

# Salary Schedule Teacher Mild/Mod 2026-27



Step			Column III BA up to 44	Column IV BA + 45 BA +40+MA	Column V BA + 60 BA + 50+MA
STEP			CL3	CL4	CL5
1			\$71,228	\$72,388	\$76,008
2			\$72,256	\$75,474	\$79,769
3			\$72,647	\$78,547	\$82,848
4			\$77,501	\$81,794	\$86,073
5			\$80,571	\$84,874	\$89,152
6			\$83,658	\$87,953	\$92,240
7			\$86,750	\$91,031	\$95,319
8			\$89,829	\$94,119	\$98,410
9			\$93,168	\$97,467	\$101,778
10			\$96,257	\$100,543	\$104,863
11			\$99,338	\$103,653	\$107,937
12			\$102,905	\$107,220	\$111,558
13			\$104,820	\$109,221	\$113,646

The following include anniversary increments as described in Article 20:  
 Starting year 14 through year 19, anniversary increments of \$525 per year.  
 From year 20, the rate increases to \$600 per year.

14			\$105,345	\$109,746	\$114,171
15			\$105,870	\$110,271	\$114,696
16			\$106,395	\$110,796	\$115,221
17			\$106,920	\$111,321	\$115,746
18			\$107,445	\$111,846	\$116,271
19			\$107,970	\$112,371	\$116,796
20			\$108,570	\$112,971	\$117,396
21			\$109,170	\$113,571	\$117,996
22			\$109,770	\$114,171	\$118,596
23			\$110,370	\$114,771	\$119,196
24			\$110,970	\$115,371	\$119,796
25			\$111,570	\$115,971	\$120,396
26			\$112,170	\$116,571	\$120,996
27			\$112,770	\$117,171	\$121,596
28			\$113,370	\$117,771	\$122,196
29			\$113,970	\$118,371	\$122,796
30			\$114,570	\$118,971	\$123,396
31			\$115,170	\$119,571	\$123,996
32			\$115,770	\$120,171	\$124,596
33			\$116,370	\$120,771	\$125,196
34			\$116,970	\$121,371	\$125,796
35			\$117,570	\$121,971	\$126,396
36			\$118,170	\$122,571	\$126,996
37			\$118,770	\$123,171	\$127,596
38			\$119,370	\$123,771	\$128,196
39			\$119,970	\$124,371	\$128,796
40			\$120,570	\$124,971	\$129,396

Effective October 1, 2025 under Benefits Article 20.23: The District contributes \$12,100 per year towards a Single Party Plan, \$19,700 towards the Two Party Plan and \$25,850 for the Family Plan.  
 Article 20.15: Master's Stipend \$500 per year/Master's and Doctorate Stipend: \$1,000 per year