



**Spring 2026  
Staff School Experience Survey Results**

**Del Paso Manor  
Group Size N: 30**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	180	50.6%	39.4%	5.0%	3.9%	1.1%	90.0%	4.3
		91	71	9	7	2	162	
A) School has a climate that is caring.	30	50.0%	43.3%	0.0%	6.7%	0.0%	93.3%	4.4
		15	13	0	2	0	28	
B) There are students and staff on campus who listen to students when they have something to say.	30	50.0%	40.0%	3.3%	6.7%	0.0%	90.0%	4.3
		15	12	1	2	0	27	
C) There is an adult from the school who checks on how students are doing.	30	76.7%	23.3%	0.0%	0.0%	0.0%	100.0%	4.8
		23	7	0	0	0	30	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	30	30.0%	53.3%	13.3%	3.3%	0.0%	83.3%	4.1
		9	16	4	1	0	25	
E) Staff feels supported to do their job well in meeting the needs of all students.	30	40.0%	50.0%	6.7%	0.0%	3.3%	90.0%	4.2
		12	15	2	0	1	27	
F) Staff feels part of an effective team.	30	56.7%	26.7%	6.7%	6.7%	3.3%	83.3%	4.3
		17	8	2	2	1	25	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	270	51.1%	37.0%	10.0%	1.9%	0.0%	88.1%	4.4
		138	100	27	5	0	238	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	30	76.7%	23.3%	0.0%	0.0%	0.0%	100.0%	4.8
		23	7	0	0	0	30	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	30	40.0%	43.3%	13.3%	3.3%	0.0%	83.3%	4.2
		12	13	4	1	0	25	
C) The school offers families opportunities to be involved in school and classroom activities.	30	30.0%	46.7%	20.0%	3.3%	0.0%	76.7%	4.0
		9	14	6	1	0	23	
D) The school keeps families well-informed about school activities.	30	53.3%	43.3%	3.3%	0.0%	0.0%	96.7%	4.5
		16	13	1	0	0	29	
E) The staff at our school listens to family concerns about issues.	30	53.3%	36.7%	10.0%	0.0%	0.0%	90.0%	4.4
		16	11	3	0	0	27	
F) The staff at school are helpful and welcoming when families come to school or call.	30	60.0%	26.7%	10.0%	3.3%	0.0%	86.7%	4.4
		18	8	3	1	0	26	
G) The school and families are partners in promoting positive behavior for my student.	30	36.7%	33.3%	26.7%	3.3%	0.0%	70.0%	4.0
		11	10	8	1	0	21	
H) Families who speak a language other than English receive general information about our school in their home language.	30	46.7%	46.7%	6.7%	0.0%	0.0%	93.3%	4.4
		14	14	2	0	0	28	
I) Staff receive information about upcoming events and important information about the school.	30	63.3%	33.3%	0.0%	3.3%	0.0%	96.7%	4.6
		19	10	0	1	0	29	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	208	38.5%	42.3%	13.0%	3.8%	2.4%	80.8%	4.1
		80	88	27	8	5	168	
A) School seeks input when making important decisions.	30	53.3%	26.7%	16.7%	3.3%	0.0%	80.0%	4.3
		16	8	5	1	0	24	
B) Important school decisions reflect diverse input.	30	23.3%	53.3%	13.3%	6.7%	3.3%	76.7%	3.9
		7	16	4	2	1	23	
C) The principal and staff listen to concerns of other staff members about issues.	29	31.0%	48.3%	13.8%	3.4%	3.4%	79.3%	4.0
		9	14	4	1	1	23	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	30	46.7%	40.0%	6.7%	3.3%	3.3%	86.7%	4.2
		14	12	2	1	1	26	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	30	50.0%	40.0%	3.3%	6.7%	0.0%	90.0%	4.3
		15	12	1	2	0	27	
F) Our school uses data from this survey to inform site decision making.	30	30.0%	50.0%	16.7%	0.0%	3.3%	80.0%	4.0
