



**Spring 2026  
Staff School Experience Survey Results**

**Dyer-Kelly  
Group Size N: 19**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	114	55.3%	30.7%	8.8%	5.3%	0.0%	86.0%	4.4
		63	35	10	6	0	98	
A) School has a climate that is caring.	19	47.4%	42.1%	10.5%	0.0%	0.0%	89.5%	4.4
		9	8	2	0	0	17	
B) There are students and staff on campus who listen to students when they have something to say.	19	68.4%	31.6%	0.0%	0.0%	0.0%	100.0%	4.7
		13	6	0	0	0	19	
C) There is an adult from the school who checks on how students are doing.	19	89.5%	10.5%	0.0%	0.0%	0.0%	100.0%	4.9
		17	2	0	0	0	19	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	19	42.1%	26.3%	26.3%	5.3%	0.0%	68.4%	4.1
		8	5	5	1	0	13	
E) Staff feels supported to do their job well in meeting the needs of all students.	19	36.8%	31.6%	15.8%	15.8%	0.0%	68.4%	3.9
		7	6	3	3	0	13	
F) Staff feels part of an effective team.	19	47.4%	42.1%	0.0%	10.5%	0.0%	89.5%	4.3
		9	8	0	2	0	17	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	171	50.9%	36.8%	8.2%	3.5%	0.6%	87.7%	4.3
		87	63	14	6	1	150	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	19	63.2%	36.8%	0.0%	0.0%	0.0%	100.0%	4.6
		12	7	0	0	0	19	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	19	26.3%	57.9%	10.5%	5.3%	0.0%	84.2%	4.1
		5	11	2	1	0	16	
C) The school offers families opportunities to be involved in school and classroom activities.	19	26.3%	42.1%	21.1%	5.3%	5.3%	68.4%	3.8
		5	8	4	1	1	13	
D) The school keeps families well-informed about school activities.	19	47.4%	36.8%	15.8%	0.0%	0.0%	84.2%	4.3
		9	7	3	0	0	16	
E) The staff at our school listens to family concerns about issues.	19	57.9%	31.6%	5.3%	5.3%	0.0%	89.5%	4.4
		11	6	1	1	0	17	
F) The staff at school are helpful and welcoming when families come to school or call.	19	68.4%	31.6%	0.0%	0.0%	0.0%	100.0%	4.7
		13	6	0	0	0	19	
G) The school and families are partners in promoting positive behavior for my student.	19	47.4%	31.6%	10.5%	10.5%	0.0%	78.9%	4.2
		9	6	2	2	0	15	
H) Families who speak a language other than English receive general information about our school in their home language.	19	57.9%	31.6%	5.3%	5.3%	0.0%	89.5%	4.4
		11	6	1	1	0	17	
I) Staff receive information about upcoming events and important information about the school.	19	63.2%	31.6%	5.3%	0.0%	0.0%	94.7%	4.6
		12	6	1	0	0	18	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	133	36.8%	32.3%	14.3%	9.8%	6.8%	69.2%	3.8
A) School seeks input when making important decisions.	19	26.3%	52.6%	10.5%	5.3%	5.3%	78.9%	3.9
B) Important school decisions reflect diverse input.	19	15.8%	42.1%	15.8%	10.5%	15.8%	57.9%	3.3
C) The principal and staff listen to concerns of other staff members about issues.	19	47.4%	36.8%	10.5%	5.3%	0.0%	84.2%	4.3
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	19	47.4%	26.3%	5.3%	10.5%	10.5%	73.7%	3.9
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	19	57.9%	26.3%	10.5%	5.3%	0.0%	84.2%	4.4
F) Our school uses data from this survey to inform site decision making.	19	36.8%	10.5%	36.8%	10.5%	5.3%	47.4%	3.6
G) Staff voice matters in decision making.	19	26.3%	31.6%	10.5%	21.1%	10.5%	57.9%	3.4

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	132	43.9%	45.5%	6.8%	1.5%	2.3%	89.4%	4.3
A) Concerns about student safety are taken seriously.	19	47.4%	42.1%	5.3%	0.0%	5.3%	89.5%	4.3
B) Concerns about student safety are addressed in a timely manner at my school.	19	42.1%	47.4%	0.0%	10.5%	0.0%	89.5%	4.2
C) My school is a safe place for all students.	19	42.1%	47.4%	10.5%	0.0%	0.0%	89.5%	4.3
D) My school is a safe place for all staff.	18	44.4%	38.9%	16.7%	0.0%	0.0%	83.3%	4.3
E) Students know what staff member to go to if they have a safety concern.	19	57.9%	36.8%	5.3%	0.0%	0.0%	94.7%	4.5
F) Students know school safety protocols.	19	42.1%	57.9%	0.0%	0.0%	0.0%	100.0%	4.4
G) I feel safe sharing different viewpoints and perspectives at my school.	19	31.6%	47.4%	10.5%	0.0%	10.5%	78.9%	3.9

