



**Spring 2026
Staff School Experience Survey Results**

**Green Oaks
Group Size N: 29**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	174	49.4%	40.2%	8.6%	1.7%	0.0%	89.7%	4.4
		86	70	15	3	0	156	
A) School has a climate that is caring.	29	58.6%	37.9%	3.4%	0.0%	0.0%	96.6%	4.6
		17	11	1	0	0	28	
B) There are students and staff on campus who listen to students when they have something to say.	29	58.6%	34.5%	6.9%	0.0%	0.0%	93.1%	4.5
		17	10	2	0	0	27	
C) There is an adult from the school who checks on how students are doing.	29	82.8%	13.8%	3.4%	0.0%	0.0%	96.6%	4.8
		24	4	1	0	0	28	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	29	20.7%	65.5%	10.3%	3.4%	0.0%	86.2%	4.0
		6	19	3	1	0	25	
E) Staff feels supported to do their job well in meeting the needs of all students.	29	41.4%	37.9%	17.2%	3.4%	0.0%	79.3%	4.2
		12	11	5	1	0	23	
F) Staff feels part of an effective team.	29	34.5%	51.7%	10.3%	3.4%	0.0%	86.2%	4.2
		10	15	3	1	0	25	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	260	61.2%	28.1%	7.7%	3.1%	0.0%	89.2%	4.5
		159	73	20	8	0	232	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	29	58.6%	17.2%	24.1%	0.0%	0.0%	75.9%	4.3
		17	5	7	0	0	22	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	29	44.8%	41.4%	6.9%	6.9%	0.0%	86.2%	4.2
		13	12	2	2	0	25	
C) The school offers families opportunities to be involved in school and classroom activities.	29	65.5%	31.0%	3.4%	0.0%	0.0%	96.6%	4.6
		19	9	1	0	0	28	
D) The school keeps families well-informed about school activities.	29	82.8%	13.8%	3.4%	0.0%	0.0%	96.6%	4.8
		24	4	1	0	0	28	
E) The staff at our school listens to family concerns about issues.	29	58.6%	34.5%	3.4%	3.4%	0.0%	93.1%	4.5
		17	10	1	1	0	27	
F) The staff at school are helpful and welcoming when families come to school or call.	29	65.5%	31.0%	3.4%	0.0%	0.0%	96.6%	4.6
		19	9	1	0	0	28	
G) The school and families are partners in promoting positive behavior for my student.	29	48.3%	34.5%	6.9%	10.3%	0.0%	82.8%	4.2
		14	10	2	3	0	24	
H) Families who speak a language other than English receive general information about our school in their home language.	28	46.4%	32.1%	14.3%	7.1%	0.0%	78.6%	4.2
		13	9	4	2	0	22	
I) Staff receive information about upcoming events and important information about the school.	29	79.3%	17.2%	3.4%	0.0%	0.0%	96.6%	4.8
		23	5	1	0	0	28	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	201	36.8%	34.8%	20.4%	8.0%	0.0%	71.6%	4.0
		74	70	41	16	0	144	
A) School seeks input when making important decisions.	29	34.5%	31.0%	24.1%	10.3%	0.0%	65.5%	3.9
		10	9	7	3	0	19	
B) Important school decisions reflect diverse input.	29	27.6%	41.4%	20.7%	10.3%	0.0%	69.0%	3.9
		8	12	6	3	0	20	
C) The principal and staff listen to concerns of other staff members about issues.	29	44.8%	37.9%	6.9%	10.3%	0.0%	82.8%	4.2
		13	11	2	3	0	24	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	29	44.8%	34.5%	17.2%	3.4%	0.0%	79.3%	4.2
		13	10	5	1	0	23	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	29	41.4%	34.5%	17.2%	6.9%	0.0%	75.9%	4.1
		12	10	5	2	0	22	
F) Our school uses data from this survey to inform site decision making.	28	35.7%	25.0%	35.7%	3.6%	0.0%	60.7%	3.9
