



**Spring 2026
Staff School Experience Survey Results**

**Del Dayo
Group Size N: 34**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	204	66.7%	29.4%	3.4%	0.5%	0.0%	96.1%	4.6
		136	60	7	1	0	196	
A) School has a climate that is caring.	34	70.6%	29.4%	0.0%	0.0%	0.0%	100.0%	4.7
		24	10	0	0	0	34	
B) There are students and staff on campus who listen to students when they have something to say.	34	70.6%	26.5%	2.9%	0.0%	0.0%	97.1%	4.7
		24	9	1	0	0	33	
C) There is an adult from the school who checks on how students are doing.	34	79.4%	17.6%	2.9%	0.0%	0.0%	97.1%	4.8
		27	6	1	0	0	33	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	34	55.9%	29.4%	11.8%	2.9%	0.0%	85.3%	4.4
		19	10	4	1	0	29	
E) Staff feels supported to do their job well in meeting the needs of all students.	34	58.8%	38.2%	2.9%	0.0%	0.0%	97.1%	4.6
		20	13	1	0	0	33	
F) Staff feels part of an effective team.	34	64.7%	35.3%	0.0%	0.0%	0.0%	100.0%	4.6
		22	12	0	0	0	34	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	306	57.8%	36.3%	5.2%	0.7%	0.0%	94.1%	4.5
		177	111	16	2	0	288	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	34	58.8%	29.4%	11.8%	0.0%	0.0%	88.2%	4.5
		20	10	4	0	0	30	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	34	52.9%	47.1%	0.0%	0.0%	0.0%	100.0%	4.5
		18	16	0	0	0	34	
C) The school offers families opportunities to be involved in school and classroom activities.	34	61.8%	35.3%	2.9%	0.0%	0.0%	97.1%	4.6
		21	12	1	0	0	33	
D) The school keeps families well-informed about school activities.	34	70.6%	26.5%	2.9%	0.0%	0.0%	97.1%	4.7
		24	9	1	0	0	33	
E) The staff at our school listens to family concerns about issues.	34	55.9%	38.2%	5.9%	0.0%	0.0%	94.1%	4.5
		19	13	2	0	0	32	
F) The staff at school are helpful and welcoming when families come to school or call.	34	70.6%	26.5%	2.9%	0.0%	0.0%	97.1%	4.7
		24	9	1	0	0	33	
G) The school and families are partners in promoting positive behavior for my student.	34	47.1%	44.1%	5.9%	2.9%	0.0%	91.2%	4.4
		16	15	2	1	0	31	
H) Families who speak a language other than English receive general information about our school in their home language.	34	29.4%	52.9%	14.7%	2.9%	0.0%	82.4%	4.1
		10	18	5	1	0	28	
I) Staff receive information about upcoming events and important information about the school.	34	73.5%	26.5%	0.0%	0.0%	0.0%	100.0%	4.7
		25	9	0	0	0	34	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	238	56.7%	33.2%	9.7%	0.4%	0.0%	89.9%	4.5
		135	79	23	1	0	214	
A) School seeks input when making important decisions.	34	50.0%	44.1%	5.9%	0.0%	0.0%	94.1%	4.4
		17	15	2	0	0	32	
B) Important school decisions reflect diverse input.	34	44.1%	47.1%	8.8%	0.0%	0.0%	91.2%	4.4
		15	16	3	0	0	31	
C) The principal and staff listen to concerns of other staff members about issues.	34	61.8%	35.3%	2.9%	0.0%	0.0%	97.1%	4.6
		21	12	1	0	0	33	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	34	67.6%	17.6%	11.8%	2.9%	0.0%	85.3%	4.5
		23	6	4	1	0	29	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	34	61.8%	32.4%	5.9%	0.0%	0.0%	94.1%	4.6
		21	11	2	0	0	32	
F) Our school uses data from this survey to inform site decision making.	34	61.8%	17.6%	20.6%	0.0%	0.0%	79.4%	4.4
