



**Spring 2026
Staff School Experience Survey Results**

**Northridge
Group Size N: 41**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	246	61.0%	31.7%	6.1%	1.2%	0.0%	92.7%	4.5
		150	78	15	3	0	228	
A) School has a climate that is caring.	41	75.6%	19.5%	4.9%	0.0%	0.0%	95.1%	4.7
		31	8	2	0	0	39	
B) There are students and staff on campus who listen to students when they have something to say.	41	68.3%	29.3%	2.4%	0.0%	0.0%	97.6%	4.7
		28	12	1	0	0	40	
C) There is an adult from the school who checks on how students are doing.	41	58.5%	39.0%	2.4%	0.0%	0.0%	97.6%	4.6
		24	16	1	0	0	40	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	41	41.5%	41.5%	14.6%	2.4%	0.0%	82.9%	4.2
		17	17	6	1	0	34	
E) Staff feels supported to do their job well in meeting the needs of all students.	41	53.7%	36.6%	7.3%	2.4%	0.0%	90.2%	4.4
		22	15	3	1	0	37	
F) Staff feels part of an effective team.	41	68.3%	24.4%	4.9%	2.4%	0.0%	92.7%	4.6
		28	10	2	1	0	38	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	356	55.9%	34.6%	8.4%	1.1%	0.0%	90.4%	4.5
		199	123	30	4	0	322	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	39	59.0%	25.6%	15.4%	0.0%	0.0%	84.6%	4.4
		23	10	6	0	0	33	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	39	43.6%	51.3%	5.1%	0.0%	0.0%	94.9%	4.4
		17	20	2	0	0	37	
C) The school offers families opportunities to be involved in school and classroom activities.	40	37.5%	32.5%	30.0%	0.0%	0.0%	70.0%	4.1
		15	13	12	0	0	28	
D) The school keeps families well-informed about school activities.	40	65.0%	32.5%	2.5%	0.0%	0.0%	97.5%	4.6
		26	13	1	0	0	39	
E) The staff at our school listens to family concerns about issues.	40	60.0%	35.0%	5.0%	0.0%	0.0%	95.0%	4.6
		24	14	2	0	0	38	
F) The staff at school are helpful and welcoming when families come to school or call.	39	71.8%	23.1%	5.1%	0.0%	0.0%	94.9%	4.7
		28	9	2	0	0	37	
G) The school and families are partners in promoting positive behavior for my student.	40	42.5%	40.0%	10.0%	7.5%	0.0%	82.5%	4.2
		17	16	4	3	0	33	
H) Families who speak a language other than English receive general information about our school in their home language.	40	62.5%	35.0%	0.0%	2.5%	0.0%	97.5%	4.6
		25	14	0	1	0	39	
I) Staff receive information about upcoming events and important information about the school.	39	61.5%	35.9%	2.6%	0.0%	0.0%	97.4%	4.6
		24	14	1	0	0	38	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	278	60.8%	32.4%	6.5%	0.4%	0.0%	93.2%	4.5
		169	90	18	1	0	259	
A) School seeks input when making important decisions.	40	62.5%	32.5%	5.0%	0.0%	0.0%	95.0%	4.6
		25	13	2	0	0	38	
B) Important school decisions reflect diverse input.	40	62.5%	35.0%	2.5%	0.0%	0.0%	97.5%	4.6
		25	14	1	0	0	39	
C) The principal and staff listen to concerns of other staff members about issues.	40	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.8
		30	10	0	0	0	40	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	40	62.5%	30.0%	5.0%	2.5%	0.0%	92.5%	4.5
		25	12	2	1	0	37	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	39	59.0%	30.8%	10.3%	0.0%	0.0%	89.7%	4.5
		23	12	4	0	0	35	
F) Our school uses data from this survey to inform site decision making.	39	56.4%	33.3%	10.3%	0.0%	0.0%	89.7%	4.5