		10	7	10	1	0	17	
G) Staff voice matters in decision making.	28	28.6%	39.3%	21.4%	10.7%	0.0%	67.9%	3.9
		8	11	6	3	0	19	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	203	53.7%	37.4%	6.9%	1.5%	0.5%	91.1%	4.4
		109	76	14	3	1	185	
A) Concerns about student safety are taken seriously.	29	69.0%	27.6%	3.4%	0.0%	0.0%	96.6%	4.7
		20	8	1	0	0	28	
B) Concerns about student safety are addressed in a timely manner at my school.	29	72.4%	27.6%	0.0%	0.0%	0.0%	100.0%	4.7
		21	8	0	0	0	29	
C) My school is a safe place for all students.	29	48.3%	44.8%	6.9%	0.0%	0.0%	93.1%	4.4
		14	13	2	0	0	27	
D) My school is a safe place for all staff.	29	55.2%	34.5%	10.3%	0.0%	0.0%	89.7%	4.4
		16	10	3	0	0	26	
E) Students know what staff member to go to if they have a safety concern.	29	51.7%	44.8%	0.0%	3.4%	0.0%	96.6%	4.4
		15	13	0	1	0	28	
F) Students know school safety protocols.	29	48.3%	41.4%	10.3%	0.0%	0.0%	89.7%	4.4
		14	12	3	0	0	26	
G) I feel safe sharing different viewpoints and perspectives at my school.	29	31.0%	41.4%	17.2%	6.9%	3.4%	72.4%	3.9
		9	12	5	2	1	21	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	231	38.5%	43.7%	12.1%	5.2%	0.4%	82.3%	4.1
		89	101	28	12	1	190	
A) School staff respects student diversity.	29	41.4%	48.3%	6.9%	3.4%	0.0%	89.7%	4.3
		12	14	2	1	0	26	
B) Adults at my school treat students respectfully.	29	51.7%	48.3%	0.0%	0.0%	0.0%	100.0%	4.5
		15	14	0	0	0	29	
C) Students are respectful to each other at school.	29	24.1%	37.9%	20.7%	13.8%	3.4%	62.1%	3.7
		7	11	6	4	1	18	
D) Students have opportunities to socialize with other students often at school.	29	55.2%	44.8%	0.0%	0.0%	0.0%	100.0%	4.6
		16	13	0	0	0	29	
E) Students have an adult on campus they trust.	29	62.1%	34.5%	3.4%	0.0%	0.0%	96.6%	4.6
		18	10	1	0	0	28	
F) Students trust other students at school.	29	20.7%	55.2%	17.2%	6.9%	0.0%	75.9%	3.9
		6	16	5	2	0	22	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	28	32.1%	39.3%	28.6%	0.0%	0.0%	71.4%	4.0
		9	11	8	0	0	20	
H) School staff reflects student diversity.	29	20.7%	41.4%	20.7%	17.2%	0.0%	62.1%	3.7
		6	12	6	5	0	18	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	261	49.0%	41.0%	9.2%	0.8%	0.0%	90.0%	4.4
		128	107	24	2	0	235	
A) Families and students understand how assignments and tests are graded.	29	31.0%	51.7%	13.8%	3.4%	0.0%	82.8%	4.1
		9	15	4	1	0	24	
B) Questions and concerns about schoolwork are addressed.	29	51.7%	34.5%	10.3%	3.4%	0.0%	86.2%	4.3
		15	10	3	1	0	25	
C) Student grades reflect their knowledge of the material.	29	37.9%	44.8%	17.2%	0.0%	0.0%	82.8%	4.2
		11	13	5	0	0	24	
D) Adults at my school believe all students can be successful.	29	41.4%	48.3%	10.3%	0.0%	0.0%	89.7%	4.3
		12	14	3	0	0	26	
E) Students feel comfortable and unjudged to ask their teacher for help.	29	51.7%	48.3%	0.0%	0.0%	0.0%	100.0%	4.5
		15	14	0	0	0	29	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	29	65.5%	34.5%	0.0%	0.0%	0.0%	100.0%	4.7
		19	10	0	0	0	29	
G) Teachers at my school go out of their way to help all students.	29	62.1%	31.0%	6.9%	0.0%	0.0%	93.1%	4.6
		18	9	2	0	0	27	