		21	6	7	0	0	27	
G) Staff voice matters in decision making.	34	50.0%	38.2%	11.8%	0.0%	0.0%	88.2%	4.4
		17	13	4	0	0	30	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	238	46.6%	46.2%	5.9%	1.3%	0.0%	92.9%	4.4
		111	110	14	3	0	221	
A) Concerns about student safety are taken seriously.	34	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		17	17	0	0	0	34	
B) Concerns about student safety are addressed in a timely manner at my school.	34	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		17	17	0	0	0	34	
C) My school is a safe place for all students.	34	47.1%	47.1%	2.9%	2.9%	0.0%	94.1%	4.4
		16	16	1	1	0	32	
D) My school is a safe place for all staff.	34	47.1%	44.1%	5.9%	2.9%	0.0%	91.2%	4.4
		16	15	2	1	0	31	
E) Students know what staff member to go to if they have a safety concern.	34	47.1%	47.1%	5.9%	0.0%	0.0%	94.1%	4.4
		16	16	2	0	0	32	
F) Students know school safety protocols.	34	47.1%	47.1%	5.9%	0.0%	0.0%	94.1%	4.4
		16	16	2	0	0	32	
G) I feel safe sharing different viewpoints and perspectives at my school.	34	38.2%	38.2%	20.6%	2.9%	0.0%	76.5%	4.1
		13	13	7	1	0	26	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	272	39.7%	42.3%	13.2%	4.8%	0.0%	82.0%	4.2
		108	115	36	13	0	223	
A) School staff respects student diversity.	34	50.0%	35.3%	11.8%	2.9%	0.0%	85.3%	4.3
		17	12	4	1	0	29	
B) Adults at my school treat students respectfully.	34	52.9%	47.1%	0.0%	0.0%	0.0%	100.0%	4.5
		18	16	0	0	0	34	
C) Students are respectful to each other at school.	34	26.5%	44.1%	20.6%	8.8%	0.0%	70.6%	3.9
		9	15	7	3	0	24	
D) Students have opportunities to socialize with other students often at school.	34	55.9%	41.2%	2.9%	0.0%	0.0%	97.1%	4.5
		19	14	1	0	0	33	
E) Students have an adult on campus they trust.	34	52.9%	41.2%	5.9%	0.0%	0.0%	94.1%	4.5
		18	14	2	0	0	32	
F) Students trust other students at school.	34	35.3%	44.1%	20.6%	0.0%	0.0%	79.4%	4.1
		12	15	7	0	0	27	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	34	26.5%	52.9%	14.7%	5.9%	0.0%	79.4%	4.0
		9	18	5	2	0	27	
H) School staff reflects student diversity.	34	17.6%	32.4%	29.4%	20.6%	0.0%	50.0%	3.5
		6	11	10	7	0	17	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	306	50.7%	38.2%	9.8%	1.0%	0.3%	88.9%	4.4
		155	117	30	3	1	272	
A) Families and students understand how assignments and tests are graded.	34	32.4%	41.2%	20.6%	5.9%	0.0%	73.5%	4.0
		11	14	7	2	0	25	
B) Questions and concerns about schoolwork are addressed.	34	52.9%	32.4%	14.7%	0.0%	0.0%	85.3%	4.4
		18	11	5	0	0	29	
C) Student grades reflect their knowledge of the material.	34	50.0%	32.4%	14.7%	0.0%	2.9%	82.4%	4.3
		17	11	5	0	1	28	
D) Adults at my school believe all students can be successful.	34	47.1%	50.0%	0.0%	2.9%	0.0%	97.1%	4.4
		16	17	0	1	0	33	
E) Students feel comfortable and unjudged to ask their teacher for help.	34	61.8%	35.3%	2.9%	0.0%	0.0%	97.1%	4.6
		21	12	1	0	0	33	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	34	70.6%	26.5%	2.9%	0.0%	0.0%	97.1%	4.7
		24	9	1	0	0	33	
G) Teachers at my school go out of their way to help all students.	34	50.0%	41.2%	8.8%	0.0%	0.0%	91.2%	4.4
		17	14	3	0	0	31	
