



**Spring 2026
Staff School Experience Survey Results**

Cottage

Group Size N: 22

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	132	45.5%	39.4%	5.3%	5.3%	4.5%	84.8%	4.2
		60	52	7	7	6	112	
A) School has a climate that is caring.	22	40.9%	45.5%	4.5%	4.5%	4.5%	86.4%	4.1
		9	10	1	1	1	19	
B) There are students and staff on campus who listen to students when they have something to say.	22	40.9%	45.5%	4.5%	9.1%	0.0%	86.4%	4.2
		9	10	1	2	0	19	
C) There is an adult from the school who checks on how students are doing.	22	86.4%	13.6%	0.0%	0.0%	0.0%	100.0%	4.9
		19	3	0	0	0	22	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	22	36.4%	36.4%	13.6%	9.1%	4.5%	72.7%	3.9
		8	8	3	2	1	16	
E) Staff feels supported to do their job well in meeting the needs of all students.	22	36.4%	45.5%	4.5%	4.5%	9.1%	81.8%	4.0
		8	10	1	1	2	18	
F) Staff feels part of an effective team.	22	31.8%	50.0%	4.5%	4.5%	9.1%	81.8%	3.9
		7	11	1	1	2	18	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	198	29.3%	44.9%	16.2%	7.1%	2.5%	74.2%	3.9
		58	89	32	14	5	147	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	22	50.0%	31.8%	18.2%	0.0%	0.0%	81.8%	4.3
		11	7	4	0	0	18	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	22	18.2%	36.4%	27.3%	18.2%	0.0%	54.5%	3.5
		4	8	6	4	0	12	
C) The school offers families opportunities to be involved in school and classroom activities.	22	13.6%	50.0%	22.7%	13.6%	0.0%	63.6%	3.6
		3	11	5	3	0	14	
D) The school keeps families well-informed about school activities.	22	31.8%	45.5%	13.6%	4.5%	4.5%	77.3%	4.0
		7	10	3	1	1	17	
E) The staff at our school listens to family concerns about issues.	22	36.4%	36.4%	22.7%	4.5%	0.0%	72.7%	4.0
		8	8	5	1	0	16	
F) The staff at school are helpful and welcoming when families come to school or call.	22	27.3%	59.1%	4.5%	9.1%	0.0%	86.4%	4.0
		6	13	1	2	0	19	
G) The school and families are partners in promoting positive behavior for my student.	22	22.7%	40.9%	22.7%	9.1%	4.5%	63.6%	3.7
		5	9	5	2	1	14	
H) Families who speak a language other than English receive general information about our school in their home language.	22	27.3%	59.1%	4.5%	0.0%	9.1%	86.4%	4.0
		6	13	1	0	2	19	
I) Staff receive information about upcoming events and important information about the school.	22	36.4%	45.5%	9.1%	4.5%	4.5%	81.8%	4.0
		8	10	2	1	1	18	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	152	43.4%	32.2%	13.2%	3.3%	7.9%	75.7%	4.0
		66	49	20	5	12	115	
A) School seeks input when making important decisions.	22	45.5%	36.4%	4.5%	9.1%	4.5%	81.8%	4.1
		10	8	1	2	1	18	
B) Important school decisions reflect diverse input.	22	45.5%	31.8%	13.6%	0.0%	9.1%	77.3%	4.0
		10	7	3	0	2	17	
C) The principal and staff listen to concerns of other staff members about issues.	22	40.9%	31.8%	18.2%	0.0%	9.1%	72.7%	4.0
		9	7	4	0	2	16	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	22	54.5%	27.3%	9.1%	0.0%	9.1%	81.8%	4.2
		12	6	2	0	2	18	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	22	40.9%	36.4%	9.1%	9.1%	4.5%	77.3%	4.0
		9	8	2	2	1	17	
F) Our school uses data from this survey to inform site decision making.	21	38.1%	23.8%	28.6%	0.0%	9.5%	61.9%	3.8
