

Salary Schedule Teacher Mod/Sev 2026-27



Step			Column III BA up to 44	Column IV BA + 45 BA +40+MA	Column V BA + 60 BA + 50+MA
STEP			CL3	CL4	CL5
1			\$76,353	\$77,513	\$81,133
2			\$77,381	\$80,599	\$84,894
3			\$77,772	\$83,672	\$87,973
4			\$82,626	\$86,919	\$91,198
5			\$85,696	\$89,999	\$94,277
6			\$88,783	\$93,078	\$97,365
7			\$91,875	\$96,156	\$100,444
8			\$94,954	\$99,244	\$103,535
9			\$98,293	\$102,592	\$106,903
10			\$101,382	\$105,668	\$109,988
11			\$104,463	\$108,778	\$113,062
12			\$108,030	\$112,345	\$116,683
13			\$109,945	\$114,346	\$118,771

The following include anniversary increments as described in Article 20:
 Starting year 14 through year 19, anniversary increments of \$525 per year.
 From year 20, the rate increases to \$600 per year.

14			\$110,470	\$114,871	\$119,296
15			\$110,995	\$115,396	\$119,821
16			\$111,520	\$115,921	\$120,346
17			\$112,045	\$116,446	\$120,871
18			\$112,570	\$116,971	\$121,396
19			\$113,095	\$117,496	\$121,921
20			\$113,695	\$118,096	\$122,521
21			\$114,295	\$118,696	\$123,121
22			\$114,895	\$119,296	\$123,721
23			\$115,495	\$119,896	\$124,321
24			\$116,095	\$120,496	\$124,921
25			\$116,695	\$121,096	\$125,521
26			\$117,295	\$121,696	\$126,121
27			\$117,895	\$122,296	\$126,721
28			\$118,495	\$122,896	\$127,321
29			\$119,095	\$123,496	\$127,921
30			\$119,695	\$124,096	\$128,521
31			\$120,295	\$124,696	\$129,121
32			\$120,895	\$125,296	\$129,721
33			\$121,495	\$125,896	\$130,321
34			\$122,095	\$126,496	\$130,921
35			\$122,695	\$127,096	\$131,521
36			\$123,295	\$127,696	\$132,121
37			\$123,895	\$128,296	\$132,721
38			\$124,495	\$128,896	\$133,321
39			\$125,095	\$129,496	\$133,921
40			\$125,695	\$130,096	\$134,521

Effective October 1, 2025 under Benefits Article 20.23: The District contributes \$12,100 per year towards a Single Party Plan, \$19,700 towards the Two Party Plan and \$25,850 for the Family Plan.
 Article 20.15: Master's Stipend \$500 per year/Master's and Doctorate Stipend: \$1,000 per year