H) Students receive timely and regular feedback on their learning.	34	44.1%	50.0%	5.9%	0.0%	0.0%	94.1%	4.4
		15	17	2	0	0	32	
I) Staff at my school provides resources or ideas that help families support their students at home.	34	47.1%	35.3%	17.6%	0.0%	0.0%	82.4%	4.3
		16	12	6	0	0	28	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	136	47.8%	48.5%	2.9%	0.7%	0.0%	96.3%	4.4
	65	66	4	1	0	131		
A) Students are challenged academically at school.	34	38.2%	58.8%	2.9%	0.0%	0.0%	97.1%	4.4
	13	20	1	0	0	33		
B) School recognizes and celebrates the academic success of all students.	34	47.1%	47.1%	2.9%	2.9%	0.0%	94.1%	4.4
	16	16	1	1	0	32		
C) Adults on campus motivate students to do their best.	34	55.9%	44.1%	0.0%	0.0%	0.0%	100.0%	4.6
	19	15	0	0	0	34		
D) School provides additional academic support when students are struggling.	34	50.0%	44.1%	5.9%	0.0%	0.0%	94.1%	4.4
	17	15	2	0	0	32		

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	170	32.9%	54.7%	12.4%	0.0%	0.0%	87.6%	4.2
	56	93	21	0	0	149		
A) Students are interested in what they are learning.	34	29.4%	58.8%	11.8%	0.0%	0.0%	88.2%	4.2
	10	20	4	0	0	30		
B) Students have access to classes and activities that meet their interests and talents.	34	35.3%	55.9%	8.8%	0.0%	0.0%	91.2%	4.3
	12	19	3	0	0	31		
C) Students understand how to complete their schoolwork.	34	44.1%	44.1%	11.8%	0.0%	0.0%	88.2%	4.3
	15	15	4	0	0	30		
D) Students complete assignments on time.	34	23.5%	58.8%	17.6%	0.0%	0.0%	82.4%	4.1
	8	20	6	0	0	28		
E) Students are motivated to do their schoolwork.	34	32.4%	55.9%	11.8%	0.0%	0.0%	88.2%	4.2
	11	19	4	0	0	30		

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	267	15.4%	27.3%	51.7%	5.6%	0.0%	42.7%	3.5
		41	73	138	15	0	114	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	33	3.0%	24.2%	66.7%	6.1%	0.0%	27.3%	3.2
		1	8	22	2	0	9	
B) Students and families know what classes they will have to take and pass to graduate from high school.	33	3.0%	12.1%	78.8%	6.1%	0.0%	15.2%	3.1
		1	4	26	2	0	5	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	33	3.0%	33.3%	60.6%	3.0%	0.0%	36.4%	3.4
		1	11	20	1	0	12	
D) School offers college and career programs.	33	3.0%	3.0%	81.8%	12.1%	0.0%	6.1%	3.0
		1	1	27	4	0	2	
E) Students participate in programs to learn about different jobs, careers, and colleges.	33	12.1%	15.2%	63.6%	9.1%	0.0%	27.3%	3.3
		4	5	21	3	0	9	
F) Students are prepared for the next step of their educational experience.	34	32.4%	41.2%	26.5%	0.0%	0.0%	73.5%	4.1
		11	14	9	0	0	25	
G) Staff are optimistic about the future of their career in San Juan Unified.	34	38.2%	41.2%	14.7%	5.9%	0.0%	79.4%	4.1
		13	14	5	2	0	27	
H) There are equitable opportunities for advancement in the district.	34	26.5%	47.1%	23.5%	2.9%	0.0%	73.5%	4.0
		9	16	8	1	0	25	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	68	67.6%	32.4%	0.0%	0.0%	0.0%	100.0%	4.7
		46	22	0	0	0	68	
A) I would recommend my school to other families.	34	73.5%	26.5%	0.0%	0.0%	0.0%	100.0%	4.7
		25	9	0	0	0	34	
B) San Juan Unified School District is a district that I would recommend to other families.	34	61.8%	38.2%	0.0%	0.0%	0.0%	100.0%	4.6
		21	13	0	0	0	34	