		22	13	4	0	0	35	
G) Staff voice matters in decision making.	40	47.5%	40.0%	12.5%	0.0%	0.0%	87.5%	4.4
		19	16	5	0	0	35	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	286	64.0%	31.5%	3.1%	1.4%	0.0%	95.5%	4.6
		183	90	9	4	0	273	
A) Concerns about student safety are taken seriously.	41	70.7%	29.3%	0.0%	0.0%	0.0%	100.0%	4.7
		29	12	0	0	0	41	
B) Concerns about student safety are addressed in a timely manner at my school.	41	75.6%	22.0%	0.0%	2.4%	0.0%	97.6%	4.7
		31	9	0	1	0	40	
C) My school is a safe place for all students.	41	58.5%	41.5%	0.0%	0.0%	0.0%	100.0%	4.6
		24	17	0	0	0	41	
D) My school is a safe place for all staff.	41	63.4%	29.3%	7.3%	0.0%	0.0%	92.7%	4.6
		26	12	3	0	0	38	
E) Students know what staff member to go to if they have a safety concern.	41	63.4%	29.3%	4.9%	2.4%	0.0%	92.7%	4.5
		26	12	2	1	0	38	
F) Students know school safety protocols.	40	62.5%	32.5%	5.0%	0.0%	0.0%	95.0%	4.6
		25	13	2	0	0	38	
G) I feel safe sharing different viewpoints and perspectives at my school.	41	53.7%	36.6%	4.9%	4.9%	0.0%	90.2%	4.4
		22	15	2	2	0	37	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	326	40.5%	43.6%	12.6%	3.1%	0.3%	84.0%	4.2
		132	142	41	10	1	274	
A) School staff respects student diversity.	40	65.0%	30.0%	5.0%	0.0%	0.0%	95.0%	4.6
		26	12	2	0	0	38	
B) Adults at my school treat students respectfully.	41	53.7%	39.0%	4.9%	2.4%	0.0%	92.7%	4.4
		22	16	2	1	0	38	
C) Students are respectful to each other at school.	41	14.6%	56.1%	19.5%	9.8%	0.0%	70.7%	3.8
		6	23	8	4	0	29	
D) Students have opportunities to socialize with other students often at school.	41	51.2%	41.5%	7.3%	0.0%	0.0%	92.7%	4.4
		21	17	3	0	0	38	
E) Students have an adult on campus they trust.	41	53.7%	41.5%	4.9%	0.0%	0.0%	95.1%	4.5
		22	17	2	0	0	39	
F) Students trust other students at school.	41	22.0%	56.1%	22.0%	0.0%	0.0%	78.0%	4.0
		9	23	9	0	0	32	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	41	36.6%	41.5%	17.1%	4.9%	0.0%	78.0%	4.1
		15	17	7	2	0	32	
H) School staff reflects student diversity.	40	27.5%	42.5%	20.0%	7.5%	2.5%	70.0%	3.9
		11	17	8	3	1	28	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	367	46.6%	40.3%	12.5%	0.5%	0.0%	86.9%	4.3
		171	148	46	2	0	319	
A) Families and students understand how assignments and tests are graded.	41	26.8%	39.0%	34.1%	0.0%	0.0%	65.9%	3.9
		11	16	14	0	0	27	
B) Questions and concerns about schoolwork are addressed.	41	39.0%	46.3%	14.6%	0.0%	0.0%	85.4%	4.2
		16	19	6	0	0	35	
C) Student grades reflect their knowledge of the material.	41	34.1%	39.0%	24.4%	2.4%	0.0%	73.2%	4.0
		14	16	10	1	0	30	
D) Adults at my school believe all students can be successful.	41	58.5%	36.6%	2.4%	2.4%	0.0%	95.1%	4.5
		24	15	1	1	0	39	
E) Students feel comfortable and unjudged to ask their teacher for help.	41	63.4%	36.6%	0.0%	0.0%	0.0%	100.0%	4.6
		26	15	0	0	0	41	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	41	58.5%	34.1%	7.3%	0.0%	0.0%	92.7%	4.5
		24	14	3	0	0	38	
G) Teachers at my school go out of their way to help all students.	41	53.7%	39.0%	7.3%	0.0%	0.0%	92.7%	4.5
		22	16	3	0	0	38	