		9	15	5	0	1	24	
G) Staff voice matters in decision making.	29	34.5%	37.9%	20.7%	3.4%	3.4%	72.4%	4.0
		10	11	6	1	1	21	

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	210	44.8%	34.8%	9.5%	8.6%	2.4%	79.5%	4.1
		94	73	20	18	5	167	
A) Concerns about student safety are taken seriously.	30	50.0%	30.0%	13.3%	3.3%	3.3%	80.0%	4.2
		15	9	4	1	1	24	
B) Concerns about student safety are addressed in a timely manner at my school.	30	43.3%	36.7%	10.0%	6.7%	3.3%	80.0%	4.1
		13	11	3	2	1	24	
C) My school is a safe place for all students.	30	53.3%	26.7%	3.3%	13.3%	3.3%	80.0%	4.1
		16	8	1	4	1	24	
D) My school is a safe place for all staff.	30	50.0%	23.3%	10.0%	13.3%	3.3%	73.3%	4.0
		15	7	3	4	1	22	
E) Students know what staff member to go to if they have a safety concern.	30	46.7%	40.0%	10.0%	3.3%	0.0%	86.7%	4.3
		14	12	3	1	0	26	
F) Students know school safety protocols.	30	33.3%	43.3%	13.3%	10.0%	0.0%	76.7%	4.0
		10	13	4	3	0	23	
G) I feel safe sharing different viewpoints and perspectives at my school.	30	36.7%	43.3%	6.7%	10.0%	3.3%	80.0%	4.0
		11	13	2	3	1	24	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	240	39.2%	38.3%	13.8%	7.5%	1.3%	77.5%	4.1
		94	92	33	18	3	186	
A) School staff respects student diversity.	30	70.0%	16.7%	6.7%	6.7%	0.0%	86.7%	4.5
		21	5	2	2	0	26	
B) Adults at my school treat students respectfully.	30	50.0%	40.0%	10.0%	0.0%	0.0%	90.0%	4.4
		15	12	3	0	0	27	
C) Students are respectful to each other at school.	30	10.0%	40.0%	23.3%	20.0%	6.7%	50.0%	3.3
		3	12	7	6	2	15	
D) Students have opportunities to socialize with other students often at school.	30	53.3%	43.3%	3.3%	0.0%	0.0%	96.7%	4.5
		16	13	1	0	0	29	
E) Students have an adult on campus they trust.	30	46.7%	50.0%	3.3%	0.0%	0.0%	96.7%	4.4
		14	15	1	0	0	29	
F) Students trust other students at school.	30	20.0%	43.3%	26.7%	10.0%	0.0%	63.3%	3.7
		6	13	8	3	0	19	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	30	36.7%	43.3%	13.3%	6.7%	0.0%	80.0%	4.1
		11	13	4	2	0	24	
H) School staff reflects student diversity.	30	26.7%	30.0%	23.3%	16.7%	3.3%	56.7%	3.6
		8	9	7	5	1	17	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	270	53.3%	41.1%	3.7%	1.9%	0.0%	94.4%	4.5
		144	111	10	5	0	255	
A) Families and students understand how assignments and tests are graded.	30	23.3%	60.0%	10.0%	6.7%	0.0%	83.3%	4.0
		7	18	3	2	0	25	
B) Questions and concerns about schoolwork are addressed.	30	46.7%	50.0%	3.3%	0.0%	0.0%	96.7%	4.4
		14	15	1	0	0	29	
C) Student grades reflect their knowledge of the material.	30	33.3%	60.0%	3.3%	3.3%	0.0%	93.3%	4.2
		10	18	1	1	0	28	
D) Adults at my school believe all students can be successful.	30	53.3%	33.3%	10.0%	3.3%	0.0%	86.7%	4.4
		16	10	3	1	0	26	
E) Students feel comfortable and unjudged to ask their teacher for help.	30	70.0%	30.0%	0.0%	0.0%	0.0%	100.0%	4.7
		21	9	0	0	0	30	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	30	73.3%	26.7%	0.0%	0.0%	0.0%	100.0%	4.7
		22	8	0	0	0	30	
G) Teachers at my school go out of their way to help all students.	30	53.3%	40.0%	3.3%	3.3%	0.0%	93.3%	4.4
		16	12	1	1	0	28	
