
D) The school keeps families well-informed about school activities.	24	79.2% 19	20.8% 5	0.0% 0	0.0% 0	0.0% 0	100.0% 24	4.8
E) The staff at our school listens to family concerns about issues.	24	75.0% 18	25.0% 6	0.0% 0	0.0% 0	0.0% 0	100.0% 24	4.8
F) The staff at school are helpful and welcoming when families come to school or call.	24	70.8% 17	25.0% 6	0.0% 0	4.2% 1	0.0% 0	95.8% 23	4.6
G) The school and families are partners in promoting positive behavior for my student.	24	62.5% 15	29.2% 7	4.2% 1	4.2% 1	0.0% 0	91.7% 22	4.5
H) Families who speak a language other than English receive general information about our school in their home language.	24	58.3% 14	29.2% 7	12.5% 3	0.0% 0	0.0% 0	87.5% 21	4.5
I) Staff receive information about upcoming events and important information about the school.	24	79.2% 19	20.8% 5	0.0% 0	0.0% 0	0.0% 0	100.0% 24	4.8

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	168	58.9%	19.0%	17.3%	4.8%	0.0%	78.0%	4.3
		99	32	29	8	0	131	
A) School seeks input when making important decisions.	24	54.2%	25.0%	12.5%	8.3%	0.0%	79.2%	4.3
		13	6	3	2	0	19	
B) Important school decisions reflect diverse input.	24	54.2%	20.8%	12.5%	12.5%	0.0%	75.0%	4.2
		13	5	3	3	0	18	
C) The principal and staff listen to concerns of other staff members about issues.	24	62.5%	20.8%	16.7%	0.0%	0.0%	83.3%	4.5
		15	5	4	0	0	20	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	24	58.3%	20.8%	20.8%	0.0%	0.0%	79.2%	4.4
		14	5	5	0	0	19	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	24	62.5%	20.8%	16.7%	0.0%	0.0%	83.3%	4.5
		15	5	4	0	0	20	
F) Our school uses data from this survey to inform site decision making.	24	70.8%	8.3%	16.7%	4.2%	0.0%	79.2%	4.5
		17	2	4	1	0	19	
G) Staff voice matters in decision making.	24	50.0%	16.7%	25.0%	8.3%	0.0%	66.7%	4.1
		12	4	6	2	0	16	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	168	58.9%	30.4%	8.3%	2.4%	0.0%	89.3%	4.5
		99	51	14	4	0	150	
A) Concerns about student safety are taken seriously.	24	58.3%	33.3%	4.2%	4.2%	0.0%	91.7%	4.5
		14	8	1	1	0	22	
B) Concerns about student safety are addressed in a timely manner at my school.	24	62.5%	16.7%	16.7%	4.2%	0.0%	79.2%	4.4
		15	4	4	1	0	19	
C) My school is a safe place for all students.	24	58.3%	33.3%	8.3%	0.0%	0.0%	91.7%	4.5
		14	8	2	0	0	22	
D) My school is a safe place for all staff.	24	62.5%	29.2%	8.3%	0.0%	0.0%	91.7%	4.5
		15	7	2	0	0	22	
E) Students know what staff member to go to if they have a safety concern.	24	58.3%	37.5%	4.2%	0.0%	0.0%	95.8%	4.5
		14	9	1	0	0	23	
F) Students know school safety protocols.	24	54.2%	37.5%	0.0%	8.3%	0.0%	91.7%	4.4
		13	9	0	2	0	22	
G) I feel safe sharing different viewpoints and perspectives at my school.	24	58.3%	25.0%	16.7%	0.0%	0.0%	83.3%	4.4
		14	6	4	0	0	20	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	192	50.5%	37.0%	10.4%	2.1%	0.0%	87.5%	4.4
		97	71	20	4	0	168	
A) School staff respects student diversity.	24	70.8%	25.0%	4.2%	0.0%	0.0%	95.8%	4.7
		17	6	1	0	0	23	
B) Adults at my school treat students respectfully.	24	58.3%	37.5%	4.2%	0.0%	0.0%	95.8%	4.5
		14	9	1	0	0	23	
C) Students are respectful to each other at school.	24	33.3%	37.5%	25.0%	4.2%	0.0%	70.8%	4.0
		8	9	6	1	0	17	
D) Students have opportunities to socialize with other students often at school.	24	62.5%	37.5%	0.0%	0.0%	0.0%	100.0%	4.6
		15	9	0	0	0	24	
E) Students have an adult on campus they trust.	24	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		16	8	0	0	0	24	
F) Students trust other students at school.	24	45.8%	37.5%	12.5%	4.2%	0.0%	83.3%	4.3
		11	9	3	1	0	20	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	24	45.8%	41.7%	12.5%	0.0%	0.0%	87.5%	4.3
		11	10	3	0	0	21	
H) School staff reflects student diversity.	24	20.8%	45.8%	25.0%	8.3%	0.0%	66.7%	3.8
		5	11	6	2	0	16	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	216	66.2%	26.4%	6.9%	0.5%	0.0%	92.6%	4.6
		143	57	15	1	0	200	