H) Students receive timely and regular feedback on their learning.	40	47.5%	47.5%	5.0%	0.0%	0.0%	95.0%	4.4
		19	19	2	0	0	38	
I) Staff at my school provides resources or ideas that help families support their students at home.	40	37.5%	45.0%	17.5%	0.0%	0.0%	82.5%	4.2
		15	18	7	0	0	33	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	164	46.3%	41.5%	11.6%	0.6%	0.0%	87.8%	4.3
		76	68	19	1	0	144	
A) Students are challenged academically at school.	41	34.1%	43.9%	22.0%	0.0%	0.0%	78.0%	4.1
		14	18	9	0	0	32	
B) School recognizes and celebrates the academic success of all students.	41	53.7%	39.0%	4.9%	2.4%	0.0%	92.7%	4.4
		22	16	2	1	0	38	
C) Adults on campus motivate students to do their best.	41	53.7%	39.0%	7.3%	0.0%	0.0%	92.7%	4.5
		22	16	3	0	0	38	
D) School provides additional academic support when students are struggling.	41	43.9%	43.9%	12.2%	0.0%	0.0%	87.8%	4.3
		18	18	5	0	0	36	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	204	27.9%	46.6%	21.1%	3.9%	0.5%	74.5%	4.0
		57	95	43	8	1	152	
A) Students are interested in what they are learning.	41	29.3%	43.9%	19.5%	4.9%	2.4%	73.2%	3.9
		12	18	8	2	1	30	
B) Students have access to classes and activities that meet their interests and talents.	41	31.7%	39.0%	24.4%	4.9%	0.0%	70.7%	4.0
		13	16	10	2	0	29	
C) Students understand how to complete their schoolwork.	41	34.1%	46.3%	17.1%	2.4%	0.0%	80.5%	4.1
		14	19	7	1	0	33	
D) Students complete assignments on time.	40	22.5%	47.5%	27.5%	2.5%	0.0%	70.0%	3.9
		9	19	11	1	0	28	
E) Students are motivated to do their schoolwork.	41	22.0%	56.1%	17.1%	4.9%	0.0%	78.0%	4.0
		9	23	7	2	0	32	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	320	17.5%	25.0%	52.5%	4.4%	0.6%	42.5%	3.5
		56	80	168	14	2	136	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	40	15.0%	25.0%	57.5%	2.5%	0.0%	40.0%	3.5
		6	10	23	1	0	16	
B) Students and families know what classes they will have to take and pass to graduate from high school.	40	12.5%	12.5%	67.5%	7.5%	0.0%	25.0%	3.3
		5	5	27	3	0	10	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	40	17.5%	15.0%	67.5%	0.0%	0.0%	32.5%	3.5
		7	6	27	0	0	13	
D) School offers college and career programs.	40	7.5%	7.5%	70.0%	12.5%	2.5%	15.0%	3.1
		3	3	28	5	1	6	
E) Students participate in programs to learn about different jobs, careers, and colleges.	40	15.0%	20.0%	60.0%	5.0%	0.0%	35.0%	3.5
		6	8	24	2	0	14	
F) Students are prepared for the next step of their educational experience.	40	15.0%	37.5%	45.0%	2.5%	0.0%	52.5%	3.7
		6	15	18	1	0	21	
G) Staff are optimistic about the future of their career in San Juan Unified.	40	35.0%	42.5%	20.0%	2.5%	0.0%	77.5%	4.1
		14	17	8	1	0	31	
H) There are equitable opportunities for advancement in the district.	40	22.5%	40.0%	32.5%	2.5%	2.5%	62.5%	3.8
		9	16	13	1	1	25	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	80	52.5%	37.5%	7.5%	2.5%	0.0%	90.0%	4.4
		42	30	6	2	0	72	
A) I would recommend my school to other families.	40	52.5%	40.0%	2.5%	5.0%	0.0%	92.5%	4.4
		21	16	1	2	0	37	
B) San Juan Unified School District is a district that I would recommend to other families.	40	52.5%	35.0%	12.5%	0.0%	0.0%	87.5%	4.4
		21	14	5	0	0	35	