H) Students receive timely and regular feedback on their learning.	30	70.0%	30.0%	0.0%	0.0%	0.0%	100.0%	4.7
		21	9	0	0	0	30	
I) Staff at my school provides resources or ideas that help families support their students at home.	30	56.7%	40.0%	3.3%	0.0%	0.0%	96.7%	4.5
		17	12	1	0	0	29	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	117	47.9%	41.0%	7.7%	3.4%	0.0%	88.9%	4.3
		56	48	9	4	0	104	
A) Students are challenged academically at school.	30	40.0%	50.0%	6.7%	3.3%	0.0%	90.0%	4.3
		12	15	2	1	0	27	
B) School recognizes and celebrates the academic success of all students.	29	44.8%	48.3%	3.4%	3.4%	0.0%	93.1%	4.3
		13	14	1	1	0	27	
C) Adults on campus motivate students to do their best.	29	51.7%	37.9%	6.9%	3.4%	0.0%	89.7%	4.4
		15	11	2	1	0	26	
D) School provides additional academic support when students are struggling.	29	55.2%	27.6%	13.8%	3.4%	0.0%	82.8%	4.3
		16	8	4	1	0	24	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	145	36.6%	49.0%	12.4%	1.4%	0.7%	85.5%	4.2
		53	71	18	2	1	124	
A) Students are interested in what they are learning.	29	44.8%	37.9%	17.2%	0.0%	0.0%	82.8%	4.3
		13	11	5	0	0	24	
B) Students have access to classes and activities that meet their interests and talents.	29	31.0%	51.7%	17.2%	0.0%	0.0%	82.8%	4.1
		9	15	5	0	0	24	
C) Students understand how to complete their schoolwork.	29	37.9%	58.6%	3.4%	0.0%	0.0%	96.6%	4.3
		11	17	1	0	0	28	
D) Students complete assignments on time.	29	31.0%	62.1%	0.0%	3.4%	3.4%	93.1%	4.1
		9	18	0	1	1	27	
E) Students are motivated to do their schoolwork.	29	37.9%	34.5%	24.1%	3.4%	0.0%	72.4%	4.1
		11	10	7	1	0	21	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	234	27.4%	23.1%	41.0%	4.3%	4.3%	50.4%	3.6
		64	54	96	10	10	118	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	29	27.6%	17.2%	51.7%	0.0%	3.4%	44.8%	3.7
		8	5	15	0	1	13	
B) Students and families know what classes they will have to take and pass to graduate from high school.	29	10.3%	10.3%	69.0%	3.4%	6.9%	20.7%	3.1
		3	3	20	1	2	6	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	29	20.7%	24.1%	51.7%	3.4%	0.0%	44.8%	3.6
		6	7	15	1	0	13	
D) School offers college and career programs.	29	10.3%	6.9%	65.5%	10.3%	6.9%	17.2%	3.0
		3	2	19	3	2	5	
E) Students participate in programs to learn about different jobs, careers, and colleges.	29	10.3%	31.0%	44.8%	6.9%	6.9%	41.4%	3.3
		3	9	13	2	2	12	
F) Students are prepared for the next step of their educational experience.	29	44.8%	31.0%	17.2%	6.9%	0.0%	75.9%	4.1
		13	9	5	2	0	22	
G) Staff are optimistic about the future of their career in San Juan Unified.	30	53.3%	26.7%	13.3%	0.0%	6.7%	80.0%	4.2
		16	8	4	0	2	24	
H) There are equitable opportunities for advancement in the district.	30	40.0%	36.7%	16.7%	3.3%	3.3%	76.7%	4.1
		12	11	5	1	1	23	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	60	46.7%	35.0%	13.3%	1.7%	3.3%	81.7%	4.2
		28	21	8	1	2	49	
A) I would recommend my school to other families.	30	43.3%	36.7%	13.3%	0.0%	6.7%	80.0%	4.1
		13	11	4	0	2	24	
B) San Juan Unified School District is a district that I would recommend to other families.	30	50.0%	33.3%	13.3%	3.3%	0.0%	83.3%	4.3
		15	10	4	1	0	25	