		8	5	6	0	2	13	
G) Staff voice matters in decision making.	21	38.1%	38.1%	9.5%	4.8%	9.5%	76.2%	3.9
		8	8	2	1	2	16	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	153	34.0%	49.7%	6.5%	4.6%	5.2%	83.7%	4.0
		52	76	10	7	8	128	
A) Concerns about student safety are taken seriously.	22	50.0%	36.4%	4.5%	0.0%	9.1%	86.4%	4.2
		11	8	1	0	2	19	
B) Concerns about student safety are addressed in a timely manner at my school.	22	40.9%	45.5%	4.5%	0.0%	9.1%	86.4%	4.1
		9	10	1	0	2	19	
C) My school is a safe place for all students.	22	31.8%	50.0%	9.1%	4.5%	4.5%	81.8%	4.0
		7	11	2	1	1	18	
D) My school is a safe place for all staff.	22	31.8%	45.5%	9.1%	9.1%	4.5%	77.3%	3.9
		7	10	2	2	1	17	
E) Students know what staff member to go to if they have a safety concern.	21	38.1%	57.1%	0.0%	4.8%	0.0%	95.2%	4.3
		8	12	0	1	0	20	
F) Students know school safety protocols.	22	22.7%	68.2%	4.5%	0.0%	4.5%	90.9%	4.0
		5	15	1	0	1	20	
G) I feel safe sharing different viewpoints and perspectives at my school.	22	22.7%	45.5%	13.6%	13.6%	4.5%	68.2%	3.7
		5	10	3	3	1	15	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	175	36.0%	49.7%	5.7%	7.4%	1.1%	85.7%	4.1
		63	87	10	13	2	150	
A) School staff respects student diversity.	22	50.0%	45.5%	0.0%	4.5%	0.0%	95.5%	4.4
		11	10	0	1	0	21	
B) Adults at my school treat students respectfully.	22	36.4%	54.5%	0.0%	4.5%	4.5%	90.9%	4.1
		8	12	0	1	1	20	
C) Students are respectful to each other at school.	22	13.6%	63.6%	4.5%	13.6%	4.5%	77.3%	3.7
		3	14	1	3	1	17	
D) Students have opportunities to socialize with other students often at school.	22	50.0%	45.5%	0.0%	4.5%	0.0%	95.5%	4.4
		11	10	0	1	0	21	
E) Students have an adult on campus they trust.	22	40.9%	54.5%	0.0%	4.5%	0.0%	95.5%	4.3
		9	12	0	1	0	21	
F) Students trust other students at school.	22	31.8%	50.0%	13.6%	4.5%	0.0%	81.8%	4.1
		7	11	3	1	0	18	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	21	38.1%	42.9%	9.5%	9.5%	0.0%	81.0%	4.1
		8	9	2	2	0	17	
H) School staff reflects student diversity.	22	27.3%	40.9%	18.2%	13.6%	0.0%	68.2%	3.8
		6	9	4	3	0	15	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	197	44.2%	40.1%	10.2%	4.6%	1.0%	84.3%	4.2
		87	79	20	9	2	166	
A) Families and students understand how assignments and tests are graded.	22	13.6%	36.4%	31.8%	13.6%	4.5%	50.0%	3.4
		3	8	7	3	1	11	
B) Questions and concerns about schoolwork are addressed.	22	31.8%	54.5%	13.6%	0.0%	0.0%	86.4%	4.2
		7	12	3	0	0	19	
C) Student grades reflect their knowledge of the material.	21	19.0%	57.1%	19.0%	0.0%	4.8%	76.2%	3.9
		4	12	4	0	1	16	
D) Adults at my school believe all students can be successful.	22	36.4%	40.9%	9.1%	13.6%	0.0%	77.3%	4.0
		8	9	2	3	0	17	
E) Students feel comfortable and unjudged to ask their teacher for help.	22	68.2%	31.8%	0.0%	0.0%	0.0%	100.0%	4.7
		15	7	0	0	0	22	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	22	59.1%	36.4%	0.0%	4.5%	0.0%	95.5%	4.5
		13	8	0	1	0	21	
G) Teachers at my school go out of their way to help all students.	22	50.0%	36.4%	9.1%	4.5%	0.0%	86.4%	4.3
		11	8	2	1	0	19	