H) Students receive timely and regular feedback on their learning.	29	51.7%	44.8%	3.4%	0.0%	0.0%	96.6%	4.5
		15	13	1	0	0	28	
I) Staff at my school provides resources or ideas that help families support their students at home.	29	48.3%	31.0%	20.7%	0.0%	0.0%	79.3%	4.3
		14	9	6	0	0	23	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	116	55.2%	37.9%	4.3%	2.6%	0.0%	93.1%	4.5
		64	44	5	3	0	108	
A) Students are challenged academically at school.	29	51.7%	44.8%	0.0%	3.4%	0.0%	96.6%	4.4
		15	13	0	1	0	28	
B) School recognizes and celebrates the academic success of all students.	29	55.2%	34.5%	6.9%	3.4%	0.0%	89.7%	4.4
		16	10	2	1	0	26	
C) Adults on campus motivate students to do their best.	29	62.1%	34.5%	3.4%	0.0%	0.0%	96.6%	4.6
		18	10	1	0	0	28	
D) School provides additional academic support when students are struggling.	29	51.7%	37.9%	6.9%	3.4%	0.0%	89.7%	4.4
		15	11	2	1	0	26	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	145	31.0%	45.5%	20.0%	3.4%	0.0%	76.6%	4.0
		45	66	29	5	0	111	
A) Students are interested in what they are learning.	29	20.7%	48.3%	27.6%	3.4%	0.0%	69.0%	3.9
		6	14	8	1	0	20	
B) Students have access to classes and activities that meet their interests and talents.	29	17.2%	51.7%	27.6%	3.4%	0.0%	69.0%	3.8
		5	15	8	1	0	20	
C) Students understand how to complete their schoolwork.	29	41.4%	48.3%	10.3%	0.0%	0.0%	89.7%	4.3
		12	14	3	0	0	26	
D) Students complete assignments on time.	29	41.4%	37.9%	17.2%	3.4%	0.0%	79.3%	4.2
		12	11	5	1	0	23	
E) Students are motivated to do their schoolwork.	29	34.5%	41.4%	17.2%	6.9%	0.0%	75.9%	4.0
		10	12	5	2	0	22	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	232	17.7%	20.7%	55.6%	4.7%	1.3%	38.4%	3.5
		41	48	129	11	3	89	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	29	13.8%	13.8%	69.0%	3.4%	0.0%	27.6%	3.4
		4	4	20	1	0	8	
B) Students and families know what classes they will have to take and pass to graduate from high school.	29	10.3%	6.9%	82.8%	0.0%	0.0%	17.2%	3.3
		3	2	24	0	0	5	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	29	13.8%	17.2%	69.0%	0.0%	0.0%	31.0%	3.4
		4	5	20	0	0	9	
D) School offers college and career programs.	29	10.3%	13.8%	69.0%	3.4%	3.4%	24.1%	3.2
		3	4	20	1	1	7	
E) Students participate in programs to learn about different jobs, careers, and colleges.	29	10.3%	17.2%	65.5%	6.9%	0.0%	27.6%	3.3
		3	5	19	2	0	8	
F) Students are prepared for the next step of their educational experience.	29	41.4%	37.9%	20.7%	0.0%	0.0%	79.3%	4.2
		12	11	6	0	0	23	
G) Staff are optimistic about the future of their career in San Juan Unified.	29	27.6%	27.6%	27.6%	13.8%	3.4%	55.2%	3.6
		8	8	8	4	1	16	
H) There are equitable opportunities for advancement in the district.	29	13.8%	31.0%	41.4%	10.3%	3.4%	44.8%	3.4
		4	9	12	3	1	13	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	58	39.7%	32.8%	22.4%	5.2%	0.0%	72.4%	4.1
		23	19	13	3	0	42	
A) I would recommend my school to other families.	29	48.3%	34.5%	13.8%	3.4%	0.0%	82.8%	4.3
		14	10	4	1	0	24	
B) San Juan Unified School District is a district that I would recommend to other families.	29	31.0%	31.0%	31.0%	6.9%	0.0%	62.1%	3.9
		9	9	9	2	0	18	