



**Spring 2026  
Staff School Experience Survey Results**

**Grand Oaks  
Group Size N: 23**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	137	35.0%	32.1%	16.1%	10.2%	6.6%	67.2%	3.8
		48	44	22	14	9	92	
A) School has a climate that is caring.	23	26.1%	43.5%	8.7%	17.4%	4.3%	69.6%	3.7
		6	10	2	4	1	16	
B) There are students and staff on campus who listen to students when they have something to say.	23	30.4%	52.2%	13.0%	0.0%	4.3%	82.6%	4.0
		7	12	3	0	1	19	
C) There is an adult from the school who checks on how students are doing.	22	59.1%	31.8%	9.1%	0.0%	0.0%	90.9%	4.5
		13	7	2	0	0	20	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	23	34.8%	17.4%	17.4%	26.1%	4.3%	52.2%	3.5
		8	4	4	6	1	12	
E) Staff feels supported to do their job well in meeting the needs of all students.	23	34.8%	21.7%	26.1%	4.3%	13.0%	56.5%	3.6
		8	5	6	1	3	13	
F) Staff feels part of an effective team.	23	26.1%	26.1%	21.7%	13.0%	13.0%	52.2%	3.4
		6	6	5	3	3	12	

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	205	33.7%	42.9%	11.7%	6.8%	4.9%	76.6%	3.9
		69	88	24	14	10	157	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	23	56.5%	30.4%	13.0%	0.0%	0.0%	87.0%	4.4
		13	7	3	0	0	20	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	23	17.4%	47.8%	26.1%	4.3%	4.3%	65.2%	3.7
		4	11	6	1	1	15	
C) The school offers families opportunities to be involved in school and classroom activities.	23	26.1%	52.2%	8.7%	8.7%	4.3%	78.3%	3.9
		6	12	2	2	1	18	
D) The school keeps families well-informed about school activities.	23	39.1%	39.1%	8.7%	4.3%	8.7%	78.3%	4.0
		9	9	2	1	2	18	
E) The staff at our school listens to family concerns about issues.	23	30.4%	39.1%	8.7%	13.0%	8.7%	69.6%	3.7
		7	9	2	3	2	16	
F) The staff at school are helpful and welcoming when families come to school or call.	23	43.5%	43.5%	0.0%	8.7%	4.3%	87.0%	4.1
		10	10	0	2	1	20	
G) The school and families are partners in promoting positive behavior for my student.	22	36.4%	45.5%	9.1%	4.5%	4.5%	81.8%	4.0
		8	10	2	1	1	18	
H) Families who speak a language other than English receive general information about our school in their home language.	22	18.2%	50.0%	22.7%	4.5%	4.5%	68.2%	3.7
		4	11	5	1	1	15	
I) Staff receive information about upcoming events and important information about the school.	23	34.8%	39.1%	8.7%	13.0%	4.3%	73.9%	3.9
		8	9	2	3	1	17	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	160	33.1%	35.0%	12.5%	10.6%	8.8%	68.1%	3.7
		53	56	20	17	14	109	
A) School seeks input when making important decisions.	23	39.1%	34.8%	4.3%	17.4%	4.3%	73.9%	3.9
		9	8	1	4	1	17	
B) Important school decisions reflect diverse input.	23	30.4%	30.4%	21.7%	13.0%	4.3%	60.9%	3.7
		7	7	5	3	1	14	
C) The principal and staff listen to concerns of other staff members about issues.	23	34.8%	39.1%	8.7%	4.3%	13.0%	73.9%	3.8
		8	9	2	1	3	17	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	23	39.1%	26.1%	13.0%	13.0%	8.7%	65.2%	3.7
		9	6	3	3	2	15	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	23	34.8%	47.8%	13.0%	0.0%	4.3%	82.6%	4.1
		8	11	3	0	1	19	
F) Our school uses data from this survey to inform site decision making.	22	27.3%	40.9%	13.6%	13.6%	4.5%	68.2%	3.7