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	151	37.7%	44.4%	13.9%	4.0%	0.0%	82.1%	4.2
		57	67	21	6	0	124	
A) School staff respects student diversity.	19	63.2%	31.6%	5.3%	0.0%	0.0%	94.7%	4.6
		12	6	1	0	0	18	
B) Adults at my school treat students respectfully.	18	66.7%	27.8%	5.6%	0.0%	0.0%	94.4%	4.6
		12	5	1	0	0	17	
C) Students are respectful to each other at school.	19	10.5%	52.6%	31.6%	5.3%	0.0%	63.2%	3.7
		2	10	6	1	0	12	
D) Students have opportunities to socialize with other students often at school.	19	36.8%	52.6%	5.3%	5.3%	0.0%	89.5%	4.2
		7	10	1	1	0	17	
E) Students have an adult on campus they trust.	19	63.2%	31.6%	5.3%	0.0%	0.0%	94.7%	4.6
		12	6	1	0	0	18	
F) Students trust other students at school.	19	21.1%	63.2%	15.8%	0.0%	0.0%	84.2%	4.1
		4	12	3	0	0	16	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	19	21.1%	52.6%	15.8%	10.5%	0.0%	73.7%	3.8
		4	10	3	2	0	14	
H) School staff reflects student diversity.	19	21.1%	42.1%	26.3%	10.5%	0.0%	63.2%	3.7
		4	8	5	2	0	12	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	167	49.1%	36.5%	8.4%	4.8%	1.2%	85.6%	4.3
		82	61	14	8	2	143	
A) Families and students understand how assignments and tests are graded.	18	11.1%	33.3%	27.8%	22.2%	5.6%	44.4%	3.2
		2	6	5	4	1	8	
B) Questions and concerns about schoolwork are addressed.	19	31.6%	63.2%	5.3%	0.0%	0.0%	94.7%	4.3
		6	12	1	0	0	18	
C) Student grades reflect their knowledge of the material.	18	27.8%	55.6%	11.1%	0.0%	5.6%	83.3%	4.0
		5	10	2	0	1	15	
D) Adults at my school believe all students can be successful.	19	57.9%	21.1%	15.8%	5.3%	0.0%	78.9%	4.3
		11	4	3	1	0	15	
E) Students feel comfortable and unjudged to ask their teacher for help.	19	63.2%	31.6%	5.3%	0.0%	0.0%	94.7%	4.6
		12	6	1	0	0	18	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	19	68.4%	31.6%	0.0%	0.0%	0.0%	100.0%	4.7
		13	6	0	0	0	19	
G) Teachers at my school go out of their way to help all students.	18	66.7%	27.8%	0.0%	5.6%	0.0%	94.4%	4.6
		12	5	0	1	0	17	
H) Students receive timely and regular feedback on their learning.	19	68.4%	21.1%	5.3%	5.3%	0.0%	89.5%	4.5
		13	4	1	1	0	17	
I) Staff at my school provides resources or ideas that help families support their students at home.	18	44.4%	44.4%	5.6%	5.6%	0.0%	88.9%	4.3
		8	8	1	1	0	16	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	76	61.8%	28.9%	7.9%	1.3%	0.0%	90.8%	4.5
		47	22	6	1	0	69	
A) Students are challenged academically at school.	19	52.6%	31.6%	15.8%	0.0%	0.0%	84.2%	4.4
		10	6	3	0	0	16	
B) School recognizes and celebrates the academic success of all students.	19	57.9%	36.8%	0.0%	5.3%	0.0%	94.7%	4.5
		11	7	0	1	0	18	
C) Adults on campus motivate students to do their best.	19	63.2%	31.6%	5.3%	0.0%	0.0%	94.7%	4.6
		12	6	1	0	0	18	
D) School provides additional academic support when students are struggling.	19	73.7%	15.8%	10.5%	0.0%	0.0%	89.5%	4.6
		14	3	2	0	0	17	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	91	19.8%	59.3%	18.7%	2.2%	0.0%	79.1%	4.0
		18	54	17	2	0	72	
A) Students are interested in what they are learning.	19	26.3%	68.4%	5.3%	0.0%	0.0%	94.7%	4.2
		5	13	1	0	0	18	
B) Students have access to classes and activities that meet their interests and talents.	18	22.2%	61.1%	16.7%	0.0%	0.0%	83.3%	4.1
		4	11	3	0	0	15	
C) Students understand how to complete their schoolwork.	18	16.7%	50.0%	33.3%	0.0%	0.0%	66.7%	3.8
		3	9	6	0	0	12	
D) Students complete assignments on time.	18	16.7%	55.6%	27.8%	0.0%	0.0%	72.2%	3.9
		3	10	5	0	0	13	
E) Students are motivated to do their schoolwork.	18	16.7%	61.1%	11.1%	11.1%	0.0%	77.8%	3.8
		3	11	2	2	0	14	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	147	16.3%	24.5%	40.8%	8.2%	10.2%	40.8%	3.3
A) Students are encouraged to take the required courses needed to be prepared for college and career.	18	11.1%	16.7%	61.1%	5.6%	5.6%	27.8%	3.2
B) Students and families know what classes they will have to take and pass to graduate from high school.	18	11.1%	0.0%	61.1%	22.2%	5.6%	11.1%	2.9
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	18	11.1%	27.8%	55.6%	5.6%	0.0%	38.9%	3.4
D) School offers college and career programs.	18	5.6%	5.6%	50.0%	11.1%	27.8%	11.1%	2.5
E) Students participate in programs to learn about different jobs, careers, and colleges.	18	11.1%	11.1%	38.9%	5.6%	33.3%	22.2%	2.6
F) Students are prepared for the next step of their educational experience.	19	15.8%	36.8%	36.8%	10.5%	0.0%	52.6%	3.6
G) Staff are optimistic about the future of their career in San Juan Unified.	19	42.1%	42.1%	10.5%	0.0%	5.3%	84.2%	4.2
H) There are equitable opportunities for advancement in the district.	19	21.1%	52.6%	15.8%	5.3%	5.3%	73.7%	3.8

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	38	39.5%	47.4%	10.5%	2.6%	0.0%	86.8%	4.2
A) I would recommend my school to other families.	19	26.3%	52.6%	21.1%	0.0%	0.0%	78.9%	4.1
B) San Juan Unified School District is a district that I would recommend to other families.	19	52.6%	42.1%	0.0%	5.3%	0.0%	94.7%	4.4