A) Families and students understand how assignments and tests are graded.	24	54.2%	29.2%	12.5%	4.2%	0.0%	83.3%	4.3
		13	7	3	1	0	20	
B) Questions and concerns about schoolwork are addressed.	24	75.0%	20.8%	4.2%	0.0%	0.0%	95.8%	4.7
		18	5	1	0	0	23	
C) Student grades reflect their knowledge of the material.	24	66.7%	20.8%	12.5%	0.0%	0.0%	87.5%	4.5
		16	5	3	0	0	21	
D) Adults at my school believe all students can be successful.	24	70.8%	25.0%	4.2%	0.0%	0.0%	95.8%	4.7
		17	6	1	0	0	23	
E) Students feel comfortable and unjudged to ask their teacher for help.	24	58.3%	41.7%	0.0%	0.0%	0.0%	100.0%	4.6
		14	10	0	0	0	24	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	24	70.8%	25.0%	4.2%	0.0%	0.0%	95.8%	4.7
		17	6	1	0	0	23	
G) Teachers at my school go out of their way to help all students.	24	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		16	8	0	0	0	24	
H) Students receive timely and regular feedback on their learning.	24	70.8%	20.8%	8.3%	0.0%	0.0%	91.7%	4.6
		17	5	2	0	0	22	
I) Staff at my school provides resources or ideas that help families support their students at home.	24	62.5%	20.8%	16.7%	0.0%	0.0%	83.3%	4.5
		15	5	4	0	0	20	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	96	69.8%	24.0%	3.1%	3.1%	0.0%	93.8%	4.6
		67	23	3	3	0	90	
A) Students are challenged academically at school.	24	75.0%	20.8%	4.2%	0.0%	0.0%	95.8%	4.7
		18	5	1	0	0	23	
B) School recognizes and celebrates the academic success of all students.	24	66.7%	29.2%	4.2%	0.0%	0.0%	95.8%	4.6
		16	7	1	0	0	23	
C) Adults on campus motivate students to do their best.	24	70.8%	29.2%	0.0%	0.0%	0.0%	100.0%	4.7
		17	7	0	0	0	24	
D) School provides additional academic support when students are struggling.	24	66.7%	16.7%	4.2%	12.5%	0.0%	83.3%	4.4
		16	4	1	3	0	20	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	120	50.8%	38.3%	10.8%	0.0%	0.0%	89.2%	4.4
		61	46	13	0	0	107	
A) Students are interested in what they are learning.	24	45.8%	50.0%	4.2%	0.0%	0.0%	95.8%	4.4
		11	12	1	0	0	23	
B) Students have access to classes and activities that meet their interests and talents.	24	54.2%	37.5%	8.3%	0.0%	0.0%	91.7%	4.5
		13	9	2	0	0	22	
C) Students understand how to complete their schoolwork.	24	58.3%	37.5%	4.2%	0.0%	0.0%	95.8%	4.5
		14	9	1	0	0	23	
D) Students complete assignments on time.	24	50.0%	33.3%	16.7%	0.0%	0.0%	83.3%	4.3
		12	8	4	0	0	20	
E) Students are motivated to do their schoolwork.	24	45.8%	33.3%	20.8%	0.0%	0.0%	79.2%	4.3
		11	8	5	0	0	19	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	172	26.2%	18.0%	51.2%	4.7%	0.0%	44.2%	3.7
		45	31	88	8	0	76	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	22	22.7%	18.2%	54.5%	4.5%	0.0%	40.9%	3.6
		5	4	12	1	0	9	
B) Students and families know what classes they will have to take and pass to graduate from high school.	21	14.3%	14.3%	66.7%	4.8%	0.0%	28.6%	3.4
		3	3	14	1	0	6	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	21	19.0%	19.0%	61.9%	0.0%	0.0%	38.1%	3.6
		4	4	13	0	0	8	
D) School offers college and career programs.	21	14.3%	0.0%	76.2%	9.5%	0.0%	14.3%	3.2
		3	0	16	2	0	3	
E) Students participate in programs to learn about different jobs, careers, and colleges.	21	14.3%	14.3%	61.9%	9.5%	0.0%	28.6%	3.3
		3	3	13	2	0	6	
F) Students are prepared for the next step of their educational experience.	22	45.5%	22.7%	31.8%	0.0%	0.0%	68.2%	4.1
		10	5	7	0	0	15	
G) Staff are optimistic about the future of their career in San Juan Unified.	22	50.0%	22.7%	22.7%	4.5%	0.0%	72.7%	4.2
		11	5	5	1	0	16	
H) There are equitable opportunities for advancement in the district.	22	27.3%	31.8%	36.4%	4.5%	0.0%	59.1%	3.8
		6	7	8	1	0	13	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	48	64.6%	29.2%	6.3%	0.0%	0.0%	93.8%	4.6
		31	14	3	0	0	45	
A) I would recommend my school to other families.	24	79.2%	20.8%	0.0%	0.0%	0.0%	100.0%	4.8
		19	5	0	0	0	24	
B) San Juan Unified School District is a district that I would recommend to other families.	24	50.0%	37.5%	12.5%	0.0%	0.0%	87.5%	4.4
		12	9	3	0	0	21	