H) Students receive timely and regular feedback on their learning.	22	68.2%	27.3%	4.5%	0.0%	0.0%	95.5%	4.6
		15	6	1	0	0	21	
I) Staff at my school provides resources or ideas that help families support their students at home.	22	50.0%	40.9%	4.5%	4.5%	0.0%	90.9%	4.4
		11	9	1	1	0	20	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	87	44.8%	35.6%	8.0%	6.9%	4.6%	80.5%	4.1
		39	31	7	6	4	70	
A) Students are challenged academically at school.	21	52.4%	23.8%	9.5%	9.5%	4.8%	76.2%	4.1
		11	5	2	2	1	16	
B) School recognizes and celebrates the academic success of all students.	22	54.5%	27.3%	9.1%	0.0%	9.1%	81.8%	4.2
		12	6	2	0	2	18	
C) Adults on campus motivate students to do their best.	22	50.0%	31.8%	4.5%	13.6%	0.0%	81.8%	4.2
		11	7	1	3	0	18	
D) School provides additional academic support when students are struggling.	22	22.7%	59.1%	9.1%	4.5%	4.5%	81.8%	3.9
		5	13	2	1	1	18	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	99	33.3%	42.4%	16.2%	6.1%	2.0%	75.8%	4.0
		33	42	16	6	2	75	
A) Students are interested in what they are learning.	20	45.0%	45.0%	0.0%	5.0%	5.0%	90.0%	4.2
		9	9	0	1	1	18	
B) Students have access to classes and activities that meet their interests and talents.	20	30.0%	35.0%	25.0%	10.0%	0.0%	65.0%	3.9
		6	7	5	2	0	13	
C) Students understand how to complete their schoolwork.	20	30.0%	55.0%	10.0%	5.0%	0.0%	85.0%	4.1
		6	11	2	1	0	17	
D) Students complete assignments on time.	19	31.6%	31.6%	26.3%	5.3%	5.3%	63.2%	3.8
		6	6	5	1	1	12	
E) Students are motivated to do their schoolwork.	20	30.0%	45.0%	20.0%	5.0%	0.0%	75.0%	4.0
		6	9	4	1	0	15	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	143	19.6%	19.6%	43.4%	8.4%	9.1%	39.2%	3.3
		28	28	62	12	13	56	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	18	27.8%	11.1%	55.6%	0.0%	5.6%	38.9%	3.6
		5	2	10	0	1	7	
B) Students and families know what classes they will have to take and pass to graduate from high school.	17	11.8%	11.8%	64.7%	5.9%	5.9%	23.5%	3.2
		2	2	11	1	1	4	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	18	16.7%	33.3%	50.0%	0.0%	0.0%	50.0%	3.7
		3	6	9	0	0	9	
D) School offers college and career programs.	17	5.9%	0.0%	47.1%	23.5%	23.5%	5.9%	2.4
		1	0	8	4	4	1	
E) Students participate in programs to learn about different jobs, careers, and colleges.	17	5.9%	0.0%	52.9%	17.6%	23.5%	5.9%	2.5
		1	0	9	3	4	1	
F) Students are prepared for the next step of their educational experience.	18	22.2%	38.9%	27.8%	5.6%	5.6%	61.1%	3.7
		4	7	5	1	1	11	
G) Staff are optimistic about the future of their career in San Juan Unified.	19	42.1%	21.1%	21.1%	10.5%	5.3%	63.2%	3.8
		8	4	4	2	1	12	
H) There are equitable opportunities for advancement in the district.	19	21.1%	36.8%	31.6%	5.3%	5.3%	57.9%	3.6
		4	7	6	1	1	11	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	40	32.5%	55.0%	7.5%	0.0%	5.0%	87.5%	4.1
		13	22	3	0	2	35	
A) I would recommend my school to other families.	20	25.0%	60.0%	10.0%	0.0%	5.0%	85.0%	4.0
		5	12	2	0	1	17	
B) San Juan Unified School District is a district that I would recommend to other families.	20	40.0%	50.0%	5.0%	0.0%	5.0%	90.0%	4.2
		8	10	1	0	1	18	