		6	9	3	3	1	15	
G) Staff voice matters in decision making.	23	26.1%	26.1%	13.0%	13.0%	21.7%	52.2%	3.2
		6	6	3	3	5	12	

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	161	28.6%	31.1%	19.3%	11.8%	9.3%	59.6%	3.6
		46	50	31	19	15	96	
A) Concerns about student safety are taken seriously.	23	34.8%	26.1%	17.4%	13.0%	8.7%	60.9%	3.7
		8	6	4	3	2	14	
B) Concerns about student safety are addressed in a timely manner at my school.	23	30.4%	30.4%	17.4%	13.0%	8.7%	60.9%	3.6
		7	7	4	3	2	14	
C) My school is a safe place for all students.	23	30.4%	30.4%	17.4%	17.4%	4.3%	60.9%	3.7
		7	7	4	4	1	14	
D) My school is a safe place for all staff.	23	30.4%	26.1%	8.7%	17.4%	17.4%	56.5%	3.3
		7	6	2	4	4	13	
E) Students know what staff member to go to if they have a safety concern.	23	30.4%	34.8%	30.4%	4.3%	0.0%	65.2%	3.9
		7	8	7	1	0	15	
F) Students know school safety protocols.	23	21.7%	43.5%	21.7%	8.7%	4.3%	65.2%	3.7
		5	10	5	2	1	15	
G) I feel safe sharing different viewpoints and perspectives at my school.	23	21.7%	26.1%	21.7%	8.7%	21.7%	47.8%	3.2
		5	6	5	2	5	11	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	184	27.7%	47.3%	18.5%	4.9%	1.6%	75.0%	3.9
		51	87	34	9	3	138	
A) School staff respects student diversity.	23	21.7%	60.9%	17.4%	0.0%	0.0%	82.6%	4.0
		5	14	4	0	0	19	
B) Adults at my school treat students respectfully.	23	30.4%	47.8%	17.4%	0.0%	4.3%	78.3%	4.0
		7	11	4	0	1	18	
C) Students are respectful to each other at school.	23	17.4%	39.1%	13.0%	26.1%	4.3%	56.5%	3.4
		4	9	3	6	1	13	
D) Students have opportunities to socialize with other students often at school.	23	34.8%	52.2%	8.7%	4.3%	0.0%	87.0%	4.2
		8	12	2	1	0	20	
E) Students have an adult on campus they trust.	23	39.1%	56.5%	4.3%	0.0%	0.0%	95.7%	4.3
		9	13	1	0	0	22	
F) Students trust other students at school.	23	26.1%	30.4%	34.8%	4.3%	4.3%	56.5%	3.7
		6	7	8	1	1	13	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	23	30.4%	34.8%	30.4%	4.3%	0.0%	65.2%	3.9
		7	8	7	1	0	15	
H) School staff reflects student diversity.	23	21.7%	56.5%	21.7%	0.0%	0.0%	78.3%	4.0
		5	13	5	0	0	18	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	203	39.4%	47.8%	10.8%	1.0%	1.0%	87.2%	4.2
		80	97	22	2	2	177	
A) Families and students understand how assignments and tests are graded.	22	22.7%	40.9%	36.4%	0.0%	0.0%	63.6%	3.9
		5	9	8	0	0	14	
B) Questions and concerns about schoolwork are addressed.	23	39.1%	56.5%	4.3%	0.0%	0.0%	95.7%	4.3
		9	13	1	0	0	22	
C) Student grades reflect their knowledge of the material.	22	27.3%	50.0%	22.7%	0.0%	0.0%	77.3%	4.0
		6	11	5	0	0	17	
D) Adults at my school believe all students can be successful.	23	34.8%	47.8%	4.3%	8.7%	4.3%	82.6%	4.0
		8	11	1	2	1	19	
E) Students feel comfortable and unjudged to ask their teacher for help.	23	60.9%	30.4%	8.7%	0.0%	0.0%	91.3%	4.5
		14	7	2	0	0	21	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	22	45.5%	50.0%	4.5%	0.0%	0.0%	95.5%	4.4
		10	11	1	0	0	21	
G) Teachers at my school go out of their way to help all students.	22	27.3%	63.6%	4.5%	0.0%	4.5%	90.9%	4.1
		6	14	1	0	1	20	
