

Salary Schedule Teacher/Nurse 2026-27



Step			Column III BA up to 44	Column IV BA + 45 BA +40+MA	Column V BA + 60 BA + 50+MA
STEP			CL3	CL4	CL5
1			\$64,053	\$65,213	\$68,833
2			\$65,081	\$68,299	\$72,594
3			\$65,472	\$71,372	\$75,673
4			\$70,326	\$74,619	\$78,898
5			\$73,396	\$77,699	\$81,977
6			\$76,483	\$80,778	\$85,065
7			\$79,575	\$83,856	\$88,144
8			\$82,654	\$86,944	\$91,235
9			\$85,993	\$90,292	\$94,603
10			\$89,082	\$93,368	\$97,688
11			\$92,163	\$96,478	\$100,762
12			\$95,730	\$100,045	\$104,383
13			\$97,645	\$102,046	\$106,471

The following include anniversary increments as described in Article 20:
 Starting year 14 through year 19, anniversary increments of \$525 per year.
 From year 20, the rate increases to \$600 per year.

14			\$98,170	\$102,571	\$106,996
15			\$98,695	\$103,096	\$107,521
16			\$99,220	\$103,621	\$108,046
17			\$99,745	\$104,146	\$108,571
18			\$100,270	\$104,671	\$109,096
19			\$100,795	\$105,196	\$109,621
20			\$101,395	\$105,796	\$110,221
21			\$101,995	\$106,396	\$110,821
22			\$102,595	\$106,996	\$111,421
23			\$103,195	\$107,596	\$112,021
24			\$103,795	\$108,196	\$112,621
25			\$104,395	\$108,796	\$113,221
26			\$104,995	\$109,396	\$113,821
27			\$105,595	\$109,996	\$114,421
28			\$106,195	\$110,596	\$115,021
29			\$106,795	\$111,196	\$115,621
30			\$107,395	\$111,796	\$116,221
31			\$107,995	\$112,396	\$116,821
32			\$108,595	\$112,996	\$117,421
33			\$109,195	\$113,596	\$118,021
34			\$109,795	\$114,196	\$118,621
35			\$110,395	\$114,796	\$119,221
36			\$110,995	\$115,396	\$119,821
37			\$111,595	\$115,996	\$120,421
38			\$112,195	\$116,596	\$121,021
39			\$112,795	\$117,196	\$121,621
40			\$113,395	\$117,796	\$122,221

Effective October 1, 2025 under Benefits Article 20.23: The District contributes \$12,100 per year towards a Single Party Plan, \$19,700 towards the Two Party Plan and \$25,850 for the Family Plan.
 Article 20.15: Master's Stipend \$500 per year/Master's and Doctorate Stipend: \$1,000 per year