H) Students receive timely and regular feedback on their learning.	23	43.5%	52.2%	4.3%	0.0%	0.0%	95.7%	4.4
		10	12	1	0	0	22	
I) Staff at my school provides resources or ideas that help families support their students at home.	23	52.2%	39.1%	8.7%	0.0%	0.0%	91.3%	4.4
		12	9	2	0	0	21	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	91	25.3%	52.7%	14.3%	5.5%	2.2%	78.0%	3.9
		23	48	13	5	2	71	
A) Students are challenged academically at school.	22	18.2%	54.5%	22.7%	0.0%	4.5%	72.7%	3.8
		4	12	5	0	1	16	
B) School recognizes and celebrates the academic success of all students.	23	34.8%	39.1%	17.4%	4.3%	4.3%	73.9%	4.0
		8	9	4	1	1	17	
C) Adults on campus motivate students to do their best.	23	21.7%	65.2%	8.7%	4.3%	0.0%	87.0%	4.0
		5	15	2	1	0	20	
D) School provides additional academic support when students are struggling.	23	26.1%	52.2%	8.7%	13.0%	0.0%	78.3%	3.9
		6	12	2	3	0	18	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	112	27.7%	50.9%	18.8%	2.7%	0.0%	78.6%	4.0
		31	57	21	3	0	88	
A) Students are interested in what they are learning.	23	30.4%	47.8%	17.4%	4.3%	0.0%	78.3%	4.0
		7	11	4	1	0	18	
B) Students have access to classes and activities that meet their interests and talents.	23	30.4%	52.2%	13.0%	4.3%	0.0%	82.6%	4.1
		7	12	3	1	0	19	
C) Students understand how to complete their schoolwork.	22	27.3%	50.0%	22.7%	0.0%	0.0%	77.3%	4.0
		6	11	5	0	0	17	
D) Students complete assignments on time.	22	22.7%	54.5%	18.2%	4.5%	0.0%	77.3%	4.0
		5	12	4	1	0	17	
E) Students are motivated to do their schoolwork.	22	27.3%	50.0%	22.7%	0.0%	0.0%	77.3%	4.0
		6	11	5	0	0	17	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	146	17.1%	35.6%	39.7%	6.2%	1.4%	52.7%	3.6
		25	52	58	9	2	77	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	18	16.7%	38.9%	38.9%	5.6%	0.0%	55.6%	3.7
		3	7	7	1	0	10	
B) Students and families know what classes they will have to take and pass to graduate from high school.	18	11.1%	33.3%	44.4%	11.1%	0.0%	44.4%	3.4
		2	6	8	2	0	8	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	18	16.7%	33.3%	50.0%	0.0%	0.0%	50.0%	3.7
		3	6	9	0	0	9	
D) School offers college and career programs.	18	11.1%	22.2%	44.4%	16.7%	5.6%	33.3%	3.2
		2	4	8	3	1	6	
E) Students participate in programs to learn about different jobs, careers, and colleges.	18	11.1%	27.8%	44.4%	11.1%	5.6%	38.9%	3.3
		2	5	8	2	1	7	
F) Students are prepared for the next step of their educational experience.	18	16.7%	44.4%	33.3%	5.6%	0.0%	61.1%	3.7
		3	8	6	1	0	11	
G) Staff are optimistic about the future of their career in San Juan Unified.	19	31.6%	47.4%	21.1%	0.0%	0.0%	78.9%	4.1
		6	9	4	0	0	15	
H) There are equitable opportunities for advancement in the district.	19	21.1%	36.8%	42.1%	0.0%	0.0%	57.9%	3.8
		4	7	8	0	0	11	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	46	39.1%	37.0%	13.0%	4.3%	6.5%	76.1%	4.0
		18	17	6	2	3	35	
A) I would recommend my school to other families.	23	30.4%	34.8%	17.4%	8.7%	8.7%	65.2%	3.7
		7	8	4	2	2	15	
B) San Juan Unified School District is a district that I would recommend to other families.	23	47.8%	39.1%	8.7%	0.0%	4.3%	87.0%	4.3
		11	9	2	0	1	20	